

**MINUTES
COUNCIL WORK SESSION
TOWNSHIP OF MONROE
APRIL 27, 2015**

A.) OPENING CEREMONIES & ROLL CALL

The regular scheduled Work Session Meeting of the Monroe Township Council was called to order by **Council President Frank J. Caligiuri** at approximately **7:03 PM** in the Conference Room on the first floor of the Municipal Complex, located at 125 Virginia Avenue, Williamstown, New Jersey.

This meeting was advertised pursuant to the New Jersey Open Public Meetings Act (*NJSA 10:4-6 thru 10:4-21*). Notices were placed in the official publications for Monroe Township (i.e.: South Jersey Times, Courier Post and the Sentinel of Gloucester County). A copy of that notice has been posted on the bulletin board at the Municipal Complex.

SALUTE TO OUR FLAG – **Cncl. Dilks** led the Assembly in the Salute to Our Flag.

ROLL CALL OF PUBLIC OFFICIALS

Cncl. Walter Bryson	Present	
Cncl. Marvin Dilks	Present	
Cncl. Rich DiLucia	Present	
Cncl. Bob Heffner	Present	
Cncl. Bart McIlvaine	Present	
Cncl. Cody Miller	Present	(Arrived 7:45 PM)
Cncl. Pres., Frank Caligiuri	Present	
Mayor, Daniel Teefy	Present	
Business Admin., Kevin Heydel	Present	(Arrived 7:15 PM)
Solicitor, Charles Fiore	Present	
Engineer, Chris Rehmann, ARH	Present	
Dir. of Public Safety, Jim Smart	Present	
Dir. of Code Enforcement, George Reitz	Present	
Dir. of Public Works, Bob Avis		Excused
Deputy Mayor, Andy Potopchuk		Excused
Municipal Clerk, Susan McCormick	Present	

B.) MATTERS FOR DISCUSSION

Cncl. Pres., Caligiuri noted he would open the Matters for Discussion at the end of this meeting.

C.) PUBLIC PORTION

Cncl. Heffner made a motion to open the Public Portion. The motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council in attendance.

Carol Stevenson, 921 Lois Drive, noted she wanted to let Council know she thinks the drainage pipe installed on Lois Drive will work great as there was a heavy rain and the

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C.) PUBLIC PORTION

water on her side of the street ran right off. The other side got up to the level where it could drain into the vent and East Lois/Lois Drive flooded to the point where cars threw water but that has been happening the entire forty-six years she lived in the development. The reason her property was flooding was because of all of the new construction and the new pipe has resolved that issue. Last year Council said the drainage pond Phase 2 of the project would be done this year. That pond, which is approximately half the size of this meeting room, was cleaned out, rock was put in and it drained into the woods but after a while debris gets in there and it doesn't drain properly. Mrs. Stevenson noted the soft ground back there will probably take two to three years to harden enough for large equipment to be on it but residents are having trucks come in off of Jobs Lane to use that property to deliver stone, dirt etc. in their backyards and that has caused large ruts in the ground. Atlantic City Electric went down with a huge machine and ground up anything that was in its way and that left five or six large ruts that now hold rainwater. One area next to the manhole is about a foot deep where the machine must have sunk. She questioned whether a letter could be sent to Atlantic City Electric telling them to get their contractor out there to fix that ground. She noted the problem is they can't come until the ground really dries out or it won't do any good plus if the township fixes the pond the same thing will happen when the trucks go back there. Cncl. Pres., Caligiuri noted if we get Atlantic City Electric to fix the problem it will not be coming out of taxpayer money. Mrs. Stevenson thanked Council for what was done to address her flooding issues.

Tim Brown, 327 Holly Parkway, advised a representative from the County paid a visit to him regarding 323 Holly Parkway and they indicated they will be spraying for mosquitoes within the next three weeks. He questioned the status of this property and if the owner would be cited or fined. **Solicitor Fiore** indicated the Township is not involved in any foreclosure or other legal issues with the property. This would fall under Zoning and he didn't know if Mr. Weikel has cited the owner for anything. **Director of Code Enforcement, George Reitz** reported that he and the Deputy Mayor have been out there about three times and he understands Mr. Brown's concerns with the bushes and the pool in the back. The house on the other side of him, which was a hangout, has now been boarded up and the County will need to take care of that pool as well. He reported they are also working on a couple of properties that have too many unregistered vehicles and have gotten the trailer, camper and one unregistered vehicle on Forest Drive removed. **Cncl. Bryson** questioned whether Mr. Reitz could request that the pools be taken down, because they seem to be a problem. Mr. Reitz noted the pools are in-ground. Solicitor Fiore explained Chapter 295, the general nuisance ordinance, deals with all types of yard hazards and that is handled through Mr. Weikel. If a pool is causing mosquitoes or if debris is in it then it is a hazard.

Carol Stevenson questioned what department she would contact regarding a man in her neighborhood that brings scrap materials home and allows it to build up in his yard. Mr. Fiore advised her to contact the Zoning Office.

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C.) PUBLIC PORTION

With no one else wishing to speak **Cncl. DiLucia** made a motion to close the Public Portion. The motion was seconded by **Cncl. Bryson** and unanimously approved by all members of Council in attendance.

D.) NEW BUSINESS - None

E.) OLD BUSINESS - None

F.) COMMITTEE REPORTS

Cncl. DiLucia noted he had posed a question last week about whether the Budget Committee had any recommendations about the budget. **Cncl. Pres., Caligiuri** noted at the last meeting he requested Council members to email any line item reductions they had and he didn't receive any but he understands that a few people emailed directly to Kevin Heydel. **Cncl. DiLucia** noted at that meeting he had stated he would talk to Kevin about the budget, which he did, but an email was also sent to him from another Councilman who had some questions. He spoke of being on previous Budget Committees that reviewed budgets. He questioned when this year's Budget Committee reviewed the budget was anything taken out or is this the same budget that was presented to the Budget Committee without any changes. **Cncl. Pres., Caligiuri** noted he contacted Kevin and asked him to respond to all the emails he received separately. **Cncl. DiLucia** noted that is not the question he is asking. He is asking when the three members of the Budget Committee met were any line items removed from the initial budget Kevin presented to that committee. **Cncl. Caligiuri** explained Kevin reacted to the recommendations the governing body had given to him collectively when he received emails. **Cncl. DiLucia** again noted that is not the question he was asking. He explained he is trying to get this in some kind of order so we can reconstruct what happened. The Budget Committee met to review the budget Kevin had accumulated in the form of a book, which he (*Cncl. DiLucia*) had received and because he is not on the Budget Committee he did not know what happened at that meeting. Normally the Budget Committee sits down and looks line by line and makes recommendations to uphold the budget as presented by Kevin or to amend it or to reject it. **Cncl. DiLucia** noted his question is are there any budget lines that were changed as a result of that process. **Cncl. Pres., Caligiuri** explained the way he chose to manage the Budget Committee because of the size, the scope and magnitude of the budget was too involve the entire body of council and he instructed all Councilmembers to respond directly to him with line items they would like to have reduced. Instead people chose to contact Kevin directly and he (*Kevin*) reacted to that in a way in which he (*Cncl. Caligiuri*) felt was appropriate. **Cncl. DiLucia** noted was totally confused; he questioned whether **Cncl. Pres., Caligiuri** was implying that we should not have a Budget Committee because what **Cncl. Caligiuri** was saying is that the meeting of the Budget Committee had no

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F.) COMMITTEE REPORTS (cont'd)

purpose. He noted he has sat on the Budget Committee a number of times and the Committee normally makes a recommendation to the full body of Council who either adopts it, rejects or tweaks it. He has not heard a recommendation from the Budget Committee and the last time he asked this question he was told if he had questions he should direct them to Cncl. Pres., Caligiuri but he has refused to email because that becomes a rolling email and the Solicitor has informed us that could be a potential violation to the Sunshine Law. Some members of Council have been warned many times not to do that so he elected to go either through the Clerk's Office or through the Business Administrator with his questions and then if he chose to reduce it, it could be sent to everyone through the Clerk's Office. Cncl. DiLucia noted the questions he raised were not done in that format but Kevin did address the questions Cncl. Bryson asked by way of email to the Clerk's Office and she sent it. Cncl. Pres., Caligiuri noted he did not receive anything from Council as he had requested but he did receive the response that the Business Administrator sent. Cncl. DiLucia replied he wants to be clear he will not send emails to other Councilmembers because he was advised by the Solicitor that could potentially be a violation to the Sunshine Law and if everyone recalls about three years ago we were cited for rolling emails. He noted he said it on the last meeting record that he would go and discuss the budget with Kevin and he did that. He referred to the BA's responses to Cncl. Bryson's questions and noted he knows what he would like to do if there are no recommendations from the Budget Committee. Cncl. Pres., Caligiuri explained as the Budget Committee Chairman he felt it was appropriate to have seven sets of eyes review this thirty million dollar budget instead of three sets. The recommendation of the Budget Committee was to involve all members of Council and he requested them to send their recommendations to the Budget Committee but you (Cncl. DiLucia) chose not to do that. Cncl. DiLucia replied no, he did do that, as he had discussions with the BA but he chose not to put his recommendations in writing like he had Cncl. Bryson's. Cncl. DiLucia noted some of his concerns were questions that still remain but Cncl. Pres., Caligiuri did answer his question that the Budget Committee had no recommendation. Cncl. Pres., Caligiuri noted the official recommendation from the Budget Committee meeting was to involve all councilmembers in the budget. Cncl. DiLucia noted he recalls Cncl. Caligiuri as Chairman of the Budget Committee talking about how difficult the budget was. He noted he would not put words into Cncl. Caligiuri's mouth but the inference was that they had to increase certain line items because the former mayor, who was frugal, had eliminated some things. Cncl. DiLucia noted that is the report he heard and that is on the record. Cncl. Pres., Caligiuri explained that was not an official report. Cncl. DiLucia replied, no, that was your report at a council meeting. Cncl. Pres., Caligiuri answered it was an observation based on the conversation that the Budget Committee had with Kevin during the initial meeting. He had questioned why certain items were increased pretty significantly over last year and he was informed there were certain things that were inappropriately allocated or not completely allocated, as there was an effort on the part of the prior mayor to hold the numbers in line. He noted he expected there would be some increases because of that and they were justified by the Business Administrator. The next thing he did was to get input from the other members of the Budget Committee and he thought it would be appropriate instead of three

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F.) COMMITTEE REPORTS (cont'd)

sets of eyes to have seven sets of eyes on it so he could get input from as many people as possible. Cncl. DiLucia noted there was not a recommendation from the Budget Committee to increase, decrease or retain line items and he felt he did what he said he was going to do, which was to go to the BA. He noted he still has lots of questions so he doesn't feel informed enough about the budget to feel comfortable voting for it. He felt he and other councilmembers have identified many things that are still of concern. He added he was not saying that he would not eventually approve the budget but he certainly has some concerns about it. Cncl. Pres., Caligiuri questioned what are the specific concerns. Cncl. DiLucia noted the first question he had, which still has not been answered is in regards to the proposed wage increase for all represented and non-represented employees. As he understands I, Kevin plugs in a number into his computer program and that number is a 2½% increase. He added he understands in certain bargaining agreements there are built in increases even before we negotiate a new contract but he is not addressing them yet. He did not go over every person nor does he want to identify individual names because it is not a personal thing but there were positions in the proposed budget that were increased substantially more than 2½%. He had questioned if those positions were calculated manually and the answer was yes, which means they were picked out and the numbers were put in higher than 2½%. He felt no one was authorized to do that and it would be proper to discuss when the salary ordinance is addressed because if those rates represent the top of the range or exceed it then they can only be changed by salary ordinance not by the budget. He had asked that those salaries be changed and they haven't been yet. **Mr. Heydel** explained a little extra money above the salary range was put in the budget for a couple people but it needs to be there for the administration to bring it to the Ordinance Committee to authorize the increase. If there is no authorization by the Ordinance Committee the money is not spent and it rolls over into the reserve. He added we are talking about a couple of thousands of dollars. Cncl. DiLucia noted he didn't know if it was a couple thousand dollars but he can say that there is one budget line that has half a million dollar increase to it and it averages to about an 8% increase. **Mr. Heydel** explained that is the Police Department budget and when you look at that first and foremost they received a 3.8% increase that took effect in September. That is only 1/3 of the year but you now have to factor in 3½% for this whole year, which is probably about \$165,000.00 to \$170,000.00 and then you have to factor in another \$120,000.00 for the proposed four additional police officers. Cncl. DiLucia felt that factor is wrong since it was factored at \$30,000.00 per new police officer starting April 1st and they are not starting then so that amount of money is not needed in the budget. He noted he doesn't have a problem if the police academy is not held this year and the \$120,000.00 plus the \$70,000.00 or \$100,000.00 for health insurance does not get spent. We already know it is not \$30,000.00 per police officer and if they don't start for three months it decreases that figure by another 25% so we are talking about major numbers. He noted what he is saying is that the amount of issues warrants, in his opinion, more discussion because in all sincerity he can't vote on this budget the way it is now. He added he was not saying that if he gets further explanation of his and other people's questions that it won't change his mind or that we won't tweak or reduce something because we already see a substantial amount of money

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F.) COMMITTEE REPORTS (cont'd)

just in that budget area. He also felt there were more than two people being above the 2½% threshold and that there may be other reasons for that other than the explanation Kevin gave, which he indicated he did not accept because as he understands it, if you want to raise something in midyear beyond what the ordinance calls for in the maximum rate you do that timely. You come before Council and you say the top of this class is such and such and you want to raise it to such and such, which requires an ordinance change and that is an expenditure that takes two-thirds of council to do, not a simple majority as under the budget. It makes it an altogether different scenario and this is doing it wrong. Cncl. Pres., Caligiuri questioned what happens if he doesn't spend the money or if it is not approved by Council. Cncl. DiLucia replied it is not a question of spending the money; he believes the question is when he, as a councilman, approves that increase he is in effect agreeing to an increase that isn't provided in the ordinance. Administration then has the prerogative to spend money that this council did not authorize for that purpose and that is a legitimate issue. Cncl. Pres., Caligiuri noted we also approve all line item transfers, right. Cncl. DiLucia noted Cncl. Pres., Caligiuri has been on council long enough to know that nobody can give somebody a raise beyond what the ordinance says is the maximum range. If there is a range between \$40,000.00 and \$100,000.00, which we do have and someone wants to give a person a raise to \$105,000.00 they can't do it because it is not in that ordinance. He added he doesn't want to approve that through the budget because he doesn't know what the reason is for it or whether it was manually put in there. He added we could say the same about anybody and could bargain with the unions and allocate 2½% to them and then come back and give other people 45% and he does not agree with that. He spoke of council years ago taking about equity, about how departments that were not represented by a union were treated. They were treated just like everyone else and he doesn't see anything different for this issue. He added this is nothing personal for who it is, what it is or what the name is; it is the issue of manually putting a number in beyond what your goal is to change the budget in terms of wages because if he was a collective bargaining representative he would pick that up and say I want what you are proposing for that job. He questioned how can we sit here and offer some people 2½% and others 7%. Cncl. Pres., Caligiuri agreed that this is a touchy situation in the allocations of salary but not in the allocation of money in general. Cncl. DiLucia felt there was a distinct difference and we shouldn't even have a salary ordinance if that was the case. He noted his position is that he will not approve that in the budget regardless of who it is or what it is if it is not something that is allowed under the salary ordinance because a salary ordinance has a much higher criteria to pass. It takes two-thirds to pass a salary ordinance and he is not willing to give up that two-thirds requirement, which is there for a good reason. He added he thinks the rates in the budget above 2½% should be brought down to 2½% and if subsequently someone wants to give a person more money for whatever reason it should be presented to Council under a salary ordinance change for deliberation and if approved it will stand on its merit. Cncl. Pres., Caligiuri noted but at that time you can't change the budget. Cncl. DiLucia felt that is what the reserve is for because many times we underestimate the budget and we have to move money from one line to another. He felt the salary ordinance prevailing over the budget is something that is sacred to him over the

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budget preparation. Mr. Heydel explained no matter what he cannot exceed the salary ordinance so he could budget an extra \$50,000.00 but without the salary ordinance being increased by council that money goes nowhere. Cncl. Pres., Caligiuri noted what Cncl. DiLucia is suggesting is that because that money was included in the budget it would be a negotiating point for the union or employee and he understands that point. Cncl. DiLucia noted once it is put in the budget someone has the right to give that increase even though the salary ordinance doesn't allow it and that is putting the cart before the horse. Cncl. Pres., Caligiuri felt that wasn't true, as it would still need to be increased by ordinance. Cncl. DiLucia questioned then why not do it now and put the salary ordinance before this council if a job requires more for some special reason as opposed to putting it in a budget of \$39,000,000.00. He added he spent a lot of time on this budget, which he really didn't want to do but there are some glaring things in it and some members of council are very concerned about every penny taxpayers have to pay, including him. He added Council needs to do our due diligence in making sure that whatever taxes we impose on the taxpayers are warranted and he cannot say with these two items he just addressed, and there are more, that he could vote for the budget and even if there was one he couldn't vote for it because they are precedent setting.

Cncl. Bryson noted Cncl. Pres., Caligiuri mentioned that he had asked Council to comment on the budget but he didn't ask that until the end of the last Council meeting. He noted he brought up issues during the budget discussion and has handwritten notes from that meeting. As a result of that what he did was go through the budget line item by line item and he found at least fourteen items. Cncl. Pres., Caligiuri questioned what were the particular line items and by what amount of money did he want them changed. Cncl. Bryson replied the amount of money is up to Council to decide. The issues he documented ranged from double digit line item increases and the point is, he brought issues up at the Budget Meeting and at that time he got some explanations but not for everything. He documented the issues he found and he is still waiting for an explanation for them. Some line items had a 650% increase, 65% increase, 150% increase and 50% increase. Cncl. Bryson noted he sent his email directly to Kevin on the 20th right after the meeting. What happened was Kevin answered some things on the line item budget but they were not his (*Cncl. Bryson's*) comments. What he said at the bottom of his letter was specific, not directed at anything completely, and Kevin's response was not at all what he asked for and was insulting to him. Cncl. Bryson noted he could not accept this budget with increases and questionable spending policies without good justification. Without good justification some items need to be adjusted or removed all together to keep it below the 2.5% cap. He noted three times he brought these issues up and has heard nothing back from the Budget Committee. Cncl. Pres., Caligiuri noted the Budget Committee didn't get it. Cncl. Bryson disagreed, saying the email stated "*Good afternoon, I am forwarding this through the instruction of Council President and Budget Committee Chairman Cncl. Caligiuri*". Cncl. Pres., Caligiuri questioned whether

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Cncl. Bryson identified any specific line items and specifically what he wanted them reduced by. Cncl. Bryson noted he identified the line items but didn't say what they should be reduced by because that is the prerogative of the entire Council to make that change. Cncl. Bryson requested further discussion on the budget and noted he would ask the same question Cncl. DiLucia did, what recommendation was made by the Council Committee in regards to the original budget that was given to them by Kevin Heydel. Cncl. Pres., Caligiuri replied he would answer the question the same way he had before and that was he wanted to put seven sets of eyes on the budget instead of three. **Cncl. Miller** explained the Budget Committee held a meeting and after that determination everyone on Council had a chance to review the budget and bring up these concerns in a budget meeting. Some of the concerns were addressed and there was justification given for some of the increases. One increase that you are saying is a 400% or 600% increase is dealing with economic development. That line item was increased from \$10,000.00 to \$25,000.00 to get the tax card program going to promote economic development. We talked about the increase in the Police Department budget and hiring four police officers so these issues were discussed in the session when everyone reviewed the budget. **Cncl. DiLucia** noted during that Council Meeting he stated the \$6,000,000.00 line item for insurance was incorrect as it included a 4% increase and the insurance only went up 3%. He questioned whether Cncl. Miller was saying tonight that we shouldn't do anything about that, as it amounts to a lot of money. Cncl. Miller questioned Mr. Heydel on what the health benefit increase is projected to be. Cncl. DiLucia noted he just asked the councilman, who professes to know the budget, a question and he can't answer it. The 4% annualized increase is incorrect because the insurance only went up 3% and that was for only nine months, which makes it 75% of 3%. In regards to the Police Department's increase the justification was that four new police officers were hired and that has not happened because the Police Academy has not started yet so that money should not be spent. Cncl. Miller noted they will be starting in August. Cncl. DiLucia noted that money has not been spent so why should it be in the budget. Cncl. Miller questioned Mr. Heydel on whether traditionally the township has done things like this in the past few years. Mr. Heydel explained the police officers were to start the Police Academy in March and after the budget was introduced those classes were cancelled and we had to tell people who had already given notice to their employers that they were not starting classes in March. Cncl. DiLucia replied at the Budget Meeting Kevin knew they were not starting but didn't adjust the budget to reflect that. Mr. Heydel advised he didn't change it because that is up to Council to do and no one made a motion at that meeting to make any changes. Cncl. DiLucia noted he identified a 1% error in a \$6,000,000.00 item and now you are saying that a motion should have been made. Mr. Heydel explained in regards to health benefits we had five people retire last year who stay on health benefits at a cost of \$100,000.00 plus and then the people replacing the retirees are given health benefits so of course the cost of health benefits will go up. Cncl. DiLucia noted he knows how to do numbers and when you take more than 1% of \$6,000,000.00 that is more than what the insurance for those retirees on a pro-rated bases is going to be during the course of a year. That is only one item and there are a number of items in the budget that are factually and mathematically overstated. He noted he told Mr.

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Heydel he couldn't vote for this budget knowing that it overstates because taxpayers received only a 1.7% cost of living increase last year and we are raising their taxes 2.9% with a blended rate of 3.2%. We have nothing to say about 75% of this budget so the 25% that we have say over we should be diligent and make sure it is not overstated at all. Mr. Heydel noted that's fine you have identified \$300,000.00 so if you want to cut \$375,000.00 or go into health benefits that's fine but at the end of the year we may not have enough to cover those expenses. Last year \$70,000.00 was left out of a \$5.8 million budget, which amounts to 1%, so you are not going to allow a 1% deviation in a line item. Cncl. DiLucia noted allowing 1% on a \$39 million dollar budget amounts to 1.5% to the taxpayers. Mr. Heydel explained he tries to carry anywhere between 2% and 3% reserve. Cncl. Miller added and he has done that for the last twelve years. Cncl. DiLucia questioned how Cncl. Miller knew that. Cncl. Miller replied he went through the budget from Kevin. Cncl. DiLucia responded he didn't know where Cncl. Miller saw information from the last twelve years. At this point the meeting became heated and Cncl. Pres. Caligiuri requested one Council member speak at a time. **Cncl. Bryson** noted the Budget Committee (*Caligiuri, McIlvaine, Miller*) as well as the rest of Council has the budget information and the answers to his questions from Kevin and those answers are not what he was looking for. All he was looking for was discussion to get good justification from the Budget Committee before he will approve the budget. Cncl. DiLucia noted he could continue but not if he is going to get more "*canned answers*". **Cncl. Pres., Caligiuri** replied he didn't think the answers were "*canned*". Cncl. DiLucia replied he knew Cncl. Caligiuri felt like that. He went on to speak about sitting on a Budget Committee with Cncl. Caligiuri when he tore out line by line, nickel by nickel and wanted to cancel the fireworks when there was an issue over \$25,000.00. He noted he has been around long enough to remember those things and the truth of the matter is this budget is overstated and not just a little and it is not right. He added he pointed out four police officers that may not even be on the books this year and you are talking about if they were here all year \$40,000.00 a piece to begin with plus \$25,000.00 to \$30,000.00 for healthcare, plus uniform allowance, plus overtime, plus buy-outs and for every month that goes by 1/12 of that disappears. That is all savings and if that is miscalculated that is what the reserve is for. There is no perfect science about budgets but when you have glaring things and we are facing foreclosures and people leaving because they can't afford the taxes anymore we can't tell people we are approving a budget with all of this. Cncl. DiLucia noted all he is asking is that somebody sit down and come up with a budget with the answers to these questions so we can eliminate some of these overstatements. Cncl. Pres., Caligiuri noted he had a question for Solicitor Fiore or the Business Administrator whoever chooses to answer. He questioned if the governing body does choose to approve this budget this evening and if there are any specific line items that need to be amended is Council privileged to amend it later on. Mr. Heydel replied the budget cannot be amended after it is adopted. Cncl. Pres., Caligiuri polled Council to see if they wanted to delay the budget or adopt it this evening. Cncl. Bryson replied delay. Cncl. McIlvaine felt both Cncl. DiLucia and Cncl. Bryson had issues that should be addressed by Council. Cncl. Heffner, Miller and Dilks replied they had no problem with delaying the budget. Cncl. Pres., Caligiuri suggested Council look at the specific line

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items to decide how much they want to take out. Cncl. DiLucia suggested Council hold another meeting of the full Council to discuss questions, many of which are already on the record so Kevin can begin working on the explanations. He added he wouldn't have a problem with line items staying the same as long as he gets an explanation. He may dispute the explanation or request that it be somewhat tweaked but he would at least like to hear the explanation and at the end of that meeting when everyone has heard the explanations and had their say then we can make some form of educated decision to cast our vote. Cncl. Pres., Caligiuri requested that if Council has some ballpark idea of what a line item should be reduced to that they note that so everyone has a number to shoot for. He explained how he has reviewed past budgets by comparing the previous budget and the current one to find the difference between the two and requested explanations for those changes. Cncl. DiLucia noted he knows how to read budgets but he is not privy to what goes on behind the scene during the budget preparation so if he hears an explanation, even if the math is wrong, he will buy into it because he will understand it. Cncl. Dilks questioned whether the Budget Committee should meet first to discuss it prior to the full Council. Cncl. DiLucia felt it should involve everyone. Cncl. Pres., Caligiuri agreed because then everyone would hear the explanations and would be given a chance to debate it so all questions can be answered in one session. Cncl. Bryson requested Mr. Heydel work off the questions he had posed in his email after deleting the response comments. Mayor Teefy noted it ultimately becomes our budget even though Kevin is responsible for doing a lot of the numbers. The Budget Committee met and felt everyone should be involved in reviewing it, which was a good thing. During that Budget Meeting Kevin went over the budget line by line and Councilmembers did not stop him and request any numbers to be cut. There were suggestions made but nobody said they agreed to those suggestions or let's go around the table, there was just talk. At this point Cncl. DiLucia and Mayor Teefy got into a heated argument making comments back and forth regarding whether at that meeting Cncl. DiLucia had identified an issue, made a recommendation and a motion to cut it. Mayor Teefy kept asking Cncl. DiLucia to answer yes or no and Cncl. DiLucia responded what do you want me to say Dan because I won't say yes or no. Mayor Teefy noted look at the minutes, you did not make a motion to make a cut. Cncl. DiLucia responded no because he said there was 2½% and those numbers were put in manually. Mayor Teefy noted you needed to make a motion and you are wasting the taxpayer's time. Cncl. DiLucia responded no, you are wasting their money, Dan. Mayor Teefy noted he believed it was on record that fifteen or twenty minutes ago you (Cncl. DiLucia) said you didn't want to put the time in to look at the budget; listen to the tape. Cncl. DiLucia responded are you kidding me, I'll listen to the tape but I know what I said which was I put time in and looked at everything even though I didn't want to. Mayor Teefy noted we are going through the same thing again; you guys should have made the cuts that night, you are wasting time. Cncl. DiLucia responded we will make cuts at the next meeting; I have plenty of time to waste but we won't be wasting the taxpayer's money. Mayor Teefy noted so you don't want to hire four police officers. Cncl. DiLucia questioned where the Mayor got the approval to hire new police officers. Mayor Teefy replied he was asking you guys, it's in the budget. Cncl. DiLucia stated you never came to us like other mayors have to request

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additional police officers so the first time we're hearing about it is from the budget meeting. Cncl. Miller added we went through every line item of the budget. Cncl. DiLucia stated I will answer your political question; no I don't want to give you the authority to tell me what I have to hire, what I have to agree to as a councilman, how much money I have to spend; no I don't want to give you or any other Mayor Teefy noted that was not his question. Cncl. DiLucia went on to say he was not going to agree to hire four police officers until he knows why. Cncl. Miller noted we are losing seven police officers. Cncl. DiLucia responded when, you know what Cody you don't know what you are talking about. *(At this time Cncl. DiLucia and Cncl. Miller were making comments back and forth and Cncl. Pres., Caligiuri was banging his gavel causing what was being said to be indiscernible on the meeting tape).* Cncl. DiLucia went onto say he was putting it on the record Frank that nobody has said they were going to retire. Mayor Teefy started to say something but Cncl. DiLucia interrupted stating oh come on Dan, you need a mannequin, you got one sitting next to you, use him. Mayor Teefy angrily said Rich, let me inform you everything we say is on the record, so when I'm telling you that all has been recorded, you don't need to say it's for the record, it's all recorded Rich. Cncl. DiLucia replied if that bothers you Dan that's a shame. Cncl. Pres., Caligiuri noted let's move on. We will have a Special Meeting to address the budget. Cncl. Bryson requested to make a comment and went on to say from a councilperson that has been around through different administrations, ups and downs, getting along and not getting along with other council members it is a specific duty of all of us, you as the Mayor and all of us as a Council to be independent thinkers. To be people who think about budgets, ordinances and resolutions and when one of our fellow councilmen brings up an issue that irritates someone, and I will be one who irritates, in the past we discussed the issues 100% even when all of us didn't agree. We didn't say as a committee, that's how it is. Cncl. Bryson noted he reviewed this budget line by line and he knows others did the same so when he has his comments ignored or extrapolated by someone who doesn't take what he says to heart then he gets annoyed too. The bottom line here is this Council, this Mayor are all independent and they should be. If you're not, well then things are not going to happen. Everyone on this Council has to work with everyone else on council and not belittle anyone. This councilman *(Cncl. DiLucia)* spent lots of time on that budget and he knows what he is talking about with the health insurance savings because two years ago he saved this township almost a million dollars in the long run and we will be getting back \$1.3 million more for this Administration because of his efforts and the rest of that Council. Cncl. Bryson noted he has been sitting here for four months going on five and he must start seeing things brought to the entire Council and not just to certain little committees that say the way it should be. Cncl. Miller stated that's traditionally how it works. The committee makes the recommendation and then it goes to the full council. He questioned whether the budget was ever brought to the full Council before so everyone would go down each line item. Cncl. Pres., Caligiuri noted he opened it up to the entire Council. Cncl. Bryson noted we had a meeting, we talked about the budget and people made comments but there was nothing brought back from the committee in response to that. Cncl. Miller questioned how are we to respond when we just

