

RESOLUTION R:224-2023

RESOLUTION OF THE TOWNSHIP OF MONROE AUTHORIZING SPECIAL CONSIDERATION WITH THE MONROE TOWNSHIP POLICE DEPARTMENT AND DETECTIVE BRUCE MAUTE

WHEREAS, the Township of Monroe and the Monroe Twp. Police Officers Association (MTPOA) have entered into a Collective Bargaining Agreement (CBA) as of 2012, containing provisions pertaining to “Out of Title Position,” being part of every successor agreement; and

WHEREAS, both the Township of Monroe and the MTPOA have mutually agreed to the appropriate uses of “Out of Title” and have resolved remedies through mutually accepted practices and resolutions; and

WHEREAS, the Association seeks special consideration for Detective Bruce Maute, badge number 7111, who has been employed with the Township of Monroe since March 2, 2009; and

WHEREAS, Detective Maute has been assigned to various roles and positions within the Department, culminating in his temporary assignment to the Acting Sergeant position within the Major Crimes Unit as of February 2023; and

WHEREAS, upon the availability of a Sergeant position in Alpha Platoon within the Patrol Division, Detective Maute requested the position but was denied by Chief Monahan, resulting in disruption in his pay compensation; and

WHEREAS, as of August 28, 2023, Detective Maute will assume the rank of Sergeant, and the Association is seeking that he be granted “Sergeant Year 1 - 2 base” status as of February 2023; and

WHEREAS, the Township of Monroe and the MTPOA agree to this special consideration, recognizing that all time from his status change to Sergeant Year 1-2 base in February 2023 will be considered consecutive towards his status change to Sergeant Year 3 base in February 2025; and

WHEREAS, both parties would agree that this provision does not affect any past practices or remedies previously established and resolved.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Monroe, County of Gloucester, State of New Jersey that:

1. Detective Bruce Maute shall be recognized with his “Sergeant year 1-2 base” for the Rank of Sergeant commencing upon his pay status change in February 2023, without any disruption of time, progressing towards “Sergeant Year 3 base” in February 2025.
2. The MTPOA shall agree to seek a resolution before any interruption in “Out of Title” status would occur in the future.

RESOLUTION R:224-2023

**RESOLUTION OF THE TOWNSHIP OF MONROE AUTHORIZING SPECIAL
CONSIDERATION WITH THE MONROE TOWNSHIP POLICE DEPARTMENT AND
DETECTIVE BRUCE MAUTE**

3. This resolution and the remedy contained herein are specific to Detective Bruce Maute and do not affect any past practices or remedies previously established and resolved.
4. This resolution shall take effect immediately upon adoption.

ADOPTED at a meeting of the Township Council of the Township of Monroe on August 28, 2023.

TOWNSHIP OF MONROE

CNCL. PRES. CAROLANN FOX

ATTEST:

**Twp. Clerk, Aileen Chiselko, RMC
or Deputy Clerk, Jennifer Harbison, RMC**

CERTIFICATION OF CLERK

The foregoing Resolution was duly adopted at a meeting of the Township Council of the Township of Monroe, County of Gloucester, State of New Jersey, held on the 28th day of August 2023 in the Municipal Complex located at 125 Virginia Avenue, Williamstown, New Jersey.

**Twp. Clerk, Aileen Chiselko, RMC
or Deputy Clerk, Jennifer Harbison, RMC**

ROLL CALL VOTE

	AYES	NAYS	ABSTAIN	ABSENT
Cncl. Adams				
Cncl. Garbowski				
Cncl. Heverly				
Cncl. McKinney				
Cncl. O'Reilly				
Cncl. Valcourt				
Cncl. Pres. Fox				
Tally:				