

ORDINANCE O:03-2022

AN ORDINANCE FIXING THE SALARIES OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF GLOUCESTER, STATE OF NEW JERSEY

WHEREAS, the purpose of the salary ordinance is to establish classification titles and “base rates” of compensation for all officers and employees of the Township through 2022; and

WHEREAS, the actual compensation to be paid each employee within the salary levels established by this ordinance, together with other benefits to be paid each employee, and the method and standards by which each employee is to be compensated are more fully set forth in the Township of Monroe’s “Detailed Line Item Budget”, Personnel Ordinances and negotiated “Employee/Employer Labor Agreements.” These documents are on file in the Office of the Clerk of the Township of Monroe and will not be repeated in this ordinance verbatim, because of their length; and

WHEREAS, retroactive pay increases shall apply from the effective date of this amended ordinance back to January 1, 2022; and

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Monroe that the following salaries and compensation effective January 1, 2022 are as follows:

SECTION I.

Job Title	Hourly Rate		Salary		Fixed Rate
	Min	Max	Min	Max	
Business Administrator			\$81,113	\$138,973	
Assistant to the Business Administrator			\$23,793	\$59,483	
Confidential Aide to the Mayor			\$37,118	\$72,450	
Human Resources Officer/Claims Coord.			\$64,890	\$107,664	
Mayor (Annual)					\$10,100
Deputy Mayor (Annual)					\$4,000
Council Member (Annual)					\$8,400
Council President (Annual)					\$9,400
Director of Code Enforcement (Annual)					\$6,000
Director of Community Affairs (Annual)					\$6,000
Director of Community Development (Annual)					\$6,000
Director of Law (Annual)					\$6,000
Director of Parks & Recreation (Annual)					\$6,000
Director of Public Safety (Annual)					\$6,000
Director of Public Works (Annual)					\$6,000
Director of Real Estate (Annual)					\$6,000
Municipal Department Head	\$21.63	\$38.40			
Tax Collector			\$57,936	\$107,664	
Chief Financial Officer			\$48,668	\$107,664	
Municipal Clerk			\$64,890	\$103,500	
Deputy Municipal Clerk			\$39,367	\$64,890	
Administrative Clerk			\$49,490	\$85,416	
Registrar of Vital Statistics/Health Officer			\$43,303	\$83,871	

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Municipal Court Administrator			\$49,490	\$82,302	
Deputy Municipal Court Administrator			\$40,556	\$61,105	
Construction Code Official			\$65,431	\$123,291	
Code Enforcement Officer, Sub Code Officials: (Building, Plumbing, Electrical), Fire Officials	\$24.77	\$46.50			
Housing Official	\$30.28	\$48.67			
Zoning Code Official			\$49,490	\$84,898	
Management Information Systems Coord.			\$43,303	\$91,279	
Planning Board Member (Per Meeting)					\$25
Zoning Board of Adjustment Member (Per Meeting)					\$25
Board/Commission Secretary – General (Per Meeting)					\$60
Planning – Zoning – Council – Ordinance – Economic Development Commission Secretary (Per Meeting)					\$75
Past Midnight Meeting					\$130
Transcriber					\$75
Municipal Court Judge			\$16,763	\$37,853	
Public Defender (Annual)				\$18,386	
Substitute Public Defender (Annual)				\$8,652	
Superintendent of Public Works			\$68,107	\$120,155	
Assistant Superintendent of Public Works			\$78,750	\$99,750	
Supervisor of Sanitation			\$62,986	\$88,856	
Supervising Mechanic			\$62,986	\$88,856	
Supervisor of Roads			\$62,986	\$88,856	
Supervisor of Buildings & Grounds			\$62,986	\$88,856	
Supervisor of EMT			\$52,500	\$73,500	
Supervisor of Parks & Recreation			\$50,614	\$87,926	
Deputy Emergency Management Coord.	\$18.49	\$23.79			
Clean Communities Coordinator (Annual)					\$1,000-\$3,000
Certified Recycling Professional (Annual)					\$1,000-\$3,000
Camp Coordinator/Assistant Coordinator	\$17.30	\$30.28			
Camp Counselors	\$12.60	\$22.60			
Bailiff (Per Court Appearance)					\$60-\$125
Property and Evidence Custodian	\$16.22	\$24.15			
Chief of Police			\$140,595	\$166,551	
Deputy Chief of Police			\$135,188	\$165,470	
Police Captain			\$129,780	\$157,899	
Lieutenant			\$125,454	\$144,921	
Sergeant			\$113,558	\$138,432	
Police Officer/Detective			\$43,260	\$124,373	

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SLEO II					\$33.80 (year 1) \$35.67 (year 2) \$37.55 (year 3) \$39.05 (year 4 & beyond)
SLEO III					\$33.80 (year 1) \$35.67 (year 2) \$37.55 (year 3) \$39.05 (year 4 & beyond)

SECTION II. Contractual Salaries covered by UFCW 360 Collective Bargaining Agreement:

Account Clerk	Housing Inspector (Field)	Payroll Clerk
Account Clerk (Sr)	Housing Inspector (Multiple Dwell)	Payroll Clerk (Sr)
Account Clerk (Pr)	Keyboarding Clerk 1	Payroll Clerk (Pr)
Administrative Clerk	Keyboarding Clerk 2	Records Support Technician 1
Building Worker (Maint)	Keyboarding Clerk 3	Records Support Technician 2
Call Taker	Laborer 1	Records Support Technician 3
Clerk 1	Maintenance Repairer	Records Support Technician 4
Clerk 2	Maintenance Repairer (Sr)	Road Repair 1
Clerk 3	Mechanic Helper	School Traffic Guard
Clerk 4	Mechanic	Secretarial Assistant
Computer Service Technician	Mechanic (Sr)	Substitute Crossing Guard
Emergency Medical Tech	Mechanic (Welder)	Technical Assist. Construction Official
Emergency Medical Tech (Sr)	Omnibus Driver	Truck Driver
Equipment Operator	Parks & Recreation (Asst Super)	Violation Clerk
Equipment Operator (Welder)	Parks & Recreation Worker	

SECTION III. The following classification and pay scale are hereby established. The ordinance shall take effect twenty (20) days after final passage and publication as required by law.

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TOWNSHIP OF MONROE

CNCL. PRES., GREGORY A. WOLFE

ATTEST:

**Twp. Clerk, Aileen Chiselko, RMC
or Deputy Clerk, Jennifer Harbison, RMC**

CERTIFICATION OF CLERK

The foregoing Ordinance was introduced at a meeting of the Township Council of the Township of Monroe held on the 14th day of February 2022, and will be considered for final passage and adoption at a meeting of the Township Council of the Township of Monroe to be held on 28th day of February 2022 at the Municipal Building, 125 Virginia Avenue, Williamstown, New Jersey 08094, at which time any person interested therein will be given an opportunity to be heard.

**Twp. Clerk, Aileen Chiselko, RMC
or Deputy Clerk, Jennifer Harbison, RMC**

ROLL CALL VOTE

1st Reading

	AYES	NAYS	ABSTAIN	ABSENT
Cncl. Falcone				
Cncl. Fox				
Cncl. Garbowski				
Cncl. McKinney				
Cncl. O'Reilly				
Cncl. Valcourt				
Cncl. Pres. Wolfe				
Tally:				

2nd Reading

	AYES	NAYS	ABSTAIN	ABSENT
Cncl. Falcone				
Cncl. Fox				
Cncl. Garbowski				
Cncl. McKinney				
Cncl. O'Reilly				
Cncl. Valcourt				
Cncl. Pres. Wolfe				
Tally:				

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The foregoing ordinance was hereby approved by the Mayor of the Township of Monroe
on this _____ day of _____, 2022.

MAYOR RICHARD DiLUCIA