

RESOLUTION R:93-2024

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF MONROE
AUTHORIZING THE MAYOR TO ENTER INTO A SIDE LETTER AGREEMENT
WITH THE MONROE TOWNSHIP SUPERIOR OFFICERS ASSOCIATION**

WHEREAS, the Monroe Township (hereinafter “Township”) and the Monroe Township Superior Officers Association (hereinafter “Association”) are parties to a Collective Bargaining Agreement (hereinafter “CBA”) effective from January 1, 2022, through December 31, 2025; and

WHEREAS, the parties recognize the need to modify certain terms and conditions of employment as stipulated in the existing CBA; and

WHEREAS, the Township and the Association have reached a mutual agreement on the modifications to be made to the CBA, which are delineated in a Side Letter of Agreement (hereinafter “Agreement”); and

WHEREAS, the Agreement specifies adjustments to Article VIII concerning Rates of Compensation, Article XIII related to Vacations, deletion and replacement of Section B in Article XVI regarding Hours of Work/On-Call Compensation, addition of a new subsection C in Article XVI concerning Holidays, and the introduction of Article XXVI pertaining to Township Issued Vehicle; and

WHEREAS, these modifications shall take effect starting January 1, 2024, and shall adjust the compensation rates for Captains, vacation entitlements, hours of work, on-call compensation, holiday policies, and the issuance of a township vehicle, among other stipulated changes while keeping the rest of the CBA intact; and

WHEREAS, the Township Council deems it in the best interest of the Township and its residents to authorize these modifications to the CBA as detailed in the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Monroe, County of Gloucester, State of New Jersey, that the Mayor is hereby authorized to execute the Side Letter Agreement between the Monroe Township Superior Officers Association and the Township of Monroe.

ADOPTED at a meeting of the Township Council of the Township of Monroe on February 28, 2024.

TOWNSHIP OF MONROE

CNCL. PRES. CHELSEA VALCOURT

ATTEST:

**Twp. Clerk, Aileen Chiselko, RMC
or Deputy Clerk, Jennifer Harbison, RMC**

RESOLUTION R:93-2024

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF MONROE
AUTHORIZING THE MAYOR TO ENTER INTO A SIDE LETTER AGREEMENT
WITH THE MONROE TOWNSHIP SUPERIOR OFFICERS ASSOCIATION**

CERTIFICATION OF CLERK

The foregoing Resolution was duly adopted at a meeting of the Township Council of the Township of Monroe, County of Gloucester, State of New Jersey, held on the 28th day of February 2024 in the Municipal Complex located at 125 Virginia Avenue, Williamstown, New Jersey.

**Twp. Clerk, Aileen Chiselko, RMC
or Deputy Clerk, Jennifer Harbison, RMC**

ROLL CALL VOTE

	AYES	NAYS	ABSTAIN	ABSENT
Cncl. Adams				
Cncl. Fox				
Cncl. Garbowski				
Cncl. Heverly				
Cncl. McKinney				
Cncl. O'Reilly				
Cncl. Pres. Valcourt				
Tally:				