



# Township of Monroe

## 2018 MUNICIPAL BUDGET INTRO/ADOPTION

Prepared for the Mayor & Township Council

By  
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# **Section - 1**

- **2015 – 2019 Revenue / Appropriations Tax Impact**

**Monroe Township**  
**Revenue / Appropriations Tax Impact**  
**2014 - 2019**

ANTICIPATED REVENUES:	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	Forecast 2019
<b>Surplus Anticipated (A)</b>	<b>2,965,508</b>	<b>2,800,000</b>	<b>3,050,000</b>	<b>3,510,000</b>	<b>3,750,532</b>	<b>3,983,000</b>
General Revenues:						
Alcoholic Beverage Licenses	35,000	35,000	35,000	35,000	35,000	35,000
Other Licences	25,000	25,000	31,000	25,000	31,000	31,000
Fees and Permits	450,000	450,000	500,000	800,000	1,000,000	1,000,000
Municipal Court	205,000	200,000	212,000	216,000	225,000	225,000
Interest & Cost on Taxes	460,000	525,000	525,000	490,000	465,000	465,000
Interest on Deposits	88,000	70,000	46,000	70,000	70,000	70,000
Ambulance Billing	850,000	900,000	900,000	890,000	935,000	935,000
Uniform Construction Code	316,000	375,000	400,000	450,000	480,000	480,000
Uniform Fire Safety Act	50,000	50,000	50,000	50,000	50,000	50,000
Cable TV Franchise Fee	207,734	220,000	246,916	254,328	258,808	258,808
Pmt in Lieu of Taxes - Scotland Commons	-	-	-	75,000	65,000	65,000
School Resource Officer Reimburse				180,000	180,000	180,000
Engineering Fees	20,000	15,000	18,000	20,000	13,000	13,000
<b>General Revenues Total:</b>	<b>2,706,734</b>	<b>2,865,000</b>	<b>2,963,916</b>	<b>3,555,328</b>	<b>3,807,808</b>	<b>3,807,808</b>
Other Revenue - PR-BM-GCIA	110,000	85,000	80,000	25,000		
Premium on BANS				28,000	28,000	
Red Light Camera Enforcement	237,000					
Grant Revenue				130,725	490,675	
Receipts - Delinquent Taxes	2,600,000	2,600,000	2,300,000	2,150,000	2,000,000	2,000,000
NJ State Aid Revenue	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796
<b>Total Revenues Anticipated:</b>	<b>12,655,038</b>	<b>12,385,796</b>	<b>12,429,712</b>	<b>13,434,849</b>	<b>14,112,811</b>	<b>13,826,604</b>

**Monroe Township  
Revenue / Appropriations Tax Impact  
2014 - 2019**

<b>BUDGET APPROPRIATIONS</b>	<b>* Budget 2014</b>	<b>Budget 2015</b>	<b>Budget 2016</b>	<b>Budget 2017</b>	<b>Budget 2018</b>	<b>Forecast 2019</b>
Salary & Benefits	21,710,220	21,928,720	22,554,800	23,267,920	23,254,320	24,058,500
Liability Insurance	1,537,000	1,477,000	1,472,000	1,472,000	1,392,000	1,432,000
Debt Service	2,308,500	2,512,500	2,574,970	2,726,000	2,986,730	2,225,400
Utilities	1,549,000	1,603,502	1,528,000	1,547,000	1,560,000	1,615,000
Landfill (Tipping Fees)	1,471,500	1,490,000	1,505,000	1,534,000	1,635,000	1,690,000
Reserve For Uncollected Funds	3,086,143	3,085,499	2,700,000	2,650,000	2,544,687	2,625,000
Library	790,000	800,000	815,000	825,000	830,000	840,000
Public Safety	946,750	1,028,000	1,049,000	1,057,000	1,167,000	1,199,000
Parks & Recreation	70,000	70,000	71,000	71,000	72,000	74,000
Public Works	684,000	698,000	760,000	777,000	788,000	808,000
Red Light Camera Enforcement	237,000					
Other Operating Expenses	1,061,248	1,124,900	1,242,285	1,293,285	1,641,900	1,516,900
Grant Expenditures				130,725	497,290	
<b>TOTAL APPROPRIATIONS</b>	<b>35,451,361</b>	<b>35,818,121</b>	<b>36,272,055</b>	<b>37,350,930</b>	<b>38,368,927</b>	<b>38,083,800</b>
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>AMT TO BE RAISED BY TAXATION</b>	<b>22,796,323</b>	<b>23,432,325</b>	<b>23,848,363</b>	<b>23,916,081</b>	<b>24,256,116</b>	<b>24,257,196</b>
<b>% Increase</b>	<b>4.91%</b>	<b>2.41%</b>	<b>1.01%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Penny Value</b>	<b>263,058</b>	<b>263,911</b>	<b>265,926</b>	<b>266,656</b>	<b>270,455</b>	<b>270,455</b>
<b>Tax Rate</b>	<b>0.867</b>	<b>0.888</b>	<b>0.897</b>	<b>0.897</b>	<b>0.897</b>	<b>0.897</b>
<b>Tax Rate Increase</b>	<b>0.041</b>	<b>0.021</b>	<b>0.009</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

**Monroe Township**  
**Budget Revenue - Fund Balance Change Report**  
**2015 - 2019**

ANTICIPATED REVENUES:	2015 Actual	2016 Actual	Budget 2017	2017 Actual	Variance	Budget 2018	Forecast 2019
<b>Surplus Anticipated (A)</b>	<b>2,800,000</b>	<b>3,050,000</b>	<b>3,510,000</b>	<b>3,510,000</b>		<b>3,750,532</b>	<b>3,983,000</b>
General Revenues:							
Alcoholic Beverage Licenses	35,580	35,340	35,000	35,840	840	35,000	35,000
Other Licenses	31,442	26,357	25,000	31,608	6,608	31,000	31,000
Fees and Permits	580,313	1,033,796	800,000	1,664,923	864,923	1,000,000	1,000,000
Municipal Court	212,710	217,503	216,000	227,715	11,715	225,000	225,000
Interest & Cost on Taxes	640,867	491,375	490,000	469,518	(20,482)	465,000	465,000
Interest on Deposits	46,067	74,443	70,000	71,246	1,246	70,000	70,000
Ambulance Billing	962,613	898,279	890,000	939,569	49,569	935,000	935,000
Uniform Construction Code	462,536	763,361	450,000	559,887	109,887	480,000	480,000
Uniform Fire Safety Act	49,929	53,489	50,000	53,433	3,433	50,000	50,000
Cable TV Franchise Fee	220,337	246,916	254,328	254,328	0	258,808	258,808
Pmt in Lieu of Taxes - Scotland Comm			75,000	67,661	(7,339)	65,000	65,000
School Resource Officer Reimburse			180,000	180,000	-	180,000	180,000
Engineering Fees	18,935	35,540	20,000	13,010	(6,990)	13,000	13,000
<b>General Revenues Total:</b>	<b>3,261,331</b>	<b>3,876,399</b>	<b>3,555,328</b>	<b>4,568,738</b>	<b>1,013,410.33</b>	<b>3,807,808</b>	<b>3,807,808</b>
Other Revenue - Basin/P&R	92,909	63,761	25,000	25,000	-		
General Capital Surplus			28,000	28,480	480	28,000	
Red Light Camera Enforcement		2,760		1,242	1,242		
Grant Revenue			258,874	258,874	-	490,675	
Receipts - Delinquent Taxes	2,600,000	2,300,000	2,150,000	2,150,000	-	2,000,000	2,000,000
NJ State Aid Revenue	4,035,796	4,035,796	4,035,796	4,035,796	-	4,035,796	4,035,796
<b>Total Revenues Anticipated:</b>	<b>12,790,035</b>	<b>13,328,716</b>	<b>13,562,998</b>	<b>14,578,131</b>	<b>1,015,133</b>	<b>14,112,811</b>	<b>13,826,604</b>

## **Section - 2**

- **2015 – 2019 Budget Revenue – Fund Balance Change Report**
- **Comparative Actual Revenue Summary 2010 - 2019**

**Monroe Township  
Budget Revenue - Fund Balance Change Report  
2015 - 2019**

<b>CHANGES TO FUND BALANCE:</b>	<b>2015 Actual</b>	<b>2016 Actual</b>	<b>Budget 2017</b>	<b>2017 Actual</b>	<b>Variance</b>	<b>Budget 2018</b>	<b>Forecast 2019</b>
Excess/Deficit Anticipated Revenues	404,239	905,004	300,000	1,015,133	715,133	700,000	600,000
Excess Delinquent Tax Collections	262,142	(202,471)		(252,957)	(252,957)		
Excess Current Tax Collections	1,363,280	492,024	150,000	445,680	295,680	200,000	200,000
Current Appropriations Canceled	79,065	51,785	-	9,060	9,060	-	-
MRNA- Unanticipated Revenue	1,063,610	1,476,834	850,000	1,915,279	1,065,279	375,000	375,000
Appropriation Reserves Lapsed	963,521	1,269,443	1,100,000	1,124,945	24,945	1,890,000	1,000,000
Other Miscellaneous Adjustments	(133,120)	(82,535)	-	97,208	97,208	-	-
<b>Change to Fund Balance (B)</b>	<b>4,002,741</b>	<b>3,910,086</b>	<b>2,400,000</b>	<b>4,354,351</b>	<b>1,954,351</b>	<b>3,165,000</b>	<b>2,175,000</b>
<b>CHANGE IN FUND BALANCE:</b>	<b>2015 Actual</b>	<b>2016 Actual</b>	<b>Budget 2017</b>	<b>2017 Actual</b>	<b>Variance</b>	<b>Budget 2018</b>	<b>Forecast 2019</b>
Fund Balance - January 1	3,361,329	4,562,022	5,422,108	5,422,108		6,266,459	5,680,927
Fund Balance - Used in Budget (A)	(2,800,000)	(3,050,000)	(3,510,000)	(3,510,000)	-	(3,750,532)	(3,983,000)
Change to Fund Balance (B)	4,002,741	3,910,086	2,400,000	4,354,351	1,954,351	3,165,000	2,175,000
<b>Fund Balance - December 31</b>	<b>4,564,070</b>	<b>5,422,108</b>	<b>4,312,108</b>	<b>6,266,459</b>	<b>1,954,351</b>	<b>5,680,927</b>	<b>3,872,927</b>

**Monroe Township**  
**Comparative Actual Revenue Summary**  
**2010 - 2019**

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Forecast
<b>Fund Balance Anticipated (Used)</b>	<b>3,143,000</b>	<b>3,215,000</b>	<b>2,810,000</b>	<b>1,300,000</b>	<b>2,965,753</b>	<b>2,800,000</b>	<b>3,050,000</b>	<b>3,050,000</b>	<b>3,749,000</b>	<b>3,983,000</b>
<b>Alcoholic Beverage Licences</b>	35,580	35,440	35,480	35,340	35,840	35,580	35,340	35,840	35,000	35,000
<b>Other Licenses</b>	42,803	21,384	29,312	25,251	28,784	31,442	26,357	31,608	31,000	31,000
<b>Fees &amp; Permits</b>	433,940	437,472	434,779	461,893	475,331	580,313	1,033,796	1,664,923	1,000,000	1,000,000
<b>Municipal Court Fines &amp; Costs</b>	322,746	280,244	245,200	206,566	203,106	212,710	217,503	227,715	225,000	225,000
<b>Interest and Costs on Taxes</b>	555,235	539,168	462,346	530,586	589,631	640,867	491,375	469,518	465,000	465,000
<b>Interest on Investments</b>	47,785	22,060	88,543	90,477	77,875	46,067	74,443	71,213	70,000	70,000
<b>Ambulance Billing</b>	816,036	844,318	810,934	1,060,073	987,207	962,613	898,279	939,569	935,000	935,000
<b>Uniform Construction Code Fees</b>	593,875	512,384	310,291	906,914	425,926	462,536	763,361	559,887	480,000	480,000
<b>Uniform Fire Safety Act</b>	29,603	50,087	51,671	54,002	51,815	49,929	53,489	53,433	50,000	50,000
<b>Cable TV Franchise Fee</b>	154,556	176,197	184,657	194,334	207,734	220,337	246,916	254,328	258,808	258,808
<b>Pmt In Lieu of Taxes - Scotland Common</b>								67,661	65,000	65,000
<b>School Resource Officer - Reimbursement</b>								180,000	180,000	180,000
<b>Engineering Review Fees</b>	23,690	17,545	16,675	21,420	19,990	18,935	35,540	13,010	13,000	13,000
<b>Total General Revenues</b>	<b>3,055,850</b>	<b>2,936,300</b>	<b>2,669,889</b>	<b>3,586,856</b>	<b>3,103,240</b>	<b>3,261,329</b>	<b>3,876,399</b>	<b>4,568,705</b>	<b>3,807,808</b>	<b>3,807,808</b>
	3.8%	-3.9%	-9.1%	34.3%	-13.5%	5.1%	18.9%	17.9%	-1.8%	0.0%
<b>State Aid Revenue</b>	<b>4,033,869</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>	<b>4,035,796</b>
	-23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Receipts from Delinquent Taxes (Budget)</b>	2,600,000	2,800,000	2,450,000	2,450,000	2,600,000	2,600,000	2,300,000	2,150,000	2,000,000	2,000,000
<b>Amount to be Raised by Taxation (Budget)</b>	19,563,743	20,251,585	20,477,800	22,422,928	22,796,323	23,432,325	23,848,363	23,916,081	24,256,116	24,257,196
<b>Budgeted Taxes</b>	<b>22,163,743</b>	<b>23,051,585</b>	<b>22,927,800</b>	<b>24,872,928</b>	<b>25,396,323</b>	<b>26,032,325</b>	<b>26,148,363</b>	<b>26,066,081</b>	<b>26,256,116</b>	<b>26,257,196</b>
	1.8%	4.0%	-0.5%	8.5%	2.1%	2.5%	0.4%	-0.3%	0.4%	0.0%
<b>Receipts from Delinquent Taxes (Excess/Def)</b>	(78,927)	43,766	(137,239)	(9,375)	(126,484)	262,142	(202,471)	(252,957)	-	-
<b>Amount to be Raised by Taxation (Excess)</b>	(345,710)	419,701	(29,808)	11,524	445,182	1,363,280	492,024	445,680	-	-
<b>Excess Taxes</b>	<b>(424,637)</b>	<b>463,467</b>	<b>(167,047)</b>	<b>2,149</b>	<b>318,698</b>	<b>1,625,422</b>	<b>289,553</b>	<b>192,723</b>	<b>-</b>	<b>-</b>
<b>Red Light Camera fees</b>		354,745	656,002	655,210	492,754	-	2,760	1,242	-	-
<b>Basin Maint/PR Trust Reimbursement</b>	50,000	75,000	75,000	75,000	75,000	55,000	50,000	25,000	-	-
<b>GCIA Series 2004 Lease Pmt- Fund Proceeds</b>	162,882	53,600	136,870	30,063	35,415	37,909	13,761	-	-	-
<b>Capital Surplus</b>	-	-	-	-	-	-	-	28,480	-	-
<b>Premium on BANS</b>									28,000	
<b>MRNA Revenue (Incl Pmt in Lieu of Taxes)</b>	1,572,172	845,326	681,412	935,212	640,740	1,063,610	1,476,834	1,915,279		
<b>Miscellaneous Revenues/Adjustments</b>	<b>1,785,054</b>	<b>1,328,671</b>	<b>1,549,284</b>	<b>1,695,485</b>	<b>1,243,909</b>	<b>1,156,519</b>	<b>1,543,355</b>	<b>1,970,001</b>	<b>28,000</b>	<b>0</b>
	177.9%	-25.6%	16.6%	9.4%	-26.6%	-7.0%	33.4%	27.6%	-98.2%	-100.0%
<b>Total All Revenues</b>	<b>34,181,516</b>	<b>34,567,352</b>	<b>33,825,722</b>	<b>35,493,214</b>	<b>37,063,719</b>	<b>38,911,391</b>	<b>38,943,466</b>	<b>39,883,306</b>	<b>37,876,720</b>	<b>38,083,800</b>
	-1.6%	1.1%	-2.1%	4.9%	4.4%	5.0%	0.1%	2.4%	-2.7%	0.5%



# **Section - 3**

## **2018 Budget Appropriations**

- **2017 – 2019 Comparative Budget Analysis – Department Summary**
- **2018 Budget Worksheets – Financial Summary 2016 – 2018**
- **10 Year Comparative Actual Expense Summary – 2010 - 2019**

**Township of Monroe**  
**2017- 2019**  
**Comparative Budget Analysis**  
**Department Summary**

Department/ Expense Category	2017 Budget Plan	2017 Actual as of 03/19/2018	2017 Budget 2017 Actual Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%	2019 Budget Plan	2019 Budget to 2018 Budget Variance	%
General Admin	58,000	57,976	24	0%	61,000	3,000	5.2%	62,000	1,000	3%
Township Council	2,000	1,786	214	11%	2,000	-	0.0%	2,000	-	0%
Municipal Clerk	84,000	82,216	1,784	2%	86,000	2,000	2.4%	87,000	1,000	1%
Board of Elections	24,000	23,737	263	1%	25,000	1,000	4.2%	25,000	-	0%
Finance	71,000	63,975	7,025	10%	72,000	1,000	1.4%	72,000	-	0%
Audit Services	63,000	62,844	156	0%	64,000	1,000	1.6%	65,000	1,000	2%
Tax Collection	28,000	25,066	2,934	10%	28,000	-	0.0%	29,000	1,000	4%
Municipal Information Services	87,000	80,675	6,325	7%	87,000	-	0.0%	90,000	3,000	3%
<b>Legal Service</b>	445,000	429,537	15,463	3%	430,000	(15,000)	-3.4%	445,000	15,000	3%
<b>Engineering Services</b>	135,000	116,964	18,036	13%	135,000	-	0.0%	135,000	-	0%
Economic Development	20,000	19,682	318	2%	20,000	-	0.0%	21,000	1,000	5%
Main Street Committee	20,000	19,507	493	2%	20,000	-	0.0%	21,000	1,000	5%
Historical Society	3,000	2,359	641	21%	3,000	-	0.0%	3,000	-	0%
<b>Planning Board</b>	71,000	70,999	1	0%	131,000	60,000	84.5%	131,000	-	0%
Zoning Board	23,000	22,866	134	1%	23,000	-	0.0%	24,000	1,000	4%
Code Enforcement	140,000	104,534	35,466	25%	110,000	(30,000)	-21.4%	110,000	-	0%
Insurance - Health Benefits	5,595,000	5,320,883	274,117	5%	5,500,000	(95,000)	-1.7%	5,690,000	190,000	3%
Insurance (Liability)	580,000	556,066	23,934	4%	540,000	(40,000)	-6.9%	560,000	20,000	4%
Insurance (Workers Comp)	880,000	880,000	-	0%	840,000	(40,000)	-4.5%	860,000	20,000	2%
Insurance (Safety Program)	12,000	8,750	3,250	27%	12,000	-	0.0%	12,000	-	0%
Police (60 Officer + 6 Staff)	508,000	506,152	1,848	0%	545,000	37,000	7.3%	570,000	25,000	5%
OEM	15,000	14,936	64	0%	16,000	1,000	6.7%	17,000	1,000	6%
Cecil Fire Company	63,000	54,856	8,144	13%	64,000	1,000	1.6%	65,000	1,000	2%
Williamstown Fire Company	83,000	82,334	666	1%	85,000	2,000	2.4%	87,000	2,000	2%
Monroe Township Ambulance	63,000	62,859	141	0%	64,000	1,000	1.6%	65,000	1,000	2%
Fire Services (Other)	45,000	45,000	-	0%	45,000	-	0.0%	45,000	-	0%
Uniform Fire Safety	10,000	6,798	3,202	32%	10,000	-	0.0%	10,000	-	0%
Ambulance (Paid)	136,000	132,601	3,399	2%	178,000	42,000	30.9%	180,000	2,000	1%

**Township of Monroe**  
**2017- 2019**  
**Comparative Budget Analysis**  
**Department Summary**

Department/ Expense Category	2017 Budget Plan	2017 Actual as of 03/19/2018	2017 Budget 2017 Actual Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%	2019 Budget Plan	2019 Budget to 2018 Budget Variance	%
Road Repairs/Maint	35,000	29,799	5,201	15%	36,000	1,000	2.9%	37,000	1,000	3%
Snow Removal	80,000	80,000	-	0%	80,000	-	0.0%	85,000	5,000	6%
Garbage/Trash Removal	5,000	4,057	943	19%	5,000	-	0.0%	6,000	1,000	20%
Public Build/Grounds	157,000	136,908	20,092	13%	157,000	-	0.0%	160,000	3,000	2%
Vehicle Maint.	510,000	471,073	38,927	8%	510,000	-	0.0%	520,000	10,000	2%
Trash Services (Condo Act)	230,000	220,540	9,460	4%	235,000	5,000	2.2%	240,000	5,000	2%
Public Health	3,000	1,925	1,075	36%	3,000	-	0.0%	3,000	-	0%
Environmental Commission	2,000	1,080	920	46%	2,000	-	0.0%	2,000	-	0%
Community Center	4,000	3,090	910	23%	4,000	-	0.0%	4,000	-	0%
Comm Trans Service	400	-	400	100%	400	-	0.0%	400	-	0%
Senior Commission	7,500	7,266	234	3%	8,500	1,000	13.3%	8,500	-	0%
Parks & Recreation	71,000	70,426	574	1%	72,000	1,000	1.4%	74,000	2,000	3%
Accum Absence Mgt	75,000	75,000	-	0%	100,000	25,000	33.3%	100,000	-	0%
Public Event Celebrations	50,000	49,973	27	0%	60,000	10,000	20.0%	60,000	-	0%
Public Event Celebrations	3,000	2,382	618	21%	4,000	1,000	33.3%	4,000	-	0%
<b>Electricity</b>	305,000	258,791	46,209	15%	305,000	-	0.0%	315,000	10,000	3%
<b>Street Lighting</b>	610,000	550,600	59,400	10%	610,000	-	0.0%	625,000	15,000	2%
Telephone (Telecom)	128,000	123,585	4,415	3%	130,000	2,000	1.6%	130,000	-	0%
Natural Gas	105,000	72,685	32,315	31%	105,000	-	0.0%	115,000	10,000	10%
Fuel Oil	4,000	-	4,000	100%		(4,000)			-	
<b>Gasoline</b>	410,000	331,587	78,413	19%	410,000	-	0.0%	430,000	20,000	5%
<b>Landfill (Tipping Fees)</b>	1,264,000	1,215,170	48,830	4%	1,350,000	86,000	6.8%	1,400,000	50,000	4%
Municipal Court	28,000	20,879	7,121	25%	28,000	-	0.0%	28,000	-	0%
Public Defender	15,000	13,000	2,000	13%	15,000	-	0.0%	15,000	-	0%
Construction	106,000	97,762	8,238	8%	56,000	(50,000)	-47.2%	56,000	-	0%
<b>Other Expenses Within CAPS</b>	<b>13,471,900</b>	<b>12,693,533</b>	<b>778,367</b>	<b>5.8%</b>	<b>13,481,900</b>	<b>10,000</b>	<b>0.1%</b>	<b>13,900,900</b>	<b>419,000</b>	<b>3.1%</b>
<b>Total Salary Within CAPS</b>	<b>14,657,920</b>	<b>13,586,298</b>	<b>1,071,622</b>	<b>7.3%</b>	<b>14,504,320</b>	<b>(153,600)</b>	<b>-1.0%</b>	<b>14,968,500</b>	<b>464,180</b>	<b>3.3%</b>
<b>Total Operations Within CAPS</b>	<b>28,129,820</b>	<b>26,279,832</b>	<b>1,849,988</b>	<b>6.6%</b>	<b>27,986,220</b>	<b>(143,600)</b>	<b>-0.5%</b>	<b>28,869,400</b>	<b>883,180</b>	<b>3.2%</b>

**Township of Monroe**  
**2017- 2019**  
**Comparative Budget Analysis**  
**Department Summary**

Department/ Expense Category	2017 Budget Plan	2017 Actual as of 03/19/2018	2017 Budget 2017 Actual Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%	2019 Budget Plan	2019 Budget to 2018 Budget Variance	%
Special Emergency - 1 Year					150,000	150,000	100.0%		(150,000)	-100%
Statutory Exp (Social Sec)	620,000	589,423	30,577	5%	630,000	10,000	1.6%	635,000	5,000	1%
Unemployment Trust	10,000	10,000	-		15,000	5,000	50.0%	15,000	-	0%
PERS Retirement System	704,000	703,918	82	0%	760,000	56,000	8.0%	800,000	40,000	5%
P & F Retirement System	1,481,000	1,480,583	417	0%	1,730,000	249,000	16.8%	1,830,000	100,000	6%
DCRP Retirement	11,000	6,870	4,130	38%	15,000	4,000	36.4%	20,000	5,000	33%
Back Retirement Payment			-			-				
<b>Total Deferred Charges &amp; Statutory Expenditures</b>	<b>2,826,000</b>	<b>2,790,794</b>	<b>35,206</b>	<b>1.2%</b>	<b>3,300,000</b>	<b>474,000</b>	<b>16.8%</b>	<b>3,300,000</b>	<b>0</b>	<b>0.0%</b>
<b>General Appropriations Within CAPS</b>	<b>30,955,820</b>	<b>29,070,625</b>	<b>1,885,195</b>	<b>6.1%</b>	<b>31,286,220</b>	<b>330,400</b>	<b>1.1%</b>	<b>32,169,400</b>	<b>883,180</b>	<b>2.8%</b>
<b>Operations Excluded from CAPS</b>										
Maintenance of Free Public Library	825,000	825,000	-	0%	830,000	5,000	0.6%	840,000	10,000	1%
Public Safety Length of Service (Losap)	150,000	150,000	-	0%	160,000	10,000	6.7%	160,000	-	0%
Recycling Tax	50,000	44,517	5,483	11%	50,000	-		50,000	-	0%
<b>Total Other Operations Excluded from CAPS</b>	<b>1,025,000</b>	<b>1,019,517</b>	<b>5,483</b>	<b>0.5%</b>	<b>1,040,000</b>	<b>15,000</b>	<b>1.5%</b>	<b>1,050,000</b>	<b>10,000</b>	<b>1.0%</b>

**Township of Monroe  
2017- 2019  
Comparative Budget Analysis  
Department Summary**

Department/ Expense Category	2017 Budget Plan	2017 Actual as of 03/19/2018	2017 Budget 2017 Actual Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%	2019 Budget Plan	2019 Budget to 2018 Budget Variance	%
Bond Principal (GCIA)	240,000	240,000	-	0%	250,000	10,000	4%	250,000	-	0%
Bond Interest (GCIA)	28,000	27,314	686	2%	26,300	(1,700)	-6%	19,100	(7,200)	-27%
Grants (Other)	258,874	258,874	-	0%	497,290	238,416	92%	497,290	-	0%
Grants (Twp Match)	13,385	6,615	6,770	51%	14,000	615	5%	14,000	-	0%
Grants (Added)			-			-				
Capital Improvement Fund	150,000	150,000	-	0%	350,000	200,000	133%	150,000	(200,000)	-57%
Bond Principal	1,800,000	1,800,000	-	0%	1,820,000	20,000	1%	730,000	(1,090,000)	-60%
Bond Interest	231,000	230,938	63	0%	183,000	(48,000)	-21%	155,000	(28,000)	-15%
Capital Notes (Interest)						-				
BANS/TANS Interest	69,000	68,207	793	1%	99,930	30,930	45%	250,000	150,070	150%
Green Acres Loans (Principle)	16,000	15,720	280	2%	16,000	-	0%	15,300	(700)	-4%
Green Acres Loans (Interest)	2,000	1,532	468	23%	1,500	(500)	-25%	1,000	(500)	-33%
Deferred Charges (Unfund Ord 13-17)					25,000	25,000	100%	200,000	175,000	700%
Deferred Charges (Unfund Ord 16-16)	50,000	50,000	-	0%	50,000	-		225,000	175,000	350%
BANS Principle Pmt (Unfund Ord 14-16)	15,000	15,000	-		15,000	-		15,000	-	0%
BANS Principle Pmt (Unfund Ord 33-15)	50,000	50,000	-		50,000	-	0%	50,000	-	0%
BANS Principle Pmt (Unfund Ord 01-15)	25,000	25,000			50,000	25,000	100%	75,000	25,000	50%
Deferred Charges (Unfund Ord 08-14)	50,000	50,000			50,000	-	0%	90,000	40,000	80%
Reserve For Uncoll Funds	2,650,000	2,650,000	-	0%	2,544,687	(105,313)	-4%	2,625,000	80,313	3%
<b>Other Debt - Grants, Capital &amp; Reserves</b>	<b>5,648,259</b>	<b>5,639,200</b>	<b>9,060</b>	<b>0%</b>	<b>6,042,707</b>	<b>394,448</b>	<b>7.0%</b>	<b>5,361,690</b>	<b>(681,017)</b>	<b>-11%</b>
<b>Total General Appropriations</b>	<b>37,629,079</b>	<b>35,729,341</b>	<b>1,899,737</b>	<b>4.9%</b>	<b>38,368,927</b>	<b>739,848</b>	<b>2.0%</b>	<b>38,581,090</b>	<b>952,011</b>	<b>2.5%</b>
<b>Less Grants:</b>	<b>(258,874)</b>	<b>(258,874)</b>	<b>-</b>	<b>0%</b>	<b>(497,290)</b>	<b>(238,416)</b>	<b>92.1%</b>	<b>(497,290)</b>	<b>(497,920)</b>	
<b>Less Cancelled:</b>			<b>(2,290)</b>							
<b>Net General Appropriations</b>	<b>37,370,205</b>	<b>35,470,468</b>	<b>1,897,448</b>	<b>5.0%</b>	<b>37,871,637</b>	<b>501,432</b>	<b>1.3%</b>	<b>38,083,800</b>	<b>454,091</b>	<b>1.2%</b>
<b>Funds Transferred In</b>										
<b>Funds Transferred Out</b>										

Introduction / Adoption

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>GENERAL ADMINISTRATION</b>								
<b>Salary &amp; Wages:</b>								
100	101	PERMANENT FULL-TIME S&W	250,650	247,798	260,500	257,881	265,500	(3) Full Time Staff
100	111	EXCESS SICK LEAVE REIMBURSEMENT	9,750	9,532	10,100	9,928	10,500	
		<b>Total</b>	<b>260,400</b>	<b>257,331</b>	<b>270,600</b>	<b>267,809</b>	<b>276,000</b>	
<b>Other Expenses:</b>								
100	301	OFFICE MATERIALS & SUPPLIES	2,000	1,731	1,800	2,408	2,000	General Office Supplies, Printer Toner
100	308	ELEC. & COMMUNICATION MAINTENANCE						
100	319	FOOD & DRUGS	1,800	2,480	3,000	2,839	3,000	Organization Wide - Water Cooler Supplies
100	320	PREC. MT. 7 SUPPLIES						
100	321	PHOTO & REPRODUCTION SUPPLIES						
100	323	COMPUTER EQUIPMENT & SUPPLIES	1,000		700		700	Toner & other computer supplies
100	501	TELEPHONE & TELEGRAPH						
100	506	MACHINE & EQUIPMENT RENTAL						
100	510	EQUIPMENT REPAIR & MAINT	15,000	16,970	18,000	17,785	18,500	Organization Wide Copiers Maint & Supplies
100	515	PRINTING & BINDING						
100	517	ADVERTISING	2,200	1,525	2,000	5,133	5,000	Job Advertisements
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	1,000	744	1,000	404	800	Personal Vehicle Use Reimbursement
100	519	PROF. CON. SPEC. SERVICES	22,000	23,132	27,000	26,162	27,000	Drug Screen/backgrd cks (incl vols) - Twp Physician
100	522	MEETING, ETC.	1,000	300	1,000		1,000	NJLM Conference/NJ Annual Mayor's Conference
100	523	MEMBERSHIPS, DUES	4,000	3,023	3,500	2,590	3,000	NJLM Annual Membership Fee / NJ Conf Mayors
100	524	TUITION & TRAINING AIDS	-		-	355	-	Professional Training Classes
100	528	OTHER CONTRACTUAL	-		-	300	-	
100	651	OFFICE FURNISHING AND EQUIPMENT						
		<b>Total</b>	<b>50,000</b>	<b>49,905</b>	<b>58,000</b>	<b>57,976</b>	<b>61,000</b>	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>OFFICE OF THE MAYOR</b>								
<b>Salary &amp; Wages:</b>								
110	101	PERMANENT FT S&W	14,100		14,100	14,100	14,100	Mayor & Deputy
110	102	PERMANENT PT S&W						
110	111	SICK BUYBACK WAGES						
		<b>Total</b>	<b>14,100</b>	<b>-</b>	<b>14,100</b>	<b>14,100</b>	<b>14,100</b>	
<b>TOWNSHIP COUNCIL</b>								
<b>Salary &amp; Wages:</b>								
115	102	PERMANENT PT S&W	60,000	59,224	60,000	59,801	60,000	
		<b>Total</b>	<b>60,000</b>	<b>59,224</b>	<b>60,000</b>	<b>59,801</b>	<b>60,000</b>	
<b>Other Expenses:</b>								
115	301	OFFICE MATERIALS & SUPPLIES	200	281	200		200	Supplies for office, etc.
115	317	BOOKS & PUBLICATIONS	300	56	300	56	300	Subscriptions
115	334	MISCELLANEOUS PUBLIC ACTIVITIES	200	85	200	82	200	
115	515	PRINTING & BINDING		96		112		
115	522	MEETING, CONFERENCES, SEMINARS	1,300	1,482	1,300	1,086	1,300	NJLM Registration
115	523	MEMBERSHIPS, DUES				450		
		<b>Total</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>1,786</b>	<b>2,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>MUNICIPAL CLERK</b>								
<b>Salary &amp; Wages:</b>								
120	101	PERMANENT FT S&W	252,000	250,562	264,800	262,830	243,500	(4) F/T Staff
120	105	OVERTIME		286		355	2,000	
120	111	SICK BUYBACK WAGES	8,800	7,090	9,300	9,016	7,600	Clerk, Deputy Clerk, (2) Sr. Clerk
		<b>Total</b>	<b>260,800</b>	<b>257,937</b>	<b>274,100</b>	<b>272,201</b>	<b>253,100</b>	
<b>Other Expenses:</b>								
120	301	OFFICE MATERIALS & SUPPLIES	2,600	3,613	2,500	1,262	2,500	General Office Supplies
120	317	BOOKS & PUBLICATIONS	300	202	300	206	300	West Publishing, NJLM, statute update
120	321	PHOTO, REPRODUCTION SUPPLIES	5,000	3,788	4,000	7,246	6,000	Copy Paper (all offices) Cooperative with BOE
100	323	COMPUTER EQUIPMENT & SUPPLIES	2,000	822	1,000	745	1,000	Toner
120	341	CODIFICATION EXPENSES	11,000	7,152	16,000	14,835	16,000	Ordinance Changes - Codification Exp
120	504	POSTAGE	41,500	39,609	41,000	37,871	41,000	Postage Township Wide includes Tax Bills
120	506	MACHINE & EQUIPMENT RENTAL	5,000	4,500	5,000	4,500	5,000	Pitney Bowes - mailing machine rental
120	515	PRINTING & BINDING	1,000	87	700	1,315	1,000	
120	517	ADVERTISING	6,000	9,484	9,500	8,297	9,500	Publication of Res., Ord., bids, public notes, etc.
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	200	592	600	1,138	600	Personal Vehicle Use Reimbursement
120	522	MEETINGS, ETC.	200	72	200	245	200	NJLM Registration
120	523	MEMBERSHIPS	600	475	600	475	600	Local, state memberships for Clerk/Deputy Clerk
120	524	EDUCATION, TRAINING, MATERIALS	100	1,516	1,800	2,623	1,300	CEU Classes
120	528	OTHER CONTRACTUAL	500	741	800	869	1,000	Cummins (shredder) - Contract and supplies / Sound Sys Maint
120	651	OFFICE FURNISHINGS & EQUIPMENT				590		
120	680	PUBLIC RELATIONS - COUNCIL						
		<b>Total</b>	<b>76,000</b>	<b>72,653</b>	<b>84,000</b>	<b>82,216</b>	<b>86,000</b>	
<b>ELECTIONS</b>								
<b>Salary &amp; Wages:</b>								
125	101	PERMANENT FT S&W						
125	102	PERMANENT PT S&W						
125	105	OVERTIME	2,600	1,762	2,600	1,917	2,600	OT (2) Clerical Staff Elections
		<b>Total</b>	<b>2,600</b>	<b>1,762</b>	<b>2,600</b>	<b>1,917</b>	<b>2,600</b>	
<b>Other Expenses:</b>								
125	301	OFFICE MATERIALS & SUPPLIES	500	-	500	-	500	Supplies for Board Workers, Signage, Misc Supplies
125	407	ELECTION EXPENSES	23,500	22,168	23,500	23,737	24,500	Printing costs, ballots (ballots, phone bills, )
125	504	POSTAGE						
125	517	ADVERTISING						
125	519	PROF. CON. SPEC. SERVICES						
		<b>Total</b>	<b>24,000</b>	<b>22,168</b>	<b>24,000</b>	<b>23,737</b>	<b>25,000</b>	



TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>FINANCIAL ADMINISTRATION</b>								
<b>Salary &amp; Wages:</b>								
130	101	PERMANENT FT S&W	146,500	131,016	152,200	136,111	156,000	(2) Full Time - (1) Part Time Staff
130	104	SEASONAL EMPLOYEE S&W		2,889				
130	105	OVERTIME	4,900	4,805	5,100	3,243	4,700	
130	111	SICK BUY-BACK	3,100	3,176	3,400	3,303	3,600	
		<b>Total</b>	<b>154,500</b>	<b>141,887</b>	<b>160,700</b>	<b>142,658</b>	<b>164,300</b>	
<b>Other Expenses:</b>								
130	301	OFFICE MATERIALS & SUPPLIES	2,500	2,277	2,000	1,809	2,000	Office Supplies
130	317	BOOKS, PUBL. SUBSCRIPTIONS	200	172	200		200	
130	323	COMPUTER EQUIPMENT & SUPPLIES	1,500	-	1,000	623	1,000	Toner
130	335	PAYROLL PROCESSING SERVICE	26,000	27,808	32,000	31,491	34,000	P/R Process Serv/Time Clock Maint -
130	515	PRINTING & BINDING			800		800	Purchase Order/ Cert of Fund Forms
130	519	PROF. CON. SPEC. SERVICES	30,000	29,125	25,000	30,051	29,000	Petroni & Associates: Annual Debt/Fin Statement - \$13,000 - Budget Prep - \$6,700 - Projects - \$6,000 - Finance Debt \$3,000
130	522	MEETING, CONFERENCES, SEMINARS	500	-	-	-	-	- CFO Meetings
130	523	MEMBERSHIPS DUES	300	-	-	-	-	- GFOA Membership
130	528	CONTRACTUAL SERVICES	10,000	-	10,000	-	5,000	Bond Counsel/TD Bank Charges/Phoenix Advisors
130	652	BANKING FEES						
		<b>Total</b>	<b>71,000</b>	<b>59,381</b>	<b>71,000</b>	<b>63,975</b>	<b>72,000</b>	
<b>AUDIT SERVICES</b>								
<b>Other Expenses:</b>								
135	345	REGULAR AUDIT	63,000	61,719	63,000	62,844	64,000	2017 Audit completed by June 2018
		<b>Total</b>	<b>63,000</b>	<b>61,719</b>	<b>63,000</b>	<b>62,844</b>	<b>64,000</b>	
<b>REAL ESTATE</b>								
<b>Salary &amp; Wages:</b>								
145	102	PERMANENT PT S&W	6,000	-	6,000	-	6,000	
		<b>Total</b>	<b>6,000</b>	<b>-</b>	<b>6,000</b>	<b>-</b>	<b>6,000</b>	

Introduction / Adoption

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>REVENUE ADMINISTRATION (TAX COLLECTION)</b>								
<b>Salary &amp; Wages:</b>								
150	101	PERMANENT FULL -TIME S&W	135,000	133,933	141,400	143,344	136,500	(2) Full Time Staff - (3) PT Staff
150	102	PERMANENT PT S&W	75,000	68,533	84,000	57,296	84,000	
150	105	OVERTIME	1,000	150	1,000	39	1,000	
150	111	SICK BUYBACK WAGES	4,800	2,677	3,200	4,572	5,000	
		<b>Total</b>	<b>215,800</b>	<b>205,293</b>	<b>229,600</b>	<b>205,251</b>	<b>226,500</b>	
<b>Other Expenses:</b>								
150	301	OFFICE MATERIALS & SUPPLIES	2,000	4,032	5,000	4,728	5,000	Office Supplies, Validator Paper & Ribbons, Toner, Ink
150	317	BOOKS, PUBL, SUBSCRIPTIONS		1,942		91		
150	504	POSTAGE & MAILROOM	6,000	5,773	6,000	5,915	7,000	Tax Bill Processing
150	506	MACHINE & EQUIPMENT RENTAL						Insert Machine
150	510	EQUIPMENT REPAIR & MAINTENANCE	1,000	135	1,000	270	1,000	Repairs on Copier, Validators
150	515	PRINTING & BINDING	7,000	7,158	7,500	6,324	7,500	Binders, Tax Bills
150	517	ADVERTISING	5,200	1,852	3,500	3,852	4,200	Tax Sale Advertisemnts
150	518	TRAVEL ALLOWANCE		33		33		
150	519	PROF. CON. SPEC. SERVICES				3,264		
150	522	MEETING, CONFERENCES, SEMINARS	600	385	600	144	600	Tax Collector Association Meetings
150	523	MEMBERSHIPS DUES	400	450	400	120	400	Tax Collector & Deputy Membership dues.
150	524	EDUCATION, TRAINING, MATERIALS	2,000	2,853	3,200	50	1,500	Cources of Staff to obtain CEU's.
150	528	OTHER CONTRACTUALS						
150	651	OFFICE FURNISHING AND EQUIPMENT	500	-	500	275	500	
150	660	SHORTAGE ON COLLECTIONS	300	20	300		300	Possible Till Shortages
		<b>Total</b>	<b>25,000</b>	<b>24,633</b>	<b>28,000</b>	<b>25,066</b>	<b>28,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>MUNICIPAL INFORMATION SERVICES</b>								
<b>Salary &amp; Wages:</b>								
155	101	PERMANENT FT S&W	126,600	126,886	131,600	131,954	141,500	(2) F/T Staff
155	105	OVERTIME						
155	111	SICK BUYBACK WAGES	2,900	1,411	3,000	1,134	3,300	
		<b>Total</b>	<b>129,500</b>	<b>128,298</b>	<b>134,600</b>	<b>133,088</b>	<b>144,800</b>	
<b>Other Expenses:</b>								
155	301	OFFICE MATERIALS & SUPPLIES	500	273	500	540	500	General Office Supplies
155	419	MIS - WEBSITE	3,000	2,638	3,000	2,908	3,000	Website Maintenance Contract & Misc Upgrades
155	420	MIS - HARDWARE SERVER/PC'S	7,000	11,207	7,000	4,160	5,000	Repl PC/ Server Components
155	421	MIS - SOFTWARE / LICENCES	33,000	28,274	33,000	33,274	34,000	MS Office - Adobe -PC Anywhere - Acronis Image Server - Spy Ware HD Recovery
155	422	MIS - WIRELESS LAN / LAN EQUIP	2,000	877	2,000	522	2,000	Wireless N/W Equip Componenet Repl
155	423	MIS - CAMERA / CAMERA MAINT	1,000	-	1,000		1,000	Camera Maint
155	424	MIS YEARLY S/W MAINT	28,000	29,484	30,000	34,974	35,000	Laserfiche - Edmunds HW/SW - Firehouse SW - Website - ESRI Arcview SW - Sym Antivirus SW - Ops Center - Genisis Pro - Fuel Force - Trf In \$7K
155	425	MIS - YEARLY EQUIPMENT MAINT	3,000	6,355	4,000	872	1,000	Exchange Email Server - PC/Server/Printer Maint - Watchguard
155	426	MIS - VARIOUS SUPPLIES	500	308	500	475	500	Printer Cartridges, Cleaning supplies, CD/DVD, Switches, Scanner Print Heads
155	427	MIS MISC HARDWARE	2,000	759	2,000	71	1,000	Various Computer H/W / Support Items
155	518	MILEAGE, TRAVEL, ACCOMODATIONS	3,000	2,965	3,000	2,880	3,000	Personal vehicle usage between Twp bldgs.
155	519	PROFESSIONAL / CONTRACTUAL SERV	4,000	675	1,000		1,000	Offsite backup storage
155	524	EDUCATION, TRAINING & MATERIALS		490				
		<b>Total</b>	<b>87,000</b>	<b>84,304</b>	<b>87,000</b>	<b>80,675</b>	<b>87,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>LEGAL SERVICES &amp; COSTS</b>								
<b>Salary &amp; Wages:</b>								
160	102	PERMANENT PT S&W	6,000	6,000	6,000	4,000	6,000	
		<b>Total</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>4,000</b>	<b>6,000</b>	
<b>Other Expenses:</b>								
160	326	LEGAL FEES - LABOR	35,000	29,801	35,000	16,508	35,000	Labor Attorney Research, Litigation, Negotiation
160	327	LEGAL FEES - FORECLOSURES	50,000	73,214	73,000	56,056	56,000	Bankruptcies/Foreclosures
160	519	PROF. CON. SPEC. SERVICES	335,000	290,024	330,000	353,491	335,000	Township Solicitor Legal Costs
160	520	TAX TITLE LIEN LIQUIDATION						
160	597	COAH	-	6,473	7,000	3,482	4,000	
		<b>Total</b>	<b>420,000</b>	<b>399,512</b>	<b>445,000</b>	<b>429,537</b>	<b>430,000</b>	
<b>ENGINEERING SERVICES &amp; COSTS</b>								
<b>Other Expenses:</b>								
165	519	PROF. CON. SPEC. SERVICES	85,000	112,616	110,000	92,759	110,000	
165	596	COAH - PROF FEES	-		-	10,028	7,000	
165	597	PERFORMANCE BOND ITEMS	25,000	-	10,000	978	1,000	
165	598	ENGINEERING - INFORMAL REVIEW	5,000	1,000	3,000		3,000	
165	599	ENGINEERING - LOT GRADING	10,000	11,350	12,000	13,200	14,000	
		<b>Total</b>	<b>125,000</b>	<b>124,966</b>	<b>135,000</b>	<b>116,964</b>	<b>135,000</b>	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>ECONOMIC DEVELOPMENT</b>								
<b>Other Expenses:</b>								
170	301	OFFICE MATERIALS & SUPPLIES	1,000	423	500		500	
170	317	BOOKS & PUBLICATIONS		250	500		500	
170	323	COMPUTER COST		86				
170	515	PRINTING & BINDING	10,000	-	5,000	1,617	2,000	
170	517	ADVERTISING	5,000	2,238	4,000	8,965	7,000	
170	519	PROF. CON. SPEC. SERVICES	4,000	17,000	10,000	8,552	10,000	
170	522	MEETING, CONFERENCES, SEMINARS				548		
170	651	OFFICE FURNISHING AND EQUIPMENT						
		<b>Total</b>	<b>20,000</b>	<b>19,997</b>	<b>20,000</b>	<b>19,682</b>	<b>20,000</b>	
<b>MAIN STREET COMMITTEE</b>								
<b>Other Expenses:</b>								
171	301	OFFICE MATERIALS & SUPPLIES	1,000	188	500		100	
171	334	PUBLIC ACTIVITIES	10,000	9,648	10,000	4,345	8,800	Main St Festivities
171	323	COMPUTER COST						
171	515	PRINTING & BINDING	2,000	-	1,000	11,108	1,700	
171	517	ADVERTISING	4,000	7,801	7,000	4,054	8,500	Event Ads
171	518	TRAVEL ALLOWANCE	-	26			100	
171	519	PROF. CON. SPEC. SERVICES	3,000	750	1,000		300	
171	522	MEETINGS, CONFERENCES, SEMINARS		520	500		500	
171	651	OFFICE FURNISHING AND EQUIPMENT						
		<b>Total</b>	<b>20,000</b>	<b>18,933</b>	<b>20,000</b>	<b>19,507</b>	<b>20,000</b>	
<b>HISTORICAL SOCIETY</b>								
<b>Other Expenses:</b>								
175	301	OFFICE MATERIALS & SUPPLIES	500		500	133	500	
175	310	BLDG MATERIALS & SUPPLIES	2,500		2,500	2,226	2,500	
175	323	COMPUTER COST						
175	504	POSTAGE						
175	506	MACHINE & EQUIPMENT RENTAL						
175	510	EQUIPMENT REPAIR & MAINTENANCE						
175	515	PRINTING & BINDING	-	1,860	-		-	
175	519	PROF. CON. SPEC. SERVICES						
175	528	OTHER CONTRACTUALS						
		<b>Total</b>	<b>3,000</b>	<b>1,860</b>	<b>3,000</b>	<b>2,359</b>	<b>3,000</b>	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>PLANNING BOARD</b>								
<b>Salary &amp; Wages:</b>								
200	101	PERMANENT FT S&W	109,500	109,375	87,200	45,517		
200	102	PERMANENT PT S&W	6,000	3,800	6,000	4,375	6,000	(11) Planning Board Members
200	105	OVERTIME	200		200			
200	109	RETIREMENT/TERMINAL LEAVE PAY						
200	111	SICK BUYBACK WAGES	3,800	3,663	4,000			
		<b>Total</b>	<b>119,500</b>	<b>116,837</b>	<b>97,400</b>	<b>49,892</b>	<b>6,000</b>	
<b>Other Expenses:</b>								
200	301	OFFICE MATERIALS & SUPPLIES	1,500	1,697	1,500	8,961	1,500	Office Supplies, toner ink cartridges
200	317	BOOKS, PUBL. SUBSCRIPTIONS	200	164	200	324	200	new municipal land use updates
200	323	COMPUTER COST	1,000	-	1,000		1,000	Toner / Computer Supplies
200	517	ADVERTISING	1,200	790	1,000	688	1,000	public hearings and notifications of board decisions
200	519	PROF. CON. SPEC. SERVICES	90,000	80,337	65,000	59,936	65,000	PB Eng - PB Sol
200	522	MEETING, CONFERENCES, SEMINARS						
200	523	MEMBERSHIPS DUES	600	640	800	805	800	annual dues to Planning Officials and NJ Assoc. of Planning/Zoning Administrators
200	524	EDUCATION, TRAINING, MATERIALS	500	146	500	285	500	Training Materials
200	651	OFFICE FURNISHING AND EQUIPMENT			1,000		1,000	
200	655	REDEVELOPMENT					60,000	Add Redevelopment Pro Services
		<b>Total</b>	<b>95,000</b>	<b>83,774</b>	<b>71,000</b>	<b>70,999</b>	<b>131,000</b>	
<b>ZONING BOARD AND BOARD OF ADJUSTMENT</b>								
<b>Salary &amp; Wages:</b>								
205	102	PERMANENT PT S&W	5,000	2,470	5,000	3,185	5,000	
		<b>Total</b>	<b>5,000</b>	<b>2,470</b>	<b>5,000</b>	<b>3,185</b>	<b>5,000</b>	
<b>Other Expenses:</b>								
205	301	OFFICE MATERIALS & SUPPLIES	1,000	1,278	1,600	300	1,000	Office Supplies
205	317	BOOKS, PUBL. SUBSCRIPTIONS	200		200		200	updates of land use law
205	517	ADVERTISING	600	899	1,000	1,000	1,000	public hearings and notifications of board decisions
205	519	PROF. CON. SPEC. SERVICES	12,000	4,000	20,000	21,156	20,000	Pro Serv - Planner/Engineer/Attorney
205	522	MEETING, CONFERENCES, SEMINARS				35		
205	523	MEMBERSHIPS DUES	200	145	200		200	Dues PI Bd - NJ Assoc of Planning Zoning Admin.
205	524	EDUCATION, TRAINING, MATERIALS				375	600	mandatory education for Bd Members
		<b>Total</b>	<b>14,000</b>	<b>6,322</b>	<b>23,000</b>	<b>22,866</b>	<b>23,000</b>	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>CODE ENFORCEMENT OFFICER</b>								
<b>Salary &amp; Wages:</b>								
210	101	PERMANENT FT S&W	118,500	91,727	94,800	95,041	267,900	(4) F/T Staff
210	102	PERMANENT PT S&W	6,000	7,244	6,000	3,861		
210	105	OVERTIME					8,000	
210	111	SICK BUYBACK WAGES	3,000	2,986	3,200	3,135	6,500	
		<b>Total</b>	<b>127,500</b>	<b>101,957</b>	<b>104,000</b>	<b>102,037</b>	<b>282,400</b>	
<b>Other Expenses:</b>								
210	301	OFFICE MATERIALS & SUPPLIES	1,500	3,169	1,500	1,536	1,500	Office Supplies, record books, Toner, Printer Cartridges
210	302	UNIFORMS, CLOTHING, ETC.				321		
210	308	ELEC. & COMMUNICATION MAINT				390		
210	312	GENERAL HDW. & SMALL TOOLS		214				
210	317	BOOKS, PUBL. SUBSCRIPTIONS	300	445	500	172	500	Code books for inspections & enforcement
210	321	PHOTO & REPRODUCTION SUPPLIES		363	700		700	Ink & photo paper
210	404	GROUND MAINTENANCE	30,000	20,487	130,000	93,501	100,000	clean-up & securing properties
210	510	EQUIPMENT REPAIR & MAINTENANCE						
210	515	PRINTING & BINDING	1,400	194	1,000		1,000	forms printing
210	519	PROF. CON. SPEC. SERVICES				8,055		Additional Pro Serv fees
210	522	MEETING, CONFERENCES, SEMINARS	200	235	300	485	300	Classes -
210	524	EDUCATION, TRAINING, MATERIALS	600	910	1,000	75	1,000	Required training, schools & seminars
210	529	RELOCATION EXPENSES	6,000		5,000		5,000	Property Condemnation relocation
210	651	OFFICE FURNISHING AND EQUIPMENT	-	1,018	-		-	
		<b>Total</b>	<b>40,000</b>	<b>27,036</b>	<b>140,000</b>	<b>104,534</b>	<b>110,000</b>	
<b>INSURANCE SAFETY PROGRAM</b>								
220	532	INSURANCE	12,000	12,000	12,000	8,750	12,000	Add'l money needed for safety inc program to award employees through a prize giveaway program
		<b>Total</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>	<b>8,750</b>	<b>12,000</b>	
<b>DIRECTOR OF PUBLIC SAFETY</b>								
<b>Salary &amp; Wages:</b>								
235	102	PERMANENT PT S&W	6,000	6,000	6,000	6,000	6,000	
		<b>Total</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>POLICE</b>								
<b>Salary &amp; Wages:</b>								
300	101	PERMANENT FT S&W	6,794,500	6,584,216	6,956,200	6,612,738	6,883,700	(66) F/T Officers - (8) Clerical Staff
300	102	PERMANENT PT S&W	124,000	115,394	151,000	127,016	138,100	(5) P/T - (3) Bailiffs
300	105	OVERTIME	450,000	483,514	485,000	352,259	450,000	
300	106	K-9 UNIT S&W	14,000	10,500	14,000	14,000	14,000	
300	108	SHIFT DIFFERENTIAL	70,000	70,692	80,000	68,415	80,000	
300	109	RETIREMENT/TERMINAL LEAVE PAY	-	-	-	-	-	
300	110	CROSSING GUARDS	72,000	72,587	84,000	76,282	88,000	
300	111	EXCESS SICK LEAVE REIMBURSEMENT	197,500	180,704	196,500	188,218	204,600	
300	112	CALL IN PAY / HOLIDAY PAY	-	212,067	-	209,472	-	
300	114	STANDBY WAGES	36,000	42,962	45,000	46,625	45,000	
300	116	COLLEGE DEGREE	16,000	18,800	19,600	18,800	19,200	
300	117	COURT ATTENDANCE	40,000	40,377	50,000	22,418	40,000	
300	120	OFFSET BY GRANTS		(65,200)		(67,260)		
		<b>Total</b>	<b>7,814,000</b>	<b>7,766,613</b>	<b>8,081,300</b>	<b>7,668,983</b>	<b>7,962,600</b>	
<b>Other Expenses:</b>								
300	301	OFFICE MATERIALS & SUPPLIES	13,000	14,415	13,000	14,514	15,000	Office Supplies, Printer cartridges, toner
300	302	UNIFORMS, CLOTHING, ETC.	10,000	60,351	10,000	9,360	10,000	Badges, emblems & name tags - uniform replacement
300	303	BODY ARMOR REPLACEMENT		2,254	5,000	1,490	5,000	Body Armor Replacement
300	308	ELEC. & COMMUNICATION MAINT	57,000	58,940	60,000	44,200	55,000	Communications/Nextel, Verizon & Maint Contracts
300	312	GENERAL HDW. & SMALL TOOLS	4,000	248	3,000	2,505	3,000	Flares, flashlights, batteries, measuring devices
300	313	EMERGENCY & SAFETY MATL.	24,000	20,590	21,000	19,344	21,000	Breathalyzer ampules, electrodes for difibrulator, fire extinguishers.
300	317	BOOKS, PUBL, SUBSCRIPTIONS	8,000	6,175	7,000	6,322	7,000	Bulletins, manuals, reference & statute books
300	319	FOOD & FOOD SUPPLIES	3,000	4,961	4,000	1,757	4,000	Food for prisoners & narc test kits & K9 Dogs
300	323	COMPUTER EQUIPMENT & SUPPLIES	10,000	19,601	15,000	7,964	15,000	HW/SW
300	330	GYM MEMBERSHIP/HEALTH SERVICES	8,000	8,824	9,000	9,782	10,000	Physical conditioning as per contract/ Dog Vet
300	350	UNIFORM/CLOTHING - CONTRACTUAL	65,000	17,102	65,000	65,011	80,000	Initial Issue + Cleaning Allowance
300	351	DARE EXPENSES	4,000	3,912	4,000	2,856	4,000	Supplies & Items form Dare Program
300	352	COMMUNITY POLICING	3,000	850	3,000	-	3,000	Crime Prevention, Police Explorers, Townwatch, NNO
300	353	K-9 UNIT	2,000	1,038	3,000	5,817	5,000	Food and Supplies K9
300	354	INVESTIGATOR SUPPLIES & FEES	8,000	5,740	7,000	2,247	5,000	Detective Bureau Informant Fees



TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
300	507	PURCHASE OF POLICE VEHICLES	200,000	176,000	195,000	212,531	210,000	2018 Police Cars (5)
300	509	VEHICLE REPAIR & MAINTENANCE	14,000	13,852	14,000	4,186	10,000	Bicycles, Motorcycles & car detailing & upkeep
300	510	EQUIPMENT REPAIR & MAINTENANCE	5,000	2,644	5,000	2,956	4,000	Tuning forks, radar equip, breathalyzer maint
300	515	PRINTING & BINDING	1,000	1,559	1,000	1,482	2,000	departmental forms & booklets
300	518	MILEAGE, TRAVEL, ACOMODATIONS	1,000	4,159	4,000	1,513	3,000	Tolls for training
300	519	PROF. CON. SPEC. SERVICES		885		5,195		
300	522	MEETINGS, CONFERENCES, SEMINAR	2,000	2,685	2,000	1,040	2,000	
300	523	MEMBERSHIPS, DUES	3,000	5,302	5,000	3,986	5,000	Maglocen, state and South Jersty Chief meetings
300	524	EDUCATION, TRAINING, MATERIALS	21,000	24,824	15,000	21,054	20,000	Schools, seminars recertifications & training videos.
300	528	CONTRACTUAL SERVICES	1,000	669	1,000	945	1,000	Police radio equip, New World sytems, Cross Match
300	651	OFFICE FURNISHING AND EQUIPMENT	1,000	12,908	1,000	3,858	2,000	Office furnishings
300	654	MATERIALS & SUPPLIES	40,000	36,074	36,000	54,238	44,000	Ammunition & range equipment.
300	660	SHORTAGE IN CASH ACCOUNT		-				
		<b>Total</b>	<b>508,000</b>	<b>506,563</b>	<b>508,000</b>	<b>506,152</b>	<b>545,000</b>	
<b>OFFICE OF EMERGENCY MANAGEMENT</b>								
<b>Salary &amp; Wages:</b>								
320	101	PERMANENT FT S&W	51,000	48,182	54,100	50,780	54,500	(1) F/T Staff
320	102	PERMANENT PT S&W	5,000	2,574	7,100	8,262	6,000	Per Diem Call In Deputies
320	105	OVERTIME	800	540	800	1,580	800	
320	111	SICK BUYBACK WAGES	1,600	1,562	1,700	1,625	1,700	
320	120	OFFSET BY GRANTS						Reimbursement from Emergency Mgt grant.
		<b>Total</b>	<b>58,400</b>	<b>52,858</b>	<b>63,700</b>	<b>62,247</b>	<b>63,000</b>	
<b>Other Expenses:</b>								
320	301	OFFICE MATERIALS & SUPPLIES	1,000	1,603	800	1,977	2,000	Misc Off Supplies
320	308	ELEC. & COMMUNICATION MAINTENANCE	3,000	3,174	3,000	1,758	2,500	Radio Equipment Purchases for staff and vehicles
320	313	EMERGENCY & SAFETY MATL.	1,500	511	1,000	854	1,000	Spill Control and incident mgt supplies. The increase is need to purchase rehab supplies for emergency responders
320	317	BOOKS & PUBLICATIONS	700	-	200		200	OEM books & trade journals
320	319	FOOD & DRUGS	500	1,000	1,000		800	Food for responders and general public during incidents
320	323	COMPUTER EQUIPEMNT & SUPPLIES	5,400	4,182	5,000	1,287	5,000	Id Cards and othe Tech supplies
320	350	UNIFORMS, CLOTHING, ETC.	500	1,160	500	659	500	Uniforms for OEM
320	510	EQUIPMENT REPAIR & MAINTENANCE	300	-	300	317	300	Oem equip maint
320	515	PRINTING & BINDING	600	-	600		600	
320	522	MEETINGS, CONFERENCES, SEMINAR	500	495	500	450	500	Annual NJ Emeg Preparadness Conventions
320	523	MEMBERSHIPS, DUES	500	116	500	325	500	NJEM Assoc & International Assoc of Emer Mgr
320	524	EDUCATION, TRAINING, MATERIALS	500	697	500	2,186	1,000	Required State training for OEM Staff
320	528	OTHER CONTRACTUALS		594	600	5,123	600	
320	651	OFFICE FURNISHING AND EQUIPMENT		775	500		500	
		<b>Total</b>	<b>15,000</b>	<b>14,306</b>	<b>15,000</b>	<b>14,936</b>	<b>16,000</b>	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>CECIL FIRE COMPANY</b>								
<b>Other Expenses:</b>								
325	301	OFFICE MATERIALS & SUPPLIES	1,000	133	1,000	798	1,000	General Office Supplies, Toner, Printer Cartridges
325	308	ELEC & COMM MAINTENANCE	6,000	2,651	3,000	2,263	3,000	Replacement of radios, pagers & batteries
325	313	EMERGENCY & SAFETY MATL.	19,000	20,119	20,000	19,636	21,000	Hose, nozzles, entry tools, co detectors, volatage testers, flashlites & etc.
325	317	BOOKS & PUBLICATION	500	-	500		500	Training manuals, periodicals & trade junorals
325	323	COMPUTER EQUIPEMNT & SUPPLIES	1,000	454	1,000	456	1,000	Networking, montiors & software.
325	318	CHEMICALS & GASES						
325	334	MISCELLANEOUS PUBLIC ACTIVITIES	3,500	2,078	3,500	2,570	3,500	Fire Prevention
325	350	UNIFORMS, CLOTHING, ETC.	4,000	3,277	4,000	3,172	4,000	Uniforms station gear, class a uniforms.
325	509	VEHICLE REPAIR & MAINTENANCE	7,000	6,144	7,000	5,768	7,000	Vehicle Repair & Cleaning Supplies
325	510	EQUIPMENT REPAIR & MAINTENANCE	16,000	25,167	20,000	19,711	20,000	Annual mandated testing of pumps, hose, ladders, generators, SCBA air flow
325	521	CARE OF INDIVIDUALS						
325	524	EDUCATION, TRAINING, MATERIALS	5,000	2,329	3,000	482	3,000	training, certifications etc.
		<b>Total</b>	<b>63,000</b>	<b>62,352</b>	<b>63,000</b>	<b>54,856</b>	<b>64,000</b>	
<b>WILLIAMSTOWN FIRE COMPANY</b>								
<b>Other Expenses:</b>								
330	301	OFFICE MATERIALS & SUPPLIES	2,500	4,142	2,500	961	2,000	Office Supplies & Computer Upgrades
330	308	ELEC. & COMMUNICATION MAINTENANCE	2,000	3,142	2,000	1,553	2,000	Repair Pagers & portables
330	310	BLDG. MATL. & SUPPLIES	2,000	7,681	2,000	1,072	2,000	Misc Bulding & Maint Supplies
330	313	EMERGENCY & SAFETY MATL.	20,000	18,892	20,000	33,841	26,000	Firefighting supplies & secondary equip for apparatus.
330	314	JANITORIAL MAT. & SUPPLIES				681		
330	317	BOOKS & PUBLICATIONS	500	1,516	500	809	1,000	Training Aids
330	318	CHEMICALS & GASES				2,421	1,000	fire extinguisher & foam supplies
330	323	COMPUTER EQUIPEMNT & SUPPLIES	500	1,575	500	298	500	Computer Upgrade
330	334	MISCELLANEOUS PUBLIC ACTIVITIES	9,000	4,709	9,000	12,513	13,000	Fire Prevention week & other programs
330	350	UNIFORMS, CLOTHING, ETC.	9,000	10,134	9,000	10,938	12,000	Firefighter Uniforms to continue what was started in 2002 + Safety Equip fire police..
330	510	EQUIPMENT REPAIR & MAINTENANCE	19,000	9,462	19,000	12,527	19,000	Maint & repair of secondary supplies/ NFPA/OSHA tests
330	515	PRINTING & BINDING	500	640	500	936	500	Fire dept paper work & misc binders
330	519	PROF. CON. SPEC. SERVICES	1,000	1,555	1,000		1,000	Required physicals by PEOSH for SCBA Users
330	522	MEETINGS, CONFERENCES, SEMINAR	-	-	-	-	-	Fireman's Convention
330	524	EDUCATION, TRAINING, MATERIALS	3,000	6,050	3,000	3,785	4,000	Firefighting Training
330	528	OTHER CONTRACTUALS			13,000			Additional - Rescue Ops
330	654	MATERIALS & SUPPLIES	1,000		1,000		1,000	
		<b>Total</b>	<b>70,000</b>	<b>69,499</b>	<b>83,000</b>	<b>82,334</b>	<b>85,000</b>	

Introduction / Adoption

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>MONROE TOWNSHIP AMBULANCE</b>								
<b>Other Expenses:</b>								
340	301	OFFICE MATERIALS & SUPPLIES	2,500	1,023	2,500	6,142	2,500	Misc office supplies
340	308	ELEC. & COMMUNICATION MAINT	7,000	4,275	5,000	476	4,000	repl and add radios and pagers for new members.
340	313	EMERGENCY & SAFTEY MATL.	14,000	30,303	3,000	6,228	6,000	EMS Supplies and secondary equipment
340	314	JANITORIAL MAT. & SUPPLIES		554				
340	318	CHEMICALS & GASES	9,000	5,281	9,000	2,814	5,000	Oxygen bottel refills and testing
340	319	FOOD & SUPPLIES						
340	334	MISCELLANEOUS PUBLIC ACTIVITIES	2,500	4,837	4,500	1,486	4,500	Public relations, vial of life program
340	350	UNIFORMS, CLOTHING, ETC.	11,000	11,350	12,000	18,946	15,000	Uniforms for new members
340	509	VEHICLE REPAIR & MAINTENANCE	2,000	1,093	2,000	299	2,000	repairs not covered by public works
340	510	EQUIPMENT REPAIR & MAINTENANCE	7,000	876	3,000		3,000	Maint on ambulance equip.
340	519	PROF. CON. SPEC. SERVICES		563		3,291		
340	521	CARE OF INDIVIDUALS	1,000	2,040	2,000		2,000	Ambulance /Patient monitoring equip.
340	524	EDUCATION, TRAINING, MATERIALS	17,000	7,245	20,000	20,112	20,000	EMT classes (CEVO, WMD, Haz mat, etc).
340	654	MATERIALS & SUPPLIES		600		3,065		
		<b>Total</b>	<b>73,000</b>	<b>70,040</b>	<b>63,000</b>	<b>62,859</b>	<b>64,000</b>	
<b>FIRE HYDRANTS</b>								
<b>Other Expenses:</b>								
345	512	FIRE HYDRANT SERVICE	45,000	45,000	45,000	45,000	45,000	Fire Hydrant Services
		<b>Total</b>	<b>45,000</b>	<b>45,000</b>	<b>45,000</b>	<b>45,000</b>	<b>45,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>UNIFORM FIRE SAFETY ACT</b>								
<b>Salary &amp; Wages:</b>								
350	101	PERMANENT FT S&W	81,700	69,819	85,000	73,447	85,000	(2) Staff Personnel - PT
350	102	PERMANENT PT S&W						
350	105	OVERTIME						
		<b>Total</b>	<b>81,700</b>	<b>69,819</b>	<b>85,000</b>	<b>73,447</b>	<b>85,000</b>	
<b>Other Expenses:</b>								
350	301	OFFICE MATERIALS & SUPPLIES	1,400	975	1,400	139	1,400	Fire prevention supplies for schools & office.
350	308	ELEC. & COMMUNICATIONS	600	525	600	520	600	Network fees for new computer
350	317	BOOKS, PUBL. SUBSCRIPTIONS	400	59	400	109	400	New fire code updates, code books & manuals
350	323	COMPUTER EQUIPEMT & SUPPLIES	5,900	219	5,900	4,820	5,900	Annual fire code updates for computer program & licence fees
350	350	UNIFORM, CLOTHING, ETC.	1,100	890	1,100	856	1,100	Cost of uniforms has increased
350	502	GAS, ELECTRIC AND WATER						
350	510	EQUIPMENT REPAIR & MAINTENANCE		4,443				
350	507	PURCHASE OF VEHLICES						
350	510	EQUIPMENT REPAIR & MAINTENANCE						New portable radio.
350	515	PRINTING & BINDING	500		500	309	500	Letterhead, envelopes and inspection forms
350	524	EDUCATION, TRAINING, MATERIALS	100	45	100	45	100	NFPA training manuals for inspections.
350	549	UNIFORM FIRE PENALTY						
		<b>Total</b>	<b>10,000</b>	<b>7,156</b>	<b>10,000</b>	<b>6,798</b>	<b>10,000</b>	
<b>AMBULANCE</b>								
<b>Salary &amp; Wages:</b>								
355	101	PERMENENT FT S&W	167,500	151,924	170,500	125,144	168,000	(3) F/T Staff
355	102	PERMANENT PT S&W	232,000	238,252	244,000	240,624	256,000	(18) P/T Per Diem Staff
355	105	OVERTIME	18,000	7,262	18,000	17,692	19,000	
355	111	SICK BUYBACK WAGES	2,500	2,413	2,600	2,509	2,600	
		<b>Total</b>	<b>420,000</b>	<b>399,851</b>	<b>435,100</b>	<b>385,970</b>	<b>445,600</b>	
<b>Other Expenses:</b>								
355	301	OFFICE MATERIALS & SUPPLIES	500	1,143	500	579	1,000	Buy toner, ink cartiages, pens and other office supplies
355	308	ELEC. & COMMUNICATION MAINT	2,500	2,482	2,500	174	2,500	Repair and replace Radios & Pagers
355	318	CHEMICALS & GASES	-	394	-	2,437	-	Budgeted in MTARA (340)
355	323	COMPUTER EQUIP & SUPPLIES	2,000	4,283	2,000	413	2,000	Replace stylette pens for exist computers, upgrade software, extend warranties.
355	350	UNIFORMS, CLOTHING, ETC.	10,000	15,831	8,000	13,973	15,000	Contractual requirement to provide particular amount of uniforms to staff
355	515	PRINTING & BINDING	500	540	500	906	1,500	Patient Assessment pad for patient charts and letter head and envelops
355	521	CARE OF INDIVIDUALS	22,000	20,583	22,000	31,824	26,000	Ist aid supplies for all emergency services.
355	524	EDUCATION, TRAINING, MATERIALS	500	2,631	2,500	7,077	5,000	EMT recertifications, seminars
355	528	OTHER CONTRACTUALS	85,000	72,966	98,000	75,218	125,000	Ems Charts (DM Billing Service) - Medical Director
		<b>Total</b>	<b>123,000</b>	<b>120,854</b>	<b>136,000</b>	<b>132,601</b>	<b>178,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>ROAD REPAIRS &amp; MAINTENANCE</b>								
<b>Salary &amp; Wages:</b>								
365	101	PERMANENT FT S&W	747,800	687,220	826,100	709,927	819,400	(15) F/T Staff
365	102	PERMANENT PT S&W	15,000	-				
365	104	SEASONAL S&W	35,000	14,047	35,000	16,583	40,000	College Students - Summer Help
365	105	OVERTIME	50,000	35,445	50,000	44,290	50,000	Unanticipated OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Leaf Pick-up
365	106	SNOW REMOVAL OVERTIME	-	23,706	25,000	10,384	25,000	
365	109	RETIREMENT/TERMINAL LEAVE PAY						
365	111	SICK BUYBACK WAGES	19,200	18,154	18,000	15,083	14,500	
365	120	OFFSET BY GRANTS						
		<b>Total</b>	<b>867,000</b>	<b>778,573</b>	<b>954,100</b>	<b>796,267</b>	<b>948,900</b>	
<b>Other Expenses:</b>								
365	301	OFFICE MATERIALS & SUPPLIES	500	823	500	737	500	Various Office Supplies
365	308	ELEC. & COMMUNICATION MAINTENANCE		595				Radio Repairs, Batteries, Chargers, Etc.
365	311	ROAD MAT. & SUPPLIES	4,000	4,865	7,000	8,305	7,500	Patch, Road Tack, Inlet Castings, Risers, Line Paint
365	312	GENERAL HDW. & SMALL TOOLS	6,000	3,184	3,000	3,959	3,000	Rakes, Shovels, Nuts, Bolts, Locks, Markout Paint
365	318	CHEMICALS & GASES		458		164		Weed Killer, Calcium Chloride
365	323	COMPUTER COST		390				Misc. Supplies
365	350	UNIFORMS/COTHING						
365	506	MACHINE & EQUIPMENT RENTAL						Unanticipated Specialized Equipment Needs
365	510	EQUIPMENT REPAIR & MAINTENANCE	5,000	4,166	5,000	6,282	5,700	Cutting Edges for Loaders and Snow Plows. Chainsaw, Weedwacker, Linepaint Machine Repairs, Etc. Misc Office Machines
365	522	MEETING, CONFERENCES & SEMINARS	200	55	200		200	Public Works Meetings NJ League of Municipalities
365	523	MEMBERSHIPS, DUES	100	50	100	125	100	Public Works Association Dues
365	524	EDUCATION TRAINING & MATERIALS						CPWM Management Unit Course Program
365	525	SIGNS	7,000	4,815	7,000	8,278	8,000	Various Streets/Traffic Control Signs and Supplies
365	534	TREES, SHRUBS, TRIMMING ETC	3,200	975	3,200	1,950	2,000	Tree Trimming/Removal On Municipal Property
365	656	NJDEP FEES	9,000	9,000	9,000		9,000	NJ Pollutant Discharge Elimination System - Stormwater Discharge Permit for Municipalities (NJPDES Permit - Program ID# 207778)
		<b>Total</b>	<b>35,000</b>	<b>29,377</b>	<b>35,000</b>	<b>29,799</b>	<b>36,000</b>	

Introduction / Adoption

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>SNOW REMOVAL</b>								
<b>Other Expenses:</b>								
370	311	ROAD MATL. & SUPPLIES	80,000	80,000	80,000	80,000	80,000	Salt for snow and ice control on all municipal roadways
370	519	PROF. CON. SPEC. SERVICES						
370	528	OTHER CONTRACTUALS						
		<b>Total</b>	<b>80,000</b>	<b>80,000</b>	<b>80,000</b>	<b>80,000</b>	<b>80,000</b>	
<b>GARBAGE &amp; TRASH REMOVAL</b>								
<b>Salary &amp; Wages:</b>								
375	101	PERMANENT FT S&W	1,094,400	1,070,705	1,195,600	1,089,429	1,172,100	(22) F/T Staff
375	102	PART TIME S & W	25,000		25,000		25,000	P/ T Employee - P/T Truck Driver
375	104	SEASONAL S&W	45,000	46,027	50,000	30,771	55,000	College Students - Summer Help
375	105	OVERTIME	60,000	50,070	60,000	53,086	60,000	OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Etc.
375	109	RETIREMENT/TERMINAL LEAVE PAY	-	2198.04	-		-	
375	111	SICK BUYBACK WAGES	13,300	11,398	14,000	8,511	8,300	Sick Buy Back Wages as per contracts
		<b>Total</b>	<b>1,237,700</b>	<b>1,180,397</b>	<b>1,344,600</b>	<b>1,181,797</b>	<b>1,320,400</b>	
<b>Other Expenses:</b>								
375	301	OFFICE MATERIALS & SUPPLIES		150		178		Various Office Supplies
375	312	GENERAL HDW. & SMALL TOOLS	1,000	286	1,000	474	1,000	Brooms, Shovels, Rakes, Misc. Supplies
375	338	REGISTRATION FEES		222				SW Disposal Registrations (2) Mun Garbage Trucks
375	535	TRASH CANS	4,000	3,377	4,000	3,405	4,000	Repair/Replacement Parts
		<b>Total</b>	<b>5,000</b>	<b>4,035</b>	<b>5,000</b>	<b>4,057</b>	<b>5,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>BUILDINGS &amp; GROUNDS</b>								
<b>Salary &amp; Wages:</b>								
380	101	PERMANENT FT S&W	317,700	309,360	334,200	290,330	283,300	(5) F/T Staff
380	102	PERMANENT PT S&W	33,000	33,187	34,000	46,814	61,000	(2) P/T Staff CA
380	104	SEASONAL EMPLOYMENT	15,000	11,011	15,000	10,886	20,000	
380	105	OVERTIME	30,000	26,340	30,000	29,382	35,000	
380	111	SICK BUYBACK WAGES	4,300	4,050	4,400	4,212	4,500	
380	121	BOH - GRASS CUTTING						
		<b>Total</b>	<b>400,000</b>	<b>383,949</b>	<b>417,600</b>	<b>381,625</b>	<b>403,800</b>	
<b>Other Expenses:</b>								
380	301	OFFICE MATERIALS & SUPPLIES	400	185	400	621	900	Toner, message books, pens,pencils, supplies, etc.
380	308	ELEC. & COMMUNICATION MAINTENANCE				3,586		Two-way radios & repairs, etc.
380	310	BLDG. MATL. & SUPPLIES	72,000	75,631	82,000	60,165	82,000	Misc.maint.& materials for Bldgs
380	312	GENERAL HDW. & SMALL TOOLS	2,000	340	2,000	1,498	1,500	Fasteners, paint, adhesive, wire, keys, etc.
380	313	EMERGENCY & SAFETY MATL.	100		100	-	100	Security/fire equip,maint.,air masks, earplugs,etc.
380	314	JANITORIAL MAT. & SUPPLIES	20,000	13,496	18,000	14,748	18,000	Cleaning supplies, plastic liners, etc.
380	319	FOOD & DRUGS						Bottled water and dispenser rental
380	350	UNIFORMS, CLOTHING, ETC.	500	494	500		500	Work boots, painting coveralls, rain gear, etc.
380	321	PHOTO & REPRODUCTION SUPPLIES						
380	404	GROUND MAINTENANCE	5,000	526	3,000		3,000	Building grounds Maint
380	506	MACHINE & EQUIPMENT RENTAL						Rental of items not otherwise available
380	510	EQUIPMENT REPAIR & MAINTENANCE	14,000	8,076	20,000	28,243	20,000	Equipment maintenance and repairs
380	528	OTHER CONTRACTUALS	33,000	35,028	31,000	28,048	31,000	Sec/fire monitoring,elevator,pest maint. & tests Trf In \$10K
		<b>Total</b>	<b>147,000</b>	<b>133,776</b>	<b>157,000</b>	<b>136,908</b>	<b>157,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>VEHICLE MAINTENANCE</b>								
<b>Salary &amp; Wages:</b>								
385	101	PERMANENT FT S&W	330,000	320,775	343,800	306,401	334,800	(6) F/T Staff
385	102	PERMANENT PT S&W			15,000	-	10,000	(1) P/T
385	105	OVERTIME	21,000	15,044	21,000	15,793	21,000	OT Due To Equipment Breakdowns
385	111	SICK BUYBACK WAGES	7,700	3,863	6,200	5,706	6,200	Sick Buy Back Wages as per contracts
		<b>Total</b>	<b>358,700</b>	<b>339,681</b>	<b>386,000</b>	<b>327,900</b>	<b>372,000</b>	
<b>Other Expenses:</b>								
385	301	OFFICE MATERIALS & SUPPLIES	1,300	1,390	1,300	808	800	Various Office Supplies
385	303	LUBRICANTS & MTR. FUEL	14,000	7,901	14,000	10,855	14,000	Bulk Motor Oil, Hydraulic Oil, Etc.
385	305	TIRES AND TUBES	82,000	94,100	95,000	92,673	94,000	Tires, Tire Repairs, Tubes
385	306	MTR. VEH. PARTS & ACCESS.	185,000	177,774	185,000	186,649	190,000	Parts & Accessories For The Maintenance and Repair Of All Municipal Vehicles.
385	308	ELEC. & COMMUNICATION MAINTENANCE	2,000	1,800	2,000	3,100	3,000	Maintenance and Repair of All Portable, Mobil and Two-Way Radios. Battery Replacement and All Necessary Repairs.
385	312	GENERAL HDW. & SMALL TOOLS	14,000	12,456	13,000	12,647	13,000	Nuts, Bolts, Screws, Small Tools and Miscellaneous Supplies.
385	313	EMERGENCY & SAFETY MATL.	500	237	500		500	Fire Extinguisher Maintenance, Safety Supplies
385	314	JANITORIAL MATERIAL & SUPPLIES	500		500	600	500	Shop Rags, Rugs
385	317	BOOKS & PUBLICATIONS	200		200		200	Various Updates On Vehicle Repairs
385	318	CHEMICALS & GASES	5,000	3,112	5,000	3,116	3,500	Welding Gases, Parts Cleaners/Degreasers
385	350	UNIFORMS, CLOTHING, ETC.	15,000	17,979	18,000	20,098	18,000	Yearly Uniform Service PW & B&G
385	506	MACHINE & EQUIPMENT REPAIR						
385	509	VEHICLE REPAIR & MAINTENANCE	100,000	87,942	90,000	57,525	87,000	Repairs to Municipal Vehicles - DEP Mandated Yearly Emission Testing (all diesel vehicles), Window/Windshield Repairs, Municipal Car Wash (all vehicles), Any Vehicle Repairs/Maint.
385	510	EQUIPMENT REPAIR & MAINTENANCE	67,000	61,467	67,000	65,357	66,000	Repairs to Various Pieces of Equipment Such as Paver, Roller, Generator, Leaf Machines, Mowers, Etc., Mandatory Shop Lifts Inspection & Certification (OSHA/JIF).
385	517	ADVERTISING		-		-		Municipal Auction
385	522	MEETING, CONFERENCES, SEMINARS	400	-	400	-	400	Various Public Works Meetings
385	523	MEMBERSHIPS DUES	100	-	100	-	100	Public Works Association Membership
385	524	EDUCATION TRAINING & MATERIALS	1,000		1,000		1,000	Various Training Seminars Such As Safety, Mechanics Updates, Public Works Functions
385	528	CONTRACTUAL SERVICES	10,000	15,328	15,000	15,453	16,000	5 Emergency Standby Generators - Annual Contract
385	530	BUILDING REPAIR & MAINTENANCE	2,000	2,974	2,000	2,193	2,000	Misc. Repairs to Public Works Buildings
385	541	JOINT MUNICIPAL INSURANCE FUND						
		<b>Total</b>	<b>500,000</b>	<b>484,460</b>	<b>510,000</b>	<b>471,073</b>	<b>510,000</b>	



TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>PUBLIC HEALTH SERVICES (BOARD OF HEALTH)</b>								
<b>Salary &amp; Wages:</b>								
390	101	PERMAINENT FT S&W	60,100	59,076	61,300	60,549	62,700	(1) F/T Staff
390	102	PERMANENT PT S&W				60		
390	111	EXCESS SICK LEAVE REIMBURSEMENT	2,300	2,217	2,400	2,306	2,400	
		<b>Total</b>	<b>62,400</b>	<b>61,293</b>	<b>63,700</b>	<b>62,915</b>	<b>65,100</b>	
<b>Other Expenses:</b>								
390	301	OFFICE MATERIALS & SUPPLIES	1,200	564	1,000	1,594	1,000	General Office Supplies
395	515	PRINTING & BINDING	500		500		500	
390	517	ADVERTISING	500	115	500	45	500	
390	518	MILEAGE, TRAVEL ACCOMODATIONS	100		100	69	100	
390	519	PROFESSIONAL SERVICES	500	988	500		500	
390	524	EDUCATION, TRAINING, MATERIALS	200	335	400	217	400	Continuing Education Credits, seminars
		<b>Total</b>	<b>3,000</b>	<b>2,002</b>	<b>3,000</b>	<b>1,925</b>	<b>3,000</b>	
<b>ENVIRONMENTAL COMMISSION</b>								
<b>Salary &amp; Wages:</b>								
400	102	PERMANENT PT S&W	700	480	700	120	700	
		<b>Total</b>	<b>700</b>	<b>480</b>	<b>700</b>	<b>120</b>	<b>700</b>	
<b>Other Expenses:</b>								
400	301	OFFICE MATERIALS & SUPPLIES	300		300		300	
400	334	PUBLIC ACTIVITIES	300		300	35	300	
400	517	ADVERTISING		340		100		
400	522	MEETINGS, CONFERENCES, SEMINAR	1,000	910	1,000	585	1,000	
400	523	MEMBERSHIP & DUES	100	300	100	360	100	
400	524	EDUCATION, TRAINING, MATERIALS	300	-	300	-	300	
		<b>Total</b>	<b>2,000</b>	<b>1,550</b>	<b>2,000</b>	<b>1,080</b>	<b>2,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>COMMUNITY CENTER</b>								
<b>Salary &amp; Wages:</b>								
410	101	PERMANENT FT S&W	40,000	39,285	41,600	40,820	42,400	(1) F/T Staff
410	102	PERMANENT PT S&W						
410	104	SEASONAL EMPLOYMENT						
410	105	OVERTIME	3,000	2,290	3,000	1,879	3,000	
410	111	SICK BUY-BACK WAGES	-	-	-	-	-	
		<b>Total</b>	<b>43,000</b>	<b>41,575</b>	<b>44,600</b>	<b>42,699</b>	<b>45,400</b>	
<b>Other Expenses:</b>								
410	301	OFFICE MATERIALS & SUPPLIES	2,000	1,906	2,000	2,004	2,000	Office Supplies, Printer cartridges, toner for CA & Veterans
410	308	ELEC. & COMMUNICATION MAINTENANCE				516		Phone system maintenance
410	312	GENERAL HDW. & SMALL TOOLS	200					Tools & equipment for building maint worker
410	313	EMERGENCY & SAFETY MATL.	200			490		fire extinguisher repair or maint
410	317	BOOKS & PUBLICATIONS	200					publications
410	323	COMPUTER EQUIP & SUPPLIES	400	420	1,000		1,000	(1) computer
410	350	UNIFORMS, CLOTHING, ETC.	500	-	500	80	500	Shirts for office staff
410	515	PRINTING & BINDING	300		300		300	Newsletter, mail-outs flyers
410	517	ADVERTISING	200		200		200	Community events
410	519	PROF. CON. SPEC. SERVICES						
410	522	MEETING, ETC.						NJLM seasonal permits for busses
410	524	TUITION & TRAINING AIDS						Office training for staff
410	651	OFFICE FURNISHING AND EQUIPMENT		-		-		Folding tables and chairs for community ctr / New desks
		<b>Total</b>	<b>4,000</b>	<b>2,326</b>	<b>4,000</b>	<b>3,090</b>	<b>4,000</b>	
<b>COMMUNITY TRANSPORTATION SERVICE</b>								
<b>Salary &amp; Wages:</b>								
415	101	PERMANENT FT S&W	46,000	42,996	48,000	44,158	49,000	(1) F/T Staff
415	102	PERMANENT PT S&W	35,000	30,299	37,000	37,327	38,000	(3) P/T Staff
415	105	OVERTIME	2,000	444	2,000	661	2,000	
		<b>Total</b>	<b>83,000</b>	<b>73,739</b>	<b>87,000</b>	<b>82,146</b>	<b>89,000</b>	
<b>Other Expenses:</b>								
415	302	UNIFORMS, CLOTHING, ETC.	400	-	400	-	400	
		<b>Total</b>	<b>400</b>	<b>-</b>	<b>400</b>	<b>-</b>	<b>400</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018			Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
<b>SENIOR CITIZEN CENTER</b>								
<b>Salary &amp; Wages:</b>								
420	102	PERMANENT PT S&W	720	-	720	-	720	
		<b>Total</b>	<b>720</b>	<b>-</b>	<b>720</b>	<b>-</b>	<b>720</b>	
<b>Other Expenses:</b>								
420	301	OFFICE MATERIALS & SUPPLIES	500	42	500	66	500	General office supplies, ink, paper etc.
420	322	RECREATIONAL MATL.						Senior Luncheon for 100 people (annual event).
420	334	SENIOR PUBLIC ACTIVITIES	7,000	7,432	7,000	7,200	8,000	Bus rental fee for senior trip to shows sponsored by Senior Commission ( 11 trips @ \$675)
420	517	ADVERTISING						Flyers & advertising of senior functions
420	522	MEETING, ETC.		-		-		General meeting expense...
		<b>Total</b>	<b>7,500</b>	<b>7,474</b>	<b>7,500</b>	<b>7,266</b>	<b>8,500</b>	
<b>PARKS &amp; RECREATION</b>								
<b>Salary &amp; Wages:</b>								
422	101	PERMANENT FT S&W	335,100	320,074	370,500	360,222	381,400	(7) F/T Staff
422	102	PERMANENT PT S&W	75,000	76,141	79,000	65,738	83,700	(6) P/T Staff
422	104	SUMMER HELP	14,000	12,019	15,000	11,606	15,000	
422	105	OVERTIME	12,000	18,155	20,000	14,421	18,000	
422	111	SICK BUYBACK WAGES	2,900	2,860	3,000	2,975	3,000	
		<b>Total</b>	<b>439,000</b>	<b>429,249</b>	<b>487,500</b>	<b>454,962</b>	<b>501,100</b>	
<b>Other Expenses:</b>								
422	301	OFFICE MATERIALS & SUPPLIES	1,500	1,903	1,500	1,902	2,000	
422	303	LUBRICANTS & MTR. FUEL		54		341		Lubricants, oils for equip.
422	308	ELECTRIC & COMMUNICATIONS				1,113	500	
422	310	BLDG. MAT. & SUPPLIES	19,000	36,486	19,000	18,310	20,000	wood, poles, skate park planks, signs
422	312	GENERAL HARDWARE & SMALL TOOLS	3,000	2,542	3,000	2,560	3,000	tools, nuts, bolts, paint, signs, fencing
422	313	EMERGENCY & SAFTY MATL.	500	329	500	248	500	Ear plugs, dust masks, fire extinguishers, etc.
422	317	BOOKS & PUBLICATIONS	500		500	60	500	
422	318	CHEMICALS & GASES	1,500		1,500	40	1,500	Cleaners for mowers, paint thinner, acetelyn, etc.
422	322	RECREATIONAL MATL.	12,000	9,108	10,000	5,673	9,000	Infield mix, stone
422	323	COMPUTER EQUIPMENT & SUPPLIES		430				
422	350	UNIFORMS, CLOTHING, ETC.		495		1,211		
422	404	GROUND MAINTENANCE	16,000	4,746	16,000	15,944	16,000	seed, fertilizer , sod, irrigation,
422	506	MACHINE & EQUIPMENT RENTAL	4,000	594	2,000	2,000	2,000	replacement of machines that are down or not available
422	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	4,718	5,000	4,052	5,000	lawn mower, field machine, gator,
422	515	PRINTING & BINDING						
422	519	PROFESSIONAL/CONTRACTUAL SERVICES	22,000	15,822	5,000	6,017	5,000	aeration, field chemical, tree removal, lighting
422	522	MEETING, ETC.		104				
422	525	SIGNS	3,000	7,511	7,000	6,867	7,000	Lawn Signs
422	528	CONTRACTUAL SERVICES				3,471		
422	651	OFFICE MATERIALS & SUPPLIES				618		
		<b>Total</b>	<b>86,000</b>	<b>84,842</b>	<b>71,000</b>	<b>70,426</b>	<b>72,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>CELEBRATION OF PUBLIC EVENT</b>								
<b>Other Expenses:</b>								
451	334	MISC PUBLIC ACTIVITIES - P & R	50,000	38,581	50,000	49,973	60,000	Pks & Rec annual events
<b>Total</b>			<b>50,000</b>	<b>38,581</b>	<b>50,000</b>	<b>49,973</b>	<b>60,000</b>	
<b>CELEBRATION OF PUBLIC EVENT</b>								
<b>Other Expenses:</b>								
450	334	MISC PUBLIC ACTIVITIES - VETERANS	3,000	2,673	3,000	2,382	4,000	Veteran Ceremoies
<b>Total</b>			<b>3,000</b>	<b>2,673</b>	<b>3,000</b>	<b>2,382</b>	<b>4,000</b>	
<b>ELECTRICITY</b>								
430	502	ELECTRICITY	290,000	283,910	305,000	258,791	305,000	Buildings Electricity
<b>STREET LIGHTING</b>								
431	631	STREET LIGHTING	595,000	594,633	610,000	550,600	610,000	Street and Parks lighting
<b>TELEPHONE</b>								
<b>Other Expenses:</b>								
432	502	TELEPHONE & TELEGRAPH	113,000	103,584	128,000	123,585	130,000	
<b>NATURAL GAS</b>								
433	502	NATURAL GAS	115,000	87,664	105,000	72,685	105,000	Buildings
<b>FUEL OIL</b>								
434	502	FUEL OIL	5,000	2,654	4,000	-		Buildings
<b>GASOLINE</b>								
435	502	GASOLINE	350,000	275,385	410,000	331,587	410,000	Gasoline and Diesel Fuel Chg - Municipal Vehicles
<b>GLOUCESTER COUNTY LANDFILL</b>								
<b>Other Expenses:</b>								
440	519	PROFESSIONAL SERVICES	5,600	8,135	10,000	9,279	10,000	Qtrly Eng - fees for lab analysis of Mun Landfill monitoring test. Yearly monitoring well testing at municipal landfill.
440	528	OTHER CONTRACTUAL	3,400				15,000	PJM Landfill
440	656	SANITARY LANDFILL CLOSURE FEE	6,000	23,700	24,000	16,350	24,000	Annual NJ Pollut Discharge Elim Sys - discharge groundwater permit (NJPDES Permit) for landfill
440	803	TIPPING FEES	1,230,000	1,171,907	1,230,000	1,189,541	1,301,000	15,200 tons @ disposal rate of \$84.00 per ton
465	656	RE-CYCLING TAX	50,000	38,979	50,000	44,517	50,000	15,200 tons \$3 recycling tax per ton
<b>Total</b>			<b>1,295,000</b>	<b>1,242,722</b>	<b>1,314,000</b>	<b>1,259,686</b>	<b>1,400,000</b>	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>CONDOMINIUM TRASH SERVICES</b>								
<b>Other Expenses:</b>								
386	638	CONDO TRASH SERVICES	210,000	202,325	230,000	220,540	235,000	Apt Complex Trash Reimbursement 100%
<b>MUNICIPAL COURT</b>								
<b>Salary &amp; Wages:</b>								
605	101	PERMANENT FT S&W	279,500	269,281	293,300	276,773	291,100	(5) F/T Staff
605	102	PERMANENT PT S&W	-	-	-	-	-	
605	105	OVERTIME	20,000	12,865	17,000	5,240	10,000	
605	111	SICK BUYBACK WAGES	1,800	1,233	3,200	3,131	3,500	
605	114	STANDBY WAGES	1,000		1,000		1,000	
		<b>Total</b>	<b>302,300</b>	<b>283,379</b>	<b>314,500</b>	<b>285,144</b>	<b>305,600</b>	
<b>Other Expenses:</b>								
605	301	OFFICE MATERIALS & SUPPLIES	4,000	3,525	4,000	8,443	4,000	Supplies for office, printer cartridges, toner
605	302	UNIFORMS, CLOTHING, ETC.						
605	308	ELEC. & COMMUNICATION MAINTENANCE						
605	317	BOOKS, PUBLICATIONS & SUBS	800	1,401	1,000	900	1,000	
605	350	UNIFORMS, CLOTHING, ETC.				51		
605	504	POSTAGE				23		Postage for court mailings
605	510	EQUIPMENT REPAIR & MAINTENANCE	500	600	800		800	Maint for FTR Gold Recording Systems
605	515	PRINTING & BINDING	3,000	2,119	3,000	236	3,000	State Statutes, refernce matierail traffic tickets...
605	519	PROF. CON. SPEC. SERVICES	10,000	10,060	11,000	8,230	11,000	Conflict Judge, interpretors, transcripts
605	522	MEETING, CONFERENCES, SEMINARS	1,500	1,615	2,000	1,512	2,000	Certification credit meetings
605	523	MEMBERSHIPS DUES	200	185	200	95	200	State , Regional & County Associations
605	651	OFFICE EQUIP & FURNISHINGS	6,000	-	4,000		4,000	
605	659	MERCHANT SERVICE - CC FEES	2,000	1,472	2,000	1,390	2,000	
		<b>Total</b>	<b>28,000</b>	<b>20,977</b>	<b>28,000</b>	<b>20,879</b>	<b>28,000</b>	
<b>PROSECUTOR</b>								
<b>Salary &amp; Wages:</b>								
360	101	PERMANENT FT S&W	30,000	30,000	30,000	30,000	30,000	
360	102	PERMANENT PT S&W						
		<b>Total</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	
<b>PUBLIC DEFENDER</b>								
<b>Other Expenses:</b>								
610	519	PROF. CON. SPEC. SERVICES	15,000	14,083	15,000	13,000	15,000	
		<b>Total</b>	<b>15,000</b>	<b>14,083</b>	<b>15,000</b>	<b>13,000</b>	<b>15,000</b>	

TOWNSHIP OF MONROE								
2018 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2016 - 2018								
DIV #	SUB	ACCOUNT DESCRIPTION	Requested Budget 2016	Expended Pd/Chg 1/19/2018	Requested Budget 2017	Expended Pd/Chg 3/19/2018	Requested Budget 2018	EXPLANATION/JUSTIFICATION
<b>CONSTRUCTION OFFICIAL</b>								
<b>Salary &amp; Wages:</b>								
445	101	PERMANENT FT S&W	409,000	395,357	439,000	445,988	385,200	(6) F/T Staff
445	102	PERMANENT PT S&W	-	13,394	39,000	25,850	11,000	(1) P/T Staff
445	105	OVERTIME	1,000	85	1,000	7,222	5,000	
445	111	SICK BUYBACK WAGES	11,500	12,548	12,100	11,389	11,400	
		<b>Total</b>	<b>421,500</b>	<b>421,385</b>	<b>491,100</b>	<b>490,448</b>	<b>412,600</b>	
<b>Other Expenses:</b>								
445	301	OFFICE MATERIALS & SUPPLIES	2,000	3,908	2,000	3,790	2,000	General Office Supplies, Toner, Printer Cartridges
445	302	UNIFORMS, CLOTHING, ETC.						Shirts, Pants Jackets
445	308	ELEC. & COMMUNICATION MAINTENANCE	500	480	500		500	Two-Way radio equipment
445	317	BOOKS & PUBLICATIONS	2,500	224	1,000	550	1,000	UCC Code Books & Publications
445	321	PHOTO & REPRODUCTION SUPPLIES		202				Fortis Document Scanning
445	323	COMPUTER EQUIPMENT & SUPPLIES	2,500	4,869	2,500	1,307	2,000	
445	350	UNIFORMS, CLOTHING, ETC.		220	500		500	
445	424	YEARLY H/W- S/W MAINTENANCE				90		
445	507	PURCHASE OF VEHICLES	26,000	26,303	27,000		27,000	New Vehicles
445	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	1,221	3,000	1,418	2,000	Office & field equipment repair
445	515	PRINTING & BINDING	2,000	2,008	2,000	2,163	2,000	UCC Forms
445	519	PROF. CON. SPEC. SERVICES	11,000	6,953	11,000	17,513	11,000	Temorary Sub Code Inspectors
445	522	MEETING, CONFERENCES, SEMINARS	500	55	500	207	500	National, State & Local Organization Meetings
445	523	MEMBERSHIPS & DUES	500	-	500	340	500	National, State & Local Org Memberships
445	524	EDUCATION, TRAINING, MATERIALS	500	91	500	690	500	Continuing Education & Training
445	528	OTHER CONTRACTUALS				1,125		
445	529	MERCHANT SERVICE - CREDIT CARD FEES		788		1,316	1,500	
445	651	OFICE FURNISHING AND EQUIPMENT				600		Filing Systems & Equipment
445	659	DEMOLITIONS	5,000		55,000	66,655	5,000	Demolish & Board Up Unsafe Strutures
		<b>Total</b>	<b>56,000</b>	<b>47,320</b>	<b>106,000</b>	<b>97,762</b>	<b>56,000</b>	
<b>DEFERRED CHARGES</b>								
500	633	Special Emergency		-		-	150,000	2017 Special Emergency
<b>STATUTORY EXPENDITURES</b>								
<b>Other Expenses:</b>								
550	109	Accumulated Absence Management	75,000	75,000	75,000	75,000	100,000	Fund Accrual Accrued Leave
<b>OTHER STATUTORY EXPENDITURES</b>								
550	622	Social Security	610,000	576,622	620,000	589,423	630,000	
210	544	Unemployment Trust	10,000	10,000	10,000	10,000	15,000	
<b>LIBRARY</b>			815,000	815,000	825,000	825,000	830,000	1/3 of a mil - 15% rule applied
<b>LENGTH OF SERVICE AWARD PROGRAM</b>								
620	626	P&F RETIREMENT	150,000	120,990	150,000	150,000	160,000	

<b>TOWNSHIP OF MONROE</b>								
<b>2018 BUDGET WORKSHEETS</b>								
<b>FINANCIAL SUMMARY 2016 - 2018</b>								
<b>DIV #</b>	<b>SUB</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Requested Budget 2016</b>	<b>Expended Pd/Chg 1/19/2018</b>	<b>Requested Budget 2017</b>	<b>Expended Pd/Chg 3/19/2018</b>	<b>Requested Budget 2018</b>	<b>EXPLANATION/JUSTIFICATION</b>
<b>GROUP PLANS FOR EMPLOYEES</b>								
215	544	HEALTH BENEFITS	6,320,000	6,102,682	6,200,000	6,025,658	6,071,000	
215	545	EMPLOYEE HEALTH BENEFIT CO-PAY	(655,000)	(745,547)	(655,000)	(727,575)	(665,000)	
216	544	HEALTH INSURANCE WAIVER	50,000	26,800	50,000	22,800	94,000	
		<b>Total</b>	<b>5,715,000</b>	<b>5,383,935</b>	<b>5,595,000</b>	<b>5,320,883</b>	<b>5,500,000</b>	
<b>LIABILITY INSURANCE</b>								
225	544	INSURANCE	560,000	545,317	580,000	556,066	540,000	JIF Premium/VFIS
<b>WORKMANS COMPENSATION INSURANCE</b>								
230	544	WORKERS COMPENSATION	900,000	900,000	880,000	880,000	840,000	JIF Premium
<b>RETIREMENT EXPENDITURES</b>								
<b>Other Expenses:</b>								
550	650	P & F Retirement System	1,400,000	1,400,000	1,481,000	1,480,583	1,730,000	Required by State Pension System.
550	627	PERS Retirement System	697,000	697,000	704,000	703,918	760,000	Required by State Pension System.
550	628	DCRP Retirement Systwn	5,000	5,000	11,000	6,870	15,000	Required by State Pension System.
550	630	Pers Back Retirement Payment	10,000	10,000				Back Pension Filing
<b>GRANT AWARDS</b>								
<b>Other Expenses:</b>								
700	897	Grants Awarded	435,019	435,019	258,874	258,874	497,290	
700	898	Matching Funds For Grants	13,385	6,615	13,385	6,615	14,000	
<b>CAPITAL IMPROVEMENT FUND</b>								
801	638	CAPITAL IMPROVEMENT FUND	100,000	100,000	150,000	150,000	350,000	Estimate based on projected Capital
<b>CAPITAL -DEFERRED CHARGES</b>								
802	640	DCFT-Unfund Ordinance 13-2017					25,000	Unfunded amount of an Ordinance
802	640	DCFT-Unfund Ordinance 16-2016			50,000	50,000	50,000	Unfunded amount of an Ordinance
802	640	DCFT-Unfund Ordinance 14-2016			15,000	15,000	15,000	Unfunded amount of an Ordinance
802	638	DCFT-Unfund Ordinance 33-2015	50,000	-	50,000	50,000	50,000	Unfunded amount of an Ordinance
802	639	DCFT-Unfund Ordinance 01-2015	25,000	25,000	25,000	25,000	50,000	Unfunded amount of an Ordinance
802	639	DCFT-Unfund Ordinance 08-2014	25,000	25,000	50,000	50,000	50,000	Unfunded amount of an Ordinance
<b>BOND PRINCIPAL</b>								
830	611	PAYMENT OF BOND PRINCIPAL	1,735,000	1,735,000	1,800,000	1,800,000	1,820,000	
830	616	GCIA LEASE PAYMENTS	265,000	254,999	240,000	240,000	250,000	
<b>INTEREST ON BONDS</b>								
832	613	INTEREST ON BONDS	276,970	276,963	231,000	230,938	183,000	2017 Bal Cancelled (\$62.50)
832	616	INTEREST ON BONDS - GCIA	67,000	66,245	28,000	27,314	23,000	2017 Bal Cancelled (\$685.62)
<b>INTEREST ON BANS AND CAPITAL NOTES</b>								
833	614	INTEREST ON NOTES	13,000	12,847	69,000	68,207	99,930	Short term borrowing interest - 2017 cancelled \$793.12
<b>GREEN TRUST LOAN PROGRAM - P &amp; I</b>								
834	615	GREEN TRUST LOAN PAYABLE	16,000	15,410	16,000	15,720	16,000	2017 Bal Cancelled - \$280.16
834	616	GREEN TRUST INTEREST	2,000	1,842	2,000	1,532	1,500	2017 bal cancelled \$468.14
<b>RESERVE FOR UNCOLLECTED FUNDS</b>								
500		Reserved	2,700,000	2,700,000	2,650,000	2,650,000	2,544,687	Reserve For Uncollected Funds (97.45%)

**Monroe Township**  
**10 Year Comparative Actual Expense Summary**  
**2010 - 2019**  
**as of March 26, 2018**

Category	2010	2011	2012	2013	2014	2015	2016 as of 1/19/2018	2017 as of 3/19/2018	2018 Budget	2019 Forecast
<b>Salary</b>	<b>12,227,244</b>	<b>11,912,846</b>	<b>11,758,889</b>	<b>12,020,153</b>	<b>12,948,365</b>	<b>12,839,043</b>	<b>13,609,935</b>	<b>13,586,298</b>	<b>14,504,320</b>	<b>14,968,500</b>
	0.4%	-2.6%	-1.3%	2.2%	7.7%	-0.8%	6.0%	-0.2%	6.8%	3.2%
Health Benefits	4,642,594	4,957,378	4,926,855	5,205,911	5,634,053	5,711,940	5,383,935	5,320,883	5,500,000	5,690,000
Statutory Exp (Social Sec)	566,771	541,228	535,611	539,247	549,018	564,665	576,622	589,423	630,000	635,000
P & F Retirement System	1,183,888	1,485,178	1,342,309	1,326,397	1,245,603	1,268,683	1,400,000	1,480,583	1,730,000	1,830,000
PERS Retirement System	517,800	635,299	660,458	611,712	621,777	643,711	697,000	703,918	760,000	800,000
DCRP Retirement				194	271	262	5,000	6,870	15,000	20,000
Back Retirement Obligation					15,492	20,000	10,000	0		
Unemployment Trust	15,000	0	10,000	10,000	10,000	10,000	10,000	10,000	15,000	15,000
Accum Absence Mgt	60,000	60,000	60,000	60,000	60,000	60,000	75,000	75,000	100,000	100,000
<b>Benefits</b>	<b>6,986,053</b>	<b>7,679,083</b>	<b>7,535,233</b>	<b>7,753,461</b>	<b>8,136,214</b>	<b>8,279,262</b>	<b>8,157,557</b>	<b>8,186,677</b>	<b>8,750,000</b>	<b>9,090,000</b>
	4.1%	9.9%	-1.9%	2.9%	4.9%	1.8%	-1.5%	0.4%	7.3%	3.9%
<b>HB</b>	<b>3.8%</b>	<b>6.8%</b>	<b>-0.6%</b>	<b>5.7%</b>	<b>8.2%</b>	<b>1.4%</b>	<b>-5.7%</b>	<b>-1.2%</b>	<b>3.4%</b>	<b>3.5%</b>
Bond Principal	1,015,000	1,050,000	1,080,000	1,270,000	1,310,000	1,610,000	1,735,000	1,800,000	1,820,000	730,000
Bond Principal (GCIA)	482,000	492,296	347,394	356,000	365,000	254,999	264,979	240,000	250,000	250,000
Bond Interest	520,031	492,913	433,656	457,198	421,244	351,503	276,963	230,938	183,000	155,000
Bond Interest (GCIA)	156,668	143,000	121,000	101,866	91,783	78,633	66,245	27,314	26,300	19,100
Bond Anticipation / Capital Notes		5,875				5,161	12,747	68,207	99,930	250,000
Green Acres Loans (P & I)	40,938	31,570	22,202	22,202	22,202	17,252	17,252	17,252	17,500	16,300
Capital Improvement Fund	50,000	50,000	150,000	50,000	50,000	100,000	100,000	150,000	350,000	150,000
Deferred Charges (2009 Unf Ord)	46,500	46,500								
Deferred Charges (2009 Unf Ord)	11,500	11,500								
Deferred Charges (2010 Unf Ord)		50,000								
Deferred Charges (2012 Unf Ord)				42,000	42,000	42,000				
Deferred Charges (2014 Unf Ord 08-14)						25,000	25,000	50,000	50,000	90,000
Deferred Charges (2015 Unf Ord 01--15)							25,000	25,000	50,000	75,000
Deferred Charges (2015 Unf Ord 33-15)								50,000	50,000	50,000
Deferred Charges (2014 Unf Ord 14-16)								15,000	15,000	15,000
Deferred Charges (2014 Unf Ord 16-16)								50,000	50,000	225,000
Deferred Charges (2014 Unf Ord xx-17)									25,000	200,000
Deferred Charges (Emerg Auth)	180,000	180,000	5,875							
<b>Debt Service</b>	<b>2,502,637</b>	<b>2,553,654</b>	<b>2,160,127</b>	<b>2,299,266</b>	<b>2,302,229</b>	<b>2,484,548</b>	<b>2,523,186</b>	<b>2,723,711</b>	<b>2,986,730</b>	<b>2,225,400</b>
	-2.8%	2.0%	-15.4%	6.4%	0.1%	7.9%	1.6%	7.9%	9.7%	-25.5%



**Monroe Township**  
**10 Year Comparative Actual Expense Summary**  
**2010 - 2019**  
**as of March 26, 2018**

Category	2010	2011	2012	2013	2014	2015	2016 as of 1/19/2018	2017 as of 3/19/2018	2018 Budget	2019 Forecast
OEM	6,432	6,155	6,369	6,992	5,585	7,855	14,306	14,936	16,000	17,000
Cecil Fire Company	47,213	48,031	51,380	54,838	58,846	62,000	62,352	54,856	64,000	65,000
Williamstown Fire Company	50,382	49,458	51,480	54,790	62,512	67,898	69,499	82,334	85,000	87,000
Fire Services (Other)	26,125	26,400	26,525	27,075	27,250	45,000	45,000	45,000	45,000	45,000
Uniform Fire Safety	3,125	3,028	2,992	1,900	3,060	4,545	7,156	6,798	10,000	10,000
Cecil Ambulance	23,177	27,659								
Monroe Township Ambulance	52,568	47,294	59,683	64,040	61,199	70,488	70,040	62,859	64,000	65,000
Ambulance (Paid)	82,961	93,802	85,135	102,444	113,677	97,465	120,854	132,601	178,000	180,000
<b>Emergency Services</b>	<b>291,983</b>	<b>301,827</b>	<b>283,564</b>	<b>312,080</b>	<b>332,129</b>	<b>355,251</b>	<b>389,207</b>	<b>399,384</b>	<b>462,000</b>	<b>469,000</b>
	-12.2%	3.4%	-6.1%	10.1%	6.4%	7.0%	9.6%	2.6%	15.7%	1.5%
<b>Length of Service (Losap)</b>	<b>102,408</b>	<b>116,235</b>	<b>122,045</b>	<b>120,764</b>	<b>108,138</b>	<b>112,980</b>	<b>120,990</b>	<b>150,000</b>	<b>160,000</b>	<b>160,000</b>
	-7.8%	13.5%	5.0%	-1.0%	-10.5%	4.5%	7.1%	24.0%	6.7%	0.0%
Insurance (Safety Program)	11,749	11,579	11,667	11,757	10,678	12,000	12,000	8,750	12,000	12,000
Insurance (Liability)	613,298	612,437	552,940	528,720	559,573	531,362	545,317	556,066	540,000	560,000
Insurance (Workers Comp)	897,857	930,000	960,000	960,000	955,000	915,000	900,000	880,000	840,000	860,000
<b>Insurance</b>	<b>1,522,904</b>	<b>1,554,016</b>	<b>1,524,607</b>	<b>1,500,477</b>	<b>1,525,251</b>	<b>1,458,362</b>	<b>1,457,317</b>	<b>1,444,816</b>	<b>1,392,000</b>	<b>1,432,000</b>
	6.0%	2.0%	-1.9%	-1.6%	1.7%	-4.4%	-0.1%	-0.9%	-3.7%	2.9%
Trash Services (Condo Act)	108,960	120,718	141,303	151,823	172,384	190,784	202,325	220,540	235,000	240,000
Landfill (Tipping Fees)	1,180,013	1,183,401	1,191,525	1,236,812	1,231,506	1,242,965	1,203,743	1,215,169	1,350,000	1,400,000
Recycling Tax							38,979	44,517	50,000	50,000
<b>Landfill</b>	<b>1,288,973</b>	<b>1,304,118</b>	<b>1,332,828</b>	<b>1,388,635</b>	<b>1,403,890</b>	<b>1,433,749</b>	<b>1,445,047</b>	<b>1,480,226</b>	<b>1,635,000</b>	<b>1,690,000</b>
	-8.0%	1.2%	2.2%	4.2%	1.1%	2.1%	0.8%	2.4%	10.5%	3.4%
Library Operating Expenses	790,000	790,000	790,000	790,000	790,000	800,000	815,000	825,000	830,000	840,000
<b>Library</b>	<b>790,000</b>	<b>790,000</b>	<b>790,000</b>	<b>790,000</b>	<b>790,000</b>	<b>800,000</b>	<b>815,000</b>	<b>825,000</b>	<b>830,000</b>	<b>840,000</b>
	0.4%	0.0%	0.0%	0.0%	0.0%	1.3%	1.9%	1.2%	0.6%	1.2%

**Monroe Township**  
**10 Year Comparative Actual Expense Summary**  
**2010 - 2019**  
**as of March 26, 2018**

Category	2010	2011	2012	2013	2014	2015	2016 as of 1/19/2018	2017 as of 3/19/2018	2018 Budget	2019 Forecast
<b>Reserve For Uncoll Funds</b>	<b>2,867,235</b>	<b>3,020,116</b>	<b>3,071,157</b>	<b>2,766,749</b>	<b>3,086,143</b>	<b>3,085,499</b>	<b>2,700,000</b>	<b>2,650,000</b>	<b>2,544,687</b>	<b>2,625,000</b>
	0.6%	5.3%	1.7%	-9.9%	11.5%	0.0%	-12.5%	-1.9%	-4.0%	3.2%
General Admin	14,535	16,123	37,787	40,419	42,909	45,152	49,905	57,976	61,000	62,000
Human Res.	13,281	15,980								
Office of the Mayor	825	1,259								
Township Council	688	170	388	253	900	1,372	2,000	1,786	2,000	2,000
Municipal Clerk	68,216	57,736	67,504	68,998	62,103	72,974	72,653	82,216	86,000	87,000
Board of Elections	19,771	19,132	20,968	20,967	20,689	20,561	22,168	23,737	25,000	25,000
Finance	38,626	47,512	48,000	51,126	55,240	68,967	59,381	63,975	72,000	72,000
Audit Services	57,700	59,000	59,700	59,800	60,664	60,550	61,719	62,844	64,000	65,000
Tax Assessment Admin	3,481									
Tax Collection	12,504	13,032	11,985	14,530	14,877	19,852	24,633	25,066	28,000	29,000
Municipal Information Systems	61,479	55,007	62,775	64,761	69,498	86,068	84,304	80,675	87,000	90,000
Legal Service	283,335	227,608	248,760	215,044	344,936	348,757	399,512	429,537	430,000	445,000
Engineering Services	115,226	39,938	160,188	128,998	106,558	80,812	124,966	116,964	135,000	135,000
Economic Development	-	5,700	2,691	9,870	9,987	26,859	19,997	19,682	20,000	21,000
Mian Street Committee							18,933	19,507	20,000	21,000
Historical Society	198	975	754	-	1,946	-	1,860	2,359	3,000	3,000
Planning Board	113,109	12,655	48,187	27,774	18,544	49,852	83,774	70,999	131,000	131,000
Zoning Board	13,082	7,029	7,746	1,919	4,023	19,237	6,322	22,866	23,000	24,000
Code Enforcement	5,229	3,148	2,827	5,667	8,526	8,579	27,036	104,534	110,000	110,000
Public Health	1,844	2,276	1,723	1,138	1,506	1,746	2,002	1,925	3,000	3,000
Environmental Commission	749	390	429	395	60	960	1,550	1,080	2,000	2,000
Community Center	1,520	2,343	2,869	1,844	1,869	2,435	2,326	3,090	4,000	4,000
Comm Trans Service	338	-	-	-	-	-	-	-	400	400
Senior Commission	4,864	3,724	4,878	4,923	6,075	5,873	7,474	7,266	8,500	8,500
Public Event Celebrations	27,870	25,703	26,547	17,369	31,844	52,300	41,254	52,355	64,000	64,000

**Monroe Township**  
**10 Year Comparative Actual Expense Summary**  
**2010 - 2019**  
**as of March 26, 2018**

Category	2010	2011	2012	2013	2014	2015	2016 as of 1/19/2018	2017 as of 3/19/2018	2018 Budget	2019 Forecast
Municipal Court	26,355	15,837	18,628	16,760	24,833	27,163	20,977	20,879	28,000	28,000
Public Defender	4,130	5,175	4,425	8,000	8,000	12,292	14,083	13,000	15,000	15,000
Transfer to Board of Education										
Construction	27,827	12,064	8,988	21,042	37,796	38,101	47,320	97,762	56,000	56,000
Judgements	45,000									
Special Emergency -5-1 Year									150,000	
Municipal Alliance / Grant Match	0	5,865	5,865	5,865	29,548	2,272	6,615	6,615	14,000	14,000
<b>Other Expenses</b>	<b>961,782</b>	<b>655,381</b>	<b>854,613</b>	<b>787,462</b>	<b>962,931</b>	<b>1,052,734</b>	<b>1,202,764</b>	<b>1,388,695</b>	<b>1,641,900</b>	<b>1,516,900</b>
	1.3%	-31.9%	30.4%	-7.9%	22.3%	9.3%	14.3%	15.5%	18.2%	-7.6%
<b>Police (65 Officer + 6 Staff)</b>										
	368,369	365,552	412,252	390,580	445,032	479,035	506,563	506,152	545,000	570,000
<b>Police</b>	<b>368,369</b>	<b>365,552</b>	<b>396,482</b>	<b>390,580</b>	<b>445,032</b>	<b>479,035</b>	<b>506,563</b>	<b>506,152</b>	<b>545,000</b>	<b>570,000</b>
	-22.5%	-0.8%	8.5%	-1.5%	13.9%	7.6%	5.7%	-0.1%	7.7%	4.6%
<b>Red Light Camera Endorcement</b>										
		149,794	218,168	229,210	202,375					
			45.6%	5.1%	-11.7%					
Road Repairs/Maint	26,781	23,351	22,431	23,754	29,082	22,645	29,377	29,799	36,000	37,000
Snow Removal	40,000	40,000	40,000	40,000	40,000	40,000	80,000	80,000	80,000	85,000
Garbage/Trash Removal	2,511	2,900	2,975	3,000	3,962	3,952	4,035	4,057	5,000	6,000
Public Build/Grounds	102,353	117,087	111,638	118,632	125,066	130,805	133,776	136,908	157,000	160,000
<b>Parks &amp; Playgrounds</b>										
Parks & Recreation	74,196	68,655	70,000	58,249	68,179	69,935	84,842	70,426	72,000	74,000
Vehicle Maint.	368,363	396,770	431,019	440,224	468,387	474,083	484,460	471,073	510,000	520,000
<b>Public Works / P &amp; R</b>	<b>614,204</b>	<b>648,763</b>	<b>678,063</b>	<b>683,860</b>	<b>734,676</b>	<b>741,421</b>	<b>816,490</b>	<b>792,263</b>	<b>860,000</b>	<b>882,000</b>
	-3.9%	5.6%	4.5%	0.9%	7.4%	0.9%	10.1%	-3.0%	8.5%	2.6%

**Monroe Township**  
**10 Year Comparative Actual Expense Summary**  
**2010 - 2019**  
**as of March 26, 2018**

Category	2010	2011	2012	2013	2014	2015	2016 as of 1/19/2018	2017 as of 3/19/2018	2018 Budget	2019 Forecast
Electricity	324,225	281,417	246,174	268,238	259,655	276,521	283,910	258,791	305,000	315,000
Street Lighting	456,305	436,216	465,957	475,398	515,000	550,000	594,633	550,600	610,000	625,000
Natural Gas	107,895	94,644	66,579	96,010	100,522	95,159	87,664	72,685	105,000	115,000
Fuel Oil	2,047	2,222	3,138	4,713	4,928	2,307	2,654	0		
Gasoline	423,992	551,324	551,797	528,432	512,121	343,400	275,408	331,587	410,000	430,000
Telephone (Telecom)	97,388	86,604	93,826	99,879	102,058	105,423	103,584	123,585	130,000	130,000
<b>Utilities</b>	<b>1,411,852</b>	<b>1,452,428</b>	<b>1,427,471</b>	<b>1,472,670</b>	<b>1,494,284</b>	<b>1,372,810</b>	<b>1,347,853</b>	<b>1,337,248</b>	<b>1,560,000</b>	<b>1,615,000</b>
	14.3%	2.9%	-1.7%	3.2%	1.5%	-8.1%	-1.8%	-0.8%	16.7%	3.5%
Grants (Other)	941,834	380,901	414,665	526,078	843,051	263,598	435,019	258,874	497,290	497,290
<b>Grants</b>	<b>941,834</b>	<b>380,901</b>	<b>414,665</b>	<b>526,078</b>	<b>843,051</b>	<b>263,598</b>	<b>435,019</b>	<b>258,874</b>	<b>497,290</b>	<b>497,290</b>
<b>Budget Expenditure Totals</b>	<b>32,877,785</b>	<b>32,884,684</b>	<b>32,567,912</b>	<b>33,041,449</b>	<b>35,314,650</b>	<b>34,758,302</b>	<b>35,526,901</b>	<b>35,729,342</b>	<b>38,368,927</b>	<b>38,581,090</b>
<b>Less Grants:</b>	<b>(941,834)</b>	<b>(380,901)</b>	<b>(414,665)</b>	<b>(526,078)</b>	<b>(843,051)</b>	<b>(263,598)</b>	<b>(435,019)</b>	<b>(258,874)</b>	<b>(497,290)</b>	<b>(497,290)</b>
<b>Budget Expenditure Net</b>	<b>31,935,951</b>	<b>32,503,783</b>	<b>32,153,246</b>	<b>32,515,371</b>	<b>34,471,599</b>	<b>34,494,704</b>	<b>35,091,882</b>	<b>35,470,468</b>	<b>37,871,637</b>	<b>38,083,800</b>
<b>Incr / Decr in Budget Actuals</b>	<b>255,049</b>	<b>567,832</b>	<b>(350,537)</b>	<b>362,124</b>	<b>1,956,229</b>	<b>23,104</b>	<b>597,178</b>	<b>378,586</b>	<b>3,400,038</b>	<b>212,163</b>
<b>% Incr / Decr Actuals</b>	<b>0.8%</b>	<b>1.8%</b>	<b>-1.1%</b>	<b>1.1%</b>	<b>6.0%</b>	<b>0.1%</b>	<b>1.7%</b>	<b>1.1%</b>	<b>9.7%</b>	<b>0.6%</b>

# **Section - 4**

## **2018 Salary & Wages**

- **2017 – 2019 Salary Comparison – Department Summary**
- **2018 Annual Salary Projected Report**
- **2009 - 2017 Salary Comparisons (Actuals)**

**Township of Monroe**  
**2017 - 2019 Salary Comparison**  
**Department Summary**  
**as of March 26, 2018**

Department Name	2017 Salary Budget	2017 Salary Actual 2/12/2018	2017 Budget to 2017 Actual Variance	%	2018 Salary Budget	2018 Budget to 2017 Budget Variance	%	2019 Salary Budget Forecast	2019 Budget Forecast to 2018 Budget Variance	%
General Admin	270,600	267,809	2,791	1.0%	276,000	5,400	2.0%	282,200	6,200	2.2%
Office of the Mayor	14,100	14,100	-	0.0%	14,100	-	0.0%	14,100	-	0.0%
Township Council	60,000	59,801	199	0.3%	60,000	-	0.0%	60,000	-	0.0%
Municipal Clerk	274,100	272,201	1,899	0.7%	253,100	(21,000)	-7.7%	258,800	5,700	2.3%
Board of Elections	2,600	1,917	683	26.3%	2,600	-	0.0%	2,600	-	0.0%
Finance	160,700	142,658	18,042	11.2%	164,300	3,600	2.2%	168,000	3,700	2.3%
Dir of Real Estate	6,000	-	6,000	100.0%	6,000	-	0.0%	6,000	-	0.0%
Tax Collection	229,600	205,251	24,349	10.6%	226,500	(3,100)	-1.4%	231,600	5,100	2.3%
Municipal Information Services	134,600	133,088	1,512	1.1%	144,800	10,200	7.6%	148,100	3,300	2.3%
Legal Service	6,000	4,000	2,000	33.3%	6,000	-	0.0%	6,000	-	0.0%
Planning Board	97,400	49,892	47,508	48.8%	6,000	(91,400)	-93.8%	6,000	-	0.0%
Zoning Board	5,000	3,185	1,815	36.3%	5,000	-	0.0%	5,000	-	0.0%
Code Enforcement	104,000	102,037	1,963	1.9%	282,400	178,400	171.5%	289,400	7,000	2.5%
Public Safety	6,000	6,000	-	0.0%	6,000	-	0.0%	6,000	-	0.0%
Police (60 Officer + 6 Staff)	8,081,300	7,668,983	412,317	5.1%	7,962,600	(118,700)	-1.5%	8,242,000	279,400	3.5%
OEM	63,700	62,247	1,453	2.3%	63,000	(700)	-1.1%	64,500	1,500	2.4%
Uniform Fire Safety	85,000	73,447	11,553	13.6%	85,000	-	0.0%	86,900	1,900	2.2%

**Township of Monroe**  
**2017 - 2019 Salary Comparison**  
**Department Summary**  
**as of March 26, 2018**

Department Name	2017 Salary Budget	2017 Salary Actual 2/12/2018	2017 Budget to 2017 Actual Variance	%	2018 Salary Budget	2018 Budget to 2017 Budget Variance	%	2019 Salary Budget Forecast	2019 Budget Forecast to 2018 Budget Variance	%
Ambulance	435,100	385,970	49,130	11.3%	445,600	10,500	2.4%	455,600	10,000	2.2%
Prosecutor	30,000	27,692	2,308	7.7%	30,000	-	0.0%	30,000	-	0.0%
Road Repairs/Maint	954,100	796,267	157,833	16.5%	948,900	(5,200)	-0.5%	972,700	23,800	2.5%
Garbage/Trash Removal	1,344,600	1,181,797	162,803	12.1%	1,320,400	(24,200)	-1.8%	1,353,400	33,000	2.5%
Public Build/Grounds	417,600	381,625	35,975	8.6%	403,800	(13,800)	-3.3%	412,900	9,100	2.3%
Vehicle Maint.	386,000	327,900	58,100	15.1%	372,000	(14,000)	-3.6%	380,300	8,300	2.2%
Public Health	63,700	62,915	785	1.2%	65,100	1,400	2.2%	66,600	1,500	2.3%
Environmental Commission	700	120	580	82.9%	700	-	0.0%	700	-	0.0%
Community Center	44,600	42,699	1,901	4.3%	45,400	800	1.8%	46,400	1,000	2.2%
Comm Trans Service	87,000	82,146	4,854	5.6%	89,000	2,000	2.3%	91,000	2,000	2.2%
Senior Commission	720	-	720	100.0%	720	-	0.0%	720	-	0.0%
Parks & Recreation	487,500	454,962	32,538	6.7%	501,100	13,600	2.8%	513,900	12,800	2.6%
Municipal Court	314,500	285,144	29,356	9.3%	305,600	(8,900)	-2.8%	312,400	6,800	2.2%
Pubilc Defender			-			-			-	
Construction	491,100	490,448	652	0.1%	412,600	(78,500)	-16.0%	422,000	9,400	2.3%
Salary Adjustment (27th P/R)			-							
<b>Total</b>	<b>14,657,920</b>	<b>13,586,298</b>	<b>1,071,622</b>	<b>7.3%</b>	<b>14,504,320</b>	<b>(153,600)</b>	<b>-1.0%</b>	<b>14,935,900</b>	<b>431,500</b>	<b>3.0%</b>
<b>Variance - Budget to Budget</b>	<b>670,140</b>				<b>(153,600)</b>			<b>431,580</b>		
<b>Percentage</b>	<b>4.8%</b>				<b>-1.0%</b>			<b>3.0%</b>		

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>General Administration</b>												
100101	Heydel, Kevin	10/23/02	Business Administrator	121,400			4,800						126,200
100101	McIlvaine, Sherri	03/15/04	Confidential Secretary	60,200			2,400						62,600
100101	Scola, Christine	10/28/02	Human Resources Officer	83,900			3,300						87,200
<b>3</b>	<b>F/T - 3</b>		<b>Total</b>	<b>265,500</b>			<b>10,500</b>						<b>276,000</b>
	<b>Office of the Mayor</b>												
110102	Teefy, Daniel P.	01/01/03	Mayor		10,100								10,100
110102	Potopchuk, Andy	01/01/15	Deputy Mayor		4,000								4,000
	<b>P/T - 2</b>		<b>Total</b>		<b>14,100</b>								<b>14,100</b>
	<b>Township Council</b>												
115102	Delucia, Rich	01/04/09	Council Member		8,400								8,400
115102	Dilks, Marvin	01/04/04	Council Member		8,400								8,400
115102	Garbowski, Ron	01/03/17	Council Member		8,400								8,400
115102	Heffner, Robert	01/01/15	Council Member		8,400								8,400
115102	Marino, Joseph	01/03/17	Council Member		8,400								8,400
115102	McIlvaine Bart	01/01/15	Council President		8,400								8,400
115102	Miller, Cody	01/01/15	Council Member		9,600								9,600
	<b>P/T - 7</b>		<b>Total</b>		<b>60,000</b>								<b>60,000</b>
	<b>Municipal Clerk</b>												
120101	McCormick, Susan	06/14/93	Municipal Clerk	93,900			3,700					2,000	99,600
120101	Chilselko, Aileen	01/01/98	Deputy Clerk	58,100			2,400					2,000	62,500
120101	Slade, Karen	01/01/03	Clerk 2	46,900		1,000	1,500					1,600	51,000
120101	Harbison, Jennifer	12/04/17	Clerk 1	39,000		1,000							40,000
<b>4</b>	<b>F/T - 4</b>		<b>Total</b>	<b>237,900</b>		<b>2,001</b>	<b>7,600</b>					<b>5,600</b>	<b>253,100</b>
	<b>Elections</b>												
125101	Other Clerical					2,600							2,600
			<b>Total</b>			<b>2,600</b>							<b>2,600</b>



TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Finance</b>												
130101	Paccione, Karyn	08/25/14	Chief Financial Officer	45,000									45,000
130101	Joseph, Betty	02/16/04	Sr Account Clerk	52,600		700	1,700						55,000
130101	Tyler, Marianne	10/13/03	Pr Payroll Clerk	58,400		4,000	1,900						64,300
<b>2</b>	<b>F/T - 2 - P/T - 1</b>		<b>Total</b>	<b>156,000</b>		<b>4,700</b>	<b>3,600</b>						<b>164,300</b>
	<b>Dir of Real Estate</b>												
145102	Clidy, John	01/01/15	Director	6,000									6,000
	<b>P/T - 1</b>		<b>Total</b>	<b>6,000</b>									<b>6,000</b>
	<b>Tax Collection</b>												
150101	Potopchuk, Joanna L.	03/11/99	Tax Collector	84,000			3,300					3,200	90,500
200101	Orbaczewski, Ninette	02/10/03	Clerk 2	49,300			1,700						51,000
150101	Schreffler-Perez, Michelle	05/29/15	KB Clerk I - Step 3		28,000								28,000
150102	Open		Clerk I		28,000								28,000
150102	Open		Clerk I		28,000								28,000
150103	Overtime					1,000							1,000
<b>2</b>	<b>F/T - 2 - P/T - 3</b>		<b>Total</b>	<b>133,300</b>	<b>84,000</b>	<b>1,000</b>	<b>5,000</b>					<b>3,200</b>	<b>226,500</b>
	<b>Municipal Information Services</b>												
155101	Varalli, Joseph	04/19/07	MIS Coordinator	84,000			3,300						87,300
155101	D'Orio, Mark	11/01/07	Computer Service Tech	57,500									57,500
<b>2</b>	<b>F/T - 2</b>		<b>Total</b>	<b>141,500</b>			<b>3,300</b>						<b>144,800</b>
	<b>Legal Service</b>												
160102	Cappelli, Louis.	01/01/18	Director of Law	6,000									6,000
	<b>P/T - 1</b>		<b>Total</b>	<b>6,000</b>									<b>6,000</b>

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Planning Board</b>												
200102	Boorstein, Steven	01/01/18	Board Member		520								520
200102	Cooper, Larry	01/01/08	Board Member		520								520
200102	Crane, Thomas K.	01/04/05	Board Member		520								520
200102	Flaherty, Rosemary	01/01/16	Board Member		520								520
200102	Heffner, Robert	01/01/13	Board Member		520								520
200102	Masterson, Craig	01/01/12	Board Member		520								520
200102	O'Brien, Cornelius	03/01/96	Board Member		800								800
200102	Scardimno, Mathew	01/01/17	Board Member		520								520
200102	Teefy, Daniel P.	01/01/15	Board Member		520								520
200102	Quan, Kui	01/01/17	Board Member Alt 1		520								520
200102	Cotton, Charles	02/02/15	Board Member Alt 2		520								520
	<b>P/T - 11</b>		<b>Total</b>		<b>6,000</b>								<b>6,000</b>
	<b>Zoning Board</b>												
205102	Fox, Carol	01/01/17	Board Member		540								540
205102	Fritz, Len	01/04/07	Board Member		540								540
205102	Kozak, Dan	01/01/11	Board Member		540								540
205102	Manfredi, Ralph	01/01/11	Board Member		540								540
205102	Mclaughlin, William	01/04/16	Board Member		540								540
205102	Mercado, Nicholas	01/01/15	Board Member		540								540
205102	O'Reilly, Pat	01/01/17	Board Member Alt 1		540								540
205102	Salvadori, Brent	01/09/04	Board Member		680								680
205102	Sebastian, William	01/14/04	Board Member Alt 2		540								540
	<b>P/T - 9</b>		<b>Total</b>		<b>5,000</b>								<b>5,000</b>
	<b>Code Enforcement</b>												
210101	Flaherty, Rosemary	11/16/15	Director/Zoning Officer	84,000				3,300				12,500	99,800
210101	Kozak, Dan	10/14/03	Sub-Code Official	82,000				3,200				5,000	90,200
210101	Rossi, Janeen	03/23/15	Clerk 1 - Step 2	43,400									43,400
210101	Wiley, Susan	06/02/16	Clerk 1 - Step 2	41,000									41,000
210105	Overtime					8,000							8,000
<b>4</b>	<b>F/T - 4</b>		<b>Total</b>	<b>250,400</b>		<b>8,000</b>		<b>6,500</b>				<b>17,500</b>	<b>282,400</b>

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Dir of Public Safety</b>												
235102	Smart, Jim	05/25/04	Director	6,000									6,000
	<b>P/T - 1</b>		<b>Total</b>	<b>6,000</b>									<b>6,000</b>
	<b>Police</b>												
300101	Armstrong-Gullo, Krysten	03/02/09	Detective	102,000							3,000		105,000
300101	Bielski, Kevin	03/03/08	Detective	105,100			4,100				3,000		112,200
300101	Bonsall, Thomas	08/17/98	Sergeant 1 Sgt 2 10/2018	117,200			4,600						121,800
300101	Borkowski, Ryan	04/27/98	Sergeant 2	122,600			4,800			800			128,200
300101	Boyd, Stephen	09/12/94	Captain	147,500			5,700			400			153,600
300101	Brown, Edward	09/01/04	Police Officer	106,000			4,200						110,200
300101	Buerklin, Matthew	01/17/00	Police Officer	108,100			4,200						112,300
300101	Burton, Mark	04/27/98	Sergeant 2	121,600			4,700				3,000		129,300
300101	Canonica, Anthony	12/28/98	Detective Sergeant 1	112,400			4,400			1,200	3,000		121,000
300101	Clidy, Joey	09/01/04	Police Officer	106,000			4,200						110,200
300101	Collins, Jody	12/28/98	Sergeant 1	112,400									112,400
300101	Cuff, Gary	04/27/98	Sergeant 2	121,600						400			122,000
300101	Dailey, David	09/12/94	Captain	147,500			5,700			400			153,600
300101	D'Amico, Anthony	08/06/12	Police Officer	75,500			3,000					3,500	82,000
300101	Darcangelo, Donald	05/05/08	Detective	104,600			4,100				3,000		111,700
300101	Dare, Eric	08/01/99	Police Officer	108,500			4,200			400			113,100
300101	Dehart, James	06/12/95	Lieutenant	129,000			5,100				3,000		137,100
300101	Dobleman, John	03/07/16	Police Officer	52,500									52,500
300101	Doran, Michael	01/20/97	Sergeant 2	123,400						800			124,200
300101	Farrell, Stephen	10/15/91	Deputy Chief	150,800			5,800						156,600
300101	Fitzgibbon, Michael	01/30/17	Police Officer	53,300									53,300
300101	Gabbianelli Jr., Michael	08/11/03	Police Officer	106,900			4,200			800	3,000		114,900
300101	Harris III, Lester	08/23/99	Sergeant 1	114,500			4,500			400			119,400
300101	Heffner, Robert J.	08/03/15	Police Officer	55,200									55,200
300101	Hennessey, John	08/06/07	Police Officer	106,000			4,200						110,200
300101	Hoffman, David	04/27/98	Sergeant 2	121,600			4,700						126,300
300101	Hoffman, Ryan	08/07/17	Police Officer	43,000									43,000
300101	Iacovone Jr., Carmen W.	08/11/03	Police Officer	106,900			4,200			800	3,000		114,900
300101	Iacovone, Nicholas	08/06/12	Police Officer	75,500									75,500
300101	Jacobus, Derrick	08/06/07	Detective	106,000			4,200			1,200	3,000		114,400
300101	Janofsky, Max	03/02/09	Police Officer	102,000			4,000					3,500	109,500
300101	Kelly, James	04/27/98	Sergeant 2	121,600							3,000		124,600
300101	Leonetti, Vincent	09/08/14	Police Officer	58,000						800			58,800
300101	Lewis, Erik	03/24/97	Lieutenant	129,000			5,100						134,100
300101	Lumanog, Taj	08/07/17	Police Officer	43,000									43,000
300101	Maiorano, Jules	09/01/04	Detective	106,000			4,200				3,000		113,200
300101	Marchisello, Nicholas Jr	08/06/12	Police Officer	75,500			3,000					3,500	82,000
300101	Marino, Daniel	08/05/13	Police Officer	65,000			2,500						67,500

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
300101	Massey, Robert	08/05/13	Police Officer	65,000			2,500						67,500
300101	Matkowsky, Michael	03/07/16	Police Officer	52,500						800			53,300
300101	Maute, Bruce Jr.	03/02/09	Detective	102,000			4,000			400	3,000		109,400
300101	McBride, John	04/27/98	Sergeant 2	121,600			4,700						126,300
300101	McBride, Peter	08/08/05	Police Officer	106,000			4,200						110,200
300101	McKeown, John	10/15/91	Police Chief	154,000			6,000			1,200		3,000	164,200
300101	Monahan, Craig	08/25/97	Lieutenant	129,000			5,100						134,100
300101	Montone, Francis	08/25/97	Lieutenant	129,000			5,100			800			134,900
300101	Morris, Edmund	08/11/03	Police Officer	106,900			4,200						111,100
300101	Pacilio, Thomas	09/09/02	Police Officer	108,000			4,200			400		3,500	116,100
300101	Pease, Anthony	08/23/99	Sergeant 1	114,500			4,500						119,000
300101	Pierson, Roy	09/08/14	Police Officer	58,000						400			58,400
300101	Pintozzi, William J.	08/03/15	Police Officer	54,500						800			55,300
300101	Prus, Michael	08/06/12	Police Officer	75,500			3,000			400			78,900
300101	Rebecca, Michael	01/20/97	Lieutenant	129,000			5,100						134,100
300101	Reeve, Brian	05/13/08	Police Officer	104,600			4,100			400			109,100
300101	Riggins, Daniel	12/28/98	Detective Sergeant 2	121,600			4,700				3,000		129,300
300101	Rivera, Anthony	04/03/06	Police Officer	106,000			4,200						110,200
300101	Sharp, Andrew	08/03/15	Police Officer	55,200						400			55,600
300101	Shiple, Matthew	01/06/14	Police Officer	62,200			2,500			800	3,000		68,500
300101	Stevens, Mark	08/08/05	Police Officer	106,000			4,200						110,200
300101	Sulzbach, Gene	04/27/98	Detective Sgt - 2 LT OOT	126,800			4,900			800	3,000		135,500
300101	Tomasetto, Christopher	08/25/97	Lieutenant	129,000			5,100						134,100
300101	Van Leer, John	08/03/15	Police Officer	55,200						400			55,600
300101	Yorio, William J. (63)	08/11/03	Police Officer	106,900			4,200			800			111,900
300101	New Hire	03/01/18	Police Officer	11,000						800			11,800
300101	New Hire	03/01/18	Police Officer	11,000						800			11,800
300101	New Hire (66)	03/01/18	Police Officer	11,000						400			11,400
300101	2018 Shift Differential											80,000	80,000
300101	Overtime Pay					450,000							450,000
300101	Court Pay							40,000					40,000
300101	Kelly Time - 37 Officer x 104 Hrs		2,000 hrs x \$45									85,000	85,000
300101	Carter, Marcella	01/01/98	Secretarial Assistant	55,100			1,800						56,900
210101	Hamer, Denise M.	01/30/06	Records Support Tech 4	53,900									53,900
300101	Horcher, Barbara	09/19/05	Records Support Tech 4	53,900									53,900
300101	Huff, Michelle	07/03/00	Secretarial Assistant	55,100									55,100
300101	Farrell, Dawn	06/29/87	Admin Clerk	67,700			2,700						70,400
300101	Pandola, Rainelda M.	08/05/02	Records Support Tech 3	51,200									51,200
150102	Rudolph Charlotte	09/22/14	Sr. Account Clerk - Step 4	48,500									48,500
300102	New Hire (Clerical) (8)	05/01/18	Records Support Tech 1	35,000									35,000
300102	Stellachio, James	11/18/13	Evidence Custodian		23,000								23,000
300102	Schubert, Deborah	10/15/07	Records Support Tech 1		33,800								33,800
300102	Schubert Charles	10/15/07	Records Support Tech 1		33,800								33,800
300102	Schoenwald, Stanley Jr	01/19/10	Records Support Tech 1		24,500								24,500

TOWNSHIP OF MONROE													
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				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
300102	Orbaczewski, Water	02/02/07	P/T Call Takers		8,000								8,000
300102	Dressner, August	03/01/10	Police - Baliffs		5,000								5,000
300102	Pohler, John	05/24/16	Police - Baliffs		5,000								5,000
300102	Open	01/13/88	Police - Baliffs		5,000								5,000
300110	Blankenship, Mary (Sub)	01/01/01	Crossing Guard		3,000								3,000
300110	Bocchicchio, Mary (Church & Main)	03/05/12	Crossing Guard		13,000								13,000
300110	Brown, Patricia A. (Middle)	12/02/02	Crossing Guard		17,000								17,000
300110	Dressner, August	03/01/10	Crossing Guard		13,000								13,000
300110	Gelsomino, Ernest	02/16/15	Crossing Guard Step 3		13,000								13,000
300110	Longo, Jennifer (Holly Glen)	09/07/06	Crossing Guard		13,000								13,000
300110	Steich, Kelly	03/23/05	Crossing Guard		16,000								16,000
74	F/T = 74- P/T = 15		Total	6,795,700	226,100	450,000	204,600	40,000		19,200	45,000	182,000	7,962,600

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
LT-6 Sgt 14 Det 9													
	<b>OEM</b>												
320101	Wallace, Jacqueline	03/01/95	Sr Account Clerk	54,500		800	1,700						57,000
320102	Drouin, Michael	02/01/17	OEM 2		2,000								2,000
320102	Mellish, Christopher	11/22/04	OEM 3		2,000								2,000
320102	Nelms, Sean	10/05/15	OEM 1		2,000								2,000
<b>1</b>	<b>F/T = 1 - P/T = 3</b>		<b>Total</b>	<b>54,500</b>	<b>6,000</b>	<b>800</b>	<b>1,700</b>						<b>63,000</b>
	<b>Uniform Fire Safety</b>												
350101	Rehman, Frank A.	03/27/95	Fire Inspector	35,000									35,000
350101	Tomarchio, Salvatore	04/01/90	Fire Official	50,000									50,000
	<b>P/T - 2</b>		<b>Total</b>	<b>85,000</b>								-	<b>85,000</b>
	<b>Ambulance</b>												
355101	McLaughlin, Frank	02/04/00	EMT Supervisor	67,500		3,000	2,600					500	73,600
355102	Davis, Christy	07/01/06	EMT P/T	50,000		4,000							54,000
355102	Herrmann, Jean Marie	07/06/05	EMT P/T	50,000		6,000							56,000
355102	Hauck, Joseph	10/12/10	EMT P/T		31,000	1,000							32,000
355102	Parks, Krista	08/30/04	EMT P/T		31,000	1,000							32,000
355102	Carty, Jennifer	09/04/12	EMT P/T		14,000	800							14,800
355102	Dallas, David	06/30/16	EMT P/T		14,000	800							14,800
355102	DeFiore, Eric	07/01/06	EMT P/T		14,000	800							14,800
355102	Dimter, Shelly-Jo	06/24/16	EMT P/T Step 2		21,000	800							21,800
355102	Eddy, Ian	08/26/15	EMT P/T Step 3		5,000								5,000
355102	Emick, Gregory	10/12/09	EMT P/T		23,000	800							23,800
355102	Evans, Dominick	09/07/14	EMT P/T Step 4		13,000								13,000
355102	Evans, Kelly	06/28/16	EMT P/T Step 2		2,000								2,000
355102	Faix, Kevin	08/06/12	EMT P/T		20,000								20,000
355102	Lague, Leo	07/10/13	EMT P/T		12,000								12,000
355102	Rhoades, Amanda	09/09/14	EMT P/T Step 4		15,000								15,000
355102	Roberts, Geoffrey	08/15/12	EMT P/T		2,000								2,000
355102	Russo, Frank	09/02/15	EMT P/T Step 3		4,000								4,000
355102	Taylor, Elissa	09/09/08	EMT P/T		9,000								9,000
355102	Wickizer, Norman	6/20/016	EMT P/T Step 2		15,000								15,000
355102	Williams, Donna	09/04/07	EMT P/T		11,000								11,000
<b>3</b>	<b>F/T - 3 - P/T - 18</b>		<b>Total</b>	<b>167,500</b>	<b>256,000</b>	<b>19,000</b>	<b>2,600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>500</b>	<b>445,600</b>

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Road Repairs/Maint</b>												
365101	Bogan, Kent	01/23/17	Truck Driver - Step 2	43,500									43,500
365101	Burton, Jeremy	10/10/16	Laborer 1 Step 2	43,000									43,000
365101	Calvello, Michael	09/16/91	Superintendent of PW	95,800			3,900					6,000	105,700
365101	DeFillippo, Rocco	10/30/17	Truck Driver Step 1	42,000									42,000
365101	Giordano,Jonathan	05/31/16	Truck Driver - Step 2	44,000									44,000
365101	Gooden, Candy	03/05/93	Administrative Clerk	60,500			2,000						62,500
365101	Lonia, Domenic	02/23/04	Laborer 1	53,300									53,300
365101	Luby III, John E.	08/10/98	Laborer 1	58,500									58,500
365101	McCoy, Michael	08/26/96	Truck Driver	59,400			2,000						61,400
375101	Paulson, Frank	11/14/16	Truck Driver - Step 2	44,000									44,000
365101	Rein, Karl	05/03/93	Truck Driver	65,000			2,000						67,000
365101	Simpson, John	11/26/01	Equipment Operator	55,000			1,900						56,900
365101	Terzian, David	03/18/85	Road Supervisor	67,000			2,700						69,700
375101	Open		Truck Driver	41,200									41,200
375101	Open		Truck Driver	41,200									41,200
365104	P/T Seasonal		Seasonal		40,000								40,000
365105	Overtime/Snow Removal					75,000							75,000
<b>15</b>	<b>F/T = 15 + 0 P/T</b>		<b>Total</b>	<b>813,400</b>	<b>40,000</b>	<b>75,000</b>	<b>14,500</b>					<b>6,000</b>	<b>948,900</b>

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Garbage/Trash Removal</b>												
375101	Agresta, Stephen	09/29/14	Truck Driver (Step 4)	53,000									53,000
375101	Blong, William	11/18/13	Truck Driver	54,300									54,300
375101	Brown, Justin	09/09/16	Truck Driver - Step 2	44,400									44,400
375101	Collins, Michael	09/27/17	Truck Driver (Step 1)	42,000									42,000
375101	Collins, Terry	09/22/14	Truck Driver (Step 4)	53,000									53,000
375101	Defelice, Stephen	07/17/00	Equipment Operator	58,100			2,000						60,100
365101	Fera, David	09/23/08	Truck Driver	54,000									54,000
375101	Ferrera, John	06/19/00	Laborer 1	55,900									55,900
375101	Kuzmanich, Daniel	09/24/12	Truck Driver	54,000			1,700						55,700
375101	Larosa, William J.	06/05/96	Laborer 1	58,600									58,600
375101	Louis, Christopher	09/13/04	Truck Driver	54,000									54,000
375101	Mayo, Michael	09/18/06	Truck Driver	54,000									54,000
375101	Nye Jr., Ronald J.	08/26/98	Truck Driver	59,400									59,400
375101	Parks, Matthew	01/09/06	Truck Driver	54,000									54,000
375101	Peterson, Otis	07/27/05	Truck Driver	54,000			1,700						55,700
375101	Rein, Christopher	04/06/87	Truck Driver	64,000									64,000
375102	Scales, Frank	01/14/13	Truck Driver	54,000									54,000
375101	Stuhler, William	11/03/08	Laborer 1	53,000									53,000
375101	Will, Andrew	10/16/17	Truck Driver (Step 1)	42,000									42,000
375101	Open Position	03/01/18	Sanitation Supervisor	74,000			2,900						76,900
375101	Open		Truck Driver	41,200									41,200
375101	Open		Truck Driver	41,200									41,200
375101	Open Position (P/T)	03/01/17	Truck Driver		25,000								25,000
375104	Seasonal Employees				55,000								55,000
375105	Overtime					60,000							60,000
<b>22</b>	<b>F/T = 22- P/T = 1</b>		<b>Total</b>	<b>1,172,100</b>	<b>80,000</b>	<b>60,000</b>	<b>8,300</b>					-	<b>1,320,400</b>



TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Public Build/Grnds</b>												
380101	Bender, Debra	07/17/17	P/T Clerk 1 Step 1		25,000								25,000
380101	Blemmings, William	01/09/06	Laborer 1	53,000			1,700						54,700
380101	Hierspiel, Robert	09/19/05	Laborer 1	53,000									53,000
380101	Kenney, Daniel	01/26/04	Laborer 1	53,000									53,000
380101	Tursi, Emmanuel	11/19/01	Laborer 1	53,300									53,300
380101	Ward, George	08/27/90	Bldg & Gr Supervisor	71,000			2,800						73,800
380102	Robinson, Ervin (step 4)	02/14/14	(P/T) Laborer 1 - Step 4		36,000								36,000
380104	Seasonal Employees				20,000								20,000
380105	Overtime					35,000							35,000
<b>5</b>	<b>F/T = 5 - P/T = 2</b>		<b>Total</b>	<b>283,300</b>	<b>81,000</b>	<b>35,000</b>	<b>4,500</b>					-	<b>403,800</b>
	<b>Vehicle Maint.</b>												
385101	Capece, Frank	06/18/01	Mechanic	58,500									58,500
385101	Hledik, Richard	06/01/87	Supveising Mechanic	71,000			2,800						73,800
385101	Remson, Jeanette	03/03/97	Keyboarding Clerk 2	46,600			1,600						48,200
385101	Tucker, John	03/26/12	Mechanic	56,500									56,500
385101	Walker, Joseph	08/09/04	Mechanic	56,500			1,800						58,300
385101	Pollack, Justin	07/06/16	Intern		10,000								10,000
385101	Open	04/01/18	Mechanic	45,700									45,700
385105	Overtime					21,000							21,000
<b>6</b>	<b>F/T = 6 - P/T = 1</b>		<b>Total</b>	<b>334,800</b>	<b>10,000</b>	<b>21,000</b>	<b>6,200</b>					-	<b>372,000</b>
	<b>Public Health &amp; Vital Statistics</b>												
110101	Machulsky, Victoria	01/01/03	Registrar of Vital Statistics/Health Officer	61,800			2,400						64,200
110101	BOH - Secretary				900								900
<b>1</b>	<b>F/T = 1</b>		<b>Total</b>	<b>61,800</b>	<b>900</b>		<b>2,400</b>					-	<b>65,100</b>

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Community Center</b>												
410101	Christman, Lisa	11/12/02	Keyboarding Clerk 2	42,400									42,400
410105	Overtime					3,000							3,000
<b>1</b>	<b>F/T = 1</b>		<b>Total</b>	<b>42,400</b>		<b>3,000</b>						-	<b>45,400</b>
	<b>Comm Trans Service</b>												
415101	Hallowell, Dawn C.	07/31/95	Bus Driver	49,000		2,000							51,000
415102	Conte, Gerald	05/15/08	P/T Bus Driver		13,100								13,100
415102	Van Veen, Toni	05/12/15	P/T Bus Driver Step 3		17,500								17,500
415102	Carmen, Paul	09/08/16	P/T Bus Driver Step 2		7,400								7,400
<b>1</b>	<b>F/T = 1 - P/T = 3</b>		<b>Total</b>	<b>49,000</b>	<b>38,000</b>	<b>2,000</b>							<b>89,000</b>
	<b>Parks &amp; Recreation</b>												
422101	Bonder, Jim	01/01/07	P & R Dept Head	78,000			3,000					6,000	87,000
422101	Calabro, Matthew	09/22/14	Laborer 1 (Step 4)	51,200									51,200
410101	Carney, Tiffany	03/16/15	Clerk 1	42,300									42,300
422101	DiMitre, Christopher	06/16/15	Laborer 1 Step 3	49,000									49,000
422101	Genarie, Gary L.	08/20/02	Laborer 1	54,700									54,700
422101	Jaconski, Andrew	06/22/15	Laborer 1 Step 3	49,000									49,000
422101	McKenna, William	03/24/14	Laborer 1 (Step 4)	51,200									51,200
422102	Bracarello, Anne M.	04/19/03	P & R Worker		28,000								28,000
422102	Brown, Mary	04/19/03	P & R Worker		15,000								15,000
422102	Dangelo, Robin	07/21/14	P & R Worker		9,000								9,000
422102	Pelletier, Jason	10/08/12	P & R Worker		9,000								9,000
422102	Veech-Greco, Courtney (Step 2)	12/21/15	P & R Worker		10,000								10,000
422102	Rodriguez, Juan	09/08/97	P & R Worker		12,000								12,000
422102	Carter, Susan	12/05/01	Commission Secretary									700	700
410105	Overtime					18,000							18,000
422104	Seasonal Employees					15,000							15,000
<b>7</b>	<b>F/T - 7 - P/T 6</b>		<b>Total</b>	<b>375,400</b>	<b>83,000</b>	<b>33,000</b>	<b>3,000</b>					<b>6,700</b>	<b>501,100</b>

TOWNSHIP OF MONROE													
2018 ANNUAL SALARY REPORT													
				2018	2018			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	<b>Prosecutor</b>												
360101	Lomano, Gary	11/27/17	Prosecutor	30,000									30,000
	<b>P/T - 1</b>		<b>Total</b>	<b>30,000</b>									<b>30,000</b>
	<b>Municipal Court</b>												
605101	Rodriquez, Maria	09/05/17	Deputy Court Administrator	54,000			2,100					500	56,600
605101	Brotherton, Ellen	09/08/98	Violations Clerk	49,700									49,700
605101	Hallock, Carrie	01/02/85	Court Administrator	69,400			1,400					500	71,300
605101	Marks, Donna	08/12/13	Keyboard Clerk 1	40,500									40,500
605101	Lacovara, Nicholas	03/05/97	Judge	35,000									35,000
605101	Thompson, Amy	10/29/12	Keyboard Clerk 2	42,500									42,500
605105	Overtime					10,000							10,000
<b>5</b>	<b>F/T - 5 = P/T - 1</b>		<b>Total</b>	<b>291,100</b>		<b>10,000</b>	<b>3,500</b>					<b>1,000</b>	<b>305,600</b>
	<b>Construction</b>												
445101	D'Amico, Stephen	07/01/06	Subcode Official	72,500			2,500						75,000
445101	Pollilo, Louis	09/07/11	Subcode Official	72,500			2,500						75,000
445101	Morrison, James J.	06/03/95	Construction Official	107,500			4,200						111,700
445101	DelConte, Judith	10/15/14	Clerk 1 - Step 2	40,800									40,800
445101	Park, Tara	09/19/05	Technical Assistant to CO	54,800			2,200						57,000
445102	Wahl, Jennifer	12/11/17	Clerk 1 - Step 1	37,100									37,100
445102	Nelson, Kendra	10/10/16	Intern - Clerk 1		11,000								11,000
445105	Overtime					5,000							5,000
<b>6</b>	<b>F/T - 6 - P/T 1</b>		<b>Total</b>	<b>385,200</b>	<b>11,000</b>	<b>5,000</b>	<b>11,400</b>					<b>-</b>	<b>412,600</b>

**Township of Monroe**  
**2009 - 2017 Salary Comparison (Actuals)**  
**Department Summary**

Department Name	2009 Salary Actual as of 12/31/2016	2010 Salary Actual 12/31/2016	2011 Salary Actual 12/31/2016	2012 Salary Actual 12/31/2016	2013 Salary Actual 12/31/2016	2014 Salary Actual 12/31/2016	2015 Salary Actual 1/31/2017	2016 Salary Actual 1/31/2017	2017 Salary Actual 1/19/2018	2018 Salary Budget	2019 Salary Budget Forecast
General Admin	143,963	146,120	147,880	210,677	217,419	221,258	244,017	257,331	267,809	270,600	277,400
Human Res.	113,088	115,210	77,322								
Office of the Mayor	58,026	58,959	45,492	10,019	10,019	10,019	14,100	14,100	14,100	14,100	14,100
Township Council	59,945	59,623	59,623	59,801	59,800	59,801	59,800	59,224	59,801	60,000	60,000
Municipal Clerk	200,082	200,815	205,367	221,039	230,521	232,689	243,000	257,937	272,201	271,100	278,000
Board of Elections	1,019	3,942	3,407	3,695	4,500	4,978	4,773	1,762	1,917	2,600	2,600
Finance	217,934	187,173	203,284	208,467	212,948	199,451	140,277	141,887	142,658	160,700	164,700
Dir of Real Estate	4,000	4,000	4,000	4,000	4,000	4,000	-		-	6,000	6,000
Tax Collection	209,023	214,498	193,460	170,424	173,738	195,790	233,413	205,293	205,251	229,600	236,500
Municipal Information Services	108,770	110,835	113,004	114,604	118,162	120,522	124,500	128,298	133,088	134,600	138,000
Legal Service	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	6,000	6,000
Planning Board	153,792	162,739	94,823	97,243	99,634	101,607	106,814	116,837	49,892	125,400	128,500
Zoning Board	2,620	2,920	3,365	3,065	1,860	2,790	2,745	2,470	3,185	5,000	5,000
Code Enforcement	179,509	197,650	199,913	184,719	184,155	194,758	188,341	101,957	102,037	97,000	99,400
Public Safety	4,000	4,000	4,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Police (60 Officer + 6 Staff)	6,377,256	6,544,314	6,472,878	6,306,124	6,464,522	6,807,127	7,097,138	7,766,613	7,668,983	8,081,300	8,365,000
OEM	93,593	99,521	96,661	98,744	100,742	102,680	105,743	52,858	62,247	60,700	62,300
Uniform Fire Safety	50,873	53,132	57,581	58,453	61,081	63,260	64,427	69,819	73,447	85,000	87,200

**Township of Monroe  
2009 - 2017 Salary Comparison (Actuals)  
Department Summary**

Department Name	2009 Salary Actual as of 12/31/2016	2010 Salary Actual 12/31/2016	2011 Salary Actual 12/31/2016	2012 Salary Actual 12/31/2016	2013 Salary Actual 12/31/2016	2014 Salary Actual 12/31/2016	2015 Salary Actual 1/31/2017	2016 Salary Actual 1/31/2017	2017 Salary Actual 1/19/2018	2018 Salary Budget	2019 Salary Budget Forecast
Ambulance	299,608	322,976	340,175	350,394	365,076	351,577	387,987	399,851	385,970	435,100	446,000
Prosecutor	18,000	18,000	18,000	18,000	18,000	18,000	20,961	30,000	27,692	30,000	30,000
Road Repairs/Maint	795,387	792,997	724,874	705,372	711,618	734,781	730,127	778,573	796,267	954,100	979,500
Garbage/Trash Removal	1,133,914	1,140,745	1,065,655	1,095,232	1,154,399	1,143,702	1,143,667	1,180,397	1,181,797	1,344,600	1,380,000
Public Build/Grounds	302,799	292,547	296,062	310,488	327,731	355,785	373,897	383,949	381,625	417,600	428,100
Vehicle Maint.	305,305	313,132	334,823	378,810	399,341	415,513	429,752	339,681	327,900	386,000	395,700
Public Health	80,000	83,368	73,965	67,254	55,579	56,350	57,200	61,293	62,915	63,700	65,300
Environmental Commission	300	360	420	300	240	60	-	480	120	700	700
Community Center	184,881	181,351	158,502	133,360	93,235	85,612	39,538	41,575	42,699	44,600	45,700
Comm Trans Service	58,673	59,374	56,241	57,077	59,831	58,468	63,048	73,739	82,146	87,000	89,200
Senior Commission	420	480	480	600	120	-	-	-	-	720	720
Parks & Recreation	245,896	271,222	289,746	301,977	316,520	340,883	370,379	429,249	454,962	487,500	512,000
Municipal Court	248,330	233,805	250,817	258,936	269,722	260,191	274,615	283,379	285,144	314,500	323,000
Pubilc Defender	5,661										
Construction	302,794	304,772	317,029	320,015	295,641	299,845	308,785	421,385	490,448	476,100	488,200
Salary Adjustment (27th P/R)						496,870					
<b>Total</b>	<b>12,173,251</b>	<b>12,227,244</b>	<b>11,912,846</b>	<b>11,758,889</b>	<b>12,020,153</b>	<b>12,948,365</b>	<b>12,839,043</b>	<b>13,609,935</b>	<b>13,586,298</b>	<b>14,657,920</b>	<b>15,120,900</b>
										<b>1,047,985</b>	<b>462,900</b>
										<b>7.7%</b>	<b>3.3%</b>
<b>Variance - Actual to Actual</b>	<b>455,895</b>	<b>53,993</b>	<b>(314,398)</b>	<b>(153,957)</b>	<b>261,264</b>	<b>928,212</b>	<b>(109,322)</b>	<b>770,892</b>	<b>(23,637)</b>		
<b>Percentage</b>	<b>3.9%</b>	<b>0.4%</b>	<b>-2.6%</b>	<b>-1.3%</b>	<b>2.2%</b>	<b>7.7%</b>	<b>-0.8%</b>	<b>6.0%</b>	<b>-0.2%</b>		

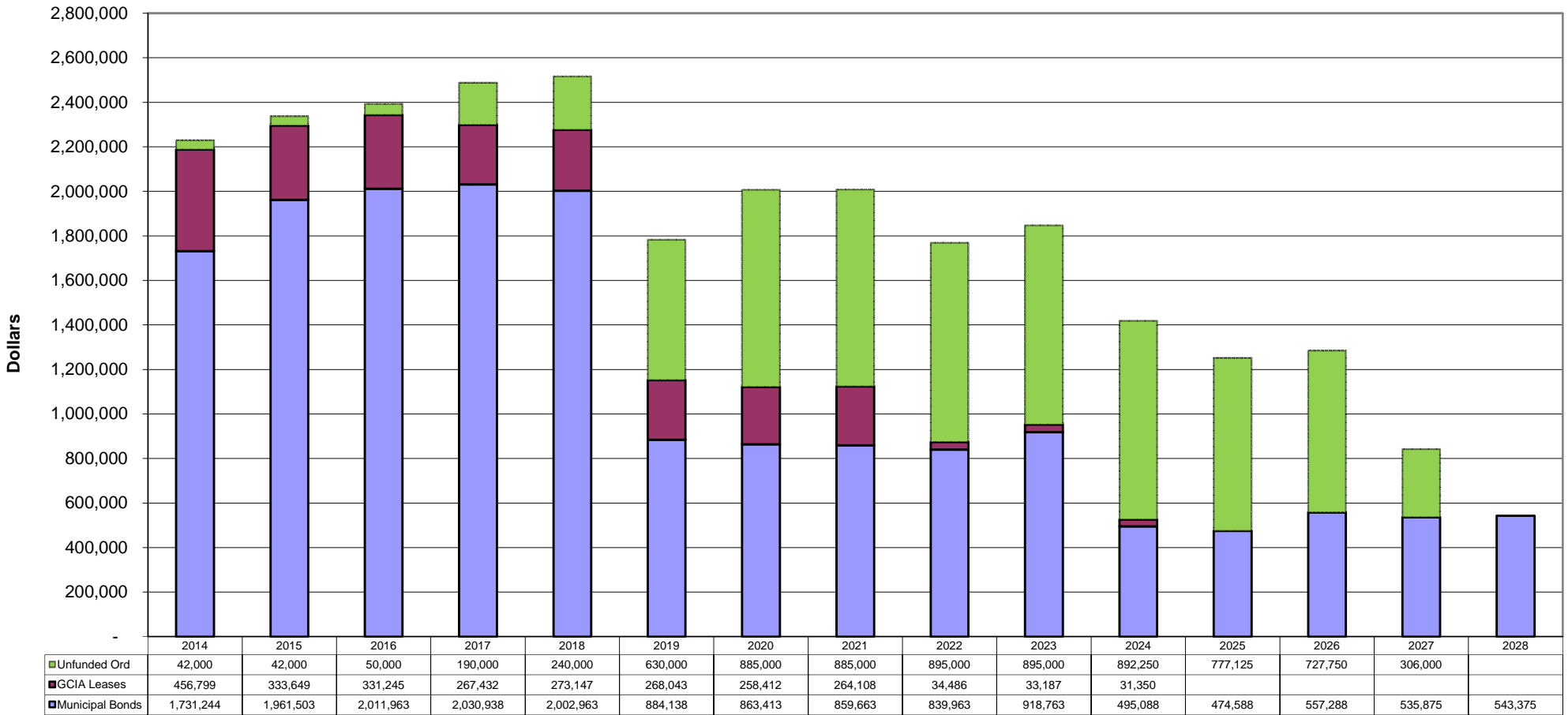
	<b>Total</b>	<b>12,959,942</b>	<b>12,839,043</b>	<b>13,609,935</b>	<b>13,586,298</b>
<b>Less:</b>	<b>27th Payroll</b>	<b>(496,870)</b>			
<b>Adjusted</b>	<b>27th Payroll</b>	<b>12,463,072</b>	<b>12,839,043</b>	<b>13,609,935</b>	<b>13,586,298</b>
<b>Variance</b>	<b>Act/Act</b>	<b>442,919</b>	<b>375,971</b>	<b>770,892</b>	<b>(23,637)</b>
	<b>Percentage</b>	<b>3.7%</b>	<b>3.0%</b>	<b>6.0%</b>	<b>-0.2%</b>

# **Section - 5**

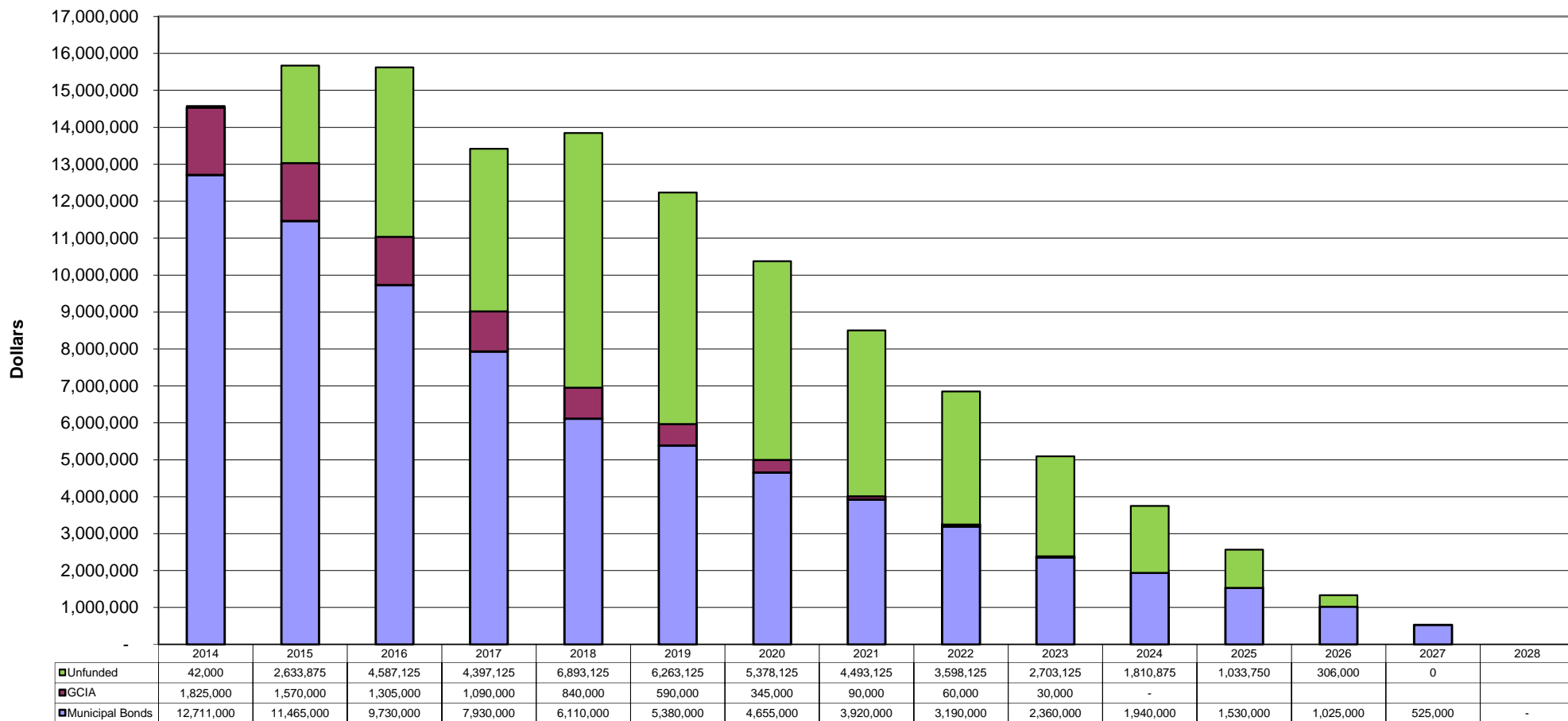
## **Debt Service**

- **2014 – 2028 Debt Payment Summary Chart**
- **2014 – 2028 Debt Balance Summary Chart**
- **15 Year Debt Service Summary Report 2014 - 2028**
- **Debt Service Detail Report**

**Township of Monroe  
Debt Payment Summary  
2014-2028**



**Township of Monroe  
Debt Balance Summary  
2014 - 2028**





**Township of Monroe  
15 Year Debt Service Summary Report  
2014 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
2014		1,717,000	513,043	<b>2,230,043</b>	<b>14,578,000</b>
2015		1,907,000	430,152	<b>2,337,152</b>	<b>13,752,250</b>
2016		2,075,000	343,208	<b>2,418,208</b>	<b>12,374,375</b>
2017		2,230,000	258,369	<b>2,488,369</b>	<b>13,417,125</b>
2018		2,310,000	206,109	<b>2,516,109</b>	<b>13,843,125</b>
2019		1,610,000	172,181	<b>1,782,181</b>	<b>12,233,125</b>
2020		1,855,000	151,825	<b>2,006,825</b>	<b>10,378,125</b>
2021		1,875,000	133,771	<b>2,008,771</b>	<b>8,503,125</b>
2022		1,655,000	114,448	<b>1,769,448</b>	<b>6,848,125</b>
2023		1,755,000	91,949	<b>1,846,949</b>	<b>5,093,125</b>
2024		1,342,250	76,438	<b>1,418,688</b>	<b>3,750,875</b>
2025		1,187,125	64,588	<b>1,251,713</b>	<b>2,563,750</b>
2026		1,232,750	52,288	<b>1,285,038</b>	<b>1,331,000</b>
2027		806,000	35,875	<b>841,875</b>	<b>525,000</b>
2028		525,000	18,375	<b>543,375</b>	<b>-</b>
<b>Total</b>		<b>23,557,125</b>	<b>2,662,618</b>	<b>26,744,743</b>	
<b>Percentage (%) of Interest Paid on Principle</b>			<b>11.3%</b>		

**Township of Monroe  
15 Year Debt Service Summary Report  
2014 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
<b>Serial Bonds</b>					
2014		1,310,000	421,244	<b>1,731,244</b>	<b>12,711,000</b>
2015	<b>364,000</b>	1,610,000	351,503	<b>1,961,503</b>	<b>11,465,000</b>
2016		1,735,000	276,963	<b>2,011,963</b>	<b>9,730,000</b>
2017		1,800,000	230,938	<b>2,030,938</b>	<b>7,930,000</b>
2018		1,820,000	182,963	<b>2,002,963</b>	<b>6,110,000</b>
2019		730,000	154,138	<b>884,138</b>	<b>5,380,000</b>
2020		725,000	138,413	<b>863,413</b>	<b>4,655,000</b>
2021		735,000	124,663	<b>859,663</b>	<b>3,920,000</b>
2022		730,000	109,963	<b>839,963</b>	<b>3,190,000</b>
2023		830,000	88,763	<b>918,763</b>	<b>2,360,000</b>
2024		420,000	75,088	<b>495,088</b>	<b>1,940,000</b>
2025		410,000	64,588	<b>474,588</b>	<b>1,530,000</b>
2026		505,000	52,288	<b>557,288</b>	<b>1,025,000</b>
2027		500,000	35,875	<b>535,875</b>	<b>525,000</b>
2028		525,000	18,375	<b>543,375</b>	<b>-</b>
<b>Total</b>	<b>24,295,000</b>	<b>26,615,000</b>	<b>9,341,085</b>	<b>35,956,085</b>	
<b>GCIA</b>					
2014		365,000	91,799	<b>456,799</b>	<b>1,825,000</b>
2015		255,000	78,649	<b>333,649</b>	<b>1,570,000</b>
2016		265,000	66,246	<b>331,246</b>	<b>1,330,000</b>
2017		240,000	27,432	<b>267,432</b>	<b>1,090,000</b>
2018		250,000	23,147	<b>273,147</b>	<b>840,000</b>
2019		250,000	18,043	<b>268,043</b>	<b>590,000</b>
2020		245,000	13,413	<b>258,413</b>	<b>345,000</b>
2021		255,000	9,108	<b>264,108</b>	<b>90,000</b>
2022		30,000	4,486	<b>34,486</b>	<b>60,000</b>
2023		30,000	3,187	<b>33,187</b>	<b>30,000</b>
2024		30,000	1,350	<b>31,350</b>	<b>-</b>
<b>Total</b>	<b>5,873,000</b>	<b>5,898,000</b>	<b>1,558,878</b>	<b>7,456,878</b>	

**Township of Monroe  
15 Year Debt Service Summary Report  
2014 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
<b>Unfunded 2014</b>	<b>717,250</b>				<b>717,250</b>
2015		-	-	-	717,250
2016		50,000	-	50,000	667,250
2017		50,000	-	50,000	617,250
2018		50,000	-	50,000	567,250
2019		90,000	-	90,000	477,250
2020		90,000	-	90,000	387,250
2021		90,000	-	90,000	297,250
2022		100,000	-	100,000	197,250
2023		100,000	-	100,000	97,250
2024		97,250	-	97,250	-
<b>Total</b>	<b>717,250</b>	<b>717,250</b>	<b>-</b>	<b>717,250</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>			<b>0.0%</b>		
<b>Unfunded 2015</b>	<b>672,125</b>				<b>672,125</b>
2016		25,000	-	25,000	647,125
2017		25,000	-	25,000	622,125
2018		50,000	-	50,000	572,125
2019		50,000	-	50,000	522,125
2020		90,000	-	90,000	432,125
2021		90,000	-	90,000	342,125
2022		90,000	-	90,000	252,125
2023		90,000	-	90,000	162,125
2024		90,000	-	90,000	72,125
2025		72,125	-	72,125	-
<b>Total</b>	<b>672,125</b>	<b>672,125</b>	<b>-</b>	<b>672,125</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>			<b>0.0%</b>		

**Township of Monroe  
15 Year Debt Service Summary Report  
2014 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
<b>Unfunded 2015</b>	<b>1,244,500</b>				<b>1,244,500</b>
2017		50,000	-	50,000	1,194,500
2018		50,000	-	50,000	1,144,500
2019		50,000	-	50,000	1,094,500
2020		150,000	-	150,000	944,500
2021		150,000	-	150,000	794,500
2022		150,000	-	150,000	644,500
2023		150,000	-	150,000	494,500
2024		150,000	-	150,000	344,500
2025		150,000	-	150,000	194,500
2026		194,500	-	194,500	-
<b>Total</b>	<b>1,244,500</b>	<b>1,244,500</b>	<b>-</b>	<b>1,244,500</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>			<b>0.0%</b>		
<b>Unfunded 2016</b>	<b>152,000</b>				<b>152,000</b>
2017		15,000	-	15,000	137,000
2018		15,000	-	15,000	122,000
2019		15,000	-	15,000	107,000
2020		15,000	-	15,000	92,000
2021		15,000	-	15,000	77,000
2022		15,000	-	15,000	62,000
2023		15,000	-	15,000	47,000
2024		15,000	-	15,000	32,000
2025		15,000	-	15,000	17,000
2026		17,000	-	17,000	-
<b>Total</b>	<b>152,000</b>	<b>152,000</b>	<b>-</b>	<b>75,000</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>			<b>0.0%</b>		

**Township of Monroe  
15 Year Debt Service Summary Report  
2014 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
<b>Unfunded 2016</b>	<b>1,876,250</b>				<b>1,876,250</b>
2017		50,000	-	50,000	1,826,250
2018		50,000	-	50,000	1,776,250
2019		225,000	-	225,000	1,551,250
2020		225,000	-	225,000	1,326,250
2021		225,000	-	225,000	1,101,250
2022		225,000	-	225,000	876,250
2023		225,000	-	225,000	651,250
2024		225,000	-	225,000	426,250
2025		225,000	-	225,000	201,250
2026		201,250	-	201,250	-
<b>Total</b>	<b>1,876,250</b>	<b>1,876,250</b>	<b>-</b>	<b>1,876,250</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>			<b>0.0%</b>		
<b>Unfunded 2017</b>	<b>2,736,000</b>				<b>2,736,000</b>
2018		25,000	-	25,000	2,711,000
2019		200,000	-	200,000	2,511,000
2020		315,000	-	315,000	2,196,000
2021		315,000	-	315,000	1,881,000
2022		315,000	-	315,000	1,566,000
2023		315,000	-	315,000	1,251,000
2024		315,000	-	315,000	936,000
2025		315,000	-	315,000	621,000
2026		315,000	-	315,000	306,000
2027		306,000	-	306,000	-
<b>Total</b>	<b>2,736,000</b>	<b>2,736,000</b>	<b>-</b>	<b>2,736,000</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>			<b>0.0%</b>		

**Township of Monroe  
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>General Improvement 2003 15 Year Bond</b>	<b>6/15/2003</b>	<b>8,755,000</b>				<b>8,755,000</b>
2003			-	147,356	147,356	8,755,000
2004			5,000	294,631	299,631	8,750,000
2005			5,000	294,469	299,469	8,745,000
2006			50,000	293,575	343,575	8,695,000
2007			350,000	287,075	637,075	8,345,000
2008			385,000	275,131	660,131	7,960,000
2009			385,000	262,619	647,619	7,575,000
2010			385,000	250,106	635,106	7,190,000
2011	Re-Issue		430,000	236,863	666,863	6,760,000
2012	4/20/2012		495,000	191,925	686,925	6,185,000
2013			475,000	173,669	648,669	5,710,000
2014			535,000	160,600	695,600	5,175,000
2015			1,185,000	137,475	1,322,475	3,990,000
2016			1,280,000	100,500	1,380,500	2,710,000
2017			1,345,000	61,125	1,406,125	1,365,000
2018			1,365,000	20,475	1,385,475	-
<b>Total</b>			<b>8,675,000</b>	<b>3,187,594</b>	<b>11,862,594</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>36.7%</b>		<b>(233,056)</b>

**Township of Monroe  
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>General Improvement 2008 20 Year Bond</b>	<b>10/23/2008</b>	<b>4,436,000</b>				<b>4,436,000</b>
2009			50,000	214,550	<b>264,550</b>	<b>4,386,000</b>
2010			50,000	212,175	<b>262,175</b>	<b>4,336,000</b>
2011			50,000	209,800	<b>259,800</b>	<b>4,286,000</b>
2012			50,000	207,425	<b>257,425</b>	<b>4,236,000</b>
2013			50,000	205,050	<b>255,050</b>	<b>4,186,000</b>
2014	<b>Re-Issue</b>		50,000	202,675	<b>252,675</b>	<b>4,136,000</b>
2015	<b>4/7/2015</b>	<b>364,000</b>	65,000	166,078	<b>231,078</b>	<b>4,435,000</b>
2016			95,000	132,113	<b>227,113</b>	<b>4,340,000</b>
2017			95,000	129,063	<b>224,063</b>	<b>4,245,000</b>
2018			95,000	125,788	<b>220,788</b>	<b>4,150,000</b>
2019			350,000	122,063	<b>472,063</b>	<b>3,800,000</b>
2020			345,000	111,563	<b>456,563</b>	<b>3,455,000</b>
2021			335,000	104,663	<b>439,663</b>	<b>3,120,000</b>
2022			330,000	97,963	<b>427,963</b>	<b>2,790,000</b>
2023			430,000	84,763	<b>514,763</b>	<b>2,360,000</b>
2024			420,000	75,088	<b>495,088</b>	<b>1,940,000</b>
2025			410,000	64,588	<b>474,588</b>	<b>1,530,000</b>
2026			505,000	52,288	<b>557,288</b>	<b>1,025,000</b>
2027			500,000	35,875	<b>535,875</b>	<b>525,000</b>
2028			525,000	18,375	<b>543,375</b>	<b>-</b>
<b>Total</b>			<b>4,800,000</b>	<b>2,571,941</b>	<b>7,371,941</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>53.6%</b>		<b>(280,184)</b>

**Township of Monroe  
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>General Improvement 2012 10 Year Bond</b>	<b>8/1/2012</b>	<b>3,800,000</b>				<b>3,800,000</b>
2013			200,000	57,229	<b>257,229</b>	<b>3,600,000</b>
2014			200,000	50,750	<b>250,750</b>	<b>3,400,000</b>
2015			360,000	47,950	<b>407,950</b>	<b>3,040,000</b>
2016			360,000	44,350	<b>404,350</b>	<b>2,680,000</b>
2017			360,000	40,750	<b>400,750</b>	<b>2,320,000</b>
2018			360,000	36,700	<b>396,700</b>	<b>1,960,000</b>
2019			380,000	32,075	<b>412,075</b>	<b>1,580,000</b>
2020			380,000	26,850	<b>406,850</b>	<b>1,200,000</b>
2021			400,000	20,000	<b>420,000</b>	<b>800,000</b>
2022			400,000	12,000	<b>412,000</b>	<b>400,000</b>
2023			400,000	4,000	<b>404,000</b>	<b>-</b>
<b>Total</b>			<b>3,800,000</b>	<b>372,654</b>	<b>4,172,654</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>9.8%</b>		



**Township of Monroe  
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA Fee	Total Payment	Balance
<b>General Improvement 2004 GCIA - 20 Year Bond</b>	<b>10/1/2004</b>	<b>2,468,000</b>				<b>2,468,000</b>
2005			272,000	75,622	<b>347,622</b>	<b>2,196,000</b>
2006			276,000	75,227	<b>351,227</b>	<b>1,920,000</b>
2007			281,000	66,722	<b>347,722</b>	<b>1,639,000</b>
2008			288,000	58,062	<b>346,062</b>	<b>1,351,000</b>
2009			301,000	48,681	<b>349,681</b>	<b>1,050,000</b>
2010			142,000	39,537	<b>181,537</b>	<b>908,000</b>
2011			146,000	35,160	<b>181,160</b>	<b>762,000</b>
2012			151,000	30,441	<b>181,441</b>	<b>611,000</b>
2013			151,000	25,337	<b>176,337</b>	<b>460,000</b>
2014			155,000	19,428	<b>174,428</b>	<b>305,000</b>
2015			30,000	13,824	<b>43,824</b>	<b>275,000</b>
2016			30,000	12,675	<b>42,675</b>	<b>245,000</b>
2017			30,000	11,451	<b>41,451</b>	<b>215,000</b>
2018			35,000	10,223	<b>45,223</b>	<b>180,000</b>
2019			35,000	8,295	<b>43,295</b>	<b>145,000</b>
2020			25,000	6,840	<b>31,840</b>	<b>120,000</b>
2021			30,000	5,785	<b>35,785</b>	<b>90,000</b>
2022			30,000	4,486	<b>34,486</b>	<b>60,000</b>
2023			30,000	3,187	<b>33,187</b>	<b>30,000</b>
2024			30,000	1,350	<b>31,350</b>	<b>-</b>
<b>Total</b>		<b>-</b>	<b>2,468,000</b>	<b>552,329</b>	<b>3,020,329</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>22.4%</b>		

**Township of Monroe  
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA Fee	Total Payment	Balance
<b>General Improvement 2006 GCIA - 15 Year Bond</b>	<b>12/18/2006</b>	<b>3,405,000</b>				<b>3,405,000</b>
2007			140,000	100,763	<b>240,763</b>	<b>3,265,000</b>
2008			215,000	138,511	<b>353,511</b>	<b>3,050,000</b>
2009			225,000	129,911	<b>354,911</b>	<b>2,825,000</b>
2010			340,000	121,067	<b>461,067</b>	<b>2,485,000</b>
2011			350,000	107,465	<b>457,465</b>	<b>2,135,000</b>
2012			200,000	89,761	<b>289,761</b>	<b>1,935,000</b>
2013			205,000	79,754	<b>284,754</b>	<b>1,730,000</b>
2014			210,000	72,371	<b>282,371</b>	<b>1,520,000</b>
2015			225,000	64,825	<b>289,825</b>	<b>1,295,000</b>
2016	<b>Re-Issue</b>		235,000	53,571	<b>288,571</b>	<b>1,085,000</b>
2017	<b>8/1/2016</b>		210,000	15,981	<b>225,981</b>	<b>875,000</b>
2018			215,000	12,924	<b>227,924</b>	<b>660,000</b>
2019			215,000	9,748	<b>224,748</b>	<b>445,000</b>
2020			220,000	6,573	<b>226,573</b>	<b>225,000</b>
2021			225,000	3,323	<b>228,323</b>	<b>-</b>
<b>Total</b>		<b>-</b>	<b>3,430,000</b>	<b>1,006,547</b>	<b>4,436,547</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>29.3%</b>		

**Township of Monroe  
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>Ordinance O:08-2014</b>	<b>8/1/2014</b>	<b>717,250</b>				<b>717,250</b>
2015			-	-	-	<b>717,250</b>
2016			50,000	-	50,000	<b>667,250</b>
2017			50,000	-	50,000	<b>617,250</b>
2018			50,000	-	50,000	<b>567,250</b>
2019			90,000	-	90,000	<b>477,250</b>
2020			90,000	-	90,000	<b>387,250</b>
2021			90,000	-	90,000	<b>297,250</b>
2022			100,000	-	100,000	<b>197,250</b>
2023			100,000	-	100,000	<b>97,250</b>
2024			97,250	-	97,250	-
<b>Total</b>		<b>-</b>	<b>717,250</b>	<b>-</b>	<b>717,250</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>0.0%</b>		

**Township of Monroe  
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>Ordinance O:01-2015</b>	<b>1/28/2015</b>	<b>672,125</b>				<b>672,125</b>
2016			25,000	-	25,000	647,125
2017			25,000	-	25,000	622,125
2018			50,000	-	50,000	572,125
2019			50,000	-	50,000	522,125
2020			90,000	-	90,000	432,125
2021			90,000	-	90,000	342,125
2022			90,000	-	90,000	252,125
2023			90,000	-	90,000	162,125
2024			90,000	-	90,000	72,125
2025			72,125	-	72,125	-
<b>Total</b>		-	<b>672,125</b>	-	<b>672,125</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>0.0%</b>		

**Township of Monroe  
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>Ordinance O:33-2015</b>	<b>9/18/2015</b>	<b>1,244,500</b>				<b>1,244,500</b>
2017			50,000	-	50,000	1,194,500
2018			50,000	-	50,000	1,144,500
2019			50,000	-	50,000	1,094,500
2020			150,000	-	150,000	944,500
2021			150,000	-	150,000	794,500
2022			150,000	-	150,000	644,500
2023			150,000	-	150,000	494,500
2024			150,000	-	150,000	344,500
2025			150,000	-	150,000	194,500
2026			194,500	-	194,500	-
<b>Total</b>		-	<b>1,244,500</b>	-	<b>1,244,500</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>0.0%</b>		

**Township of Monroe  
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>Ordinance O:14-2016</b>	<b>4/25/2016</b>	<b>152,000</b>				<b>152,000</b>
2017			15,000	-	15,000	137,000
2018			15,000	-	15,000	122,000
2019			15,000	-	15,000	107,000
2020			15,000	-	15,000	92,000
2021			15,000	-	15,000	77,000
2022			15,000	-	15,000	62,000
2023			15,000	-	15,000	47,000
2024			15,000	-	15,000	32,000
2025			15,000	-	15,000	17,000
2026			17,000	-	17,000	-
<b>Total</b>		<b>152,000</b>	<b>75,000</b>	<b>-</b>	<b>75,000</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>0.0%</b>		

**Township of Monroe  
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>Ordinance O:16-2016</b>	<b>5/23/2016</b>	<b>1,876,250</b>				<b>1,876,250</b>
2017			50,000	-	50,000	1,826,250
2018			50,000	-	50,000	1,776,250
2019			225,000	-	225,000	1,551,250
2020			225,000	-	225,000	1,326,250
2021			225,000	-	225,000	1,101,250
2022			225,000	-	225,000	876,250
2023			225,000	-	225,000	651,250
2024			225,000	-	225,000	426,250
2025			225,000	-	225,000	201,250
2026			201,250	-	201,250	-
<b>Total</b>		<b>-</b>	<b>1,876,250</b>	<b>-</b>	<b>1,876,250</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>0.0%</b>		

**Township of Monroe  
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
<b>Ordinance O:13-2017</b>	<b>3/27/2017</b>	<b>2,736,000</b>				<b>2,736,000</b>
2018			25,000	-	25,000	2,711,000
2019			200,000	-	200,000	2,511,000
2020			315,000	-	315,000	2,196,000
2021			315,000	-	315,000	1,881,000
2022			315,000	-	315,000	1,566,000
2023			315,000	-	315,000	1,251,000
2024			315,000	-	315,000	936,000
2025			315,000	-	315,000	621,000
2026			315,000	-	315,000	306,000
2027			306,000	-	306,000	-
<b>Total</b>		<b>-</b>	<b>2,736,000</b>	<b>-</b>	<b>2,736,000</b>	
<b>Pct (%) of Interest Paid on Principle over Loan Life</b>				<b>0.0%</b>		



# **Section – 6**

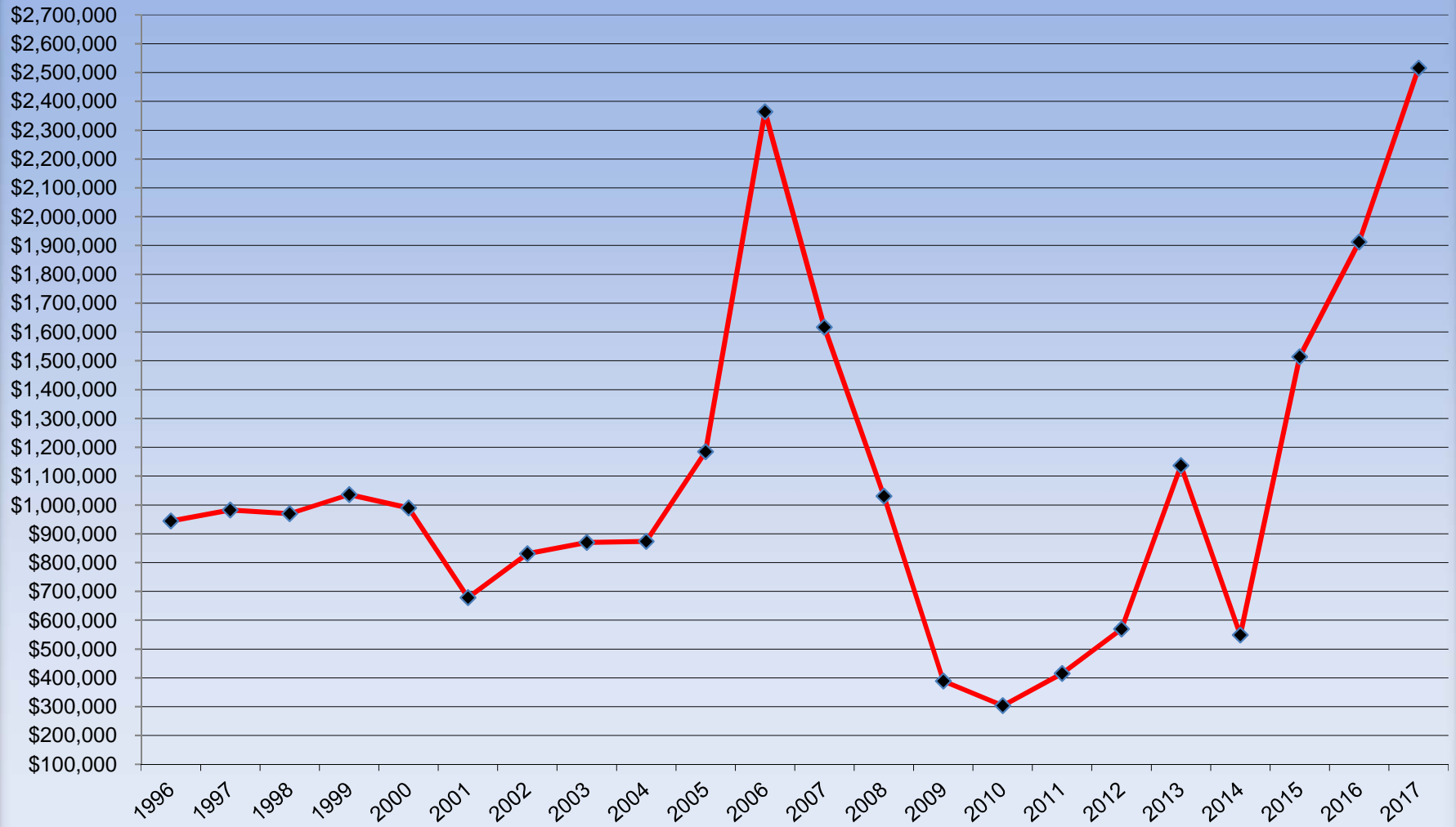
## **Budget Surplus**

- **Budget Surplus / Tax Rate Analysis Report 1995 – 2018**
- **Surplus Balances Chart 1996 – 2018**
- **Surplus as a Percentage (%) of Budget Report 2002 - 2018**

**Township of Monroe  
Budget Surplus / Tax Rate Analysis  
1995 - 2018**

Year	Surplus Available Year End	Surplus Used Succeeding Year	Surplus Balance Left at Year End	Inc/(Decr)	Tax Rate \$	Inc/(Decr) \$	Budget Incr-/Decr (%) - Other Information	
<b>2018</b>					0.897	0.000	0.00%	
<b>2017</b>	6,266,459	(3,750,532)	2,515,927	603,819	0.897	0.000	0.00%	
<b>2016</b>	5,422,108	(3,510,000)	1,912,108	398,038	0.897	0.009	1.01%	
<b>2015</b>	4,564,070	(3,050,000)	1,514,070	964,648	0.888	0.021	2.41%	
<b>2014</b>	3,349,422	(2,800,000)	549,422	(587,400)	0.867	0.041	4.91%	<b>Compliance</b>
<b>2013</b>	4,102,330	(2,965,508)	1,136,822	567,029	0.826	0.111	15.5%	<b>Compliance</b>
<b>2012</b>	1,869,793	(1,300,000)	569,793	154,486	0.715	0.013	1.9%	
<b>2011</b>	3,225,307	(2,810,000)	415,307	111,817	0.702	0.015	2.2%	
<b>2010</b>	3,518,490	(3,215,000)	303,490	(85,219)	0.687	0.019	2.8%	
<b>2009</b>	3,531,709	(3,143,000)	388,709	(642,037)	0.668	0.050	8.1%	
<b>2008</b>	4,725,322	(3,694,576)	1,030,746	(586,155)	0.618	(0.52)	Revaluation	
<b>2007</b>	5,419,464	(3,802,563)	1,616,901	(747,259)	1.103	0.02	2.3%	
<b>2006</b>	6,323,063	(3,958,903)	2,364,160	1,179,183	1.078	0.03	3.1%	
<b>2005</b>	3,798,547	(2,613,569)	1,184,977	311,063	1.045	0.16	18.2%	
<b>2004</b>	3,045,322	(2,171,408)	873,914	4,313	0.884	(0.00)	-0.3%	
<b>2003</b>	2,909,412	(2,039,811)	869,601	38,871	0.887	0.09	11.6%	
<b>2002</b>	1,535,972	(705,242)	830,729	152,299	0.795	0.00	0.0%	
<b>2001</b>	3,004,189	(2,325,758)	678,430	(255,758)	0.795	0.02	2.4%	

Surplus Balances After Budget Adoption 1996 - 2018



**Township of Monroe**  
**Surplus as a Percentage (%) of Budget Report**  
**2002 - 2018**

Year	Budget Appropriations	Surplus Balance	Surplus Pct (%) of Budget	Incr/Decr
2018	38,211,994	2,515,927	6.6%	← Increase
2017	37,218,205	1,912,108	5.1%	← Increase
2016	36,272,055	1,514,070	4.2%	← Increase
2015	35,818,121	549,422	1.5%	← Decrease
2014	35,451,361	1,136,822	3.2%	← Increase
2013	33,125,184	569,793	1.7%	← Increase
2012	33,126,723	415,307	1.3%	← Increase
2011	33,474,981	303,490	0.9%	← Decrease
2010	32,760,330	388,709	1.2%	← Decrease
2009	33,594,466	1,030,746	3.1%	← Decrease
2008	32,723,440	1,616,901	4.9%	← Decrease
2007	31,566,962	2,364,160	7.5%	← Increase
2006	29,107,392	1,184,977	4.1%	← Increase
2005	28,072,795	873,914	3.1%	
2004	23,292,487	869,601	3.7%	
2003	22,820,125	830,729	3.6%	
2002	21,182,128	678,430	3.2%	← Decrease

# **Section – 7**

## **Full Time – Part Time Headcount**

- **2010 – 2018 Full Time – Part Time Staff Levels**

**Township of Monroe**  
**2010 - 2018 Full Time / Part Time Staff Levels**

Department Name	2010	2011	2012	2013	2014	2015	2016	2017	2018
General Admin	2	2	2	2	2	2	2	2	2
Human Res.	2	2	1	1	1	1	1	1	1
Office of the Mayor	1	1	-	-	-	-	-	-	-
Municipal Clerk	4	4	4	4	4	4	4	4	4
Technology	2	2	2	2	2	2	2	2	2
Board of Health	1	1	1	1	1	1	1	1	1
<b>Administrative Office</b>	<b>12</b>	<b>12</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
Finance	3	3	3	3	3	2	2	2	2
Tax Assessment Admin	1	-	-	-	-	-	-	-	-
Tax Collection	4	4	3	3	3	3	2	2	2
<b>Finance &amp; Treasury</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>
Planning Board	3	2	2	2	2	2	2	2	-
Code Enforcement	4	4	3	3	3	3	2	1	4
Construction	5	5	4	5	5	5	6	6	6
<b>Plan / Const / Code Enf.</b>	<b>12</b>	<b>11</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>10</b>
Police Dept (Officers)	67	62	60	60	62	66	66	66	66
Clerical Support Staff	7	7	6	6	6	6	6	6	8
<b>Police, Clerical &amp; Radio Comm</b>	<b>74</b>	<b>69</b>	<b>66</b>	<b>66</b>	<b>68</b>	<b>72</b>	<b>72</b>	<b>72</b>	<b>74</b>
OEM	2	2	2	2	2	2	1	1	1
Ambulance	4	4	4	4	3	3	3	3	3
<b>Emergency Mgt &amp; EMS</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>
Road Repairs/Maint	15	13	13	13	13	13	14	15	15
Garbage/Trash Removal	25	22	22	22	22	22	22	22	22
Public Build/Grounds	6	6	6	6	6	6	6	6	5
Vehicle Maint.	6	6	7	7	7	7	6	6	6
Parks & Recreation	4	5	5	5	5	6	7	7	7
<b>Public Works / Parks &amp; Rec</b>	<b>56</b>	<b>52</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>54</b>	<b>55</b>	<b>56</b>	<b>55</b>
Community Center	4	4	2	2	2	2	1	1	1
Comm Trans Service	1	1	1	1	1	1	1	1	1
<b>Community Services</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Municipal Court</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Total</b>	<b>177</b>	<b>166</b>	<b>157</b>	<b>158</b>	<b>160</b>	<b>164</b>	<b>162</b>	<b>162</b>	<b>164</b>
<b>Net Incr/Decr</b>	<b>(5)</b>	<b>(11)</b>	<b>(9)</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>(2)</b>	<b>-</b>	<b>2</b>

**Township of Monroe  
2010 - 2018 Full Time / Part Time Staff Levels**

Department Name	2010 P/T	2011 P/T	2012 P/T	2013 P/T	2014 P/T	2015 P/T	2016 P/T	2017 P/T	2018 P/T
Finance	-	-	-	-	-	1	1	1	1
Tax Assesor	1	-	-	-	-	-	-	-	-
Tax Collection	-	-	-	-	2	2	3	3	3
PD - Clerical/CT	6	6	6	6	6	5	6	6	5
PD - Bailiffs	6	5	5	4	3	3	3	3	3
PD - Crossing Guards	9	8	8	7	9	7	8	7	7
PD - Radio/Commun	-	-	-	-	-	-	-	-	-
Emergency Management	1	1	1	1	1	1	3	3	3
Ambulance	21	21	25	22	19	19	22	22	18
Uniform Fire Safety	2	2	2	2	2	2	2	2	2
Board of Health	2	2	1	-	-	-	-	-	-
Plan / Constr / Code Enforce	1	2	1	-	-	-	2	2	1
Building & Grounds	1	-	-	-	1	1	1	1	2
Public Works	1	1	2	3	2	2	2	2	2
Community Affairs	1	1	1	1	1	1	-	-	-
Parks & Recreation	5	5	4	4	5	5	6	6	6
Municipal Court			2	1	-	-	-	-	-
<b>Total</b>	<b>57</b>	<b>54</b>	<b>58</b>	<b>50</b>	<b>51</b>	<b>49</b>	<b>59</b>	<b>58</b>	<b>53</b>
<b>Net Incr/Decr</b>	<b>(2)</b>	<b>(3)</b>	<b>4</b>	<b>(8)</b>	<b>1</b>	<b>(2)</b>	<b>10</b>	<b>(1)</b>	<b>(5)</b>

