

**MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016**

A.) OPENING CERMONIES

The Reorganization Meeting of the Council of the Township of Monroe was called to order by **Township Clerk, Susan McCormick** at 7:00 PM in the Council Chambers of the Municipal Complex as 125 Virginia Avenue, Williamstown, New Jersey.

This meeting was advertised pursuant to the New Jersey Open Public Meetings Act (N.J.S.A. 10:4-6 thru 10:4-21). Notices were placed in the official publications for Monroe Township (i.e: South Jersey Times, the Courier Post and the Sentinel of Gloucester County). A copy of that notice was posted on the bulletin board at the Municipal Complex.

SALUTE TO FLAG AND INVOCATION

Cncl. Walter Bryson lead the Assembly in the Pledge of Allegiance to Our Flag and **Cncl. Frank Caligiuri** offered the Invocation.

ROLL CALL OF PUBLIC OFFICIALS

Cncl. Walt Bryson	Present
Cncl. Frank Caligiuri	Present
Cncl. Marvin Dilks	Present
Cncl. Rich DiLucia	Present
Cncl. Bob Heffner	Present
Cncl. Bart McIlvaine	Present
Cncl. Cody Miller	Present
Mayor Daniel Teefy	Present
Solicitor Charles Fiore	Present
Twp Clerk, Susan McCormick	Present
Deputy Clerk, Sharon Wright	Present

B.) NOMINATION & ELECTION OF PRESIDENT OF COUNCIL

Cncl. Miller made a motion to open nominations for President of Council. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

Cncl. Caligiuri nominated **Cncl. Miller** as President of Council. The nomination was seconded by **Cncl. Dilks**. With no one else wishing to make a nomination **Cncl. Miller** made a motion to close nominations. The motion was seconded by **Cncl. Heffner** and unanimously approved by all members of Council

ROLL CALL VOTE ON NOMINATION OF CNCL. CODY MILLER AS COUNCIL PRESIDENT - 4 AYES (Caligiuri, Dilks, Heffner, McIlvaine), 2 NAYS (Bryson, DiLucia), 1 ABSTAIN (Miller)

Tally: 4 Ayes, 2 Nays, 1 Abstain, 0 Absent. Nomination of **Cncl. Miller** as Council President was duly approved.

Senator Fred Madden administered the oath of office to **Cncl. Pres., Miller** while **Mayor Teefy** held the Bible.

Former **Cncl. Pres., Caligiuri** presented the incoming **Council President, Cody Miller** with the gavel for Mayor Mary Mazza Duffy donated in 2001 to all future Council Presidents.

C.) NOMINATION & ELECTION OF VICE-PRESIDENT OF COUNCIL

Cncl. Bryson made a motion to open nominations for Council Vice-President. The motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council.

Cncl. Caligiuri nominated **Cncl. Bart McIlvaine** as Council Vice-President. The nomination was seconded by **Cncl. Pres., Miller**. With no one else wishing to make a nomination **Cncl. Pres., Miller** made a motion to close nominations for Council Vice-President. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

C.) NOMINATION & ELECTION OF VICE-PRESIDENT OF COUNCIL (cont'd)

ROLL CALL VOTE ON NOMINATION OF CNCL. BART McILVAINE AS COUNCIL
VICE-PRESIDENT - 6AYES, 1 ABSTAIN (McIlvaine)

Tally: 6 Ayes, 0 Nays, 1 Abstain, 0 Absent. Nomination of Cncl. Bart McIlvaine as Council Vice-President was duly approved.

At this time Township Clerk, Susan McCormick administered the Oath of Office to Cncl. Vice-Pres., McIlvaine while his wife Sherri held the Bible.

D.) GENERAL PUBLIC DISCUSSION

Cncl. Heffner made a motion to open the General Public Discussion. The motion was seconded by Cncl. DiLucia and unanimously approved by all members of Council.

Ron Medlock, 398 St. Thomas Blvd. spoke of how he helped the Mayor and Council during their campaigns and he thanked Senator Madden for his help in locating the Veteran's Cemetery in Monroe Township. He went on to say in 2002 after being a pipe fitter at the Navy Yard for thirty years he was hired for the MUA by Ralph Manfredi and George Cossabone and he publicly acknowledged and thanked Ralph Manfredi, who retired, for his 38 years of service to this community. Mr. Medlock spoke of the drought of 2004, 2005 and 2006 and how 98% of the community abided by the water restrictions while 2% paid a \$100.00 fine to keep their landscaping green. Those people were referred to as "water pigs" because they didn't care if the town had water, their lawn was more important. Mr. Medlock explained he was here tonight because he made a resolution that the MUA's name will not be dragged through the mud from all the infighting on Facebook from last year's campaign, which is tearing this township apart internally. Jim Gardner, Nydia Han and Mayor Teefy went on Channel 6 to tell Delaware, Pennsylvania and New Jersey the MMUA had a problem and their meters were gouging the public. And shame on the people who discredited Ralph Manfredi by putting his ID badge on TV making him look like a criminal when he gave 38 years of his life to this community. He noted he is fine because he has a government pension after working 30 years but many of the MUA employees are concerned they will not have a job. Cncl. McIlvaine was kind enough, at our request, to come and explain what was going on and we appreciate that. He noted Council and the Mayor all know the employees of the MMUA and Council appointed all the MUA Board members. He spoke of former MUA Director Jackie Sickles, how the girls in the office do a great job, the current Director Jerry Moore and how the MUA helped the township plow during snow storms. But, now the MUA is no good. Thanks to the help of Mayor Gabbianelli the MUA was able to prepare for the future by building two more wells, two more towers and an interconnect to Glassboro and during that time rates were not raised. This year the rates were raised and a few people complained because no one likes to pay utility bills but everyone has to in order to keep the comforts we enjoy. Mr. Medlock thanked Mayor Teefy for his participation in the Honor Flight; noting that was the best day of his life because he got to see twenty names of his friends on the Vietnam Memorial Wall. Those men died so we could have the right to assemble and vote and that doesn't mean a year later because you backed an opposing candidate you get ripped apart like what is being done to the MUA Board. Mr. Medlock noted approximately sixty meters were tested and the majority were fine. A few read an extra gallon per hundred gallons of water and those customers were reimbursed. Out of 11,000 homes only 33 meters were off so there was a 99.7% efficiency rate and the other issues were resolved. He questioned whether the township wanted the MUA's money or their jobs and requested Council say in public whether they are going to bring New Jersey American Water Company here and get rid of the MUA. He spoke of his wife working at American Water Company's emergency call center until the New Jersey, Florida and California call centers were all moved to Indiana and how the MUA has employees on call 24 hours a day for emergency calls. He noted if an MUA truck is on the road at 10:00 PM it is responding to a call, if not that employee will answer to the superintendent because if that truck was not being used for a call he is out of work for two days. Mr. Medlock noted the employees are residents of this town and if their jobs are lost thirty families will be affected and if the municipal trash collection is privatized another forty families will be affected. He requested Council keep these things in mind when they vote on issues and he thanked them for allowing him to speak and wished them well this year.

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

D.) GENERAL PUBLIC DISCUSSION

Cncl. Pres., Miller thanked Mr. Medlock for his service to this Country and stated he wanted the MUA employees to know that this Council will not vote for something that would eliminate MUA jobs nor would the majority of Council support privatizing the MUA. Council wants the employees to know that while we are going through the process of analyzing certain situations and things about the operation we have no intent to eliminate anyone's job or in privatizing the Authority and the Mayor feels the same way.

With no one else wishing to speak **Cncl. Heffner** made a motion to close the General Public Discussion. The motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council.

E.) MAYOR'S APPOINTMENTS

Whereas, the Mayor of the Township of Monroe pursuant to his authority shall record the following appointments:

BOARDS AND COMMISSIONS

Economic Development (Advice & Consent)	<u>Christine Feggans</u>	5 year term	12/31/20
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Environmental Commission - **Mayor Teefy** made no appointment to the Environmental Commission at this time as he is looking into combining the Environmental and Open Space Advisory Committee due to issues in getting members for those committees.

Library Board	<u>Carol Patterson</u>	5 year term	12/31/20
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Municipal Alliance (Advice & Consent)	<u>Jamie Rebecca</u>	3 year term	12/31/18
	<u>Sue Pace</u>	3 year term	12/31/18
	<u>Patricia Covington</u>	3 year term	12/31/18
	<u>Elaine Moore-Wright</u>	3 year term	12/31/18

Open Space Advisory Committee Alternate # 1	No Appointment Made		
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Parks & Recreation (Advice & Consent)	<u>Matthew Scardino</u>	5 year term	12/31/20
	<u>Patricia Adams</u>	5 year term	12/31/20
	<u>Philip Scarfo</u>	5 year term	12/31/20

Planning Board – Class II Class IV Alternate # 2	<u>Rosemary Flaherty</u>	1 year term	12/31/16
	<u>Cornelius "Obie" O'Brien</u>	4 year term	12/31/19
	<u>Charles "Chipper" Cotton</u>	2 year term	12/31/17

Senior Commission	<u>Nancy Lorraine</u>	3 year term	12/31/18
	<u>Corine Stark</u>	3 year term	12/31/18
	<u>Elaine Carrero</u>	unexpired term	12/31/17

Cncl. Heffner made a motion to accept the Mayor's appointments for all boards and commissions that require the advice and consent of Council. The motion was seconded by **Cncl. McIlvaine** and unanimously approved by all members of Council.

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED

Cncl. Dilks made a motion to open the Public Portion-Resolutions Scheduled. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council. With no one wishing to speak **Cncl. McIlvaine** made a motion to close the Public Portion-Resolutions Scheduled. The motion was seconded by **Cncl. Heffner** and unanimously approved by all members of Council.

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED (cont'd)

R:01-2016 Resolution Adopting Temporary Budget Appropriations For The Year 2016 For The Township Of Monroe

Cncl. Heffner referred to the line item for fire hydrant services in the amount of \$45,000.00 and questioned whether a hold would be placed on that. **Business Administrator Kevin Heydel** replied if Council requests a hold be placed on that he will put one on it. **Cncl. Heffner** noted last year he questioned that bill and was told it would be held but that bill was paid. This year he wants it held. He also questioned why there were two line items for the operation of the ambulance; one for \$25,000.00 and the other for \$30,000.00. **Mr. Heydel** explained the paid crew and the volunteers each have a separate budget.

Cncl. Heffner made a motion to approve Resolution R:01-2016 with the exception of the fire hydrant service amount of \$45,000.00. **Cncl. Caligiuri** seconded the motion.

Mr. Heydel requested clarification on whether the \$45,000.00 was to be removed from the Temporary Budget or was the request for the Administration to hold up payment. **Cncl. Heffner** replied hold the payment.

Cncl. DiLucia requested clarification from **Mr. Heydel** on what the \$45,000.00 was for and whether the question was that the \$45,000.00 should or should not be included in the budget. **Mr. Heydel** explained the township pays the MUA \$45,000.00 for fire hydrant services and the amount being charged to the township is what is being questioned. Last year the charge for fire hydrant services was \$52,000.00 but the Mayor negotiated that down to \$45,000.00. The previous year that charge was around \$27,000.00. **Cncl. DiLucia** questioned whether the Mayor objected to this charge. **Mayor Teefy** replied yes, it should either go back to \$27,000.00 or we could look to see what other towns pay for fire hydrant services. He questioned why it was \$27,000.00 but when he took office it went up to \$52,000.00. **Cncl. DiLucia** also felt this charge, how it is calculated and why it is less than last year should be explained. He went on to say from what he heard tonight it sounds like the MUA is being put under a microscope for everything and he recommended the entire municipal budget be put under a microscope as well. He noted last year when millions of dollars were put into the budget he stated it was over budgeted because he knew there was a lot of excess that should have resulted in a taxpayer reduction but that money was squirreled away for this year. He noted put the cards on the table instead of mealy mouthing about this stuff.

Cncl. Pres., Miller questioned prior to the members of this Council taking office did the township pay for fire hydrant maintenance. **Mr. Heydel** replied yes.

Cncl. Bryson felt Monroe Township cannot be compared with other townships that may have more or less hydrants. He noted before he would approve this if the fee is being disputed we need to find out from the MUA what the fee will be and then we can vote on it so if we need to hold up this entire resolution so be it. **Solicitor Fiore** explained the entire resolution cannot be held because the town has to continue to operate. People have to be paid and there are expenses that are part of the temporary budget that must be paid.

Cncl. Pres., Miller noted **Cncl. Heffner** made a motion to approve Resolution R:01-2016 with the exception of the \$45,000.00 for fire hydrant services and the motion was seconded by **Cncl. McIlvaine**.

Cncl. Bryson requested clarification on what was being voted on. **Cncl. Pres., Miller** explained we are voting to approve R:01-2016 with the exception of \$45,000.00 for the hydrant maintenance. That payment will be held up.

ROLL CALL VOTE TO APPROVE R:01-2016 FOR ADOPTION
6 AYES, 1 NAY (Bryson), 0 Abstain, 0 Absent

Tally: 6 Ayes, 1 Nay, 0 Abstain, 0 Absent. Resolution R:01-2016 was duly approved for adoption. *Note: Cncl. Bryson voted Nay and stated hold it all up or nothing. Cncl. DiLucia noted he would vote yes with the exception that before this comes before Council that he gets a*

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED (cont'd)

complete budget because he wants to look at every line item in the budget including this one and he wants to know what the basis of this charge is. He noted he does not know how it was charged in other years or how it is being charged this year. Mr. Heydel believed the charge is per fire hydrant unit cost but he did not know what that unit cost is. Cncl. DiLucia requested Mr. Heydel to ask the MUA what that cost would be. He felt that if the Mayor negotiated terms last year that were acceptable by this council he wants to know the basis of that agreement and the basis of the reduction. He added he has no idea of what the \$45,000.00 means in regards to how many hydrants it covers or how many gallons of water and Council is being asked to vote on something they know nothing about. He added if he has nothing to reference something with he is not going to vote on it so it is good to set it aside because before he votes on it he wants a complete report on it as well as everything that Council votes on in the future.

R:02-2016 Resolution Authorizing Interlocal Services Participation Between The Township Of Monroe And The County Of Gloucester, For Cooperative Purchasing For The Year 2016

Cncl. Caligiuri made a motion to approve Resolution R:02-2016. The motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council.

R:03-2016 Resolution Authorizing Contracts With Certain Approved State Contract Vendors For Contracting Units Pursuant To *N.J.S.A. 40A:11-12a*

Cncl. Dilks made a motion to approve Resolution R:03-2016. The motion was seconded by **Cncl. Heffner** and unanimously approved by all members of Council.

R:04-2016 Township Of Monroe Cash Management Plan

Cncl. McIlvaine made a motion to approve Resolution R:04-2016. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

R:05-2016 Resolution To Establish A Petty Cash Account For The Township Of Monroe In Gloucester County For The Year 2016 “Various Departments”

Cncl. Heffner made a motion to approve Resolution R:05-2016. The motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council.

R:06-2016 Resolution Authorizing The Chief Financial Officer To Refund Certain Escrow Balances And Various Other Revenues On Deposit With The Township Of Monroe For The Year 2015

Cncl. Dilks made a motion to approve Resolution R:06-2016. The motion was seconded by **Cncl. Heffner** and unanimously approved by all members of Council.

R:07-2016 Resolution Authorizing The Tax Collector To Include Municipal Liens From Various Departments Of The Township Of Monroe In The Annual Tax Sale

Cncl. Dilks made a motion to approve Resolution R:07-2016. The motion was seconded by **Cncl. Bryson** and unanimously approved by all members of Council.

R:08-2016 Resolution Designating Official Publications Of The Township Of Monroe, Gloucester County

Cncl. Dilks made a motion to approve Resolution R:08-2016. The motion was seconded by **Cncl. DiLucia** and unanimously approved by all members of Council.

R:09-2016 Resolution Authorizing Use Of U.S. Government General Services Administration Supply Schedules For Reprographic Equipment Or Services Pursuant To *N.J.S.A. 40A:11-12b And N.J.A.C. 5:34-9.6*

Cncl. Bryson made a motion to approve Resolution R:09-2016. The motion was seconded by **Cncl. McIlvaine** and unanimously approved by all members of Council.

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED (cont'd)

Cncl. Dilks made a motion to open the nominations for Boards and Commissions. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

R:10-2016 Resolution Appointing Member To The Monroe Township Board Of Health (3 Year Term – 12/31/18)

Cncl. Bryson nominated **Eileen Ferguson** as a member of the Monroe Township Board of Health. The nomination was seconded by **Cncl. Dilks**. No further nominations were made.

ROLL CALL VOTE ON THE NOMINATION OF EILEEN FERGUSON AS A MEMBER OF THE MONROE TOWNSHIP BOARD OF HEALTH – ALL AYES

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. **Eileen Ferguson** was duly approved as a member of the Monroe Township Board of Health.

R:11-2016 Resolution Appointing Member To The Monroe Township Board Of Health (3 Year Term – 12/31/18)

Cncl. Bryson nominated **David Scales** as a member of the Monroe Township Board of Health. The nomination was seconded by **Cncl. Caligiuri**. No further nominations were made.

ROLL CALL VOTE ON THE NOMINATION OF DAVID SCALES AS A MEMBER OF THE MONROE TOWNSHIP BOARD OF HEALTH – ALL AYES

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. **David Scales** was duly approved as a member of the Monroe Township Board of Health.

R:12-2016 Resolution Appointing Member To The Monroe Township Board of Health (3 Year Term – 12/31/18)

Cncl. Caligiuri nominated **Jennifer Toal** as a member of the Monroe Township Board of Health. The nomination was seconded by **Cncl. Heffner**. No further nominations were made.

ROLL CALL VOTE ON THE NOMINATION OF JENNIFER TOAL AS A MEMBER OF THE MONROE TOWNSHIP BOARD OF HEALTH – ALL AYES

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. **Jennifer Toal** was duly approved as a member of the Monroe Township Board of Health.

R:13-2016 Resolution Appointing Alternate Member To The Monroe Township Board Of Health (Unexpired 3 Year Term – 12/31/17)

Cncl. Caligiuri nominated **William McCool** as an Alternate Member of the Monroe Township Board of Health. The nomination was seconded by **Cncl. Heffner**. No further nominations were made.

**ROLL CALL VOTE ON THE NOMINATION OF WILLIAM MCCOOL AS AN ALTERNATE MEMBER OF THE MONROE TOWNSHIP BOARD OF HEALTH
ALL AYES**

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. **William McCool** was duly approved as an Alternate Member of the Monroe Township Board of Health.

R:14-2016 Resolution Appointing Member To The Monroe Township Economic Development Commission (5 Year Term – 12/31/20)

Cncl. Bryson nominated **Tony Langella** as a member of the Monroe Township Economic Development Commission. The nomination was seconded by **Cncl. McIlvaine**. No further nominations were made.

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED (cont'd)

**ROLL CALL VOTE ON NOMINATION OF TONY LANGELLA AS A MEMBER OF
THE ECONOMIC DEVELOPMENT COMMISSION – ALL AYES**

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. Tony Langella was duly approved as a member of the Economic Development Commission.

Cncl. Caligiuri made a motion to remove Resolutions R:15-2016 and R:16-2016 from the agenda. The motion was seconded by **Cncl. Heffner** and unanimously approved by all members of Council.

R:15-2016 Resolution Appointing Member To The Monroe Township Open Space Advisory Committee (3Year Term – 12/31/18) **Removed from Agenda**

R:16-2016 Resolution Appointing Alternate # 2 Member To The Monroe Township Open Space Advisory Committee (3 Year Term -12/31/18) **Removed from Agenda**

R:17-2016 Resolution Appointing Member Of Council To The Monroe Township Planning Board (*Class III*) (1 Year Term – 12/31/16)

Cncl. Dilks nominated **Frank Caligiuri** as a Class III Member of the Monroe Township Planning Board. The motion was seconded by **Cncl. Heffner**. No further nominations were made.

**ROLL CALL VOTE TO APPROVE THE NOMINATION OF FRANK CALIGIURI AS A
CLASS III MEMBER OF THE PLANNING BOARD
4 AYES, 2 NAYS (Bryson, DiLucia) 1 ABSTAIN (Caligiuri)**

Tally: 4 Ayes, 2 Nays, 1 Abstain, 0 Absent. Frank Caligiuri was duly approved as a Class III Member of the Monroe Township Planning Board.

R:18-2016 Resolution Appointing Member To The Monroe Township Zoning Board of Adjustment (4 Year Term – 12/31/19)

Cncl. Bryson nominated **William McLaughlin** as a member of the Monroe Township Zoning Board of Adjustment. The nomination was seconded by **Cncl. Heffner**. No further nominations were made.

**ROLL CALL VOTE ON THE NOMINATION OF WILLIAM McLAUGHLIN AS A
MEMBER OF THE MONROE TOWNSHIP ZONING BOARD OF ADJUSTMENT
ALL AYES**

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. William McLaughlin was duly approved as a member of the Monroe Township Zoning Board of Adjustment.

R:19-2016 Resolution Appointing Member To The Monroe Township Zoning Board of Adjustment (4 Year Term – 12/31/19)

Cncl. Bryson nominated **Brent Salvadori** as a member of the Monroe Township Zoning Board of Adjustment. The nomination was seconded by **Cncl. Dilks**. No further nominations were made.

**ROLL CALL VOTE ON THE NOMINATION OF BRENT SALVADORI AS A
MEMBER OF THE MONROE TOWNSHIP ZONING BOARD OF ADJUSTMENT
ALL AYES**

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. Brent Salvadori was duly approved as a member of the Monroe Township Zoning Board of Adjustment.

R:20-2016 Resolution Appointing An Alternate #2 Member To The Monroe Township Zoning Board Of Adjustment (2 Year Term 12/31/17)

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED (cont'd)

Cncl. Bryson nominated **Christina Capate** as an Alternate Member of the Monroe Township Zoning Board of Adjustment. The nomination was seconded by **Cncl. Heffner**. No further nominations were made.

**ROLL CALL VOTE ON THE NOMINATION OF CHRISTINA CAPATE AS AN
ALTERNATE MEMBER OF THE MONROE TOWNSHIP ZONING BOARD OF
ADJUSTMENT - ALL AYES**

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. **Christina Capate** was duly approved as an Alternate Member of the Monroe Township Zoning Board of Adjustment.

R:21-2016 Resolution Appointing Member To The Monroe Township Utilities Authority (5 Year Term 1/31/21)

Cncl. Bryson nominated **Robert Simone** as a member of the Monroe Township Utilities Authority. The nomination was seconded by **Cncl. DiLucia**.

Cncl. Caligiuri nominated **Anthony Neri** as a member of the Monroe Township Utilities Authority. The nomination was seconded by **Cncl. Heffner**. No Further nominations were made.

**ROLL VOTE ON NOMINATION OF ROBERT SIMONE AS A MEMBER OF THE
MONROE TOWNSHIP UTILITIES AUTHORITY – 2 AYES (Bryson, DiLucia), 5 NAYS**

Tally: 2 Ayes, 5 Nays, 0 Abstain, 0 Absent. The nomination of **Robert Simone** was not approved.

**ROLL CALL VOTE ON NOMINATION OF ANTHONY NERI AS A MEMBER OF THE
MONROE TOWNSHIP UTILITIES AUTHORITY – 4 AYES (Caligiuri, Dilks, Heffner,
Miller, 2 NAYS (Bryson, DiLucia), 1 ABSTAIN (McIlvaine)**

Tally: 4 Ayes, 2 Nays, 1 Abstain, 0 Absent. Nomination of **Anthony Neri** as a member of the Monroe Township Utilities Authority was duly approved.

R:22-2016 Resolution Appointing Alternate Member To The Monroe Township Utilities Authority (5 Year Term 1/31/21)

Cncl. Bryson nominated **Domenic Mercurio** as an Alternate Member of the Monroe Township Utilities Authority. The nomination was seconded by **Cncl. DiLucia**.

Cncl. Caligiuri nominated **Robert Bender** as an Alternate Member of the Monroe Township Utilities Authority. The nomination was seconded by **Cncl. Heffner**. No Further nominations were made.

**ROLL VOTE ON NOMINATION OF DOMENIC MERCURIO AS AN ALTERNATE
MEMBER OF THE MONROE TOWNSHIP UTILITIES AUTHORITY
2 AYES (Bryson, DiLucia), 5 NAYS**

Tally: 2 Ayes, 5 Nays, 0 Abstain, 0 Absent. The nomination of **Domenic Mercurio** was not approved.

**ROLL VOTE ON NOMINATION OF ROBERT BENDER AS AN ALTERNATE
MEMBER OF THE MONROE TOWNSHIP UTILITIES AUTHORITY
5 AYES, 2 NAYS (Bryson, DiLucia)**

Tally: 5 Ayes, 2 Nays, 0 Abstain, 0 Absent. The nomination of **Robert Bender** as an Alternate Member of the Municipal Utilities Authority was duly approved.

R:23-2016 Resolution Appointing Members To The Ordinance Committee And Naming Chairperson For The Year 2016

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

F.) PUBLIC PORTION – RESOLUTIONS SCHEDULED (cont'd)

Cncl. Caligiuri nominated the members of Council to the Ordinance Committee and **Cncl. Bob Heffner** as the Ordinance Committee Chairman for 2016. The nomination was seconded by **Cncl. Dilks**.

ROLL CALL VOTE ON NOMINATION OF CNCL. BOB HEFFNER AS THE ORDINANCE COMMITTEE CHAIRMAN FOR 2016 – ALL AYES

Tally: 7 Ayes, 0 Nays, 0 Abstain, 0 Absent. The nomination of **Cncl. Bob Heffner** as the Ordinance Committee Chairman for 2016 was duly approved.

Cncl. Heffner made a motion to close nominations to boards and commissions. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

R:24-2016 Resolution Authorizing The Township Of Monroe To Enter Into A Contract With The Auditor Of The Township Of Monroe For The Year 2016

Cncl. Heffner made a motion to approve Resolution R:24-2016. The motion was seconded by **Cncl. Bryson** and unanimously approved by all members of Council.

R:25-2016 Resolution Appointing Fund Commissioner For The Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund

Cncl. Heffner made a motion to approve Resolution R:25-2016. The motion was seconded by **Cncl. McIlvaine** and unanimously approved by all members of Council.

R:26-2016 Resolution Of The Township Of Monroe, County Of Gloucester Changing The Petty Cash Fund Custodian For The “Construction Code Office”

Cncl. Bryson made a motion to approve Resolution R:26-2016. The motion was seconded by **Cncl. McIlvaine** and unanimously approved by all members of Council.

R:27-2016 Resolution Of The Township Of Monroe, County Of Gloucester Changing The Petty Cash Fund Custodian For The “Department Of Parks And Recreation”

Cncl. Bryson made a motion to approve Resolution R:27-2016. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

R:28-2016 Resolution Of The Township Of Monroe, County Of Gloucester Rescinding The Petty Cash Fund For The “Office Of Emergency Management”

Cncl. McIlvaine made a motion to approve Resolution R:28-2016. The motion was seconded by **Cncl. Heffner** and unanimously approved by all members of Council.

R:29-2016 Resolution Of The Township Of Monroe, County Of Gloucester Rescinding The Petty Cash Fund for the “Department Of Community Affairs”

Cncl. McIlvaine made a motion to approve Resolution R:29-2016. The motion was seconded by **Cncl. Caligiuri** and unanimously approved by all members of Council.

G.) COUNCIL PRESIDENT LIAISON APPOINTMENTS TO BOARDS/COMMISSIONS

Board of Health	<u>Cncl. Walter Bryson</u>
Economic Development	<u>Cncl. Bart McIlvaine</u>
Environmental	<u>Cncl. Frank Caligiuri</u>
Historical Society	<u>Cncl. Walter Bryson</u>
JIF Safety Committee	<u>Cncl. Rich DiLucia</u>

MINUTES
 REORGANIZATION MEETING
 TOWNSHIP OF MONROE
 JANUARY 4, 2016

G.) COUNCIL PRESIDENT LIAISON APPOINTMENTS TO BOARDS/COMMISSIONS (cont'd)

Library Board	<u>Cncl. Bart McIlvaine</u>
Local Emergency Planning	<u>Cncl. Bart McIlvaine</u>
Municipal Alliance	<u>Cncl. Cody Miller</u>
MMUA	<u>Cncl. Cody Miller</u>
Open Space Advisory	<u>Cncl. Rich DiLucia</u>
Parks & Recreation	<u>Cncl. Bob Heffner</u>
Planning Board	<u>Cncl. Frank Caligiuri</u>
Senior Commission	<u>Cncl. Marvin Dilks</u>
Zoning Board	<u>Cncl. Bob Heffner</u>
School Board	<u>Cncl. Cody Miller</u>
United Veterans	<u>Cncl. Marvin Dilks</u>

H.) COUNCIL PRESIDENT APPOINTMENTS TO COMMITTEES

Administration	<u>Cncl. Cody Miller</u> <u>Cncl. Bob Heffner</u> <u>Cncl. Frank Caligiuri</u>
Community Affairs	<u>Cncl. Bob Heffner</u> <u>Cncl. Bart McIlvaine</u> <u>Cncl. Marvin Dilks</u>
Education	<u>Cncl. Cody Miller</u> <u>Cncl. Rich DiLucia</u> <u>Cncl. Walter Bryson</u>
Finance/Municipal Budget Review	<u>Cncl. Frank Caligiuri</u> <u>Cncl. Cody Miller</u> <u>Cncl. Bob Heffner</u>
Law/Tax Abatement	<u>Cncl. Rich DiLucia</u> <u>Cncl. Bob Heffner</u> <u>Cncl. Walter Bryson</u>
Public Safety	<u>Cncl. Bart McIlvaine</u> <u>Cncl. Marvin Dilks</u> <u>Cncl. Bob Heffner</u>
Public Works	<u>Cncl. Walter Bryson</u> <u>Cncl. Rich DiLucia</u> <u>Cncl. Marvin Dilks</u>
Redevelopment Planning/COAH	<u>Cncl. Frank Caligiuri</u> <u>Cncl. Cody Miller</u> <u>Cncl. Marvin Dilks</u>

**MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016**

I.) MAYOR'S COMMENTS

Mayor Teefy congratulated Cncl. Pres., Miller and Vice-Pres., McIlvaine on their positions. He noted in 2015 he was very busy attending meetings and listening to our residents, township employees and Council members to help shape his first year in office and he learned a lot about the day to day operations that he didn't know from being a councilman. For the most part each department runs very well and that can be attributed to the management in place and the employees that do the work each day. Mayor Teefy noted customer service to our residents is important and he would like to work with the Administrative staff to put a training program in place to make our employees get better at that. He spoke of how last year employees were given better tools, authority and responsibility to make decisions on their own, of employment applications now on line and of the Marvin Wagner Field name being moved to Church Street. He noted the Township Facebook page has over 3,000 likes, as it provides people with information and responses to questions and in 2016 additional technology will be brought into the municipal building that will provide more information to residents. The Main Street Committee is going strong and now has enough members to break off into subcommittees to work on various projects. The Chairman Ernie Carbone will be giving a presentation at the next televised meeting regarding what was done in 2015 and where we are heading in 2016. Three new businesses opened on Main Street, more will be coming and an Arts Festival will be held on April 30th. The Mayor spoke of the June storm that knocked power out throughout the township and commended the Public Safety Department, Public Works Department and Atlantic City Electric for getting the town up and running. The old Quality Furniture building was demolished, Applebee's opened, three of the four township contracts have been settled, plans for the improvement of Fries Mill Road were sent to the DOT and once we get those plans back we will be working with our State senators to get funding for that project. The Tax Collector, EMT Supervisor, the Zoning Official and the Public Works Director all retired in 2015 after doing fantastic jobs for many years. Now new people are in charge giving us a new prospective in each position and so far the transition has been going well. The Mayor noted the Police, Fire and Ambulance Departments do excellent jobs and that will continue in 2016. Four new police officers were hired and the department will be going through another hiring process in order to be proactive and plan for future retirements of the current staff. Taxes are always a key component and a concern to our taxpayers so he and the Business Administrator will be working to bring a responsible budget to council. This will allow the township to continue to provide reliable services to our residents with the goal to keep taxes stabilized and to avoid major increases to our residents. We need to increase our rateables and by working to bring in new business to our town and insure that we retain the businesses we currently have is the key. Some new businesses opening are Jumping Rocks, a new dental office and Egyptian Hookah Bar will be locating on Berlin Cross Keys Road, an Urgent Care will locate on Poplar Street, a winery will be opening by August, Re/Max Reality at the Weston Suites and Dynamic Tints will be opening so there will be some ribbons cuttings to do this year. Mayor Teefy thanked his Deputy Mayor Andy Potopchuk for being his right hand man throughout the year, the Council for working with him during 2015 and the residents for their kind words as well as their not so kind words, which are good because everyone needs truth, not just people patting you on the back. He noted he is looking forward to working with Council in 2016 to move the town forward.

J.) COUNCIL COMMENTS

Cncl. Bryson wished everyone a happy, healthy and prosperous New Year. He added he was really pleased to see the succession of Council Vice-President to Council President returned and is looking forward to having information, events and committee reports shared with all members of Council this year because that is beneficial to everyone, especially our citizens. Cncl. Bryson thanked the residents for allowing him to serve for another year. He also referred to Mr. Medlock's comments and noted we may not all agree with what he said but we are very fortunate to have citizens in this town like him who speak, as there are always two sides to a situation and he should not be laughed at or chastised. Mr. Medlock served this Country and still serves this community and he stood up and spoke just like many patriots did in the past.

Cncl. Caligiuri noted we were served by the former Mayor for several consecutive terms and last year under our new Mayor it was a transitional and challenging year for all of us but now it is time to hanker down and put our noses to the grindstone and start the business of running the town again. We went through this type of transition several times in the past so it is

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

J.) COUNCIL COMMENTS (cont'd)

not unusual but he looks forward to a far better year because of things currently in the pipeline. Cncl. Caligiuri congratulated Cncl. Miller on his appointment to Council President; noting that he was an exceptional Vice-President last year and he will be happy to help him but at this point he felt he needs no help. Cncl. Caligiuri spoke of rumors going around about the MUA and also about some Council members and he encouraged people to ask questions to get the truth rather than circulating rumors. The truth will always prevail so if an organization is doing all the right things and has nothing to hide, there is nothing to worry about. He noted he served as Council Liaison to the MUA and felt that was the case there but some questions are unanswered so he supports the Mayor and the majority of his colleagues in their decisions because as long as they provide good reason and rationale for their decision he is usually behind them.

Cncl. Dilks wished everyone a Happy New Year and noted he is looking forward to working with the Mayor and Council in 2016. He congratulated Cncl. Pres., Miller, Cncl. Vice-President McIlvaine and Ordinance Chairman Cncl. Heffner for being selected to those positions.

Cncl. DiLucia also congratulated the new Council President, Vice-President and Ordinance Chairman and noted he will offer his experience and do everything he can to help them run this town. He noted he agrees with Mayor Teefy that we are going to disagree because real leaders have their own opinions. Sometimes in politics if you don't agree you get shunned to the side but in spite of that he will always say what he believes. He noted eight years ago he ran for this office because he felt he could do some good and he hopes he has. One of the things that has always been a concern to residents as well as Council members is what the cost of government is and there is a balance between service and cost. This year many of our residents will receive no increase in their incomes and senior citizens will receive a zero percent increase for the second time in four years. Cncl. DiLucia noted he does not understand how the cost of living calculations are zero when everything that he pays has gone up on an annual and sometimes monthly basis. Comcast, Verizon, South Jersey Gas and the Atlantic City Electric bills are higher and many times for the same usage. He added he is pretty good with budgets and the Business Administrator will probably attest to that so his goal this year is for the township to have a zero budget increase because that is what seniors and many other people will receive. We need to find a way to allow these people to continue to live in this town. Some people with pensions may not feel it as much but many people are suffering. As the Ward 2 Councilman he represents over 1,000 senior citizens who are concerned and as their representative he is duly bound to address this issue. He added he is not promising that he will be successful but he was asking his fellow Councilmen to really take the pencil this year and find a way to do what the government did and not give any increase in taxes. He added the township will be getting half a million dollars from the HIF insurance and he knows last year there was an excess of money, more than anticipated, which will be carried over. We will also realize some major improvements in health insurance that will save a substantial amount of money and that will be used wisely this year. Last year he said publically that the municipality's portion of the budget could have had a zero increase. It didn't but he believes we can have that this year. Cncl. DiLucia commended Mr. Medlock for his courage when speaking about what he felt is a problem. He went onto say comments that he made during past Council Meetings have been used against him on the outside, as it has been said that he is trying to somehow promote and enrich MUA workers. Cncl. DiLucia noted he has been involved in the labor movement for 35 to 40 years and is not afraid to take on the mistruths, as the truth will always come to the top if you have enough courage to stand up in any forum and consistently say what is true. He noted he was on Council for seven years and during those years Council appointed and reappointed MUA members that he and the rest of this Council believed did a fine job. In the last twelve months we have removed three of those board members and he questioned why, were they inept or unable to do their job. One member who was chairman of that board for many years who everyone had high regards for is now gone because he knew he could not get reappointed and the people in the MUA are afraid. Cncl. DiLucia noted his job was to represent workers and to protect them against big bullies of the world so he will stand up for people when they are right and talk about the mistruths that are out there. One mistruth is MUA employees received exuberate increases. To find out what those increases were he went to the MUA and requested their salary increases for the past seven years and everyone was within 2%, 2½%, 3% or 3½%; yet it's on the street they are getting exuberate increases. He noted he went to the last MUA Meeting because he wanted to wish Ralph Manfredi well at his last meeting and he heard one of the newly appointed MUA members, who didn't

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

J.) COUNCIL COMMENTS (cont'd)

know what he was talking about, say everyone on the MUA got giant increases. That member was told five or six times that those increases were given to four people who had classification changes but five times he said the MUA Board was giving away money that people didn't deserve. Those four people had gotten credentials that allowed them to do more on their job and if anyone understands about craftsman such as welders or others that have technical skills when they get additional skills they are entitled to salary increases. Those people went from \$16.00 an hour to \$18.00 an hour and in today's world that is not an exuberate amount of money. Cncl. DiLucia referred to the question as to whether a forensic audit is or is not needed and noted his problem is not with oversight, his problem is that Council and the MUA are not sitting down as the leadership of this town to resolve our problems. He noted he reviewed the answers to the fifty questions that some members of this Council put together for the MUA and whether those questions were answered to their satisfaction is another story. He questioned why are we in such a rush to hire an engineering firm to see whether our procedures and our process is right internally and whether we are going to bring in a forensic audit. He questioned how much money this will cost the taxpayers and what will the result be that someone got 3½ when they should have gotten 3% or whether someone got an increase because they went up in the classification. He added he does not understand this. He has been around a long time, negotiated many contracts and dealt with a lot of workers and managements but the one thing that he learned is you have to have the ability when you are a leader to communicate. If there is an internal problem you sit down and communicate and if there are specific things you want to accomplish put them on the table. He noted as a councilman he does not know what the issues are and he has repeatedly asked what questions were not answered to our satisfaction and he still doesn't know. He noted we are seeking bids from companies to come in our town to review our books when we have our own accountant from the municipality that we could bring in but we are going to bring in an engineering firm and pay them to do a time study to see if employees are efficient or not. He noted he does not understand this and he was putting it on television because he wants people to hear from him, not to hear rumors, innuendos and lies. He noted what is happening is not right and it is not being done for the best interest of the township. He added when people get old we think we are entitled to complain but he has heard not a word from the residents he represents about problems with their water, a lack of service or a bill that went up to high. This stuff about the bills going up 55% is a lie, the minimum bill went up 5% and that rate increase was the first in seven years. He noted can we say we didn't raise taxes during the last seven years, no, we raised them every year but after raising rates one time in seven years the MUA is being crucified. The people that are suffering are the workers, not the board members, not the executives but the workers, the people crawling in mud, cleaning toilets and sewers out every day are the ones paying the price and it has to stop. Cncl. DiLucia noted he does not care what the agenda is but he is asking this Council to do what is right and sit down in a forum with the new leadership of the MUA to get to the bottom of the problem before we throw money away to some outside company that will bill us every hour for God knows what. He noted what he has said tonight is the truth and he has no problem with what he said.

Cncl. Heffner extended New Year wishes to everyone; noting he looks forward to working with everyone on Council to move the township forward. Everyone knows he is a hands on guy, which will not change so he is still going to drive Mr. Calvello absolutely crazy.

Cncl. McIlvaine also extended New Year wishes to everyone. He noted Mayor Teefy knew when he asked him to run for Council that he was not a "yes" man so we certainly had our fair share of disputes because he does not take this job lightly since every decision Council makes affects at least one person. He noted while some people complain about water bills he complains about his tax bill, which is \$1,000.00 a month and he has no water, sewer, gas or sidewalks. But, as a 52 year old retired police officer living on a pension he can go out and get a second job to pay his bills but some people can't do that. As a Councilman it is not easy to sit here and make decisions let alone increase taxes. For many years he was a proud MUA employee so he knows firsthand that those employees do an awesome job and he has no issues with them. His issue is with the MUA Board because they will not use the ratepayer's money to extend the system, which would bring more business to this town that would lower taxes so until that happens he will continue to vote to remove board members. Even when he was an MUA employee he felt the user's money should be used to extend the system but the MUA charter from many years ago does not allow that and until that charter is changed he will continue to vote to remove board

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

J.) COUNCIL COMMENTS (cont'd)

members even the ones he voted to put on. The employees are great and can do everything; lay block, pour concrete, fix their own pumps, paint their own trucks and he knows because he worked there and did it and would still be there if he was not hired as a township police officer, which was a good move because now he is retired and is able to hold the position of Councilman. Cncl. McIlvaine noted make no bones about it he does not take this position lightly, it is very difficult and there have been several times that he thought about walking right out the door, as his life was drama free before he took this position because his wife, Sherri does everything for him. He feels that as a lifetime resident of this town it is worth fighting for and the decisions that he makes are not going to be easy and he doesn't take them lightly. He noted he knows all the MUA employees, the police, the firemen and ambulance squad and anyone that has a question can call him or come see him and they will get an honest answer from him. He noted the job of Councilman is not easy, it is very difficult especially when he knows everyone and his decisions are not made lightly. He thanked everyone for giving him the opportunity to serve and having faith in him and added Council is a good group of people that does not always agree, which can be seen in their votes, but all of us are passionate about what we do. None of us make decisions easily and we argue just like husbands and wives do because this is a good town and you are all worth fighting for and never doubt that. Decisions are made based on a lot of thought, so please don't think decisions are made by any of us easily. We may battle up here but at the end of the day we all work pretty well together, which he admitted he was surprised at since the members of Council represent both sides of the last campaign. At the end of the day we work hard to do what is best for the people. Cncl. McIlvaine commented that he does not want to be negative he just wants everyone to know how he and the majority of Council feel. He noted it is an honor to sit on Council after living here his whole life and hoping that certain things would come to town. Now he has some say and input but along with that comes decisions about other people's lives that are not made lightly. He noted he wants everyone to have a house and doesn't want anyone to be afraid that they will lose their jobs. He added he cannot make any guarantees because like Cncl. DiLucia said senior citizens cannot get jobs and they can't afford increases in taxes and utility bills but he wanted everyone to believe that there is a great group of people here working for the best interest of everyone in the township.

Cncl. Pres., Miller thanked all of his peers for nominating and placing him in the position of Council President and he congratulated Cncl. McIlvaine for his position; noting as Cncl. Pres., Caligiuri put him to work he will put Cncl. McIlvaine to work as well. Cncl. Pres., Miller noted it was a great year and he has had a lot of enjoyment being on Council and looks forward to three more years and will try to be more open and transparent in terms of making sure we get resolutions and other things in advance. An important issue to him is openness and transparency in government. We need to digitize our process to make things more accessible on line so people know what projects are being done, what our accomplishments are, what roads will be repaired within the next few years, what commercial spaces are available and what abatements can be provided to businesses that want to come here. All these things are pivotal to government and a theory called "RIGO" Reinventing Government Organizations. Cncl. Pres., Miller noted he learned in his master program that in these times we need to learn to do more with less and that means we will have to barter with other municipalities to share services. That means we will need to find new and creative ways to cut back on time, to work with our employees to consolidate positions to do more with less and he looks forward to working with this Council in doing that. Just this past year there have been some substantial changes in the municipality when about fifteen new businesses opened. The Mayor elaborated about the three new businesses on Main Street. Our goal is to make the process for businesses much easier within the Construction and Zoning Offices. Hopefully that will be accomplished with the position of Director of Community Development/Code Enforcement Officer, which will be discussed at the next Ordinance Committee Meeting. Cncl. Pres., Miller noted he has been hammered at times because he does not pay taxes in the township because he does not own property. In response to those comments he is a full time college student working a full time job and has \$60,000.00 in student loans. He noted his family and friends are business owners in this town so when he makes decisions he does not make them lightly. Council needs to make it easier for families to set up shop here in Monroe Township and within the next year or two he will be purchasing property here and paying taxes, student loans and his car payment so he agrees with Cncl. DiLucia that we need to consolidate and cut back. We have done that with some of our shared services agreements and hopefully we can do that by bringing more business to the township.

MINUTES
REORGANIZATION MEETING
TOWNSHIP OF MONROE
JANUARY 4, 2016

J.) COUNCIL COMMENTS (cont'd)

Cncl. Pres., Miller thanked the Business Administrator for pinching to save dollars and the employees in town hall who always greet him with open arms. They may not agree with everything that the Mayor, Administration or certain departments do but they see that there really is a change and to listen to their concerns is important because these people meet our residents every day. He added he looks forward to serving our 38,000 residents and hopefully more in the future.

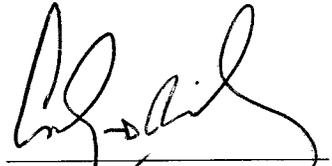
K.) ADJOURNMENT

Cncl. Bryson made a motion to adjourn the Reorganization Meeting of January 4, 2016. The motion was seconded by Cncl. Caligiuri and unanimously approved by all members of Council.

Respectfully submitted,



Susan McCormick, RMC
Township Clerk


Presiding Officer

These minutes were prepared from excerpts of the tape-recorded proceedings of the Reorganization Meeting of January 4, 2016 and serve as only a synopsis of the proceedings. The official tape may be heard in the Office of the Township Clerk upon proper notification pursuant to the Open Public Records Law.

Approved as submitted _____ SM _____ Date 1/25/16
Approved as corrected _____ Date _____