Township of Monroe

2015 MUNICIPAL BUDGET ADOPTION

Prepared for the Mayor & Township Council

By
Kevin W. Heydel, Business Administrator
May 11, 2015

TABLE OF CONTENTS

Section

1. 2011 – 2015 Revenue / Appropriations Tax Impact.....1

2. 2012 – 2016 Budget Revenue – Fund Balance Change Report & Summary.....2

3. 2014 – 2016 Budget Appropriations & Expense Summary.....3

4. 2014 - 2016 Salary & Wages.....4

5. Debt Service.....5

6. Budget Surplus.....6

7. 2006 – 2015 Full Time Headcount.....7

Section - 1

- **2011 – 2015 Revenue / Appropriations Tax Impact**

Adopted

Monroe Township
Revenue / Appropriations Tax Impact
2011 - 2016

ANTICIPATED REVENUES:	Budget 2011	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Forecast 2016
Surplus Anticipated (A)	**3,215,000**	**2,810,000**	**1,300,000**	**2,965,508**	**2,800,000**	**2,200,000**
General Revenues:						
Alcoholic Beverage Licenses	35,000	35,000	35,000	35,000	35,000	35,000
Other Licences	42,000	21,000	29,000	25,000	25,000	25,000
Fees and Permits	432,000	435,000	434,000	450,000	450,000	450,000
Municipal Court	322,000	280,000	240,000	205,000	200,000	200,000
Interest & Cost on Taxes	535,000	535,000	435,000	460,000	525,000	525,000
Interest on Deposits	47,000	22,000	88,000	88,000	70,000	70,000
Ambulance Billing	816,000	840,000	810,000	850,000	900,000	900,000
Uniform Construction Code	476,000	496,000	290,000	316,000	375,000	375,000
Uniform Fire Safety Act	29,000	50,000	50,000	50,000	50,000	50,000
Cable TV Franchise Fee	176,000	184,657	194,334	207,734	220,000	220,000
Other	-	-	-	-	-	-
Engineering Fees	20,000	17,000	12,000	20,000	15,000	15,000
General Revenues Total:	**2,930,000**	**2,915,657**	**2,617,334**	**2,706,734**	**2,865,000**	**2,865,000**
Other Revenue - PR-BM-GCIA	128,600	211,870	111,326	110,000	85,000	55,000
Red Light Camera Enforcement	114,000	225,600	225,600	237,000		
Grant Revenue						
Receipts - Delinquent Taxes	2,800,000	2,450,000	2,425,000	2,600,000	2,600,000	2,600,000
NJ State Aid Revenue	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796
Total Revenues Anticipated:	**13,223,396**	**12,648,922**	**10,715,056**	**12,655,038**	**12,385,796**	**11,755,796**

Adopted

Monroe Township
Revenue / Appropriations Tax Impact
2011 - 2016

BUDGET APPROPRIATIONS	Budget 2011	Budget 2012	Budget 2013	* Budget 2014	Budget 2015	Forecast 2016
Salary & Benefits	20,080,300	19,837,400	20,031,270	21,710,220	21,928,720	22,805,200
Liability Insurance	1,557,000	1,527,000	1,512,000	1,537,000	1,477,000	1,497,000
Debt Service	2,560,000	2,210,875	2,308,800	2,308,500	2,512,500	2,546,500
Utilities	1,577,000	1,564,000	1,561,000	1,549,000	1,603,502	1,621,500
Landfill (Tipping Fees)	1,375,000	1,440,000	1,462,000	1,471,500	1,490,000	1,505,000
Reserve For Uncollected Funds	3,020,116	3,071,157	2,766,749	3,086,143	3,085,499	3,125,000
Library	790,000	790,000	790,000	790,000	800,000	800,000
Public Safety	858,500	838,000	836,100	946,750	1,028,000	1,048,000
Parks & Recreation	70,000	70,000	70,000	70,000	70,000	70,000
Public Works	553,000	608,000	653,000	684,000	698,000	714,000
Red Light Camera Enforcement	114,000	225,600	225,600	237,000		
Other Operating Expenses	920,065	944,690	908,665	1,061,248	1,124,900	1,135,400
Grant Expenditures						
TOTAL APPROPRIATIONS	**33,474,981**	**33,126,723**	**33,125,184**	**35,451,361**	**35,818,121**	**36,867,600**

	2011	2012	2013	2014	2015	2016
AMT TO BE RAISED BY TAXATION	**20,251,585**	**20,477,801**	**22,422,928**	**22,796,323**	**23,432,325**	**25,111,804**
% Increase	**2.2%**	**1.96%**	**14.59%**	**4.94%**	**2.46%**	**6.84%**
Penny Value	**288,186**	**286,090**	**271,519**	**263,058**	**263,911**	**264,710**
Tax Rate	**0.702**	**0.716**	**0.82583**	**0.8666**	**0.8879**	**0.9487**
Tax Rate Increase	**0.015**	**0.014**	**0.110**	**0.0408**	**0.021**	**0.061**

Section - 2

- **2012 – 2016 Budget Revenue – Fund Balance Change Report**
- **Comparative Actual Revenue Summary 2006 - 2015**

Final

Monroe Township
Budget Revenue - Fund Balance Change Report
2012 - 2016

ANTICIPATED REVENUES:	2012 Actual	2013 Actual	Budget 2014	2014 Actual	Variance	Budget 2015	Forecast 2016
Surplus Anticipated (A)	**2,810,000**	**1,300,000**	**2,965,508**	**2,965,753**		**2,800,000**	**2,200,000**
General Revenues:							
Alcoholic Beverage Licenses	35,480	35,340	35,000	35,840	840	35,000	35,000
Other Licenses	29,312	25,251	25,000	28,784	3,784	25,000	25,000
Fees and Permits	434,779	461,893	450,000	475,331	25,331	450,000	450,000
Municipal Court	245,200	206,566	205,000	203,106	(1,894)	200,000	200,000
Interest & Cost on Taxes	462,346	530,586	460,000	589,631	129,631	525,000	525,000
Interest on Deposits	88,543	90,477	88,000	77,875	(10,125)	70,000	70,000
Ambulance Billing	810,934	1,060,073	850,000	987,207	137,207	900,000	900,000
Uniform Construction Code	310,291	906,914	316,000	425,926	109,926	375,000	375,000
Uniform Fire Safety Act	51,671	54,002	50,000	51,815	1,815	50,000	50,000
Cable TV Franchise Fee	184,657	194,334	207,734	207,734	-	220,000	220,000
Engineering Fees	16,675	21,420	20,000	19,990	(10)	15,000	15,000
General Revenues Total:	**2,669,889**	**3,586,857**	**2,706,734**	**3,103,240**	**396,506**	**2,865,000**	**2,865,000**
Other Revenue - Basin/P&R	211,870	105,063	110,000	110,415	415	85,000	75,000
Red Light Camera Enforcement	656,002	655,210	237,000	492,754	255,754		
Receipts - Delinquent Taxes	2,312,761	2,440,625	2,600,000	2,600,000	-	2,600,000	2,600,000
NJ State Aid Revenue	**4,035,796**	**4,022,996**	**4,035,796**	**4,035,796**	**-**	**4,035,796**	**4,035,796**
Total Revenues Anticipated:	**12,696,317**	**12,110,751**	**12,655,038**	**13,307,958**	**652,920**	**12,385,796**	**11,775,796**

Final

Monroe Township
Budget Revenue - Fund Balance Change Report
2012 - 2016

CHANGES TO FUND BALANCE:	2012 Actual	2013 Actual	Budget 2014	2014 Actual	Variance	Budget 2015	Forecast 2016
Excess/Deficit Anticipated Revenues	184,634	1,394,074	200,000	652,920	452,920	200,000	200,000
Excess Delinquent Tax Collections	(137,239)	241,687		(126,484)	(126,484)		
Excess Current Tax Collections	(29,808)	11,524		445,182	445,182	350,000	
Current Appropriations Canceled	69,472	16,534	-	8,516	8,516	-	-
MRNA- Unanticipated Revenue	681,412	935,212	650,000	640,740	(9,260)	640,000	1,150,000
Appropriation Reserves Lapsed	557,852	906,969	500,000	593,103	93,103	940,000	700,000
Other Miscellaneous Adjustments	128,162	(746)	-	(7,204)	(7,204)	-	-
Change to Fund Balance (B)	**1,454,485**	**3,505,257**	**1,350,000**	**2,206,776**	**856,776**	**2,130,000**	**2,050,000**

CHANGE IN FUND BALANCE:	2012 Actual	2013 Actual	Budget 2014	2014 Actual	Variance	Budget 2015	Forecast 2016
Fund Balance - January 1	**3,225,307**	**1,897,074**	**4,102,330**	**4,108,398**	6,068	**3,349,422**	**2,679,422**
Fund Balance - Used in Budget (A)	(2,810,000)	(1,300,000)	(2,965,508)	(2,965,753)	(245)	(2,800,000)	(2,200,000)
Change to Fund Balance (B)	1,454,485	3,505,257	1,350,000	2,206,776	856,776	2,130,000	2,050,000
Fund Balance - December 31	**1,869,793**	**4,102,330**	**2,486,822**	**3,349,422**	**862,600**	**2,679,422**	**2,529,422**

Monroe Township
Comparative Actual Revenue Summary
2006 - 2016

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Forecast
Fund Balance Anticipated (Used)	**2,613,569**	**3,958,903**	**3,802,896**	**3,694,576**	**3,143,000**	**3,215,000**	**2,810,000**	**1,300,000**	**2,965,753**	**2,800,000**	**1,800,000**
Alcoholic Beverage Licences	33,530	33,250	32,850	33,250	35,580	35,440	35,480	35,340	35,840	35,000	35,000
Other Licenses	35,001	37,417	38,956	40,465	42,803	21,384	29,312	25,251	28,784	25,000	25,000
Fees & Permits	718,894	680,710	432,567	452,390	433,940	437,472	434,779	461,893	475,331	450,000	450,000
Municipal Court Fines & Costs	308,042	288,085	307,084	294,193	322,746	280,244	245,200	206,566	203,106	200,000	200,000
Interest and Costs on Taxes	451,970	335,189	478,376	515,186	555,235	539,168	462,346	530,586	589,631	525,000	525,000
Interest on Investments	678,264	669,356	232,485	174,116	47,785	22,060	88,543	90,477	77,875	70,000	70,000
Ambulance Billing	808,543	705,913	824,838	838,068	816,036	844,318	810,934	1,060,073	987,207	900,000	900,000
Uniform Construction Code Fees	857,279	599,462	446,667	409,456	593,875	512,384	310,291	906,914	425,926	375,000	375,000
Uniform Fire Safety Act	35,406	30,331	33,951	31,781	29,603	50,087	51,671	54,002	51,815	50,000	50,000
Cable TV Franchise Fee	103,295	108,508	107,501	120,011	154,556	176,197	184,657	194,334	207,734	220,000	220,000
Engineering Review Fees	220,825	107,295	69,650	34,975	23,690	17,545	16,675	21,420	19,990	15,000	15,000
Total General Revenues	**4,251,050**	**3,595,516**	**3,004,925**	**2,943,891**	**3,055,850**	**2,936,300**	**2,669,889**	**3,586,856**	**3,103,239**	**2,865,000**	**2,865,000**
	16.8%	-15.4%	-16.4%	-2.0%	3.8%	-3.9%	-9.1%	34.3%	-13.5%	-7.7%	0.0%
State Aid Revenue	**5,687,165**	**5,789,408**	**5,404,555**	**5,272,683**	**4,033,869**	**4,035,796**	**4,035,796**	**4,035,796**	**4,035,796**	**4,035,796**	**4,035,796**
	-6.7%	1.8%	-6.6%	-2.4%	-23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
											0
Receipts from Deliquent Taxes (Budget)	2,087,000	1,900,000	2,300,000	2,530,561	2,600,000	2,800,000	2,450,000	2,450,000	2,600,000	2,600,000	2,600,000
Amount to be Raised by Taxation (Budget)	14,829,600	15,843,455	17,639,356	19,248,875	19,563,743	20,251,585	20,477,800	22,422,928	22,796,323	23,532,320	25,661,800
Budgeted Taxes	**16,916,600**	**17,743,455**	**19,939,356**	**21,779,436**	**22,163,743**	**23,051,585**	**22,927,800**	**24,872,928**	**25,396,323**	**26,132,320**	**28,261,800**
	7.7%	4.9%	12.4%	9.2%	1.8%	4.0%	-0.5%	8.5%	2.1%	2.9%	8.1%
Receipts from Deliquent Taxes (Excess/Def)	179,096	116,871	234,164	(34,875)	(78,927)	43,766	(137,239)	(9,375)	(126,484)	-	-
Amount to be Raised by Taxation (Excess))	2,018,405	756,398	313,981	424,797	(345,710)	419,701	(29,808)	11,524	445,182	-	-
Excess Taxes	**2,197,501**	**873,269**	**548,145**	**389,922**	**(424,637)**	**463,467**	**(167,047)**	**2,149**	**318,698**	**-**	**-**
Interfunds - Anticipated											
Capital/Trust Balances Anticipated	7,456	6,000	-	-	-	-					
Red Light Camera fees						354,745	656,002	655,210	492,754		-
Basin Maint/PR Trust Reimbursement					50,000	75,000	75,000	75,000	75,000	55,000	55,000
GCIA Series 2004 Lease Pmt- Fund Proceeds					162,882	53,600	136,870	30,063	35,415	30,000	
MRNA Revenue	527,901	463,356	725,274	642,443	1,572,172	845,326	681,412	935,212	640,740		
Miscellaneous Reveunues/Adjustments	**535,357**	**469,356**	**725,274**	**642,443**	**1,785,054**	**1,328,671**	**1,549,284**	**1,695,485**	**1,243,909**	**85,000**	**55,000**
	16.1%	-12.3%	54.5%	-11.4%	177.9%	-25.6%	16.6%	9.4%	-26.6%		
Total All Revenues	**32,201,499**	**32,430,059**	**33,425,151**	**34,722,951**	**34,181,516**	**34,567,352**	**33,825,722**	**35,493,214**	**37,063,718**	**35,918,120**	**37,017,600**

Section - 3

2015 Budget Appropriations

- **2014 – 2016 Comparative Budget Analysis – Department Summary**
- **2015 Budget Worksheets – Financial Summary 2013 – 2015**
- **10 Year Comparative Actual Expense Summary – 2006 - 2016**

Adopted

Township of Monroe
2014 - 2016
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2014 Budget Plan	2014 Actual as of 2/20/15	2014 Budget 2014 Actual Variance	%	2015 Budget Plan	2015 Budget 2014 Budget Variance	% Chg to Plan	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%
General Admin	43,000	42,909	91	0%	46,000	3,000	7%	48,000	2,000	4%
Township Council	1,000	900	100	10%	1,500	500	50%	2,000	500	33%
Municipal Clerk	74,000	62,095	11,905	16%	74,000	-	0%	75,000	1,000	1%
Board of Elections	23,000	20,689	2,311	10%	23,000	-	0%	24,000	1,000	4%
Finance	55,300	55,240	60	0%	64,000	8,700	16%	67,000	3,000	5%
Audit Services	61,000	60,664	336	1%	61,000	-	0%	63,000	2,000	3%
Tax Collection	16,000	14,877	1,123	7%	17,000	1,000	6%	18,000	1,000	6%
Municipal Information Services	73,000	69,279	3,721	5%	80,000	7,000	10%	84,000	4,000	5%
Legal Service	350,000	345,436	4,564	1%	300,000	(50,000)	-14%	300,000	-	0%
Engineering Services	120,000	106,633	13,367	11%	125,000	5,000	4%	125,000	-	0%
Economic Development	10,000	9,987	13	0%	25,000	15,000	150%	25,000	-	0%
Historical Society	2,000	1,946	54	3%	3,000	1,000	50%	3,000	-	0%
Planning Board	38,000	18,544	19,456	51%	40,000	2,000	5%	41,000	1,000	3%
Zoning Board	14,000	4,023	9,977	71%	21,000	7,000	50%	21,000	-	0%
Code Enforcement	13,000	8,526	4,474	34%	53,000	40,000	308%	50,000	(3,000)	-6%
Insurance - Health Benefits	5,715,000	5,607,428	107,572	2%	5,926,000	211,000	4%	6,100,000	174,000	3%
Insurance (Liability)	565,000	559,573	5,427	1%	550,000	(15,000)	-3%	560,000	10,000	2%
Insurance (Workers Comp)	960,000	955,000	5,000	1%	915,000	(45,000)	-5%	925,000	10,000	1%
Insurance (Safety Program)	12,000	10,980	1,020	9%	12,000	-	0%	12,000	-	0%
Police (60 Officer + 6 Staff)	453,000	449,051	3,949	1%	475,000	22,000	5%	500,000	25,000	5%
Red Light Cameras	237,000	202,375	34,625	15%	-	(237,000)	-100%			
OEM	7,500	5,585	1,915	26%	8,000	500	7%	8,000	-	0%
Cecil Fire Company	60,000	59,868	132	0%	62,000	2,000	3%	65,000	3,000	5%
Williamstown Fire Company	65,000	62,696	2,304	4%	68,000	3,000	5%	70,000	2,000	3%
Monroe Township Ambulance	70,000	61,642	8,358	12%	72,000	2,000	3%	75,000	3,000	4%
Fire Services (Other)	27,250	27,250	-	0%	45,000	17,750	65%	48,000	3,000	7%
Uniform Fire Safety	4,000	3,060	940	23%	30,000	26,000	650%	5,000	(25,000)	-83%
Ambulance (Paid)	120,000	113,677	6,323	5%	123,000	3,000	3%	127,000	4,000	3%

Adopted

Township of Monroe
2014 - 2016
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2014 Budget Plan	2014 Actual as of 2/20/15	2014 Budget 2014 Actual Variance	%	2015 Budget Plan	2015 Budget 2014 Budget Variance	% Chg to Plan	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%
Road Repairs/Maint	33,000	29,218	3,782	11%	33,000	-	0%	34,000	1,000	3%
Snow Removal	40,000	40,000	-	0%	40,000	-	0%	40,000	-	0%
Garbage/Trash Removal	4,000	3,962	38	1%	5,000	1,000	25%	5,000	-	0%
Public Build/Grounds	127,000	126,891	109	0%	130,000	3,000	2%	135,000	5,000	4%
Vehicle Maint.	480,000	469,520	10,480	2%	490,000	10,000	2%	500,000	10,000	2%
Trash Services (Condo Act)	185,000	171,194	13,806	7%	195,000	10,000	5%	205,000	10,000	5%
Public Health	2,500	1,506	994	40%	2,500	-	0%	3,000	500	20%
Environmental Commission	1,000	-	1,000	100%	1,000	-	0%	1,500	500	50%
Community Center	4,000	1,869	2,131	53%	4,000	-	0%	4,000	-	0%
Comm Trans Service	400	-	400	100%	400	-	0%	400	-	0%
Senior Commission	6,500	6,075	425	7%	7,500	1,000	15%	8,500	1,000	13%
Parks & Recreation	70,000	68,776	1,224	2%	70,000	-	0%	70,000	-	0%
Accum Absence Mgt	60,000	60,000	-	0%	60,000	-	0%	60,000	-	0%
Public Event Celebrations	30,000	29,889	111	0%	50,000	20,000	67%	50,000	-	0%
Public Event Celebrations	2,000	1,955	45	2%	3,000	1,000	50%	3,000	-	0%
Electricity	260,000	259,655	345	0%	290,000	30,000	12%	305,000	15,000	5%
Street Lighting	515,000	511,741	3,259	1%	540,000	25,000	5%	550,000	10,000	2%
Telephone (Telecom)	105,000	102,058	2,942	3%	113,000	8,000	8%	115,000	2,000	2%
Natural Gas	103,000	100,522	2,478	2%	115,000	12,000	12%	120,000	5,000	4%
Fuel Oil	6,000	4,928	1,072	18%	6,000	-	0%	6,500	500	8%
Gasoline	560,000	512,121	47,879	9%	539,502	(20,498)	-4%	525,000	(14,502)	-3%
Landfill (Tipping Fees)	1,286,500	1,231,506	54,994	4%	1,295,000	8,500	1%	1,300,000	5,000	0%
Municipal Court	26,000	25,581	419	2%	32,000	6,000	23%	28,000	(4,000)	-13%
Public Defender	8,000	8,000	-	0%	15,000	7,000	88%	15,000	-	0%
Construction	56,000	39,346	16,654	30%	56,000	-	0%	56,000	-	0%
Other Expenses Within CAPS	**13,159,950**	**12,746,249**	**413,701**	**3.1%**	**13,312,402**	**152,452**	**1.2%**	**13,580,900**	**268,498**	**2.0%**
Total Salary Within CAPS	**13,356,720**	**12,959,942**	**396,778**	**3.0%**	**13,410,720**	**54,000**	**0.4%**	**14,028,200**	**617,500**	**4.6%**
Total Operations Within CAPS	**26,516,670**	**25,706,190**	**810,480**	**3.1%**	**26,723,122**	**206,452**	**0.8%**	**27,609,100**	**885,998**	**3.3%**

Adopted

Township of Monroe
2014 - 2016
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2014 Budget Plan	2014 Actual as of 2/20/15	2014 Budget 2014 Actual Variance	%	2015 Budget Plan	2015 Budget 2014 Budget Variance	% Chg to Plan	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%
Statutory Exp (Social Sec)	575,000	549,018	25,982	5%	585,000	10,000	2%	600,000	15,000	3%
Unemployment Trust	10,000	10,000	-		10,000	-	0%	10,000	-	0%
Total Deferred Charges & Statutory Expenditures	**585,000**	**559,018**	**25,982**	**4.4%**	**595,000**	**10,000**	**1.7%**	**610,000**	**15,000**	**2.5%**
General Appropriations Within CAPS	**27,101,670**	**26,265,208**	**836,462**	**3.1%**	**27,318,122**	**216,452**	**0.8%**	**28,219,100**	**900,978**	**3.3%**
Operations Excluded from CAPS										
Maintenance of Free Public Library	790,000	790,000	-	0%	800,000	10,000	1%	800,000	-	0%
Public Safety Length of Service (Losap)	140,000	140,000	-	0%	145,000	5,000	4%	150,000	5,000	3%
PERS Retirement System	645,000	621,777	23,223	4%	645,000	-	0%	660,000	15,000	2%
P & F Retirement System	1,332,000	1,245,603	86,397	6%	1,270,000	(62,000)	-5%	1,325,000	55,000	4%
DCRP Retirement	1,000	271	729	73%	2,000	1,000	100%	2,000	-	
Back Retirement Payment	15,500	15,492	8	0%	20,000	4,500	29%	20,000	-	
Total Other Operations Excluded from CAPS	**2,923,500**	**2,813,144**	**110,356**	**3.8%**	**2,882,000**	**(41,500)**	**-1.4%**	**2,957,000**	**75,000**	**2.6%**

Adopted

Township of Monroe
2014 - 2016
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2014 Budget Plan	2014 Actual as of 2/20/15	2014 Budget 2014 Actual Variance	%	2015 Budget Plan	2015 Budget 2014 Budget Variance	% Chg to Plan	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%
Bond Prinicipal (GCIA)	365,000	365,000	-	0%	255,000	(110,000)	-30%	265,000	10,000	4%
Bond Interest (GCIA)	92,000	91,783	217	0%	79,000	(13,000)	-14%	67,000	(12,000)	-15%
Grants (Other)	843,051	843,051	-	0%	88,360	(754,691)	-90%	88,360	-	0%
Grants (Twp Match)	9,548	9,548	-	0%	10,000	452	5%	10,000	-	0%
Grants (Added)	22,000	20,000	2,000	9%	10,000	(12,000)	-55%	10,000	-	0%
Capital Improvement Fund	50,000	50,000	-	0%	100,000	50,000	100%	50,000	(50,000)	-50%
Bond Prinicipal	1,310,000	1,310,000	-	0%	1,595,000	285,000	22%	1,690,000	95,000	6%
Bond Interest	421,245	421,244	1	0%	386,000	(35,245)	-8%	344,000	(42,000)	-11%
Capital Notes (Interest)										
BANS/TANS Interest	6,000	-	6,000	100%	8,000	2,000	33%	8,000	-	0%
Green Acres Loans (Priniciple)	19,500	19,686	(186)	-1%	19,500	-	0%	19,500	-	0%
Green Acres Loans (Interest)	3,000	2,516	484	16%	3,000	-	0%	3,000	-	0%
Deferred Charges (Emerg Auth)						-			-	
Deferred Charges (Unfund Ord 08-14)	-				25,000	25,000	100%	100,000	75,000	300%
Deferred Charges (Unfund Ord xx-12)	42,000	42,000	-	0%	42,000	-	0%		(42,000)	-100%
Reserve For Uncoll Funds	3,086,143	3,086,143	-	0%	3,085,499	(644)	0%	3,125,000	39,501	1%
Other Debt - Grants, Capital & Reserves	**6,269,487**	**6,260,971**	**8,516**	**0%**	**5,706,359**	**(563,128)**	**-9.0%**	**5,779,860**	**73,501**	**1%**
Total General Appropriations	**36,294,657**	**35,339,324**	**955,333**	**2.6%**	**35,906,481**	**(388,176)**	**-1.1%**	**36,955,960**	**1,049,479**	**2.9%**
Less Grants:	**(843,051)**	**(843,051)**	**0**	**0%**	**(88,360)**	**0**	**0.0%**	**(88,360)**	**-**	**0%**
Net General Appropriations	**35,451,606**	**34,496,273**	**955,334**	**2.7%**	**35,818,121**	**366,515**	**1.0%**	**36,867,600**	**1,049,479**	**2.9%**
Funds Transferred In	*** Funds Cancelled**		**6,515.56**							

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
GENERAL ADMINISTRATION									
Salary & Wages:									
100	101	PERMANENT FULL-TIME S&W	209,500	209,419	214,700	213,099		238,000	(3) Full Time Staff
100	102	PERMANENT PT S&W							
100	104	SEASONAL EMPLOYMENT							
100	111	EXCESS SICK LEAVE REIMBURSEMENT	8,100	7,999	8,400	8,159		9,400	
		Total	**217,600**	**217,419**	**223,100**	**221,258**		**247,400**	
Other Expenses:									
100	301	OFFICE MATERIALS & SUPPLIES	1,000	1,413	1,500	2,936		1,500	General Office Supplies, Printer Toner
100	308	ELEC. & COMMUNICATION MAINTENANCE							
100	317	BOOKS & PUBLICATIONS				19			Newspapers & other publications
100	319	FOOD & DRUGS	800	1,121	1,300	1,760		1,800	Organization Wide - Water Cooler Supplies
100	320	PREC. MT. 7 SUPPLIES							
100	321	PHOTO & REPRODUCTION SUPPLIES							
100	323	COMPUTER EQUIPMENT & SUPPLIES	500	65	400	874		1,000	Toner & other computer supplies
100	501	TELEPHONE & TELEGRAPH							
100	506	MACHINE & EQUIPMENT RENTAL							
100	510	EQUIPMENT REPAIR & MAINT	13,000	12,741	14,000	12,971		15,000	Organization Wide Copiers Maint & Supplies
100	515	PRINTING & BINDING				847			
100	517	ADVERTISING	500	343	1,000	981		1,200	Job Advertisements
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	500	1,094	800	784		500	Personal Vehicle Use Reimbursement
100	519	PROF. CON. SPEC. SERVICES	19,500	16,512	18,500	17,557		20,000	Drug Screen/backgrd cks (incl vols) - Twp Physician
100	522	MEETING, ETC.	700	519	1,000	405		1,000	NJLM Conference/NJ Annual Mayor's Conference
100	523	MEMBERSHIPS, DUES	4,000	3,887	4,500	3,624		4,000	NJLM Annual Membership Fee / NJ Conf Mayors
100	524	TUITION & TRAINING AIDS	-	75	-			-	Professional Training Classes
100	528	OTHER CONTRACTUAL	-	150	-	150		-	
100	651	OFFICE FURNISHING AND EQUIPMENT							
		Total	**40,500**	**37,919**	**43,000**	**42,909**		**46,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
OFFICE OF THE MAYOR									
Salary & Wages:									
110	101	PERMANENT FT S&W	10,100	10,019	10,100	10,019		14,100	Add: Deputy Mayor
110	102	PERMANENT PT S&W							
110	111	SICK BUYBACK WAGES							
		Total	**10,100**	**10,019**	**10,100**	**10,019**		**14,100**	
TOWNSHIP COUNCIL									
Salary & Wages:									
115	102	PERMANENT PT S&W	60,000	59,801	60,000	59,801		60,000	
		Total	**60,000**	**59,801**	**60,000**	**59,801**		**60,000**	
Other Expenses:									
115	301	OFFICE MATERIALS & SUPPLIES	200		200	30		200	Supplies for office, etc.
115	317	BOOKS & PUBLICATIONS	300	56	300	56		300	Subscriptions
115	334	MISCELLANEOUS PUBLIC ACTIVITIES	100	32	100	41		200	
115	515	PRINTING & BINDING							
115	522	MEETING, CONFERENCES, SEMINARS	400	165	400	774		800	NJLM Registration
115	523	MEMBERSHIPS, DUES							
115	524	EDUCATION, TRAINING, MATERIALS							
115	670	COUNCIL PERSON MCILVAINE							
115	671	COUNCIL PERSON MILLER							
115	672	COUNCIL PERSON BRYSON							
115	673	COUNCIL PERSON DILUCIA							
115	674	COUNCIL PERSON HEFFNER							
115	675	COUNCIL PERSON DILKS							
115	676	COUNCIL PERSON CALIGUIRI							
		Total	**1,000**	**253**	**1,000**	**900**		**1,500**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
MUNICIPAL CLERK									
Salary & Wages:									
120	101	PERMANENT FT S&W	223,900	222,517	226,100	224,782		234,800	(4) F/T Staff
120	105	OVERTIME		380		130			
120	111	SICK BUYBACK WAGES	7,750	7,625	8,100	7,777		8,200	Clerk, Deputy Clerk, (2) Sr. Clerk
		Total	**231,650**	**230,521**	**234,200**	**232,689**		**243,000**	
Other Expenses:									
120	301	OFFICE MATERIALS & SUPPLIES	3,300	2,595	2,600	2,005		2,600	General Office Supplies
120	317	BOOKS & PUBLICATIONS	300	178	300	185		300	West Publishing, NJLM, statute update
120	321	PHOTO, REPRODUCTION SUPPLIES	5,000	4,318	5,000	4,318		5,000	Copy Paper (all offices) Cooperative with BOE
100	323	COMPUTER EQUIPMENT & SUPPLIES	100	8,892	2,000	1,042		2,000	Toner
120	341	CODIFICATION EXPENSES	11,000	6,889	11,000	6,483		11,000	Ordinance Changes - Codification Exp
120	504	POSTAGE	36,200	35,098	39,600	35,675		40,000	Postage Township Wide includes Tax Bills
120	506	MACHINE & EQUIPMENT RENTAL	6,100	6,084	6,500	6,084		5,500	Pitney Bowes - mailing machine rental
120	515	PRINTING & BINDING		1,104	1,000	586		1,000	
120	517	ADVERTISING	5,000	2,709	5,000	4,270		5,000	Publication of Res., Ord., bids, public notes, etc.
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	200	25	200	174		200	Personal Vehicle Use Reimbursement
120	522	MEETINGS, ETC.	200		200			200	NJLM Registration
120	523	MEMBERSHIPS	600	300		525		600	Local, state memberships for Clerk/Deputy Clerk
120	524	EDUCATION, TRAINING, MATERIALS				25		100	CEU Classes
120	528	OTHER CONTRACTUAL	1,000	352	600	355		500	Cummins (shredder) - Contract and supplies
120	651	OFFICE FURNISHINGS & EQUIPMENT				368			
120	680	PUBLIC RELATIONS - COUNCIL							
		Total	**69,000**	**68,543**	**74,000**	**62,095**		**74,000**	
ELECTIONS									
Salary & Wages:									
125	101	PERMANENT FT S&W							
125	102	PERMANENT PT S&W							
125	105	OVERTIME	4,500	4,500	5,000	4,978		5,000	$1200.00 Stipend - Clerk/Deputy Clerk - OT Staff
		Total	**4,500**	**4,500**	**5,000**	**4,978**		**5,000**	
Other Expenses:									
125	301	OFFICE MATERIALS & SUPPLIES	500		500			500	Supplies for Board Workers, Signage, Misc Supplies
125	407	ELECTION EXPENSES	20,500	20,912	22,500	20,639		22,500	Printing costs, ballots (ballots, phone bills,)
125	504	POSTAGE				50			
125	517	ADVERTISING							
125	519	PROF. CON. SPEC. SERVICES							
		Total	**21,000**	**20,912**	**23,000**	**20,689**		**23,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
FINANCIAL ADMINISTRATION									
Salary & Wages:									
130	101	PERMANENT FT S&W	205,600	203,451	211,900	195,108		139,900	(3) Full Time Staff
130	104	SEASONAL EMPLOYEE S&W							
130	105	OVERTIME	5,000	3,613	5,000	2,861		4,600	
130	111	SICK BUY-BACK	6,000	5,884	6,200	1,482		1,600	
		Total	**216,600**	**212,948**	**223,100**	**199,451**		**146,100**	
Other Expenses:									
130	301	OFFICE MATERIALS & SUPPLIES	2,500	2,537	2,600	2,425		2,500	Office Supplies
130	317	BOOKS, PUBL, SUBSCRIPTIONS	200	199	200	179		200	
130	323	COMPUTER EQUIPMENT & SUPPLIES	1,000	1,515	1,500	776		1,500	Toner
130	335	PAYROLL PROCESSING SERVICE	27,000	22,253	24,000	24,716		28,000	P/R Process Serv/Time Clock Maint -
130	506	MACHINE & EQUIPMENT RENTAL							
130	515	PRINTING & BINDING	700	-	500				Purchase Order/ Cert of Fund Forms
130	518	TRAVEL ALLOWANCE	400	207	400	11			IRS mileage rate for employee reimbursement
130	519	PROF. CON. SPEC. SERVICES	19,000	23,405	25,000	25,252		28,000	Petroni & Associates: Annual Debt/Fin Statement - $12,700 - Budget Prep - $6,500 - Council Projects - $5,000 - Finance Debt $3,000
130	522	MEETING, CONFERENCES, SEMINARS	700	325	700	275		500	CFO Meetings
130	523	MEMBERSHIPS DUES	400	355	400	290		300	GFOA Membership
130	524	TUITION & TRAINING AIDS		330					Finance Classes for Staff
130	528	CONTRACTUAL SERVICES				1,316		3,000	Bond Counsel
130	651	OFFICE FURNISHINGS & EQUIP							
		Total	**51,900**	**51,126**	**55,300**	**55,240**		**64,000**	
AUDIT SERVICES									
Other Expenses:									
135	345	REGULAR AUDIT	59,800	59,800	61,000	60,664		61,000	2014 Audit completed by June 2015
		Total	**59,800**	**59,800**	**61,000**	**60,664**		**61,000**	
REAL ESTATE									
Salary & Wages:									
145	102	PERMANENT PT S&W	4,000	4,000	4,000	4,000		4,000	
		Total	**4,000**	**4,000**	**4,000**	**4,000**		**4,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
REVENUE ADMINISTRATION (TAX COLLECTION)									
Salary & Wages:									
150	101	PERMANENT FULL -TIME S&W	169,600	169,378	174,100	174,587		187,700	(3) Full Time Staff - (2) PT Staff
150	102	PERMANENT PT S&W			19,600	16,756		42,000	
150	105	OVERTIME	200		200			200	
150	111	SICK BUYBACK WAGES	4,400	4,360	4,500	4,447		4,700	
		Total	**174,200**	**173,738**	**198,400**	**195,790**		**234,600**	
Other Expenses:									
150	301	OFFICE MATERIALS & SUPPLIES	2,500	5,138	2,500	1,850		2,500	Office Supplies, Validator Paper & Ribbons, Toner, Ink
150	317	BOOKS, PUBL, SUBSCRIPTIONS		4,334					
150	504	POSTAGE & MAILROON				2,323		2,500	Tax Bill Processing
150	506	MACHINE & EQUIPMENT RENTAL		-		235			Insert Machine
150	510	EQUIPMENT REPAIR & MAINTENANCE	1,500	-	1,500			1,500	Repairs on Copier, Validators
150	515	PRINTING & BINDING	3,000	3,130	3,500	3,025		3,500	Binders, Tax Bills
150	517	ADVERTISING	6,000	-	6,000	4,334		5,000	Tax Sale Advertisemnts
150	518	TRAVEL ALLOWANCE		-					
150	519	PROF. CON. SPEC. SERVICES	500	-	500				
150	522	MEETING, CONFERENCES, SEMINARS	600	-	600	568		600	Tax Collector Association Meetings
150	523	MEMBERSHIPS DUES	400	325	400	275		400	Tax Collector & Deputy Membership dues.
150	524	EDUCATION, TRAINING, MATERIALS	200	-	200			200	Cources of Staff to obtain CEU's.
150	528	OTHER CONTRACTUALS							
150	651	OFFICE FURNISHING AND EQUIPMENT		1,561	500	2,267		500	
150	660	SHORTAGE ON COLLECTIONS	300	42	300			300	Possiblie Till Shortages
		Total	**15,000**	**14,530**	**16,000**	**14,877**		**17,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
MUNICIPAL INFORMATION SERVICES									
Salary & Wages:									
155	101	PERMANENT FT S&W	115,800	115,603	118,600	117,912		121,800	(2) F/T Staff
155	105	OVERTIME							
155	111	SICK BUYBACK WAGES	2,600	2,558	2,700	2,610		2,700	
		Total	**118,400**	**118,162**	**121,300**	**120,522**		**124,500**	
Other Expenses:									
155	301	OFFICE MATERIALS & SUPPLIES	500	123	500	397		500	General Office Supplies
155	419	MIS - WEBSITE	2,500	1,579	2,500	2,738		3,000	Website Maintenance Contract & Misc Upgrades
155	420	MIS - HARDWARE SERVER/PC'S	3,500	2,664	3,500	7,014		7,000	Repl PC/ Server Components
155	421	MIS - SOFTWARE / LICENCES	14,000	17,070	18,000	25,471		28,000	MS Office - Adobe -PC Anywhere - Acronis Image Server - Spy Ware HD Recovery
155	422	MIS - WIRELESS LAN / LAN EQUIP	1,000	1,399	1,500	1,900		2,000	Wireless N/W Equip Componenet Repl
155	423	MIS - CAMERA / CAMERA MAINT		-		660		1,000	Camera Maint
155	424	MIS YEARLY S/W MAINT	28,000	28,654	30,000	18,205		20,000	Laserfiche - Edmunds HW/SW - Firehouse SW - Website - ESRI Arcview SW - Sym Antivirus SW - Ops Center - Genisis Pro - Fuel Force
155	425	MIS - YEARLY EQUIPMENT MAINT	8,000	2,598	6,000	45		3,000	Exchange Email Server - PC/Server/Printer Maint - Watchguard
155	426	MIS - VARIOUS SUPPLIES	1,000	1,376	1,000	477		500	Printer Cartridges, Cleaning supplies, CD/DVD, Switches, Scanner Print Heads
155	427	MIS MISC HARDWARE	1,500	2,035	2,000	388		2,000	Various Computer H/W / Support Items
155	518	MILEAGE, TRAVEL, ACCOMODATIONS	3,000	2,880	3,000	2,880		3,000	Personal vehicle usage between Twp bldgs.
155	519	PROFESSIONAL / CONTRACTUAL SERV	4,000	5,041	5,000	9,003		10,000	Offsite backup storage
155	524	EDUCATION, TRAINING & MATERIALS		-		100			
		Total	**67,000**	**65,419**	**73,000**	**69,278**		**80,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
LEGAL SERVICES & COSTS									
Salary & Wages:									
160	102	PERMANENT PT S&W	4,000	4,000	4,000	4,000		4,000	
		Total	**4,000**	**4,000**	**4,000**	**4,000**		**4,000**	
Other Expenses:									
160	326	LEGAL FEES - LABOR	35,000	17,700	35,000	28,626		35,000	Labor Attorney Research, Litigation, Negotiation
160	327	LEGAL FEES - FORECLOSURES	40,000	23,379	30,000	78,491		50,000	Bankrupticies/Foreclosures
160	519	PROF. CON. SPEC. SERVICES	175,000	169,224	270,000	238,319		215,000	Township Solicitor Legal Costs
160	597	COAH		15,450	15,000	-		-	
160	598	INFORMAL REVIEW MEETING		500		-			
		Total	**250,000**	**226,253**	**350,000**	**345,436**		**300,000**	
ENGINEERING SERVICES & COSTS									
Other Expenses:									
165	519	PROF. CON. SPEC. SERVICES	60,000	81,195	80,000	80,131		85,000	
165	596	COAH - PROF FEES	30,000	7,986	-			-	
165	597	PERFORMANCE BOND ITEMS	25,000	26,368	25,000	14,903		25,000	
165	598	ENGINEERING - INFORMAL REVIEW	7,000	3,750	5,000	2,750		5,000	
165	599	ENGINEERING - LOT GRADING	8,000	10,250	10,000	8,850		10,000	
		Total	**130,000**	**129,548**	**120,000**	**106,633**		**125,000**	
ECONOMIC DEVELOPMENT									
Other Expenses:									
170	301	OFFICE MATERIALS & SUPPLIES	1,000	91	1,000	-		1,000	
170	317	BOOKS & PUBLICATIONS	1,000	655	1,000	-			
170	323	COMPUTER COST							
170	515	PRINTING & BINDING	3,000	8,999	3,000	8,287		15,000	
170	517	ADVERTISING		125		1,700		5,000	
170	519	PROF. CON. SPEC. SERVICES	5,000	-	5,000	-		4,000	
170	651	OFFICE FURNISHING AND EQUIPMENT							
		Total	**10,000**	**9,870**	**10,000**	**9,987**		**25,000**	
HISTORICAL SOCIETY									
Other Expenses:									
175	301	OFFICE MATERIALS & SUPPLIES	1,000		2,000			500	
175	310	BLDG MATERIALS & SUPPLIES				1,946		2,500	
175	504	POSTAGE							
175	510	EQUIPMENT REPAIR & MAINTENANCE							
175	515	PRINTING & BINDING	-		-			-	
		Total	**1,000**	**-**	**2,000**	**1,946**		**3,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
PLANNING BOARD									
Salary & Wages:									
200	101	PERMANENT FT S&W	95,800	94,711	97,600	95,916		100,000	(2) F/T Staff
200	102	PERMANENT PT S&W	6,000	2,075	6,000	2,925		6,000	(11) Planning Board Members
200	105	OVERTIME	200	-	200	-		200	
200	109	RETIREMENT/TERMINAL LEAVE PAY							
200	111	SICK BUYBACK WAGES	3,150	2,848	3,300	2,766		3,400	
		Total	**105,150**	**99,634**	**107,100**	**101,607**		**109,600**	
Other Expenses:									
200	301	OFFICE MATERIALS & SUPPLIES	600	617	600	430		700	Office Supplies, toner ink cartridges
200	317	BOOKS, PUBL, SUBSCRIPTIONS	200	-	200	110		200	new municipal land use updates
200	517	ADVERTISING	700	536	700	521		1,000	public hearings and notifications of board decisions
200	323	COMPUTER COST		7,497		1,749			Desktop P/C's (2)
200	519	PROF. CON. SPEC. SERVICES	47,000	22,348	35,000	15,320		37,000	PB Eng - PB Sol
200	522	MEETING, CONFERENCES, SEMINARS							
200	523	MEMBERSHIPS DUES	600	405	600	415		600	annual dues to Planning Officials and NJ Assoc. of Planning/Zoning Administrators
200	524	EDUCATION, TRAINING, MATERIALS	500	252	500	-		500	Training Materials
200	651	OFFICE FURNISHING AND EQUIPMENT	400	119	400	-			
		Total	**50,000**	**31,774**	**38,000**	**18,544**		**40,000**	
ZONING BOARD AND BOARD OF ADJUSTMENT									
Salary & Wages:									
205	102	PERMANENT PT S&W	5,000	1,860	5,000	2,790		5,000	
		Total	**5,000**	**1,860**	**5,000**	**2,790**		**5,000**	
Other Expenses:									
205	301	OFFICE MATERIALS & SUPPLIES				1,749			Desktop P/C'S (2)
205	317	BOOKS, PUBL, SUBSCRIPTIONS	200		200			200	updates of land use law
205	517	ADVERTISING	600	744	600	593		600	public hearings and notifications of board decisions
205	519	PROF. CON. SPEC. SERVICES	20,000	1,175	13,000	1,681		20,000	Pro Serv - Planner/Engineer/Attorney
205	522	MEETING, CONFERENCES, SEMINARS							
205	523	MEMBERSHIPS DUES	200		200			200	Dues Pl Bd - NJ Assoc of Planning Zoning Admin.
205	524	EDUCATION, TRAINING, MATERIALS							mandatory education for Bd Members
		Total	**21,000**	**1,919**	**14,000**	**4,023**		**21,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
CODE ENFORCEMENT OFFICER									
Salary & Wages:									
210	101	PERMANENT FT S&W	172,900	172,459	182,900	181,690		178,800	(3) F/T Staff
210	102	PERMANENT PT S&W	6,000	6,000	6,000	6,000		6,000	Director Salary
210	105	OVERTIME	100	645	100	446		100	
210	111	SICK BUYBACK WAGES	6,500	5,051	6,800	6,623		5,700	
		Total	**185,500**	**184,155**	**195,800**	**194,758**		**190,600**	
Other Expenses:									
210	301	OFFICE MATERIALS & SUPPLIES	1,700	1,277	1,700	1,193		1,500	Office Supplies, record books, Toner, Printer Cartridges
210	302	UNIFORMS, CLOTHING, ETC.							
210	312	GENERAL HDW. & SMALL TOOLS				130			
210	317	BOOKS, PUBL, SUBSCRIPTIONS	300	105	300	110		300	Code books for inspections & enforcement
210	321	PHOTO & REPRODUCTION SUPPLIES	300		300				Ink & photo paper
210	404	GROUND MAINTENANCE	3,000	3,051	4,000	5,153		44,000	clean-up & securing properties
210	510	EQUIPMENT REPAIR & MAINTENANCE				52			
210	515	PRINTING & BINDING	900	768	900	1,215		1,400	forms printing
210	522	MEETING, CONFERENCES, SEMINARS	200	199	200	-		200	Classes - D. Kozak
210	524	EDUCATION, TRAINING, MATERIALS	600	82	600	435		600	Required training, schools & seminars
210	529	RELOCATION EXPENSES	5,000	185	5,000	(49)		5,000	Property Condemnation relocation
210	651	OFFICE FURNISHING AND EQUIPMENT	-		-	287		-	
		Total	**12,000**	**5,667**	**13,000**	**8,526**		**53,000**	
INSURANCE SAFETY PROGRAM									
220	532	INSURANCE	12,000	11,757	12,000	10,980		12,000	Addt'l money needed for safety inc program to award employees through a prize giveaway program
		Total	**12,000**	**11,757**	**12,000**	**10,980**		**12,000**	
DIRECTOR OF PUBLIC SAFETY									
Salary & Wages:									
235	102	PERMANENT PT S&W	6,000	6,000	6,000	6,000		6,000	
		Total	**6,000**	**6,000**	**6,000**	**6,000**		**6,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
POLICE									
Salary & Wages:									
300	101	PERMANENT FT S&W	5,774,200	5,499,034	6,041,500	5,807,350		6,528,400	(66) F/T Officers - (6) Clerical Staff
300	102	PERMANENT PT S&W	53,000	48,375	92,000	84,104		93,400	
300	105	OVERTIME	250,000	274,871	300,000	337,402		300,000	
300	106	K-9 UNIT S&W	10,500	10,500	10,500	10,500		10,500	
300	108	SHIFT DIFFERENTIAL	75,000	64,392	75,000	59,834		70,000	
300	109	RETIREMENT/TERMINAL LEAVE PAY		119,125		27,709		-	
300	111	EXCESS SICK LEAVE REIMBURSEMENT	167,700	162,814	191,000	182,637		202,200	
300	110	CROSSING GUARDS	53,000	50,225	56,000	55,084		60,000	
300	114	STANDBY WAGES	61,000	68,320	75,000	66,493		88,500	
300	112	CALL IN PAY / HOLIDAY PAY		196,710		203,464		-	
300	116	COLLEGE DEGREE	15,600	17,400	19,000	18,800		19,000	
300	117	COURT ATTENDANCE	40,000	33,296	40,000	28,749		40,000	
300	120	OFFSET BY GRANTS		(80,540)		(60,000)			
		Total	**6,500,000**	**6,464,522**	**6,900,000**	**6,822,127**		**7,412,000**	
Other Expenses:									
300	301	OFFICE MATERIALS & SUPPLIES	9,000	15,725	12,000	11,712		13,000	Office Supplies, Printer cartridges, toner
300	302	UNIFORMS, CLOTHING, ETC.	1,000		1,000			3,000	Badges, emlems & name tags - uniform replacment
300	308	ELEC. & COMMUNICATION MAINT	42,000	36,064	42,000	43,609		44,000	Communications/Nextel, Verizon & Maint Contracts
300	312	GENERAL HDW. & SMALL TOOLS	4,000	4,083	4,000	2,174		4,000	Flares, flashlights, batteries, measuring devices
300	313	EMERGENCY & SAFETY MATL.	7,000	4,319	7,000	14,108		14,000	Breathalyzer ampules, electrodes for difibrulator, fire extinguishers.
300	317	BOOKS, PUBL, SUBSCRIPTIONS	5,000	4,454	5,000	4,295		5,000	Bulletins, manuals, reference & statute books
300	319	FOOD & FOOD SUPPLIES	4,000	5,119	5,000	3,597		5,000	Food for prisoners & narc test kits & K9 Dogs
300	323	COMPUTER EQUIPMENT & SUPPLIES	10,000	8,043	10,000	28,224		10,000	HW/SW
300	330	GYM MEMBERSHIP/HEALTH SERVICES	12,000	8,150	11,000	7,905		11,000	Physical conditioning as per contract/ Dog Vet
300	350	UNIFORM/CLOTHING - CONTRACTUAL	55,000	83,452	70,000	77,456		65,000	Initial Issue + Cleaning Allowance
300	351	DARE EXPENSES	1,000	1,524	1,500	3,026		3,000	Supplies & Items form Dare Program
300	352	COMMUNITY POLICING	4,000	3,786	4,000			3,000	Crime Prevention, Police Explorers, Townwatch, NNO
300	353	K-9 UNIT	1,000	-	1,000	528		1,000	
300	354	INVESTIGATOR SUPPLIES & FEES	4,000	6,462	5,000	289		4,000	Detective Bureau Informant Fees

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
300	507	PURCHASE OF POLICE VEHICLES	110,000	108,434	140,000	164,509		200,000	2015 Police Cars (5)
300	509	VEHICLE REPAIR & MAINTENANCE	15,000	3,504	10,000	1,413		5,000	Bicycles, Motorcycles & car detailing & upkeep
300	510	EQUIPMENT REPAIR & MAINTENANCE	15,000	2,589	30,000	25,045		5,000	Tuning forks, radar equip, breathalyzer maint 2014 Trf In $20K
300	515	PRINTING & BINDING	3,000	1,636	3,000	1,669		2,000	departmental forms & booklets
300	522	MEETINGS, CONFERENCES, SEMINAR	2,000	300	2,000	136		2,000	
300	523	MEMBERSHIPS, DUES	3,000	2,520	3,000	8,035		3,000	Maglocen, state and South Jersy Chief meetings
300	524	EDUCATION, TRAINING, MATERIALS	20,000	18,713	20,000	20,258		22,000	Schools, seminars recertifications & training videos.
300	528	CONTRACTUAL SERVICES	7,000	29,999	10,000	720		10,000	Police radio equip, New World sytems, Cross Match
300	651	OFFICE FURNISHING AND EQUIPMENT	1,000	1,244	1,500			1,000	Office furnishings
300	654	MATERIALS & SUPPLIES	60,000	44,768	55,000	30,346		40,000	Ammunition & range equipment.
300	660	SHORTAGE IN CASH ACCOUNT		-		-			
		Total	**395,000**	**394,889**	**453,000**	**449,051**		**475,000**	
		Total	-		-			-	
RED LIGHT CAMERAS									
305	519	PROF. CON. SPEC. SERVICES	230,600	229,210	237,000	202,375		-	RLC Pilot Cancelled Dec 16, 2014
OFFICE OF EMERGENCY MANAGEMENT									
Salary & Wages:									
320	101	PERMANENT FT S&W	101,400	100,933	103,900	103,065		105,600	(2) F/T Staff
320	102	PERMANENT PT S&W	2,500	154	2,500	291		2,500	Per Diem Call In Deputies
320	105	OVERTIME	800	1,157	800	756		800	
320	111	SICK BUYBACK WAGES	3,600	3,499	3,800	3,569		3,800	
320	120	OFFSET BY GRANTS		(5,000)		(5,000)			Reimbursement from Emergency Mgt grant.
		Total	**108,300**	**100,742**	**111,000**	**102,680**		**112,700**	
Other Expenses:									
320	301	OFFICE MATERIALS & SUPPLIES	800	272	800	1,303		1,000	Misc Off Supplies
320	308	ELEC. & COMMUNICATION MAINTENANCE	1,000	829	1,000	532		1,000	Radio Equipment Purchases for staff and vehicles
320	313	EMERGENCY & SAFETY MATL.	1,000	1,474	1,500	796		1,500	Spill Control and incident mgt supplies. The increase is need to purchase rehab supplies for emergency resonders
320	317	BOOKS & PUBLICATIONS	300	892	300	600		700	OEM books & trade journals
320	319	FOOD & DRUGS	1,000	-	1,000	-		500	Food for reponders and general public during incidents
320	323	COMPUTER EQUIPEMNT & SUPPLIES	400	1,144	400	-		400	Id Cards and othe Tech supplies
320	350	UNIFORMS, CLOTHING, ETC.	400	-	400	1,048		500	Unifiorms for OEM
320	510	EQUIPMENT REPAIR & MAINTENANCE	300		300	-		300	Oem equip maint
320	515	PRINTING & BINDING				522		600	
320	522	MEETINGS, CONFERENCES, SEMINAR	500	-	500	399		500	Annual NJ Emeg Preparadness Conventions
320	523	MEMBERSHIPS, DUES	300	300	300	385		500	NJEM Assoc & International Assoc of Emer Mgr
320	524	EDUCATION, TRAINING, MATERIALS	1,000	-	1,000	-		500	Required State training for OEM Staff
320	528	OTHER CONTRACTUALS		113					
320	651	OFFICE FURNISHING AND EQUIPMENT		1,968					
		Total	**7,000**	**6,992**	**7,500**	**5,585**		**8,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
CECIL FIRE COMPANY									
Other Expenses:									
325	301	OFFICE MATERIALS & SUPPLIES	1,000	618	1,000	1,800		1,000	General Office Supplies, Toner, Printer Cartridges
325	308	ELEC & COMM MAINTENANCE	6,000	6,034	6,000	8,671		9,000	Replacement of radios, pagers & batteries
325	313	EMERGENCY & SAFETY MATL.	15,000	16,756	15,000	14,870		15,000	Hose,nozzles,entry tools,co detectors,volatage testers,flashlites & etc.
325	317	BOOKS & PUBLICATION		131		80		500	Training manuals,periodicals & trade junorals
325	323	COMPUTER EQUIPEMNT & SUPPLIES	1,000	982	1,000	-		1,000	Networking, montiors & software.
325	334	MISCELLANEOUS PUBLIC ACTIVITIES	3,000	1,110	3,000	3,277		3,500	Fire Prevention
325	350	UNIFORMS, CLOTHING, ETC.	6,000	13,572	8,000	3,753		4,000	Uniforms station gear,class a uniforms.
325	509	VEHICLE REPAIR & MAINTENANCE	5,000	3,724	5,000	5,335		5,000	Vehicle Repair & Cleaning Supplies
325	510	EQUIPMENT REPAIR & MAINTENANCE	15,000	6,676	15,000	15,472		16,000	Annual mandated testing of pumps, hose, ladders,generators,SCBA air flow
325	524	EDUCATION, TRAINING, MATERIALS	3,000	5,305	6,000	6,610		7,000	training, certifications etc.
		Total	**55,000**	**54,908**	**60,000**	**59,868**		**62,000**	
WILLIAMSTOWN FIRE COMPANY									
Other Expenses:									
330	301	OFFICE MATERIALS & SUPPLIES	2,000	1,357	2,000	1,737		2,000	Office Supplies & Computer Upgrades
330	308	ELEC. & COMMUNICATION MAINTENANCE	8,000	2,666	7,000	831		2,000	Repair Pagers & portables
330	310	BLDG. MATL. & SUPPLIES	2,000	4,734	4,000	265		2,000	Misc Bulding & Maint Supplies
330	313	EMERGENCY & SAFETY MATL.	17,000	10,330	17,000	18,258		20,000	Firefighting supplies & secondary equip for apparatus.
330	314	JANITORIAL MAT. & SUPPLIES		73					
330	317	BOOKS & PUBLICATIONS	500	-	500	-		500	Training Aids
330	323	COMPUTER EQUIPEMNT & SUPPLIES	500	-	500	3,058		500	Computer Upgrade
330	334	MISCELLANEOUS PUBLIC ACTIVITIES	4,000	2,848	4,000	7,487		7,500	Fire Prevention week & other programs
330	350	UNIFORMS, CLOTHING, ETC.	2,000	5,119	2,000	5,208		6,000	Firefighter Uniforms to continue what was started in 2002 + Safety Equip fire police..
330	510	EQUIPMENT REPAIR & MAINTENANCE	16,000	19,230	20,000	18,057		19,000	Maint & repair of secondary supplies/ NFPA/OSHA tests
330	515	PRINTING & BINDING	500	-	500	-		500	Fire dept paper work & misc binders
330	519	PROF. CON. SPEC. SERVICES				750		1,000	Required physicals by PEOSH for SCBA Users
330	522	MEETINGS, CONFERENCES, SEMINAR	1,000	-	1,000	-		-	Fireman's Convention
330	524	EDUCATION, TRAINING, MATERIALS		8,270	5,000	6,025		6,000	Firefighting Training
330	528	OTHER CONTRACTUALS		179					
330	654	MATERIALS & SUPPLIES	1,500	-	1,500	1,022		1,000	
		Total	**55,000**	**54,806**	**65,000**	**62,696**		**68,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
MONROE TOWNSHIP AMBULANCE									
Other Expenses:									
340	301	OFFICE MATERIALS & SUPPLIES	1,200	851	1,200	2,695		2,500	Misc office supplies
340	308	ELEC. & COMMUNICATION MAINT	6,000	6,197	7,000	3,750		7,000	repl and add radios and pagers for new members.
340	313	EMERGENCY & SAFTEY MATL.	16,000	14,654	14,000	8,119		14,000	Maint of gear, ropes equip Resuce Equip.
340	314	JANITORIAL MAT. & SUPPLIES		344		162			
340	318	CHEMICALS & GASES	9,000	4,179	8,000	6,199		9,000	Oxygen bottel refills and testing
340	334	MISCELLANEOUS PUBLIC ACTIVITIES	1,000	780	1,000	945		1,500	Public relations, vial of life program
340	350	UNIFORMS, CLOTHING, ETC.	12,000	8,756	11,000	16,270		11,000	Uniforms for new members
340	509	VEHICLE REPAIR & MAINTENANCE	4,000	2,359	4,000	1,000		2,000	repairs not covered by public works
340	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	1,338	3,000	2,038		3,000	Maint contract on tools and ambilance equip.
340	519	PROF. CON. SPEC. SERVICES	800	3,295	800	-			
340	521	CARE OF INDIVIDUALS	-	2,046	2,000	110		1,000	Ambulance /Patient monitoring equip.
340	524	EDUCATION, TRAINING, MATERIALS	13,000	18,889	18,000	20,030		21,000	EMT classes (CEVO, WMD, Haz mat, etc).
340	654	MATERIALS & SUPPLIES				325			
		Total	**66,000**	**63,690**	**70,000**	**61,642**		**72,000**	
FIRE HYDRANTS									
Other Expenses:									
345	512	FIRE HYDRANT SERVICE	27,100	27,075	27,250	27,250		45,000	Fire Hydrant Services
		Total	**27,100**	**27,075**	**27,250**	**27,250**		**45,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
UNIFORM FIRE SAFETY ACT									
Salary & Wages:									
350	101	PERMANENT FT S&W	61,300	58,748	64,300	63,260		69,000	(2) Staff Personnel - PT
350	102	PERMANENT PT S&W		2,333					
		Total	**61,300**	**61,081**	**64,300**	**63,260**		**69,000**	
Other Expenses:									
350	301	OFFICE MATERIALS & SUPPLIES	1,400	-	1,400	1,302		1,400	Fire prevention supplies for schools & office.
350	308	ELEC. & COMMUNICATIONS	600	500	600	525		600	Network fees for new computer
350	317	BOOKS, PUBL, SUBSCRIPTIONS	400	-	400	291		400	New fire code updates, code books & manuals
350	323	COMPUTER EQUIPEMT & SUPPLIES	500	237	500	-		500	Annual fire code updates for computer program & licence fees
350	350	UNIFORM, CLOTHING, ETC.	900	898	900	898		900	Cost of uniforms has increased
350	502	GAS, ELECTRIC AND WATER							
350	507	PURCHASE OF VEHILCES						26,000	New Vehicle for Fire Inspector
350	510	EQUIPMENT REPAIR & MAINTENANCE							New portable radio.
350	515	PRINTING & BINDING	100	220	100			100	Letterhead, envelopes and inspection forms
350	524	EDUCATION, TRAINING, MATERIALS	100	45	100	45		100	NFPA training manuals for inspections.
350	549	UNIFORM FIRE PENALTY							
		Total	**4,000**	**1,900**	**4,000**	**3,060**		**30,000**	
AMBULANCE									
Salary & Wages:									
355	101	PERMENENT FT S&W	198,000	182,245	195,000	156,841		159,500	(3) F/T Staff
355	102	PERMANENT PT S&W	156,000	166,854	170,000	180,719		216,000	(19) P/T Per Diem Staff
355	105	OVERTIME	12,000	15,977	15,000	10,299		16,000	
355	111	SICK BUYBACK WAGES	3,800		4,000	3,719		4,000	
		Total	**369,800**	**365,076**	**384,000**	**351,577**		**395,500**	
Other Expenses:									
355	301	OFFICE MATERIALS & SUPPLIES	500	99	500	379		500	Buy toner, ink cartiages, pens and other office supplies
355	308	ELEC. & COMMUNICATION MAINT	3,000	1,479	3,000	2,104		2,500	Repair and replace Radios & Pagers
355	318	CHEMICALS & GASES		1,149	2,000	-		-	Budgeted in MTARA (340)
355	323	COMPUTER EQUIP & SUPPLIES	1,000	1,397	2,000	1,609		2,000	Replace stylette pens for exist computers, upgrade software, extend warranties.
355	350	UNIFORMS, CLOTHING, ETC.	10,000	8,273	10,000	9,612		10,000	Contractual requirement to provide particular amount of uniforms to staff
355	515	PRINTING & BINDING	500	326	500	-		500	Patient Assessment pad for patient charts and letter head and envelops
355	521	CARE OF INDIVIDUALS	28,000	17,299	21,000	20,920		22,000	1st aid supplies for all emergency services.
355	524	EDUCATION, TRAINING, MATERIALS	1,000		1,000	480		500	EMT recertifications
355	528	OTHER CONTRACTUALS	74,000	72,422	80,000	78,573		85,000	Ems Charts (DM Billing Service) - Medical Director
355	651	OFFICE FURNISHING AND EQUIPMENT							
		Total	**118,000**	**102,444**	**120,000**	**113,677**		**123,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
ROAD REPAIRS & MAINTENANCE									
Salary & Wages:									
365	101	PERMANENT FT S&W	641,900	621,447	681,000	624,973		685,000	(13) F/T Staff
365	102	PERMANENT PT S&W	18,000	15,694	18,000	13,362		15,000	
365	104	SEASONAL S&W	35,000	30,147	35,000	20,589		35,000	College Students - Summer Help
365	105	OVERTIME	31,000	30,896	32,000	29,370		32,000	Unanticipated OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Leaf Pick-up
365	106	SNOW REMOVAL OVERTIME	-	-	-	32,785			
365	109	RETIREMENT/TERMINAL LEAVE PAY							
365	111	SICK BUYBACK WAGES	15,100	13,433	14,000	13,702		15,000	
365	120	OFFSET BY GRANTS							
		Total	**741,000**	**711,618**	**780,000**	**734,781**		**782,000**	
Other Expenses:									
365	301	OFFICE MATERIALS & SUPPLIES	500	115	500	872		500	Various Office Supplies
365	308	ELEC. & COMMUNICATION MAINTENANCE							Radio Repairs, Batteries, Chargers, Etc.
365	311	ROAD MAT. & SUPPLIES	5,000	2,750	5,000	2,157		4,000	Patch, Road Tack, Inlet Castings, Risers, Line Paint
365	312	GENERAL HDW. & SMALL TOOLS	3,000	5,911	5,000	6,080		6,000	Rakes, Shovels, Nuts, Bolts, Locks, Markout Paint
365	318	CHEMICALS & GASES							Weed Killer, Calcium Chloride
365	321	PHOTO & REPRODUCTION SUPPLIES		-					
365	323	COMPUTER COST							Misc. Supplies
365	350	UNIFORMS/COTHING							
365	506	MACHINE & EQUIPMENT RENTAL							Unanticipated Specialized Equipment Needs
365	510	EQUIPMENT REPAIR & MAINTENANCE	5,000	7,355	8,000	6,339		7,000	Cutting Edges for Loaders and Snow Plows. Chainsaw, Weedwacker, Linepaint Machine Repairs, Etc. Misc Office Machines
365	517	ADVERTISING							Municipal Auction, Equipment Bidding
365	522	MEETING, CONFERENCES & SEMINARS	100	55	100	-		100	Public Works Meetings NJ League of Municipalities
365	523	MEMBERSHIPS, DUES	100	10	100	60		100	Public Works Association Dues
365	524	EDUCATION TRAINING & MATERIALS	300	500	300	-		300	CPWM Management Unit Course Program
365	525	SIGNS	4,000	5,643	4,000	3,860		5,000	Various Streets/Traffic Control Signs and Supplies
365	534	TREES, SHRUBS, TRIMMING ETC	1,000	1,550	1,000	850		1,000	Tree Trimming/Removal On Municipal Property
365	656	NJDEP FEES	9,000	-	9,000	9,000		9,000	NJ Pollutant Discharge Elimination System - Stormwater Discharge Permit for Municipalities (NJPDES Permit - Program ID# 207778)
		Total	**28,000**	**23,889**	**33,000**	**29,218**		**33,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
SNOW REMOVAL									
Other Expenses:									
370	311	ROAD MATL. & SUPPLIES	40,000	40,000	40,000	40,000		40,000	Salt for snow and ice control on all municipal roadways
370	519	PROF. CON. SPEC. SERVICES							
370	528	OTHER CONTRACTUALS							
		Total	**40,000**	**40,000**	**40,000**	**40,000**		**40,000**	
GARBAGE & TRASH REMOVAL									
Salary & Wages:									
375	101	PERMANENT FT S&W	1,078,000	1,045,906	1,084,000	1,035,866		1,077,700	(22) F/T Staff 2014 Trf Out $10K
375	102	PART TIME S & W	15,000	21,917	25,000	15,916		25,000	P/ T Employee - P/T Truck Driver
375	104	SEASONAL S&W	25,000	35,059	35,000	34,887		40,000	College Students - Summer Help
375	105	OVERTIME	50,000	37,853	50,000	46,405		50,000	OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Etc.
375	109	RETIREMENT/TERMINAL LEAVE PAY						-	
375	111	SICK BUYBACK WAGES	17,000	13,663	16,000	10,628		12,700	Sick Buy Back Wages as per contracts
		Total	**1,185,000**	**1,154,399**	**1,210,000**	**1,143,702**		**1,205,400**	
Other Expenses:									
375	301	OFFICE MATERIALS & SUPPLIES		155		158			Various Office Supplies
375	312	GENERAL HDW. & SMALL TOOLS	1,000	941	2,000	733		1,000	Brooms, Shovels, Rakes, Misc. Supplies
375	318	CHEMICALS & GASES							Wasp Spray, Degreaser, Detergents
375	338	REGISTRATION FEES		216					SW Disposal Registrations (2) Mun Garbage Trucks
375	535	TRASH CANS	2,000	1,688	2,000	3,070		4,000	Repair/Replacement Parts
		Total	**3,000**	**3,000**	**4,000**	**3,962**		**5,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
BUILDINGS & GROUNDS									
Salary & Wages:									
380	101	PERMANENT FT S&W	293,600	283,732	322,600	288,563		298,700	2014 Trf In - $30,000 Comm Affairs P/T Bld Maint Worker
380	102	PERMANENT PT S&W				21,147		29,500	
380	104	SEASONAL EMPLOYMENT	15,000	9,503	15,000	14,220		15,000	
380	105	OVERTIME	15,000	29,868	27,000	26,706		30,000	
380	111	SICK BUYBACK WAGES	5,200	5,049	5,400	5,150		5,500	
380	121	BOH - GRASS CUTTING		(421)					
		Total	**328,800**	**327,731**	**370,000**	**355,785**		**378,700**	
Other Expenses:									
380	301	OFFICE MATERIALS & SUPPLIES	200	142	200	1,382		400	Toner, message books, pens,pencils, supplies, etc.
380	308	ELEC. & COMMUNICATION MAINTENANCE		-		124			Two-way radios & repairs, etc.
380	310	BLDG. MATL. & SUPPLIES	85,000	78,857	84,000	79,594		81,000	Misc.maint.& materials for Bldgs
380	312	GENERAL HDW. & SMALL TOOLS	2,000	1,031	2,000	-		2,000	Fasteners, paint, adhesive, wire, keys, etc.
380	313	EMERGENCY & SAFETY MATL.	100		100	75		100	Security/fire equip,maint.,air masks, earplugs,etc.
405	314	JANITORIAL MAT. & SUPPLIES	6,000	10,342	12,000	20,627		14,000	Cleaning supplies, plastic liners, etc.
380	350	UNIFORMS, CLOTHING, ETC.	500	400	500	494		500	Work boots, painting coveralls, rain gear, etc.
405	404	GROUND MAINTENANCE	1,200	1,005	1,200	4,076		5,000	Building grounds Maint
380	506	MACHINE & EQUIPMENT RENTAL		-					Rental of items not otherwise available
405	510	EQUIPMENT REPAIR & MAINTENANCE	10,000	9,967	10,000	1,182		7,000	Equipment maintenance and repairs
380	515	PRINTING & BINDING							Business cards, forms, tags, etc.
380	522	MEETING, ETC.		-					Seminars, trade shows, etc.
380	524	TUITION & TRAINING AIDS							Courses, audio/video materials, etc.
380	528	OTHER CONTRACTUALS	17,000	15,632	17,000	19,338		20,000	Sec/fire monitoring,elevator,pest maint. & tests
		Total	**122,000**	**117,375**	**127,000**	**126,891**		**130,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
VEHICLE MAINTENANCE									
Salary & Wages:									
385	101	PERMANENT FT S&W	383,800	382,552	395,300	393,241		405,700	(7) F/T Staff
385	105	OVERTIME	21,000	6,818	21,000	12,539		21,000	OT Due To Equipment Breakdowns
385	111	SICK BUYBACK WAGES	9,700	9,971	10,000	8,625		10,800	Sick Buy Back Wages as per contracts
		Total	**414,500**	**399,341**	**426,300**	**414,405**		**437,500**	
Other Expenses:									
385	301	OFFICE MATERIALS & SUPPLIES	300	271	300	1,849		300	Various Office Supplies
385	303	LUBRICANTS & MTR. FUEL	15,000	18,417	19,000	11,246		14,000	Bulk Motor Oil, Hydraulc Oil, Etc.
385	305	TIRES AND TUBES	75,000	69,685	80,000	78,727		82,000	Tires, Tire Repairs, Tubes
385	306	MTR. VEH. PARTS & ACCESS.	185,000	180,630	190,000	163,501		170,000	Parts & Accessorcies For The Maintenand and Repair Of All Municipal Vehicles.
385	308	ELEC. & COMMUNICATION MAINTENANCE	4,000	2,921	4,000	2,182		3,000	Maintenance and Repair of All Portable, Mobil and Two-Way Radios. Battery Replacement and All Necessary Repairs.
385	312	GENERAL HDW. & SMALL TOOLS	12,000	13,012	13,000	13,575		14,000	Nuts, Bolts, Screws, Small Tools and Miscellaneous Supplies.
385	313	EMERGENCY & SAFETY MATL.		723		280		500	Fire Estinguisher Maintenance, Safety Supplies
385	314	JANITORIAL MATERIAL & SUPPLIES	700	-	700	-		500	Shop Rags, Rugs
385	317	BOOKS & PUBLICATIONS	200		200	-		200	Various Updates On Vehicle Repairs
385	318	CHEMICALS & GASES	3,000	3,653	4,000	5,590		6,000	Welding Gases, Parts Cleaners/Degreasers
385	350	UNIFORMS, CLOTHING, ETC.	24,000	13,255	18,000	14,086		16,000	Yearly Uniform Service PW & B&G
385	506	MACHINE & EQUIPMENT REPAIR		801					
385	509	VEHICLE REPAIR & MAINTENANCE	75,000	75,173	80,000	105,669		108,000	Repairs to Municipal Vehicles - DEP Mandated Yearly Emmission Testing (all diesel vehicles), Window/Windshield Repairs, Municipal Car Wash (all vehicles), Any Vehicle Repairs/Maint.
385	510	EQUIPMENT REPAIR & MAINTENANCE	55,000	61,478	60,000	66,235		69,000	Repairs to Various Pieces of Equipment Such as Paver, Roller, Generator, Leaf Machines, Mowers, Etc., Mandatory Shop Lifts Inspection & Certification (OSHA/JIF).
385	522	MEETING, CONFERENCES, SEMINARS	400	55	400	-		400	Various Public Works Meetings
385	523	MEMBERSHIPS DUES	100	50	100	100		100	Public Works Association Membership
385	524	EDUCATION TRAINING & MATERIALS	300	-	300	975		1,000	Various Training Seminsars Such As Safety, Mechanics Updates, Public Works Functions
385	528	CONTRACTUAL SERVICES	8,000	-	8,000	-		3,000	5 Emergency Standby Generators - Annual Contract
385	530	BUILDING REPAIR & MAINTENANCE	2,000	2,450	2,000	846		2,000	Misc. Repairs to Public Works Buildings
385	541	JOINT MUNICIPAL INSURANCE FUND				4,661			
		Total	**460,000**	**442,574**	**480,000**	**469,520**		**490,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
PUBLIC HEALTH SERVCES (BOARD OF HEALTH)									
Salary & Wages:									
390	101	PERMAINENT FT S&W	53,700	53,150	54,700	54,130		55,000	(1) F/T Staff
390	102	PERMANENT PT S&W	-	420	-	171			
390	111	EXCESS SICK LEAVE REIMBURSEMENT	2,050	2,010	2,100	2,050		2,200	
		Total	**55,750**	**55,579**	**56,800**	**56,350**		**57,200**	
Other Expenses:									
390	301	OFFICE MATERIALS & SUPPLIES	1,600	730	1,600	1,127		1,200	General Office Supplies
390	323	COMPUTER EQUIP & SUPPLIES		99					
390	506	MACHINE & EQUIPMENT RENTAL							
395	515	PRINTING & BINDING						500	
390	517	ADVERTISING	500	139	500	176		500	
390	518	MILEAGE, TRAVEL ACCOMODATIONS		85		73		100	
390	519	PROFESSIONAL SERVICES							
395	523	MEMBERSHIPS, DUES		-					
390	524	EDUCATION, TRAINING, MATERIALS	400	85	400	130		200	Continuing Education Credits, seminars
		Total	**2,500**	**1,138**	**2,500**	**1,506**		**2,500**	
ENVIRONMENTAL COMMISSION									
Salary & Wages:									
400	102	PERMANENT PT S&W	700	240	700	60		700	
		Total	**700**	**240**	**700**	**60**		**700**	
Other Expenses:									
400	301	OFFICE MATERIALS & SUPPLIES	300	-	300			300	
400	334	PUBLIC ACTIVITIES	300		300			300	
400	523	MEMBERSHIP & DUES	100	395	100			100	
400	524	EDUCATION, TRAINING, MATERIALS	300	-	300	-		300	
		Total	**1,000**	**395**	**1,000**	**-**		**1,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
COMMUNITY CENTER									
Salary & Wages:									
410	101	PERMANENT FT S&W	120,700	90,306	92,900	82,651		69,600	(2) F/T Staff 2014 Trf out $30K to Bldg & Grds
410	102	PERMANENT PT S&W				791			
410	105	OVERTIME	2,000	2,929	2,000	2,169		3,000	
410	111	SICK BUY-BACK WAGES	-		-			-	
		Total	**122,700**	**93,235**	**94,900**	**85,612**		**72,600**	
Other Expenses:									
410	301	OFFICE MATERIALS & SUPPLIES	2,000	1,844	2,000	527		2,000	Office Supplies, Printer cartridges, toner for CA & Veterans
410	308	ELEC. & COMMUNICATION MAINTENANCE							Phone system maintenance
410	312	GENERAL HDW. & SMALL TOOLS	200		200	83		200	Tools & equipment for building maint worker
410	313	EMERGENCY & SAFETY MATL.	200		200	-		200	fire extinguisher repair or maint
410	314	JANITORIAL MAT. & SUPPLIES	-		-				supplies and door mats for various buildings
410	323	COMPUTER COST		-		-			
410	317	BOOKS & PUBLICATIONS	200		200			200	publications
410	319	FOOD & SUPPLIES				107			water cooler rental & supplies
410	323	COMPUTER EQUIP & SUPPLIES				1,001		400	(1) computer
410	350	UNIFORMS, CLOTHING, ETC.	500		500	-		500	Shirts for office staff
410	515	PRINTING & BINDING	300	-	300	49		300	Newsletter, mail-outs flyers
410	517	ADVERTISING	200		200	-		200	Community events
410	519	PROF. CON. SPEC. SERVICES	100		100	-			
410	522	MEETING, ETC.	300		300	-			NJLM seasonal permits for busses
410	524	TUITION & TRAINING AIDS		-		102			Office training for staff
410	651	OFFICE FURNISHING AND EQUIPMENT		-		-			Folding tables and chairs for community ctr / New desks
		Total	**4,000**	**1,844**	**4,000**	**1,869**		**4,000**	
COMMUNITY TRANSPORTATION SERVICE									
Salary & Wages:									
415	101	PERMANENT FT S&W	38,700	39,475	40,000	39,616		43,600	(1) F/T Staff
415	102	PERMANENT PT S&W	21,000	19,981	28,000	18,311		32,900	(2) P/T Staff
415	105	OVERTIME	1,000	375	2,000	541		2,000	
		Total	**60,700**	**59,831**	**70,000**	**58,468**		**78,500**	
Other Expenses:									
415	302	UNIFORMS, CLOTHING, ETC.	400	-	400	-		400	
415	314	JANITORIAL MAT. & SUPPLIES							
		Total	**400**	**-**	**400**	**-**		**400**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
SENIOR CITIZEN CENTER									
Salary & Wages:									
420	102	PERMANENT PT S&W	720	120	720	-		720	
		Total	**720**	**120**	**720**	-		**720**	
Other Expenses:									
420	301	OFFICE MATERIALS & SUPPLIES	200	198	400	-		500	General office supplies, ink, paper etc.
420	322	RECREATIONAL MATL.							Senior Luncheon for 100 people (annual event).
420	334	SENIOR PUBLIC ACTIVITIES	4,800	4,725	6,100	6,075		7,000	Bus rental fee for senior trip to shows sponsored by Senior Commission (11 trips @ $675)
420	517	ADVERTISING							Flyers & advertising of senior functions
420	522	MEETING, ETC.		-		-			General meeting expense…
		Total	**5,000**	**4,923**	**6,500**	**6,075**		**7,500**	
PARKS & RECREATION									
Salary & Wages:									
422	101	PERMANENT FT S&W	252,100	249,827	267,600	266,545		298,200	(6) F/T Staff 2014 Trf in $10K
422	102	PERMANENT PT S&W	47,300	45,704	53,500	47,614		65,000	
422	104	SUMMER HELP	12,000	11,528	12,000	11,168		12,000	
422	105	OVERTIME	5,000	5,447	6,000	10,595		14,000	
422	111	SICK BUYBACK WAGES	4,100	4,015	4,200	2,645		2,800	
		Total	**320,500**	**316,520**	**343,300**	**338,567**		**392,000**	
Other Expenses:									
422	301	OFFICE MATERIALS & SUPPLIES	1,200	1,229	1,500	1,293		1,500	
422	303	LUBRICANTS & MTR. FUEL							Lubricants, oils for equip.
422	310	BLDG. MAT. & SUPPLIES	14,000	17,367	18,000	54,485		18,000	wood, poles, skate park planks, signs
422	312	GENERAL HARDWARE & SMALL TOOLS	5,000	1,294	3,000	236		3,000	tools, nuts, bolts, paint, signs, fencing
422	313	EMERGENCY & SAFTY MATL.	800	-	800	200		500	Ear plugs, dust masks, fire extinguishers, etc.
422	317	BOOKS & PUBLICATIONS	500		500	85		500	
422	318	CHEMICALS & GASES				2,313		1,500	Cleaners for mowers, paint thinner, acetelyn, etc.
422	322	RECREATIONAL MATL.	12,000	10,386	12,000	2,250		12,000	Infield mix, stone
422	323	COMPUTER EQUIPMENT & SUPPLIES		21					
422	350	UNIFORMS, CLOTHING, ETC.		324					
422	404	GROUND MAINTENANCE	20,000	3,139	18,000	1,100		16,000	seed, fertilizer , sod, irrigation,
422	506	MACHINE & EQUIPMENT RENTAL	1,000	3,633	1,000	3,340		4,000	replacement of machines that are down or not available
422	510	EQUIPMENT REPAIR & MAINTENANCE	5,500	702	5,200	86		3,000	lawn mower, field machine, gator,
422	515	PRINTING & BINDING							
422	519	PROFESSIONAL/CONTRACTUAL SERVICES	10,000	19,862	10,000	3,387		10,000	aeration, field chemical, tree removal, lighting
422	522	MEETING, ETC.		-					
422	523	MEMBERSHIP & DUES							
		Total	**70,000**	**57,956**	**70,000**	**68,776**		**70,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
CELEBRATION OF PUBLIC EVENT									
Other Expenses:									
451	334	MISC PUBLIC ACTIVITIES - P & R	25,000	16,101	30,000	29,889		50,000	Pks & Rec annual events
		Total	**25,000**	**16,101**	**30,000**	**29,889**		**50,000**	
CELEBRATION OF PUBLIC EVENT									
Other Expenses:									
450	334	MISC PUBLIC ACTIVITIES - VETERANS	2,000	1,268	2,000	1,955		3,000	Veteran Ceremoies
		Total	**2,000**	**1,268**	**2,000**	**1,955**		**3,000**	
ELECTRICITY									
430	502	ELECTRICITY	275,000	268,238	260,000	259,655		290,000	Buildings Electricity - 2014 Trf out $30K
STREET LIGHTING									
431	631	STREET LIGHTING	497,000	480,613	515,000	511,741		540,000	Street and Parks lighting -
TELEPHONE									
Other Expenses:									
432	502	TELEPHONE & TELEGRAPH	102,000	99,879	105,000	102,058		113,000	
NATURAL GAS									
433	502	NATURAL GAS	101,000	96,010	103,000	100,522		115,000	Buildings - 2014 Trf out $5,000
FUEL OIL									
434	502	FUEL OIL	6,000	4,000	6,000	4,928		6,000	Buildings
GASOLINE									
435	502	GASOLINE	550,000	528,432	560,000	512,121		539,502	Gasoline and Diesel Fuel Chg - Municipal Vehicles 2014 Trf Out $40K.
GLOUCESTER COUNTY LANDFILL									
Other Expenses:									
440	519	PROFESSIONAL SERVICES	5,600	5,550	5,600	5,500		5,600	Qtrly Eng - fees for lab analysis of Mun Landfill monitoring test.
440	528	OTHER CONTRACTUAL	4,400	2,740	4,400	3,008		3,400	Yearly monitoring well testing at municipal landfill.
440	656	SANITARY LANDFILL CLOSURE FEE	5,000	4,941	6,500	4,941		6,000	Annual NJ Pollut Discharge Elim Sys - discharge groundwater permit (NJPDES Permit) for landfill
440	803	TIPPING FEES	1,240,000	1,181,093	1,220,000	1,175,999		1,230,000	14,700 tons @ 2015 disposal rate of $83.93 per ton - 2014 Transfer Out 40,000.
465	656	RE-CYCLING TAX	50,000	42,948	50,000	42,777		50,000	14,700 tons $3 recycling tax per ton
		Total	**1,305,000**	**1,237,272**	**1,286,500**	**1,232,225**		**1,295,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
CONDOMINIUM TRASH SERVICES									
Other Expenses:									
386	638	CONDO TRASH SERVICES	157,000	153,947	185,000	171,194		195,000	Apt Complex Trash Reimbursement 100% - 2014 Trf In $20,000
MUNICIPAL COURT									
Salary & Wages:									
605	101	PERMANENT FT S&W	231,850	238,687	249,000	240,635		262,000	(5) F/T Staff
605	102	PERMANENT PT S&W	20,000	11,749		-		-	
605	105	OVERTIME	20,000	16,062	20,000	17,913		20,000	
605	111	SICK BUYBACK WAGES	5,550	3,224	3,800	1,643		1,700	
605	114	STANDBY WAGES	1,000	-	1,000	-		1,000	
		Total	**278,400**	**269,722**	**273,800**	**260,191**		**284,700**	
Other Expenses:									
605	301	OFFICE MATERIALS & SUPPLIES	3,000	3,792	3,000	6,131		4,000	Supplies for office, printer cartridges, toner
605	302	UNIFORMS, CLOTHING, ETC.							
605	308	ELEC. & COMMUNICATION MAINTENANCE		-		3,860			
605	317	BOOKS, PUBLICATIONS & SUBS	600	683	600	526		800	
605	510	EQUIPMENT REPAIR & MAINTENANCE	2,600	-	2,600	243		500	Maint for FTR Gold Recording Systems
605	515	PRINTING & BINDING	4,000	2,347	4,000	1,683		3,000	State Statutes, refernce matierail traffic tickets…
605	519	PROF. CON. SPEC. SERVICES	6,000	7,198	8,000	8,293		10,000	Conflict Judge, interpretors, transcripts
605	522	MEETING, CONFERENCES, SEMINARS	600	798	600	1,207		1,500	Certification credit meetings
605	523	MEMBERSHIPS DUES	200	675	200	185		200	State , Regional & County Associations
605	528	OTHER CONTRACTUALS							
605	651	OFFICE EQUIP & FURNISHINGS		-	5,000	1,749		10,000	
605	659	MERCHANT SERVICE - CC FEES	1,000	1,709	2,000	1,706		2,000	
		Total	**18,000**	**17,202**	**26,000**	**25,581**		**32,000**	
PROSECUTOR									
Salary & Wages:									
360	101	PERMANENT FT S&W	18,000	18,000	18,000	18,000		25,000	
360	102	PERMANENT PT S&W							
		Total	**18,000**	**18,000**	**18,000**	**18,000**		**25,000**	
PUBLIC DEFENDER									
Other Expenses:									
610	519	PROF. CON. SPEC. SERVICES	8,000	7,333	8,000	8,000		15,000	
		Total	**8,000**	**7,333**	**8,000**	**8,000**		**15,000**	

Final

TOWNSHIP OF MONROE
2015 BUDGET WORKSHEETS
FINANCIAL SUMMARY 2013 - 2015

DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
CONSTRUCTION OFFICIAL									
Salary & Wages:									
445	101	PERMANENT FT S&W	247,550	249,015	297,700	277,028		303,300	(5) F/T Staff
445	102	PERMANENT PT S&W	44,000	39,749	-	14,335		-	
445	105	OVERTIME	100	29	100	312		1,000	
445	111	SICK BUYBACK WAGES	6,350	6,848	8,000	8,170		8,300	
		Total	**298,000**	**295,641**	**305,800**	**299,845**		**312,600**	
Other Expenses:									
445	301	OFFICE MATERIALS & SUPPLIES	2,000	574	2,000	1,962		2,000	General Office Supplies, Toner, Printer Cartridges
445	308	ELEC. & COMMUNICATION MAINTENANCE	1,500		1,500	160		500	Two-Way radio equipment
445	317	BOOKS & PUBLICATIONS	3,000	757	3,000	309		2,000	UCC Code Books & Publications
445	323	COMPUTER EQUIPMENT & SUPPLIES	4,000	2,669	4,000	2,434		4,000	
445	424	YEARLY H/W- S/W MAINTENANCE	4,200	-		85			
445	507	PURCHASE OF VEHICLES			24,000	21,094		24,000	New Vehicles
445	510	EQUIPMENT REPAIR & MAINTENANCE	2,000	1,991	2,000	2,216		3,000	Office & field equipment repair
445	515	PRINTING & BINDING	2,500	2,478	2,500			3,000	UCC Forms
445	519	PROF. CON. SPEC. SERVICES	3,000	10,590	10,500	10,310		11,000	Temorary Sub Code Inspectors
445	522	MEETING, CONFERENCES, SEMINARS	500	-	500			500	National, State & Local Organization Meetings
445	523	MEMBERSHIPS & DUES	500	165	500	205		500	National, State & Local Org Memberships
445	524	EDUCATION, TRAINING, MATERIALS	500	695	500			500	Continuing Education & Training
445	651	OFICE FURNISHING AND EQUIPMENT		298		146			Filing Systems & Equipment
445	659	DEMOLITIONS	5,000	975	5,000	425		5,000	Demolish & Board Up Unsafe Strutures
		Total	**28,700**	**21,192**	**56,000**	**39,346**		**56,000**	
DEFERRED CHARGES									
500	633	Special Emergency	-	-	-	-			
STATUTORY EXPENDITURES									
Other Expenses:									
550	109	Accumulated Absence Management	60,000	60,000	60,000	60,000		60,000	Fund Accrual Accrued Leave
OTHER STATUTORY EXPENDITURES									
550	622	Social Security	565,000	539,247	575,000	549,018		585,000	
210	544	Unemployment Trust	10,000	10,000	10,000	10,000		10,000	
LIBRARY			790,000	790,000	790,000	790,000		800,000	1/3 of a mil - 15% rule applied
LENGTH OF SERVICE AWARD PROGRAM									
620	626	P&F RETIREMENT	135,000	135,000	140,000	140,000		145,000	

Final

TOWNSHIP OF MONROE 2015 BUDGET WORKSHEETS FINANCIAL SUMMARY 2013 - 2015			Adopted Budget 2013	Expended Pd/Chg 1/25/2013	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	#	Requested Budget 2015	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION							
GROUP PLANS FOR EMPLOYEES									
215	544	HEALTH BENEFITS	5,204,000	5,459,312	5,660,000	5,989,428		6,526,000	(Adjusted down $44,000 before adoption)
215	545	EMPLOEE HEALTH BENFIT CO-PAY		(300,000)		(430,000)		(660,000)	
216	544	HEALTH INSURANCE WAIVER	47,000	46,600	55,000	48,000		60,000	
		Total	**5,251,000**	**5,205,912**	**5,715,000**	**5,607,428**		**5,926,000**	
LIABILITY INSURANCE									
225	544	INSURANCE	540,000	528,720	565,000	559,573		550,000	JIF Premium/VFIS
WORKMANS COMPENSATION INSURANCE									
230	544	WORKERS COMPENSATION	960,000	960,000	960,000	955,000		915,000	JIF Premium
RETIREMENT EXPENDITURES									
Other Expenses:									
550	650	P & F Retirement System	1,326,400	1,326,397	1,332,000	1,245,603		1,270,000	Required by State Pension System.
550	627	PERS Retirement System	612,000	611,712	645,000	621,777		645,000	Required by State Pension System.
550	628	DCRP Retirement Systwn	1,000	194	1,000	271		2,000	Required by State Pension System.
550	630	Pers Back Retirement Payment			15,500	15,492		20,000	Back Pension Filing
GRANT AWARDS									
700	897	Grants Awarded	526,078	526,078	843,051	843,051		88,360	
700	898	Local Grant Cash Match	5,865	5,865	9,548	9,548		10,000	
700	898	Matching Funds For Grants	7,000	-	22,000	20,000		10,000	2014 Trf In $22K
CAPITAL IMPROVEMENT FUND									
801	638	CAPITAL IMPROVEMENT FUND	50,000	50,000	50,000	50,000		100,000	Estimate based on projected Capital
CAPITAL -DEFERRED CHARGES									
802	639	DCFT-Unfund Ordinance 08-2014		-		-		25,000	Unfunded amount of an Ordinance
802	640	DCFT-Unfund Ordinance XX-2012	42,000	42,000	42,000	42,000		42,000	Unfunded amount of an Ordinance
BOND PRINCIPAL									
830	611	PAYMENT OF BOND PRINCIPAL	1,270,000	1,270,000	1,310,000	1,310,000		1,595,000	
830	616	GCIA LEASE PAYMENTS	356,000	356,000	365,000	365,000		255,000	
INTEREST ON BONDS									
832	613	INTEREST ON BONDS	457,200	457,198	421,245	421,244		386,000	2014 Bal Cancelled ($1.25)
832	616	INTEREST ON BONDS - GCIA	105,100	101,866	92,000	91,783		79,000	2014 Bal Cancelled ($216.58)
INTEREST ON BANS AND CAPITAL NOTES									
833	614	INTEREST ON NOTES	6,000	-	6,000	-		8,000	Short term borrowing interest - 2014 cancelled $6,000
GREEN TRUST LOAN PROGRAM - P & I									
834	615	GREEN TRUST LOAN PAYABLE	19,500	19,298	19,500	19,686		19,500	
834	616	GREEN TRUST INTEREST	3,000	2,904	3,000	2,516		3,000	2014 bal cancelled $297.73
SPECIAL EMERGENCY									
500		Special Salary Adjustment 10 Years			550,000	496,870		-	Additional 27th Payroll - Every 10 - Yrs.
		Judgements/Uncollected Escrow CC		-		-			
RESERVE FOR UNCOLLECTED FUNDS									
500		Reserved	2,766,749	2,766,749	3,086,143	3,086,143		3,085,499	Reserve For Uncollected Funds (96.54%)

Page 34

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2006 - 2016
as of February 24, 2015

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015 Budget	2016 Forecast
Salary	**10,589,439**	**11,391,394**	**11,717,355**	**12,173,251**	**12,227,244**	**11,912,846**	**11,758,889**	**12,020,153**	**12,959,942**	**13,410,720**	**14,028,200**
	2.2%	**7.6%**	**2.9%**	**3.9%**	**0.4%**	**-2.6%**	**-1.3%**	**2.2%**	**7.8%**	**3.5%**	**4.6%**
Health Benefits	3,627,183	3,959,829	4,113,624	4,472,276	4,636,145	4,953,420	4,928,972	5,205,911	5,607,428	5,926,000	6,100,000
Statutory Exp (Social Sec)	527,817	545,494	556,918	559,207	566,688	541,228	535,611	539,247	549,018	585,000	600,000
P & F Retirement System	432,416	685,982	1,038,832	1,133,631	1,183,888	1,485,178	1,342,309	1,326,397	1,245,603	1,270,000	1,325,000
PERS Retirement System	113,000	202,831	363,707	473,657	517,800	635,299	660,458	611,712	621,777	645,000	660,000
DCRP Retirement								194	271	2,000	2,000
Back Retirement Obligation									15,492	20,000	20,000
Unemployment Trust	30,000	15,000	15,000	15,000	15,000	0	10,000	10,000	10,000	10,000	10,000
Accum Absence Mgt	25,000	100,000	50,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000
Benefits	**4,755,416**	**5,509,136**	**6,138,081**	**6,713,771**	**6,979,521**	**7,675,125**	**7,537,350**	**7,753,461**	**8,109,589**	**8,518,000**	**8,777,000**
	14.6%	**15.8%**	**11.4%**	**9.4%**	**4.0%**	**10.0%**	**-1.8%**	**2.9%**	**4.6%**	**5.0%**	**3.0%**
HB	**9.3%**	**9.2%**	**3.9%**	**8.7%**	**3.7%**	**6.8%**	**-0.5%**	**5.6%**	**7.7%**	**5.7%**	**2.9%**
Bond Prinicipal	800,000	850,000	885,000	1,050,000	1,015,000	1,050,000	1,080,000	1,270,000	1,310,000	1,595,000	1,690,000
Bond Prinicipal (GCIA)	275,000	421,000	456,313	526,100	482,000	492,296	347,394	356,000	365,000	255,000	265,000
Bond Interest	518,885	471,123	436,429	525,918	520,031	492,913	433,656	457,198	421,244	386,000	344,000
Bond Interest (GCIA)	41,186	148,354	50,422	126,640	156,668	143,000	121,000	101,866	91,783	79,000	67,000
Bond Anticipation / Capital Notes						5,875				8,000	8,000
Green Acres Loans (P & I)	45,258	40,938	40,938	40,938	40,938	31,570	22,202	22,202	22,202	22,500	22,500
Capital Improvement Fund	100,000	100,000	125,000	125,000	50,000	50,000	150,000	50,000	50,000	100,000	50,000
Deferred Charges (2009 Unf Ord)					46,500	46,500					
Deferred Charges (2009 Unf Ord)					11,500	11,500					
Deferred Charges (2010 Unf Ord)						50,000					
Deferred Charges (2012 Unf Ord)								42,000	42,000	42,000	
Deferred Charges (2014 Unf Ord 08-14)										25,000	100,000
Deferred Charges (Emerg Auth)	15,000	233,000	418,000	180,000	180,000	180,000	5,875				
Debt Service	**1,795,329**	**2,264,415**	**2,412,102**	**2,574,596**	**2,502,637**	**2,553,654**	**2,160,127**	**2,299,266**	**2,302,229**	**2,512,500**	**2,546,500**
	5.4%	**26.1%**	**6.5%**	**6.7%**	**-2.8%**	**2.0%**	**-15.4%**	**6.4%**	**0.1%**	**9.1%**	**1.4%**

Monroe Township
10 Year Comparative Actual Expense Summary
2006 - 2016
as of February 24, 2015

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015 Budget	2016 Forecast
OEM	13,813	15,476	14,435	11,839	6,432	6,155	6,424	6,992	5,585	8,000	8,000
Cecil Fire Company	59,355	59,828	62,265	63,287	47,514	48,767	51,254	54,908	59,868	62,000	65,000
Williamstown Fire Company	52,079	51,821	51,475	52,297	50,717	49,914	51,629	54,806	62,696	68,000	70,000
Cecil Ambulance	40,721	38,570	38,986	41,997	23,714	30,798					
Monroe Township Ambulance	56,913	61,210	60,996	44,942	50,635	47,302	59,930	63,690	61,642	72,000	75,000
Fire Services (Other)	22,950	24,050	24,625	25,500	26,125	26,400	26,525	27,075	27,250	45,000	48,000
Uniform Fire Safety	3,088	2,942	3,665	4,339	3,125	3,028	3,021	1,900	3,060	30,000	5,000
Ambulance (Paid)	113,477	87,311	92,809	91,619	82,750	95,757	85,375	102,444	113,677	123,000	127,000
Emergency Services	**362,396**	**341,208**	**349,256**	**335,820**	**291,012**	**308,121**	**284,158**	**311,815**	**333,778**	**408,000**	**398,000**
	12.8%	**-5.8%**	**2.4%**	**-3.8%**	**-13.3%**	**5.9%**	**-7.8%**	**9.7%**	**7.0%**	**22.2%**	**-2.5%**
Length of Service (Losap)	**136,500**	**143,600**	**148,000**	**111,075**	**135,000**	**135,000**	**135,000**	**135,000**	**140,000**	**145,000**	**150,000**
	3.8%	**5.2%**	**3.1%**	**-24.9%**	**21.5%**	**0.0%**	**0.0%**	**0.0%**	**3.7%**	**7.4%**	**3.4%**
Insurance (Safety Program)	17,457	17,614	17,713	11,907	11,996	11,579	11,667	11,757	10,980	12,000	12,000
Insurance (Liability)	551,063	560,000	572,529	605,000	613,298	612,437	552,940	528,720	559,573	550,000	560,000
Insurance (Workers Comp)	756,800	779,127	778,000	819,954	897,857	930,000	960,000	960,000	955,000	915,000	925,000
Insurance	**1,325,320**	**1,356,741**	**1,368,242**	**1,436,861**	**1,523,151**	**1,554,016**	**1,524,607**	**1,500,477**	**1,525,553**	**1,477,000**	**1,497,000**
	2.2%	**2.4%**	**0.8%**	**5.0%**	**6.0%**	**2.0%**	**-1.9%**	**-1.6%**	**1.7%**	**-3.2%**	**1.4%**
Trash Services (Condo Act)	72,615	79,594	85,750	86,107	97,563	120,860	141,303	153,947	171,194	195,000	205,000
Landfill (Tipping Fees)	1,438,725	1,414,140	1,337,177	1,316,992	1,176,121	1,184,012	1,192,047	1,237,272	1,231,506	1,295,000	1,300,000
Landfill	**1,511,340**	**1,493,734**	**1,422,927**	**1,403,099**	**1,273,684**	**1,304,872**	**1,333,350**	**1,391,219**	**1,402,700**	**1,490,000**	**1,505,000**
	9.4%	**-1.2%**	**-4.7%**	**-1.4%**	**-9.2%**	**2.4%**	**2.2%**	**4.3%**	**0.8%**	**6.2%**	**1.0%**
Library Operating Expenses	677,100	725,000	757,000	787,000	790,000	790,000	790,000	790,000	790,000	800,000	800,000
Library	**677,100**	**725,000**	**757,000**	**787,000**	**790,000**	**790,000**	**790,000**	**790,000**	**790,000**	**800,000**	**800,000**
	2.3%	**7.1%**	**4.4%**	**4.0%**	**0.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.3%**	**0.0%**

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2006 - 2016
as of February 24, 2015

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015 Budget	2016 Forecast
Reserve For Uncoll Funds	**2,658,571**	**2,642,854**	**2,349,533**	**2,851,155**	**2,867,235**	**3,020,116**	**3,071,157**	**2,766,749**	**3,086,143**	**3,085,499**	**3,125,000**
	8.0%	**-0.6%**	**-11.1%**	**21.3%**	**0.6%**	**5.3%**	**1.7%**	**-9.9%**	**11.5%**	**0.0%**	**1.3%**
General Admin	37,354	39,557	39,501	21,178	14,535	16,123	37,787	37,918	42,909	46,000	48,000
Human Res.	16,814	25,993	16,757	18,508	13,281	15,980				-	-
Office of the Mayor	2,888	1,670	1,806	1,157	825	1,259				-	-
Township Council	597	770	753	879	632	170	388	253	900	1,500	2,000
Municipal Clerk	70,130	70,090	65,954	63,983	68,104	57,736	67,504	68,543	62,095	74,000	75,000
Board of Elections	14,713	16,993	19,650	19,004	19,749	19,132	20,968	20,912	20,689	23,000	24,000
Finance	58,950	56,217	51,431	43,090	38,831	47,512	47,474	51,126	55,240	64,000	67,000
Audit Services	50,000	52,000	54,000	55,750	57,700	59,000	59,700	59,800	60,664	61,000	63,000
Tax Assessment Admin	50,358	34,209	55,013	45,463	3,481						
Tax Collection	16,989	20,933	10,008	15,214	12,504	13,032	11,816	14,530	14,877	17,000	18,000
Municpal Information Systems	49,991	71,732	69,213	65,292	62,476	58,751	63,462	65,419	69,279	80,000	84,000
Legal Service	153,212	238,273	334,803	245,083	285,452	227,608	248,760	226,253	345,436	300,000	300,000
Engineering Services	255,316	178,118	180,099	100,773	114,326	39,938	168,443	129,548	106,633	125,000	125,000
Economic Development	4,100	15,000	-	298	-	5,700	2,691	9,870	9,987	25,000	25,000
Historical Society	935	756	1,496	1,006	396	975	754	-	1,946	3,000	3,000
Planning Board	105,184	124,706	106,179	89,383	113,109	12,655	48,187	31,773	18,544	40,000	41,000
Zoning Board	22,573	16,210	28,668	28,054	12,682	7,029	7,746	1,919	4,023	21,000	21,000
Code Enforcement	5,407	18,223	18,695	7,404	4,049	3,148	2,827	5,667	8,526	53,000	50,000
Public Health	1,873	2,508	66,490	44,162	1,919	2,376	1,723	1,138	1,506	2,500	3,000
Environmental Commission	660	1,568	595	1,151	749	390	449	395	0	1,000	1,500
Community Center	5,104	4,015	2,996	5,272	1,520	2,343	2,869	1,844	1,869	4,000	4,000
Comm Trans Service	-	410	-	-	500	-	-	-	-	400	400
Senior Commission	9,797	9,918	7,970	8,106	4,864	3,049	4,998	4,923	6,075	7,500	8,500
Social Concerns	1,000	1,000	1,000	1,000						-	-
Public Event Celebrations	29,017	25,413	31,832	35,604	27,519	25,752	26,547	17,369	31,844	53,000	53,000

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2006 - 2016
as of February 24, 2015

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015 Budget	2016 Forecast
Municipal Court	20,462	23,500	26,051	18,897	26,472	15,837	18,711	17,202	25,581	32,000	28,000
Public Defender					4,130	5,175	4,425	7,333	8,000	15,000	15,000
Transfer to Board of Education				10,000							
Construction	107,497	133,848	82,048	30,658	31,551	12,064	8,988	21,192	39,346	56,000	56,000
Judgements					45,000						
Prior Year Bill - Boca International		962									
Municipal Alliance / Grant Match				7,365	5,865	5,865	5,865	5,865	29,548	20,000	20,000
Other Expenses	**1,090,921**	**1,184,592**	**1,273,008**	**983,734**	**972,221**	**658,599**	**863,082**	**800,792**	**965,517**	**1,124,900**	**1,135,400**
	-20.2%	**8.6%**	**7.5%**	**-22.7%**	**-1.2%**	**-32.3%**	**31.0%**	**-7.2%**	**20.6%**	**16.5%**	**0.9%**
Police (65 Officer + 6 Staff)	480,788	458,649	497,020	478,439	367,368	368,493	412,252	394,889	449,051	475,000	500,000
Crossing Guard	537	485									
Police Radio/Commun.	252	300									
Police	**481,577**	**459,434**	**497,020**	**478,439**	**367,368**	**368,493**	**412,252**	**394,889**	**449,051**	**475,000**	**500,000**
	84.1%	**-4.6%**	**8.2%**	**-3.7%**	**-23.2%**	**0.3%**	**11.9%**	**-4.2%**	**13.7%**	**5.8%**	**5.3%**
Red Light Camera Endorcement						**149,794**	**218,168**	**229,210**	**202,375**		
							45.6%	**5.1%**	**-11.7%**	**-100%**	
Road Repairs/Maint	27,588	15,346	18,817	28,451	26,802	25,165	22,514	23,889	29,218	33,000	34,000
Snow Removal	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Garbage/Trash Removal	5,100	865	1,157	2,185	2,651	2,900	2,975	3,000	3,962	5,000	5,000
Public Build/Grounds	86,347	89,274	79,916	107,106	101,062	118,148	111,614	117,375	126,891	130,000	135,000
Parks & Playgrounds	40,638	53,808	40,592								
Parks & Recreation	2,968	34,863	39,978	84,991	74,748	69,965	69,813	57,956	68,776	70,000	70,000
Vehicle Maint.	326,965	317,789	355,236	379,493	378,125	401,918	432,492	442,574	469,520	490,000	500,000
Public Works / P & R	**529,606**	**551,945**	**575,696**	**642,226**	**623,388**	**658,096**	**679,408**	**684,794**	**738,367**	**768,000**	**784,000**
	12.3%	**4.2%**	**4.3%**	**11.6%**	**-2.9%**	**5.6%**	**3.2%**	**0.8%**	**7.8%**	**4.0%**	**2.1%**

Monroe Township
10 Year Comparative Actual Expense Summary
2006 - 2016
as of February 24, 2015

Category	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015 Budget	2016 Forecast
Electricity	227,706	220,453	224,420	266,289	325,253	281,417	246,174	268,238	259,655	290,000	305,000
Street Lighting	361,099	427,506	435,602	427,404	456,150	437,743	465,957	480,613	511,741	540,000	550,000
Natural Gas	111,217	97,540	90,437	98,663	107,895	94,644	66,579	96,010	100,522	115,000	120,000
Fuel Oil	2,156	3,500	4,341	2,068	2,047	4,000	3,138	4,000	4,928	6,000	6,500
Gasoline	399,062	440,921	570,490	346,976	423,992	551,325	551,797	528,432	512,121	539,502	525,000
Telephone (Telecom)	105,343	122,621	121,446	97,663	97,428	87,073	94,326	99,879	102,058	113,000	115,000
Utilities	**1,206,583**	**1,312,541**	**1,446,736**	**1,239,063**	**1,412,765**	**1,456,202**	**1,427,971**	**1,477,172**	**1,491,025**	**1,603,502**	**1,621,500**
	12.3%	**8.8%**	**10.2%**	**-14.4%**	**14.0%**	**3.1%**	**-1.9%**	**3.4%**	**0.9%**	**7.5%**	**1.1%**
Grants (Other)	585,792	2,425,749	644,982	503,601	935,969	380,901	414,665	526,078	843,051	88,360	88,360
Grants	**585,792**	**2,425,749**	**644,982**	**503,601**	**935,969**	**380,901**	**414,665**	**526,078**	**843,051**	**88,360**	**88,360**
Budget Expenditure Totals	**27,705,890**	**31,802,343**	**31,099,938**	**32,233,691**	**32,901,195**	**32,925,833**	**32,610,184**	**33,081,078**	**35,339,324**	**35,906,481**	**36,955,960**
Less Grants:	**585,792**	**2,425,749**	**644,982**	**503,601**	**935,969**	**380,901**	**414,665**	**526,078**	**843,051**	**88,360**	**88,360**
Budget Expenditure Net	**27,120,098**	**29,376,594**	**30,454,956**	**31,730,090**	**31,965,226**	**32,544,932**	**32,195,519**	**32,555,000**	**34,496,273**	**35,818,121**	**36,867,600**
Incr / Decr in Budget Actuals	**1,479,076**	**2,256,496**	**1,078,362**	**1,275,134**	**235,136**	**579,706**	**(349,413)**	**359,481**	**1,941,273**	**1,321,848**	**1,049,479**
% Incr / Decr Actuals	**5.8%**	**8.3%**	**3.7%**	**4.2%**	**0.7%**	**1.8%**	**-1.1%**	**1.1%**	**6.0%**	**3.8%**	**2.9%**

Section - 4

2015 Salary & Wages

- **2014 – 2016 Salary Comparison – Department Summary**
- **2015 Annual Salary Projected Report**

Adopted

Township of Monroe
2014 - 2016 Salary Comparison
Department Summary
as of May 7, 2015

Department Name	2014 Salary Budget	2014 Salary Actual 2/20/15	2014 Budget to 2014 Actual Variance	%	2015 Salary Budget	2015 Budget to 2014 Budget Variance	%	2016 Salary Budget Forcast	2016 Budget Forcast to 2015 Budget Variance	%
General Admin	223,100	221,258	1,842	0.8%	247,400	24,300	10.9%	253,600	6,200	2.5%
Human Res.	-		-							
Office of the Mayor	10,100	10,019	81	0.8%	14,100	4,000	39.6%	14,100	-	0.0%
Township Council	60,000	59,801	199	0.3%	60,000	-	0.0%	60,000	-	0.0%
Municipal Clerk	234,200	232,689	1,511	0.6%	243,000	8,800	3.8%	249,100	6,100	2.5%
Board of Elections	5,000	4,978	22	0.4%	5,000	-	0.0%	5,000	-	0.0%
Finance	223,100	199,451	23,649	10.6%	146,100	(77,000)	-34.5%	150,000	3,900	2.7%
Dir of Real Estate	4,000	4,000	-	0.0%	4,000	-	0.0%	4,000	-	0.0%
Tax Collection	198,400	195,790	2,610	1.3%	234,600	36,200	18.2%	240,500	5,900	2.5%
Municipal Information Services	121,300	120,522	778	0.6%	124,500	3,200	2.6%	127,700	3,200	2.6%
Legal Service	4,000	4,000	-	0.0%	4,000	-	0.0%	4,000	-	0.0%
Planning Board	107,100	101,607	5,493	5.1%	109,600	2,500	2.3%	112,400	2,800	2.6%
Zoning Board	5,000	2,790	2,210	44.2%	5,000	-	0.0%	5,000	-	0.0%
Code Enforcement	195,800	194,758	1,042	0.5%	190,600	(5,200)	-2.7%	195,600	5,000	2.6%
Public Safety	6,000	6,000	-	0.0%	6,000	-	0.0%	6,000	-	0.0%
Police (60 Officer + 6 Staff)	6,900,000	6,822,127	77,873	1.1%	7,412,000	512,000	7.4%	7,880,000	468,000	6.3%
OEM	111,000	102,680	8,320	7.5%	112,700	1,700	1.5%	115,600	2,900	2.6%
Uniform Fire Safety	64,300	63,260	1,040	1.6%	69,000	4,700	7.3%	70,800	1,800	2.6%

Adopted

Township of Monroe
2014 - 2016 Salary Comparison
Department Summary
as of May 7, 2015

Department Name	2014 Salary Budget	2014 Salary Actual 2/20/15	2014 Budget to 2014 Actual Variance	%	2015 Salary Budget	2015 Budget to 2014 Budget Variance	%	2016 Salary Budget Forcast	2016 Budget Forcast to 2015 Budget Variance	%
Ambulance	384,000	351,577	32,423	8.4%	395,500	11,500	3.0%	405,463	9,962	2.5%
Prosecutor	18,000	18,000	-	0.0%	25,000	7,000	38.9%	25,000	-	0.0%
Road Repairs/Maint	780,000	734,781	45,219	5.8%	782,000	2,000	0.3%	801,800	19,800	2.5%
Garbage/Trash Removal	1,210,000	1,143,702	66,298	5.5%	1,205,400	(4,600)	-0.4%	1,236,000	30,600	2.5%
Public Build/Grounds	370,000	355,785	14,215	3.8%	378,700	8,700	2.4%	388,300	9,600	2.5%
Vehicle Maint.	426,300	414,405	11,895	2.8%	437,500	11,200	2.6%	448,500	11,000	2.5%
Public Health	56,800	56,350	450	0.8%	57,200	400	0.7%	58,700	1,500	2.6%
Environmental Commission	700	60	640	91.4%	700	-	0.0%	700	-	0.0%
Community Center	94,900	85,612	9,288	9.8%	72,600	(22,300)	-23.5%	74,500	1,900	2.6%
Comm Trans Service	70,000	58,468	11,532	16.5%	78,500	8,500	12.1%	80,500	2,000	2.5%
Senior Commission	720	-	720	100.0%	720	-	0.0%	720	-	0.0%
Parks & Recreation	343,300	338,567	4,733	1.4%	392,000	48,700	14.2%	402,000	10,000	2.6%
Municipal Court	273,800	260,191	13,609	5.0%	284,700	10,900	4.0%	292,100	7,400	2.6%
Construction	305,800	299,845	5,955	1.9%	312,600	6,800	2.2%	320,500	7,900	2.5%
Salary Adjustment (27th P/R)	550,000	496,870	53,130	9.7%		(550,000)	-100.0%			
Total	**13,356,720**	**12,959,942**	**396,778**	**3.0%**	**13,410,720**	**54,000**	**0.4%**	**14,028,200**	**617,500**	**4.6%**
Variance - Budget to Budget	**1,149,850**				**54,000**			**617,500**		
Percentage	**9.5%**				**0.4%**			**4.6%**		
Variance - Actual to Actual		**939,788**								
Percentage		**7.8%**								

*** Funds Transferred In**
*** Funds Transferred Out**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	General Administration												
100101	Heydel, Kevin	10/23/02	Business Administrator	108,000			4,300						112,300
100101	McIlvaine, Sherri	03/15/04	Confidential Secretary	54,500			2,200						56,700
100101	Scola, Christine	10/28/02	Personnel Asst	75,500			2,900						78,400
3	**F/T - 3**		**Total**	**238,000**			**9,400**					**-**	**247,400**
	Office of the Mayor												
110102	Teefy, Daniel P.	01/01/03	Mayor		10,100								10,100
110102	Potopchuk, Andy	01/01/15	Deputy Mayor		4,000								4,000
	P/T -2		**Total**		**14,100**								**14,100**
	Township Council												
115102	Bryson, Walter	01/04/04	Council Member		8,400								8,400
115102	Caligiuri, Frank	01/04/04	Council President		9,600								9,600
115102	Delucia, Rich	01/04/09	Council Member		8,400								8,400
115102	Dilks, Marvin	01/04/04	Council Member		8,400								8,400
115102	McIlvaine Bart	01/01/15	Council President		8,400								8,400
115102	Miller, Cody	01/01/15	Council Member		8,400								8,400
115102	Heffner, Robert	01/01/15	Council Member		8,400								8,400
	P/T - 7		**Total**		**60,000**								**60,000**
	Municipal Clerk												
120101	McCormick, Susan	06/14/93	Municipal Clerk	83,000			3,200					2,000	88,200
120101	Wright, Sharon A.	11/23/92	Deputy Clerk	59,500			2,300					4,300	66,100
120101	Slade, Karen	01/01/03	Keyboarding Clerk 2	40,000			1,300					800	42,100
120101	Chilselko, Aileen	01/01/98	Sr Account Clerk	45,200			1,400						46,600
4	**F/T - 4**		**Total**	**227,700**			**8,200**					**7,100**	**243,000**
	Elections												
125101	McCormick, Susan			1,200									1,200
125101	Weed, Sharon A.			1,200									1,200
	Other Clerical					2,600							2,600
			Total	**2,400**		**2,600**							**5,000**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Finance												
130101	Paccione, Karyn	08/25/14	Chief Financial Officer	45,000									45,000
130101	Schurter, Betty	02/16/04	Sr Account Clerk	44,100		800							44,900
130101	Tyler, Marianne	10/13/03	Pr Payroll Clerk	50,800		3,800	1,600						56,200
2	**F/T - 2 - P/T - 1**		**Total**	**139,900**		**4,600**	**1,600**					**-**	**146,100**
	Dir of Real Estate												
145102	Clidy, John	01/01/15	Director	4,000									4,000
	P/T - 1		**Total**	**4,000**									**4,000**
	Tax Collection												
150101	Baker, Marianne	09/11/00	Clerk 2	46,700			1,500					1,000	49,200
150101	Potopchuk, Joanna L.	03/11/99	Clerk 2	45,700								8,000	53,700
150101	Rumpf, Joan A.	05/27/82	Tax Collector	82,100			3,200					4,200	89,500
150102	Rossi, Janeen	03/23/15	Keyboarding Clerk I		21,000								21,000
150102	DelConte, Judith	10/15/14	Keyboarding Clerk I		21,000								21,000
150103	Overtime					200							200
3	**F/T - 3 - P/T - 2**		**Total**	**174,500**	**42,000**	**200**	**4,700**					**13,200**	**234,600**
	Municipal Information Services												
155101	Varalli, Joseph	04/19/07	MIS Coordinator	69,800			2,700						72,500
155101	D'Orio, Mark	11/01/07	Computer Service Tech	52,000									52,000
2	**F/T - 2**		**Total**	**121,800**			**2,700**					**-**	**124,500**
	Legal Service												
160102	Fiore, Charles A.	01/02/95	Director	4,000									4,000
	P/T - 1		**Total**	**4,000**									**4,000**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Planning Board												
200101	Farrell, Dawn	06/29/87	Admin Asst / PB Sec.	55,400			2,200					3,000	60,600
200101	Orbaczewski, Ninette	02/10/03	Keyboarding Clerk 2	38,600		200	1,200					3,000	43,000
200102	Agnesino, Jimmy	01/04/03	Board Member		520								520
200102	Caliguiri, Frank	01/01/14	Board Member		520								520
200102	Cooper, Larry	01/01/08	Board Member		520								520
200102	Crane, Thomas K.	01/04/05	Board Member		520								520
200102	Heffner, Robert	01/01/13	Board Member		520								520
200102	Kozak, Dan	01/01/12	Board Member		520								520
200102	Masterson, Craig	01/01/12	Board Member		520								520
200102	O'Brien, Cornelius	03/01/96	Board Member		800								800
200102	Teefy, Daniel P.	01/01/15	Board Member		520								520
200102	Alternate 1		Board Member		520								520
200102	Alternate 2		Board Member		520								520
2	**F/T - 2 - P/T - 11**		**Total**	**94,000**	**6,000**	**200**	**3,400**					**6,000**	**109,600**
	Zoning Board												
205102	Capate, Christina	01/01/15	Board Member Alt 2		540								540
205102	Carney, Patrick T.	01/04/05	Board Member		540								540
205102	Fritz, Len	01/04/07	Board Member		540								540
205102	Kozak, Dan	01/01/11	Board Member		540								540
205102	Kwan, Hui	01/01/13	Board Member		540								540
205102	Manfredi, Ralph	01/01/11	Board Member		540								540
205102	McLaughlin, William	01/14/04	Board Member		680								680
205102	Mercado, Nicholas	01/01/15	Board Member Alt 1		540								540
205102	Salvadori, Brent	01/09/04	Board Member		540								540
	P/T - 9		**Total**		**5,000**								**5,000**
	Code Enforcement												
210102	Reitz, George	12/28/99	Director		6,000								6,000
210101	Weikel, Frederick	04/21/86	Code Enforcement Off	70,800			2,800					500	74,100
210101	Kozak, Dan	10/14/03	Sub-Code Official	73,300			2,900						76,200
210101	Sargent, Margaretann	10/14/14	Clerk 1	34,200		100							34,300
3	**F/T - 3 - P/T - 1**		**Total**	**178,300**	**6,000**	**100**	**5,700**					**500**	**190,600**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Dir of Public Safety												
235102	Smart, Jim	05/25/04	Director	6,000									6,000
	P/T - 1		**Total**	**6,000**									**6,000**
	Police												
300101	Armstrong-Gullo, Krysten	03/02/09	Police Officer	96,000									96,000
300101	Bielski, Kevin	03/03/08	Police Officer	96,000			3,700						99,700
300101	Bonsall, Thomas	08/17/98	Police Officer	102,000			4,000						106,000
300101	Borkowski, Ryan	04/27/98	Police Officer	102,000			4,000			800			106,800
300101	Boyd, Stephen	09/12/94	Lieutenant	121,100			4,700			400	3,000	3,500	132,700
300101	Brown, Edward	09/01/04	Police Officer	99,500			3,900						103,400
300101	Buerklin, Matthew	01/17/00	Police Officer	102,000			4,000						106,000
300101	Burton, Mark	04/27/98	Sergeant 1	107,700			4,200				3,000		114,900
300101	Canonica, Anthony	12/28/98	Detective	102,000			4,000			1,200	3,000		110,200
300101	Clark, Robert Charles	08/08/05	Police Officer	98,000									98,000
300101	Clidy, Joey	09/01/04	Police Officer	99,500			3,900						103,400
300101	Collins, Jody	12/28/98	Police Officer	102,000									102,000
300101	Cuff, Gary	04/27/98	Sergeant 2	113,900			4,400			400			118,700
300101	Dailey, David	09/12/94	Lieutenant	121,100			4,700			400	3,000		129,200
300101	D'Amico, Anthony	08/06/12	Police Officer	53,300									53,300
300101	Darcangelo, Donald	05/05/08	Police Officer	96,000			3,700						99,700
300101	Dare, Eric	08/01/99	Police Officer	102,000			4,000			400			106,400
300101	Dehart, James	06/12/95	Sergeant 2	113,900			4,400						118,300
300101	Doran, Michael	01/20/97	Corporal	102,000						800			102,800
300101	Farrell, Stephen	10/15/91	Captain	127,300			5,000				9,000		141,300
300101	Gabbianelli Jr., Michael	08/11/03	Police Officer	99,500			3,900			800			104,200
300101	Harris III, Lester	08/23/99	Detective	102,000			4,000			400	3,000		109,400
300101	Hennessey, John	08/06/07	Police Officer	96,000			3,700						99,700
300101	Hoffman, David	04/27/98	Sergeant 2	113,900			4,400						118,300
300101	Iacovone Jr., Carmen W.	08/11/03	Police Officer	99,500			3,900			800	3,000		107,200
300101	Iacovone, Nicholas	08/06/12	Police Officer	53,300									53,300
300101	Jacobus, Derrick	08/06/07	Police Officer	96,000			3,700			1,200	3,000		103,900
300101	Janofsky, Max	03/02/09	Police Officer	96,000			3,700						99,700
300101	Kelly, James	04/27/98	Sergeant 2	113,900							3,000		116,900
300101	Laporta, Michael	10/15/91	Captain	127,300			5,000				9,000		141,300
300101	Leonetti, Vincent	09/08/14	Police Officer	42,000						800			42,800
300101	Lewis, Erik	03/24/97	Sergeant 2	113,900			4,400						118,300
300101	Maiorano, Jules	09/01/04	Police Officer	99,500			3,900				3,000		106,400
300101	Marchisello, Nicholas Jr	08/06/12	Police Officer	53,300									53,300
300101	Marino, Daniel	08/05/13	Police Officer	48,800						400			49,200
300101	Marzi, Robert	01/06/14	Police Officer	46,200									46,200
300101	Massey, Robert	08/05/13	Police Officer	48,800						400			49,200

TOWNSHIP OF MONROE

2015 ANNUAL SALARY REPORT

DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	2015 F/T ANNUAL SALARY	2015 P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	COURT PAY CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	ON-CALL STANDBY PAY	OTHER SALARY	TOTAL SALARY
300101	Maute, Bruce Jr.	03/02/09	Police Officer	96,000			3,700			400			100,100
300101	McBride, John	04/27/98	Sergeant 1	107,700			4,200						111,900
300101	McBride,Peter	08/08/05	Police Officer	98,000			3,800						101,800
300101	McKeown, John	10/15/91	Police Chief	133,500			5,200			1,200	9,000		148,900
300101	Miraglia, Richard	08/21/95	Lieutenant	121,100			4,700			800			126,600
300101	Monahan, Craig	08/25/97	Sergeant 2	113,900			4,400						118,300
300101	Montone, Francis	08/25/97	Detective Segeant 2	113,900			4,400			800	3,000		122,100
300101	Morris, Edmund	08/11/03	Police Officer	99,500			3,900						103,400
300101	Odd, William	01/20/97	Lieutenant	119,000			4,600						123,600
300101	Pacilio, Thomas	09/09/02	Police Officer	99,500			3,900			400	2,500		106,300
300101	Pease, Anthony	08/23/99	Police Officer	102,000			4,000				3,000		109,000
300101	Pierson, Roy (62)	09/08/14	Police Officer	42,000						400			42,400
300101	Prus, Michael	08/06/12	Police Officer	53,300						400			53,700
300101	Rebecca, Michael	01/20/97	Sergeant 2	113,900			4,400					3,500	121,800
300101	Reeve, Brian	05/13/08	Police Officer	96,000			3,700						99,700
300101	Riggins, Daniel	12/28/98	Detective	102,000			4,000				3,000		109,000
300101	Rivera, Anthony	04/03/06	Police Officer	96,000			3,700						99,700
300101	Rumpf, Jon	10/15/91	Deputy Chief	130,500			5,400				9,000		144,900
300101	Shipley, Matthew	01/06/14	Police Officer	46,200						800			47,000
300101	Stevens, Mark	08/08/05	Police Officer	98,000			3,800						101,800
300101	Sulzbach, Gene	04/27/98	Detective Segeant 2	113,900			4,400			800	3,000		122,100
300101	Tomasetto, Christopher	08/25/97	Sergeant 2	113,900			4,400						118,300
300101	Vezza, Anthony Edward	08/11/03	Police Officer	99,500			3,900			800	3,000		107,200
300101	Wolfe, Gregg	04/27/98	Detective Segeant 2	113,900			4,400				3,000		121,300
300101	Yorio, William J.	08/11/03	Police Officer	99,500			3,900			800	2,000	3,500	109,700
300101	Open Position		Lieutenant	121,100			4,700			800	3,000		129,600
300101	New Hire	04/01/15	Police Officer	16,000						400			16,400
300101	New Hire	04/01/15	Police Officer	16,000						400			16,400
300101	New Hire	04/01/15	Police Officer	16,000						400			16,400
300101	New Hire **(66)**	04/01/15	Police Officer	16,000						200			16,200
300101	2015 Shift Differential											70,000	70,000
300101	Overtime Pay					300,000							300,000
300101	Court Pay							40,000					40,000
300101	Kelly Time - 37 Officer x 104 Hrs		3,800 hrs x $43									50,000	50,000
300101	Carter, Marcella	01/01/98	Secretarial Assistant	47,900			1,500						49,400
210101	Hamer, Denise M.	01/30/06	Records Support Tech 3	45,200									45,200
300101	Horcher, Barbara	09/19/05	Records Support Tech 3	45,200									45,200
300101	Huff, Michelle	07/03/00	Secretarial Assistant	47,900									47,900
300101	Pandola, Rainnelda M.	08/05/02	Records Support Tech 3	45,200									45,200
150102	Rudolph Charlotte (6)	09/22/14	Keyboard Clerk 1	32,000									32,000
300102	Stellachio, James	11/18/13	Evidence Custodian		17,800								17,800
300102	Schubert, Deborah	10/15/07	Keyboarding Clerk I		21,800								21,800
300102	Schubert Charles	10/15/07	Keyboarding Clerk I		21,800								21,800
300102	Call Takers (2)		P/T Call Takers		22,000								22,000
300102	Ferrara, Carl A.	01/13/88	Police - Baliffs		3,500								3,500

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
300102	Dressner, August	03/01/10	Police - Baliffs		3,500								3,500
300102	Zacamy, Richard	01/01/10	Police - Baliffs		3,000								3,000
300110	Blankenship, Mary (Sub)	01/01/01	Crossing Guard		2,000								2,000
300110	Bocchicchio, Mary (Church & Main)	03/05/12	Crossing Guard		5,000								5,000
300110	Brown, Patricia A. (Middle)	12/02/02	Crossing Guard		12,000								12,000
300110	Dressner, August	03/01/10	Crossing Guard		11,000								11,000
300110	Longo, Jennifer (Holly Glen)	09/07/06	Crossing Guard		12,000								12,000
300110	Opfer, John E.	08/20/07	Crossing Guard		4,000								4,000
300110	Steich, Kelly	03/23/05	Crossing Guard		14,000								14,000
72	**F/T = 72- P/T = 15**		**Total**	**6,478,400**	**153,400**	**300,000**	**202,200**	**40,000**		**19,000**	**88,500**	**130,500**	**7,412,000**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	OEM												
320101	McLaughlin, Frank L.	02/04/00	OEM Coordinator	57,500			2,300					500	60,300
320101	Wallace, Jacqueline	03/01/95	Sr Account Clerk	47,600		800	1,500						49,900
320102	Weikel, Fred	04/21/86	OEM 1		1,500								1,500
320102	Open (Other Deputies)	New	P/T OEM		500								500
320102	Open (Other Deputies)	New	OEM 2		500								500
2	**F/T = 2 - P/T = 3**		**Total**	**105,100**	**2,500**	**800**	**3,800**					**500**	**112,700**
	Uniform Fire Safety												
350101	Rehman, Frank A.	03/27/95	Fire Inspector	28,000									28,000
350101	Tomarchio, Salvatore	04/01/90	Fire Official	41,000									41,000
	P/T - 2		**Total**	**69,000**								**-**	**69,000**
	Ambulance												
355101	MacDonald, Nancy	07/02/80	EMT Supervisor	60,400		6,500	2,400					500	69,800
355101	Murphy Jr., Robert	03/10/86	EMT	49,300		1,500	1,600						52,400
355101	Scott, Colin L.	07/10/85	EMT	49,300		1,500							50,800
355102	Camarota, Courtney	09/04/07	EMT P/T		9,000	500							9,500
355102	Carty, Jennifer	09/04/12	EMT P/T		8,000	500							8,500
355102	Davis, Christy	07/01/06	EMT P/T		25,000	500							25,500
355102	DeFiore, Eric	07/01/06	EMT P/T		13,000	500							13,500
355102	Emick, Gregory	10/12/09	EMT P/T		15,000	500							15,500
355102	Evans, Dominick	09/07/14	EMT P/T		7,000								7,000
355102	Faix, Kevin	08/06/12	EMT P/T		11,000								11,000
355102	Fitzgerald, David	10/10/08	EMT P/T		22,000	500							22,500
355102	Hauck, Joseph	10/12/10	EMT P/T		15,000	500							15,500
355102	Herrmann, Jean Marie	07/06/05	EMT P/T		8,000								8,000
355102	Karcher, Kevin Jr	08/12/05	EMT P/T		3,000	500							3,500
355102	Keenan, Jennifer	07/12/13	EMT P/T		15,000	500							15,500
355102	Lague, Leo	07/10/13	EMT P/T		14,000	500							14,500
355102	Parks, Krista	08/30/04	EMT P/T		14,000	500							14,500
355102	Pinnelli, Stephen	10/05/10	EMT P/T		2,000								2,000
355102	Rhoades, Amanda	09/09/14	EMT P/T		9,000								9,000
355102	Roberts, Geoffrey	08/15/12	EMT P/T		5,000								5,000
355102	Taylor, Elissa	09/09/08	EMT P/T		8,000	500							8,500
355102	Williams, Donna	09/04/07	EMT P/T		13,000	500							13,500
3	**F/T - 3 - P/T - 19**		**Total**	**159,000**	**216,000**	**16,000**	**4,000**					**500**	**395,500**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Road Repairs/Maint												
365101	Barbino, James	08/18/86	Truck Driver	56,000			1,800						57,800
365101	Calvello, Michael	09/16/91	Road Supervisor	62,900			2,500						65,400
365101	Delea, Peter	02/02/88	Laborer 1	55,800			1,800						57,600
365101	Gooden, Candy	03/05/93	Administrative Clerk	52,200			1,800						54,000
375101	Guzman, Joseph	01/09/06	Truck Driver	48,200									48,200
375101	Heffner, Colton	09/24/12	Truck Driver	44,700									44,700
365101	Luby III, John E.	08/10/98	Laborer 1	51,700									51,700
365101	McCoy, Michael	08/26/96	Truck Driver	52,800			1,800						54,600
365101	Rein, Karl	05/03/93	Truck Driver	57,500			1,800						59,300
365101	Simpson, John	11/26/01	Equipment Operator	48,200			1,700						49,900
365101	Terzian, David	03/18/85	Equipment Operator	57,500									57,500
365101	Vezza III, Anthony	05/10/82	Equipment Operator	57,500			1,800						59,300
375101	Open		Truck Driver	40,000									40,000
375102	Adams, George (P/T)		Road Work		15,000								15,000
365104	P/T Seasonal		Seasonal		35,000								35,000
365105	Overtime/Snow Removal					32,000							32,000
13	**F/T = 13 + 1 P/T**		**Total**	**685,000**	**50,000**	**32,000**	**15,000**					**-**	**782,000**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Garbage/Trash Removal												
375101	Agresta, Stephen	09/29/14	Truck Driver	41,700									41,700
375101	Ballard, John S.	10/26/92	Sanitation Supervisor	62,900			2,500						65,400
375101	Blong, William	11/18/13	Truck Driver	42,500									42,500
375101	Collins, Terry	09/22/14	Truck Driver	41,700									41,700
375101	Defelice, Stephen	07/17/00	Truck Driver	50,900			1,600						52,500
365101	Desantis, Richard	02/04/85	Recycling Supervisor	62,900			2,500						65,400
365101	Fera, David	09/23/08	Truck Driver	48,100									48,100
375101	Ferrera, John	06/19/00	Laborer 1	49,900									49,900
375101	Kuzmanich, Daniel	09/24/12	Truck Driver	44,600									44,600
375101	Larosa, William J.	06/05/96	Laborer 1	51,800			1,600						53,400
365101	Lebednikas, Thomas	01/09/06	Truck Driver	48,100			1,500						49,600
375101	Louis, Christopher	09/13/04	Truck Driver	48,100									48,100
375101	Mayo, Michael	09/18/06	Truck Driver	48,100									48,100
375101	Nye Jr., Ronald J.	08/26/98	Laborer 1	51,800									51,800
375101	Nye Sr., Ronald	03/29/89	Laborer 1	55,900									55,900
375101	Parks, Matthew	01/09/06	Truck Driver	48,100			1,500						49,599
375101	Peterson, Otis	07/27/05	Truck Driver	48,100			1,500						49,599
375101	Rein, Christopher	04/06/87	Truck Driver	56,900									56,900
375102	Scales, Frank	01/14/13	Truck Driver	43,900									43,900
375101	Schofield, Thomas	09/17/12	Truck Driver	44,600									44,600
375101	Stuhler, William	11/03/08	Laborer 1	47,100									47,100
375101	Open Position	03/01/14	Truck Driver	40,000									40,000
375101	Open Position (P/T)	03/01/14	Truck Driver		25,000								25,000
375104	Seasonal Employees				40,000								40,000
375105	Overtime					50,000							50,000
22	**F/T = 22- P/T = 1**		**Total**	**1,077,700**	**65,000**	**50,000**	**12,700**					**-**	**1,205,400**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Public Build/Grnds												
380101	Bencken, Sharen J.	10/21/96	Account Clerk (Sr.)	45,700									45,700
380101	Blemmings, William	01/09/06	Laborer 1	47,100			1,500						48,600
380101	Hierspiel, Robert	09/19/05	Laborer 1	47,100									47,100
380101	Kenney, Daniel	01/26/04	Laborer 1	47,100			1,500						48,600
380101	Tursi, Emmanuel	11/19/01	Laborer 1	48,800									48,800
380101	Ward, George	08/27/90	Bldg & Gr Supervisor	62,900			2,500						65,400
380102	Robinson, Ervin	02/14/14	Laborer 1 (P/T)		29,500								29,500
380104	Seasonal Employees				15,000								15,000
380105	Overtime					30,000							30,000
6	**F/T = 6- P/T = 1**		**Total**	**298,700**	**44,500**	**30,000**	**5,500**					**-**	**378,700**
	Vehicle Maint.												
385101	Avis, Robert	08/05/85	Superintendent of PW	91,800			3,600					4,000	99,400
385101	Capece, Frank	06/18/01	Mechanic	51,800									51,800
385101	Hledik, Richard	06/01/87	Supevising Mechanic	62,600			2,500						65,100
385101	Remson, Jeanette	03/03/97	Keyboarding Clerk 2	41,100			1,400						42,500
385101	Rocco, Jeffrey	04/28/97	Mechanic	54,500			1,700						56,200
385101	Tucker, John (Step 5 - 3/26/15)	03/26/12	Mechanic	50,300									50,300
385101	Walker, Joseph	08/09/04	Mechanic	49,600			1,600						51,200
385105	Overtime					21,000							21,000
7	**F/T = 7**		**Total**	**401,700**		**21,000**	**10,800**					**4,000**	**437,500**
	Public Health & Vital Statistics												
110101	Machulsky, Victoria	01/01/03	Registrar of Vital Statistics/Health Officer	55,000			2,200						57,200
110101	Deputy Registrars (In Clerks Office)												-
1	**F/T = 1**		**Total**	**55,000**			**2,200**					**-**	**57,200**

TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Community Center												
410101	Christman, Lisa	11/12/02	Keyboarding Clerk 2	37,600									37,600
410101	Open	03/01/15	Clerk 1	32,000									32,000
410105	Overtime					3,000							3,000
2	**F/T = 2**		**Total**	**69,600**		**3,000**						**-**	**72,600**
	Comm Trans Service												
415101	Hallowell, Dawn C.	07/31/95	Bus Driver	43,600		2,000							45,600
415102	Conte, Gerald	05/15/08	P/T Bus Driver		11,900								11,900
415102	Open Position	03/01/15	P/T Bus Driver		21,000								21,000
1	**F/T = 1 - P/T = 2**		**Total**	**43,600**	**32,900**	**2,000**						**-**	**78,500**
	Parks & Recreation												
422101	Bonder, Jim	01/01/07	P & R Dept Head	70,800			2,800						73,600
375101	Calabro, Matthew	09/22/14	Laborer 1	41,100									41,100
375101	Genarie, Gary L.	08/20/02	Laborer 1	48,800									48,800
380101	Lonia, Domenic	02/23/04	Laborer 1	47,100									47,100
375101	McKenna, William	03/24/14	Laborer 1	41,200									41,200
365101	Wohlfarth Timothy J.	04/11/05	Equipment Operator	48,500									48,500
422102	Bracarello, Anne M.	04/19/03	P & R Worker		18,000								18,000
422102	Brown, Mary	04/19/03	P & R Worker		16,000								16,000
422102	Dangelo, Robin	07/21/14	P & R Worker		10,000								10,000
422102	Pelletier, Jason	10/08/12	P & R Worker		7,000								7,000
422102	Rodriguez, Juan	09/08/97	P & R Worker		14,000								14,000
422102	Carter, Susan	12/05/01	P & R Worker									700	700
410105	Overtime					12,000							12,000
422104	Seasonal Employees					14,000							14,000
6	**F/T - 6 - P/T 5**		**Total**	**297,500**	**65,000**	**26,000**	**2,800**					**700**	**392,000**

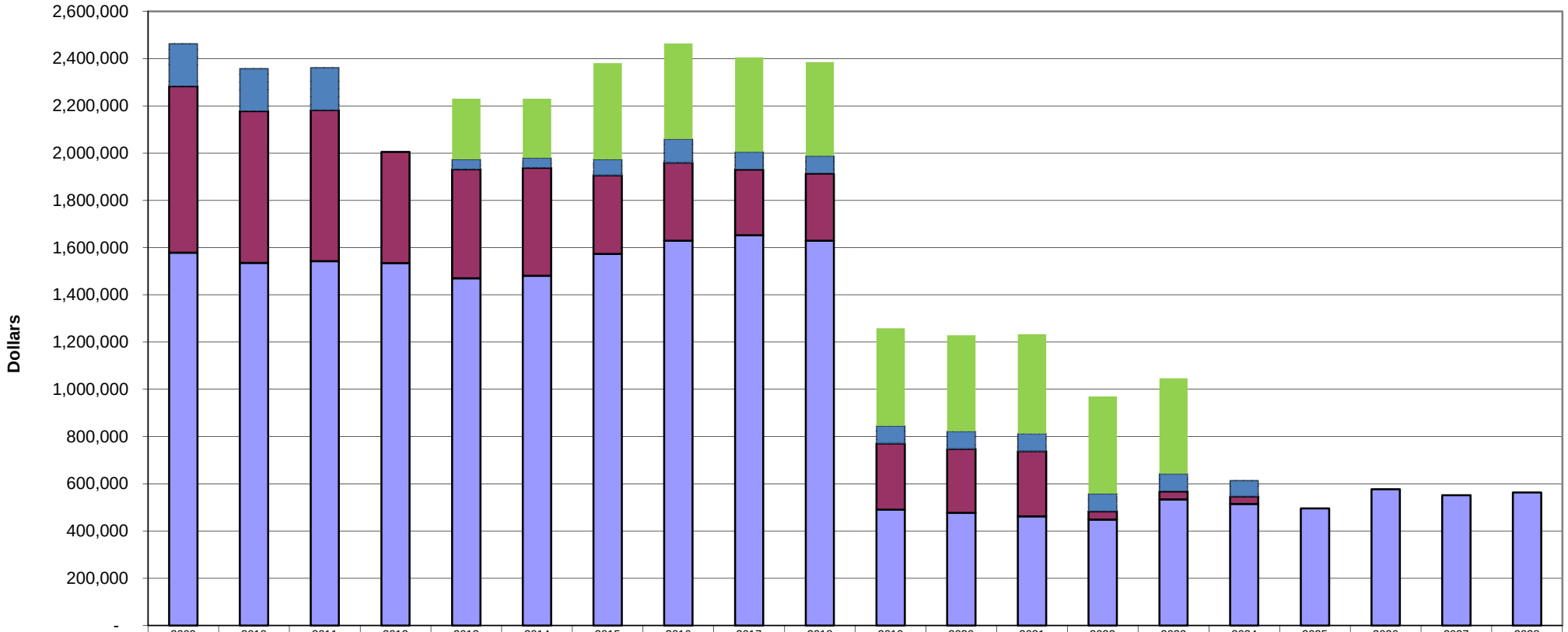
TOWNSHIP OF MONROE													
2015 ANNUAL SALARY REPORT													
				2015	2015			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
	Prosecutor												
360101	Fiore, Charles	01/02/95	Prosecutor	25,000									25,000
	P/T - 1		**Total**	**25,000**									**25,000**
	Municipal Court												
605101	Deleo, Roseann	12/06/78	Deputy Court Administrator	55,000			1,700					500	57,200
605101	Brotherton, Ellen	09/08/98	Violations Clerk	44,100									44,100
605101	Pappas, Carrie	01/02/85	Court Administrator	61,600								500	62,100
605101	Marks, Donna	08/12/13	Keyboard Clerk 1	32,100									32,100
605102	Lacovara, Nicholas	03/05/97	Judge	35,000									35,000
605102	Thompson, Amy	10/29/12	Keyboard Clerk 1	34,200									34,200
605105	Overtime					20,000							20,000
6	**F/T - 6**		**Total**	**262,000**		**20,000**	**1,700**					**1,000**	**284,700**
	Construction												
445101	D'Amico, Stephen	07/01/06	Subcode Official	55,400			1,600						57,000
445101	Pollilo, Louis	09/07/11	Subcode Official	74,800			3,000						77,800
445101	Morrison, James J.	06/03/95	Subcode Official	95,500			3,700						99,200
445101	Carbonaro, Virginia	01/13/14	Keyboarding Clerk I	32,100									32,100
445101	Park, Tara	09/19/05	Technical Assistant to CO	45,500									45,500
445105	Overtime					1,000							1,000
5	**F/T - 5**		**Total**	**303,300**		**1,000**	**8,300**					**-**	**312,600**

Section - 5

Debt Service

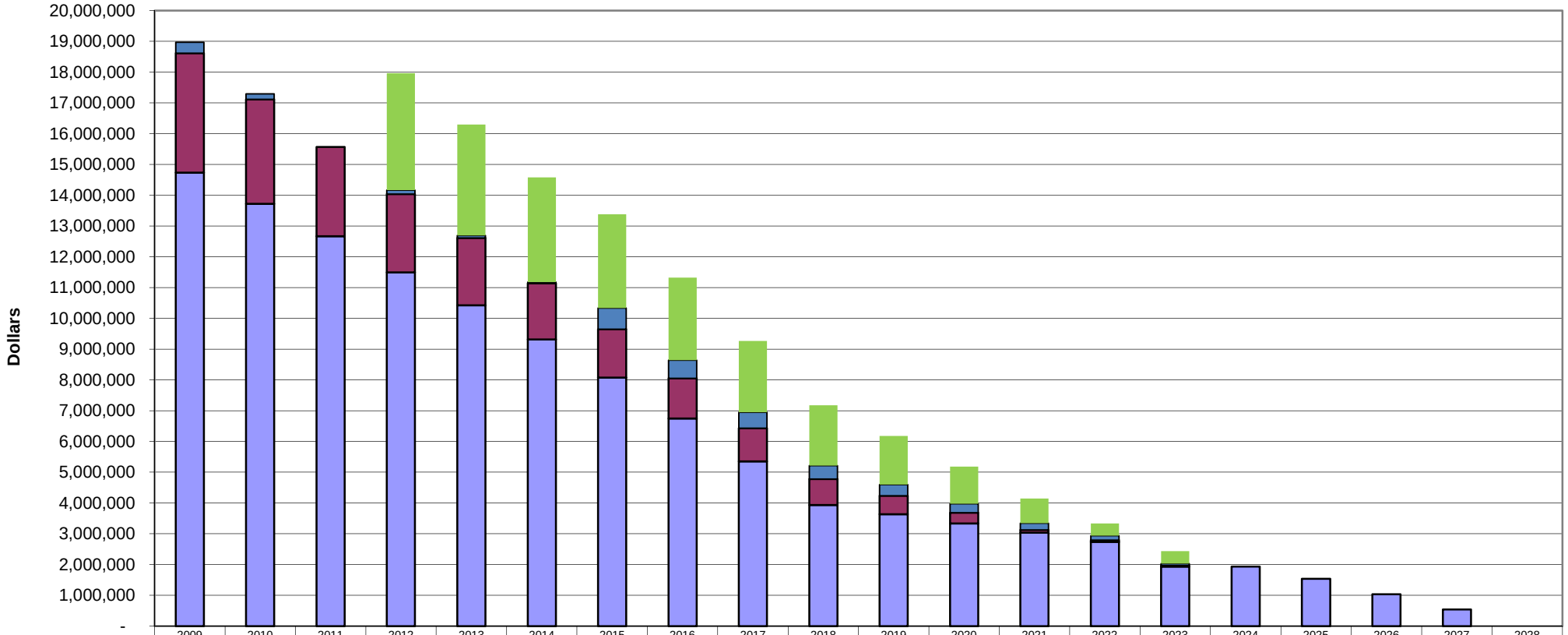
- **2009 – 2028 Debt Payment Summary Chart**
- **2009 – 2028 Debt Balance Summary Chart**
- **30 Year Debt Service Summary Report 1999 - 2028**
- **Debt Service Detail Report**

Township of Monroe
Debt Payment Summary
2009-2028



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
2014 Bond																				
2012 New Bond					257,229	250,750	407,950	404,350	400,750	396,700	412,075	406,850	420,000	412,000	404,000					
Unfunded Ord	180,000	180,000	180,000		42,000	42,000	67,000	100,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	67,250				
GCIA Leases	704,592	642,604	638,625	471,202	461,091	456,799	333,649	331,246	278,204	284,667	280,046	270,461	275,604	34,486	33,187	31,350				
Municipal Bonds	1,578,302	1,535,031	1,542,913	1,533,656	1,469,969	1,480,494	1,572,775	1,628,425	1,651,675	1,628,650	490,800	476,550	462,300	448,050	533,800	514,800	495,800	576,800	551,800	562,800

Township of Monroe
Debt Balance Summary
2009 - 2028



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
2012 New Bond				3,800,000	3,600,000	3,400,000	3,040,000	2,680,000	2,320,000	1,960,000	1,580,000	1,200,000	800,000	400,000	404,000					
Unfunded	360,000	180,000		126,000	84,000	42,000	692,250	592,250	517,250	442,250	367,250	292,250	217,250	142,250	67,250					
GCIA	3,875,000	3,393,000	2,897,000	2,546,000	2,190,000	1,825,000	1,570,000	1,305,000	1,080,000	840,000	595,000	350,000	90,000	60,000	30,000	-				
Municipal Bonds	14,736,000	13,721,000	12,671,000	11,491,000	10,421,000	9,311,000	8,076,000	6,746,000	5,351,000	3,936,000	3,636,000	3,336,000	3,036,000	2,736,000	1,932,000	1,936,000	1,536,000	1,036,000	536,000	-

Township of Monroe
30 Year Debt Service Summary Report
1999 - 2028

Year		Bond Issuance	Principal	Interest	Total	Year End Balance
Serial Bonds						
1998						**2,400,000**
1999		**6,845,000**	300,000	293,274	**593,274**	**8,945,000**
2000			575,000	423,091	**998,091**	**8,370,000**
2001			575,000	410,579	**985,579**	**7,795,000**
2002			575,000	378,416	**953,416**	**7,220,000**
2003		**8,755,000**	675,000	491,335	**1,166,335**	**15,300,000**
2004			755,000	600,191	**1,355,191**	**14,545,000**
2005			755,000	559,904	**1,314,904**	**13,790,000**
2006			800,000	518,885	**1,318,885**	**12,990,000**
2007			850,000	471,123	**1,321,123**	**12,140,000**
2008		**4,436,000**	885,000	436,429	**1,321,429**	**15,691,000**
2009		**95,000**	1,050,000	528,302	**1,578,302**	**14,736,000**
2010			1,015,000	520,031	**1,535,031**	**13,721,000**
2011			1,050,000	492,913	**1,542,913**	**12,671,000**
2012		**3,800,000**	1,100,000	433,656	**1,533,656**	**15,291,000**
2013			1,270,000	457,198	**1,727,198**	**14,021,000**
2014			1,310,000	421,244	**1,731,244**	**12,711,000**
2015			1,595,000	385,725	**1,980,725**	**11,116,000**
2016			1,690,000	342,775	**2,032,775**	**9,426,000**
2017			1,755,000	297,425	**2,052,425**	**7,671,000**
2018			1,775,000	250,350	**2,025,350**	**5,896,000**
2019			680,000	222,875	**902,875**	**5,216,000**
2020			680,000	203,400	**883,400**	**4,536,000**
2021			700,000	182,300	**882,300**	**3,836,000**
2022			700,000	160,050	**860,050**	**3,136,000**
2023			800,000	137,800	**937,800**	**2,336,000**
2024			400,000	114,800	**514,800**	**1,936,000**
2025			400,000	95,800	**495,800**	**1,536,000**
2026			500,000	76,800	**576,800**	**1,036,000**
2027			500,000	51,800	**551,800**	**536,000**
2028			536,000	26,800	**562,800**	**-**
Total		**23,931,000**	**26,251,000**	**9,985,269**	**36,236,269**	

Township of Monroe
30 Year Debt Service Summary Report
1999 - 2028

Year		Bond Issuance	Principal	Interest	Total	Year End Balance
GCIA						
2004		**2,468,000**				**2,468,000**
2005			272,000	75,622	**347,622**	**2,196,000**
2006		**3,405,000**	276,000	75,227	**351,227**	**5,325,000**
2007			421,000	167,485	**588,485**	**4,904,000**
2008			503,000	196,573	**699,573**	**4,401,000**
2009			526,000	178,592	**704,592**	**3,875,000**
2010			482,000	160,604	**642,604**	**3,393,000**
2011			496,000	142,625	**638,625**	**2,897,000**
2012			351,000	120,202	**471,202**	**2,546,000**
2013			356,000	105,091	**461,091**	**2,190,000**
2014			365,000	91,799	**456,799**	**1,825,000**
2015			255,000	78,649	**333,649**	**1,570,000**
2016			265,000	66,246	**331,246**	**1,305,000**
2017			225,000	53,204	**278,204**	**1,080,000**
2018			240,000	44,667	**284,667**	**840,000**
2019			245,000	35,046	**280,046**	**595,000**
2020			245,000	25,461	**270,461**	**350,000**
2021			260,000	15,604	**275,604**	**90,000**
2022			30,000	4,486	**34,486**	**60,000**
2023			30,000	3,187	**33,187**	**30,000**
2024			30,000	1,350	**31,350**	**-**
Total		**5,873,000**	**5,873,000**	**1,641,716**	**7,514,716**	

Township of Monroe
30 Year Debt Service Summary Report
1999 - 2028

Year		Bond Issuance	Principal	Interest	Total	Year End Balance
Unfunded 2012						
2012		**126,000**				**126,000**
2013			42,000	-	**42,000**	**84,000**
2014			42,000	-	**42,000**	**42,000**
2015			42,000	-	**42,000**	**-**
Total		**126,000**	**126,000**	**-**	**126,000**	
Unfunded 2014		**717,250**				**717,250**
2015			25,000	-	**25,000**	**692,250**
2016			100,000	-	**100,000**	**592,250**
2017			75,000	-	**75,000**	**517,250**
2018			75,000	-	**75,000**	**442,250**
2019			75,000	-	**75,000**	**367,250**
2020			75,000	-	**75,000**	**292,250**
2021			75,000	-	**75,000**	**217,250**
2022			75,000	-	**75,000**	**142,250**
2023			75,000	-	**75,000**	**67,250**
2024			67,250	-	**67,250**	**-**
Total		**-**	**717,250**	**-**	**717,250**	
Pct (%) of Interest Paid on Principle over Loan Life				**0.0%**		

Township of Monroe
30 Year Debt Service Summary Report
1999 - 2028

Year		Bond Issuance	Principal	Interest	Total	Year End Balance
Debt Summary						
1998						**2,400,000**
1999		**6,845,000**	300,000	293,274	**593,274**	**8,945,000**
2000			575,000	423,091	**998,091**	**8,370,000**
2001			575,000	410,579	**985,579**	**7,795,000**
2002			575,000	378,416	**953,416**	**7,220,000**
2003		**8,755,000**	675,000	491,335	**1,166,335**	**15,300,000**
2004		**2,468,000**	755,000	600,191	**1,355,191**	**17,013,000**
2005			1,027,000	635,526	**1,662,526**	**15,986,000**
2006		**4,305,000**	1,076,000	594,112	**1,670,112**	**18,315,000**
2007		**76,000**	1,313,000	638,607	**1,909,607**	**17,044,000**
2008		**4,636,000**	1,430,000	633,001	**2,021,001**	**20,092,000**
2009		**95,000**	1,756,000	706,893	**2,462,893**	**18,971,000**
2010			1,677,000	680,635	**2,357,635**	**17,294,000**
2011			1,726,000	635,538	**2,361,538**	**15,568,000**
2012		**3,800,000**	1,451,000	553,858	**2,004,858**	**17,963,000**
2013			1,668,000	562,289	**2,230,289**	**16,295,000**
2014			1,717,000	513,043	**2,230,043**	**14,578,000**
2015			1,917,000	464,374	**2,381,374**	**13,378,250**
2016			2,055,000	409,021	2,464,021	**11,323,250**
2017			2,055,000	350,629	2,405,629	**9,268,250**
2018			2,090,000	295,017	2,385,017	**7,178,250**
2019			1,000,000	257,921	1,257,921	**6,178,250**
2020			1,000,000	228,861	1,228,861	**5,178,250**
2021			1,035,000	197,904	1,232,904	**4,143,250**
2022			805,000	164,536	969,536	**3,338,250**
2023			905,000	140,987	1,045,987	**2,433,250**
2024			497,250	116,150	613,400	**1,936,000**
2025			400,000	95,800	**495,800**	**1,536,000**
2026			500,000	76,800	**576,800**	**1,036,000**
2027			500,000	51,800	**551,800**	**536,000**
2028			536,000	26,800	**562,800**	**-**
Total		**29,930,000**	**33,591,250**	**11,626,985**	**45,134,235**	
Percentage (%) of Interest Paid on Principle				**34.6%**		

Township of Monroe
Debt Service Detail Report

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2003 15 Year Bond	**6/15/2003**	**8,755,000**				**8,755,000**
2003			-	147,356	**147,356**	**8,755,000**
2004			5,000	294,631	**299,631**	**8,750,000**
2005			5,000	294,469	**299,469**	**8,745,000**
2006			50,000	293,575	**343,575**	**8,695,000**
2007			350,000	287,075	**637,075**	**8,345,000**
2008			385,000	275,131	**660,131**	**7,960,000**
2009			385,000	262,619	**647,619**	**7,575,000**
2010			385,000	250,106	**635,106**	**7,190,000**
2011	**Re-Issue**		430,000	236,863	**666,863**	**6,760,000**
2012	**4/20/2012**		495,000	191,925	**686,925**	**6,185,000**
2013			475,000	173,669	**648,669**	**5,710,000**
2014			535,000	160,600	**695,600**	**5,175,000**
2015			1,185,000	137,475	**1,322,475**	**3,990,000**
2016			1,280,000	100,500	**1,380,500**	**2,710,000**
2017			1,345,000	61,125	**1,406,125**	**1,365,000**
2018			1,365,000	20,475	**1,385,475**	**-**
Total			**8,675,000**	**3,187,594**	**11,862,594**	
Pct (%) of Interest Paid on Principle over Loan Life				**36.7%**		

Township of Monroe
Debt Service Detail Report

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2008 20 Year Bond	**10/23/2008**	**4,436,000**				**4,436,000**
2009			50,000	214,550	**264,550**	**4,386,000**
2010			50,000	212,175	**262,175**	**4,336,000**
2011			50,000	209,800	**259,800**	**4,286,000**
2012			50,000	207,425	**257,425**	**4,236,000**
2013			50,000	205,050	**255,050**	**4,186,000**
2014			50,000	202,675	**252,675**	**4,136,000**
2015			50,000	200,300	**250,300**	**4,086,000**
2016			50,000	197,925	**247,925**	**4,036,000**
2017			50,000	195,550	**245,550**	**3,986,000**
2018			50,000	193,175	**243,175**	**3,936,000**
2019			300,000	190,800	**490,800**	**3,636,000**
2020			300,000	176,550	**476,550**	**3,336,000**
2021			300,000	162,300	**462,300**	**3,036,000**
2022			300,000	148,050	**448,050**	**2,736,000**
2023			400,000	133,800	**533,800**	**2,336,000**
2024			400,000	114,800	**514,800**	**1,936,000**
2025			400,000	95,800	**495,800**	**1,536,000**
2026			500,000	76,800	**576,800**	**1,036,000**
2027			500,000	51,800	**551,800**	**536,000**
2028			536,000	26,800	**562,800**	**-**
Total			**4,436,000**	**3,216,125**	**7,652,125**	
Pct (%) of Interest Paid on Principle over Loan Life				**72.5%**		

Township of Monroe
Debt Service Detail Report

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2012 10 Year Bond	**8/1/2012**	**3,800,000**				**3,800,000**
2013			200,000	57,229	**257,229**	**3,600,000**
2014			200,000	50,750	**250,750**	**3,400,000**
2015			360,000	47,950	**407,950**	**3,040,000**
2016			360,000	44,350	**404,350**	**2,680,000**
2017			360,000	40,750	**400,750**	**2,320,000**
2018			360,000	36,700	**396,700**	**1,960,000**
2019			380,000	32,075	**412,075**	**1,580,000**
2020			380,000	26,850	**406,850**	**1,200,000**
2021			400,000	20,000	**420,000**	**800,000**
2022			400,000	12,000	**412,000**	**400,000**
2023			400,000	4,000	**404,000**	**-**
Total			**3,800,000**	**372,654**	**4,172,654**	
Pct (%) of Interest Paid on Principle over Loan Life				**9.8%**		

Township of Monroe
Debt Service Detail Report

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA	Total Payment	Balance
General Improvement 2004 GCIA - 20 Year Bond	**10/1/2004**	**2,468,000**				**2,468,000**
2005			272,000	75,622	**347,622**	**2,196,000**
2006			276,000	75,227	**351,227**	**1,920,000**
2007			281,000	66,722	**347,722**	**1,639,000**
2008			288,000	58,062	**346,062**	**1,351,000**
2009			301,000	48,681	**349,681**	**1,050,000**
2010			142,000	39,537	**181,537**	**908,000**
2011			146,000	35,160	**181,160**	**762,000**
2012			151,000	30,441	**181,441**	**611,000**
2013			151,000	25,337	**176,337**	**460,000**
2014			155,000	19,428	**174,428**	**305,000**
2015			30,000	13,824	**43,824**	**275,000**
2016			30,000	12,675	**42,675**	**245,000**
2017			30,000	11,451	**41,451**	**215,000**
2018			35,000	10,223	**45,223**	**180,000**
2019			35,000	8,295	**43,295**	**145,000**
2020			25,000	6,840	**31,840**	**120,000**
2021			30,000	5,785	**35,785**	**90,000**
2022			30,000	4,486	**34,486**	**60,000**
2023			30,000	3,187	**33,187**	**30,000**
2024			30,000	1,350	**31,350**	**-**
Total		**-**	**2,468,000**	**552,329**	**3,020,329**	
Pct (%) of Interest Paid on Principle over Loan Life				**22.4%**		

Township of Monroe
Debt Service Detail Report

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA	Total Payment	Balance
General Improvement 2006 GCIA - 15 Year Bond	**12/18/2006**	**3,405,000**				**3,405,000**
2007			140,000	100,763	**240,763**	**3,265,000**
2008			215,000	138,511	**353,511**	**3,050,000**
2009			225,000	129,911	**354,911**	**2,825,000**
2010			340,000	121,067	**461,067**	**2,485,000**
2011			350,000	107,465	**457,465**	**2,135,000**
2012			200,000	89,761	**289,761**	**1,935,000**
2013			205,000	79,754	**284,754**	**1,730,000**
2014			210,000	72,371	**282,371**	**1,520,000**
2015			225,000	64,825	**289,825**	**1,295,000**
2016			235,000	53,571	**288,571**	**1,060,000**
2017			195,000	41,753	**236,753**	**865,000**
2018			205,000	34,444	**239,444**	**660,000**
2019			210,000	26,751	**236,751**	**450,000**
2020			220,000	18,621	**238,621**	**230,000**
2021			230,000	9,819	**239,819**	**-**
Total		**-**	**3,405,000**	**1,089,386**	**4,494,386**	
Pct (%) of Interest Paid on Principle over Loan Life				**32.0%**		

Township of Monroe
Debt Service Detail Report

Unfunded Ordinance - Special Emergency	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:12-2012	**8/1/2012**	**126,000**				**126,000**
2013			42,000	-	**42,000**	**84,000**
2014			42,000	-	**42,000**	**42,000**
2015			42,000	-	**42,000**	**-**
Total		**-**	**126,000**	**-**	**126,000**	
Pct (%) of Interest Paid on Principle over Loan Life				**0.0%**		

Unfunded Ordinance - Special Emergency	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:08-2014	**8/1/2014**	**717,250**				**717,250**
2015			25,000	-	**25,000**	**692,250**
2014			100,000	-	**100,000**	**592,250**
2015			75,000	-	**75,000**	**517,250**
2016			75,000	-	**75,000**	**442,250**
2017			75,000	-	**75,000**	**367,250**
2018			75,000	-	**75,000**	**292,250**
2019			75,000	-	**75,000**	**217,250**
2020			75,000	-	**75,000**	**142,250**
2021			75,000	-	**75,000**	**67,250**
2022			67,250	-	**67,250**	**-**
Total		**-**	**717,250**	**-**	**717,250**	
Pct (%) of Interest Paid on Principle over Loan Life				**0.0%**		

Section – 6

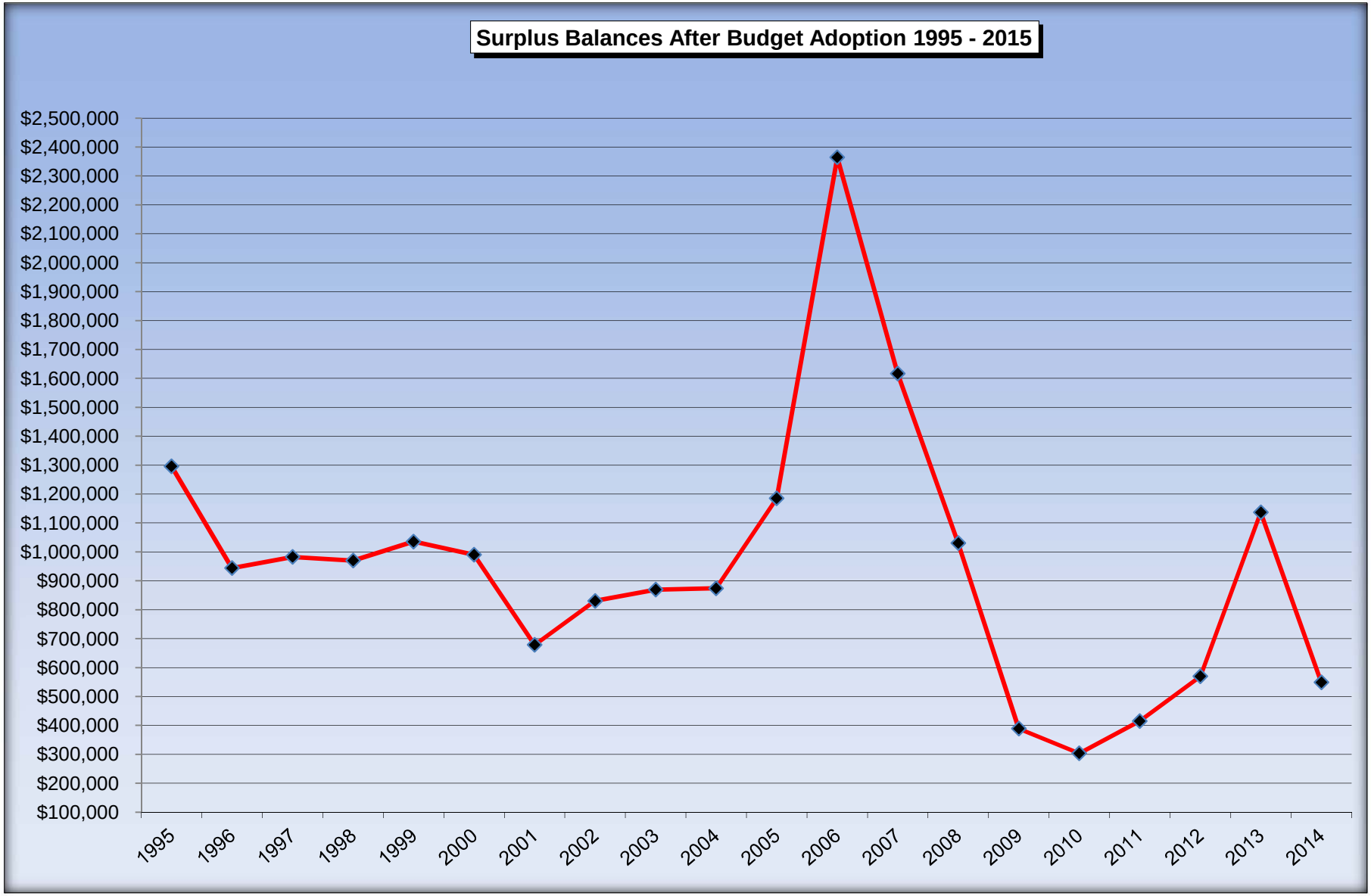
Budget Surplus

- **Budget Surplus / Tax Rate Analysis Report 1994 – 2015**
- **Surplus Balances Chart 1995 – 2015**
- **Surplus as a Percentage (%) of Budget Report**

Adopted

Township of Monroe
Budget Surplus / Tax Rate Analysis
1994 - 2015

Year	Surplus Available Year End	Surplus Used Succeeding Year	Surplus Balance Left at Year End	Inc/(Decr)	Tax Rate $	Inc/(Decr) $	Budget Incr/-Decr (%) - Other Information	
2015					0.888	0.021	2.46%	
2014	3,349,422	(2,800,000)	549,422	(587,400)	0.867	0.041	**4.94%**	**Compliance**
2013	4,102,330	(2,965,508)	1,136,822	567,029	0.826	0.110	**15.4%**	**Compliance**
2012	1,869,793	(1,300,000)	569,793	154,486	0.716	0.014	2.0%	
2011	3,225,307	(2,810,000)	415,307	111,817	0.702	0.015	2.2%	
2010	3,518,490	(3,215,000)	303,490	(85,219)	0.687	0.019	2.8%	
2009	3,531,709	(3,143,000)	388,709	(642,037)	0.668	0.050	8.1%	
2008	4,725,322	(3,694,576)	1,030,746	(586,155)	0.618	**(0.52)**	**Revaluation**	
2007	5,419,464	(3,802,563)	1,616,901	(747,259)	1.103	0.02	2.3%	
2006	6,323,063	(3,958,903)	2,364,160	1,179,183	1.078	0.03	3.1%	
2005	3,798,547	(2,613,569)	1,184,977	311,063	1.045	0.16	18.2%	
2004	3,045,322	(2,171,408)	873,914	4,313	0.884	(0.00)	-0.3%	
2003	2,909,412	(2,039,811)	869,601	38,871	0.887	0.09	11.6%	
2002	1,535,972	(705,242)	830,729	152,299	0.795	0.00	0.0%	
2001	3,004,189	(2,325,758)	678,430	(255,758)	0.795	0.02	2.4%	
2000	2,818,307	(1,884,118)	934,188	(101,548)	0.776	0.05	7.0%	
1999	2,566,852	(1,531,115)	1,035,737	65,807	0.725	0.00	0.0%	
1998	2,566,425	(1,596,495)	969,930	(12,495)	0.725	(0.00)	-0.5%	
1997	3,268,475	(2,286,050)	982,425	38,620	0.729	(0.00)	-0.3%	
1996	2,243,751	(1,299,946)	943,805	(352,040)	0.731	0.00	0.1%	
1995	2,859,265	(1,563,420)	1,295,845	(51,412)	0.730	0.00	0.0%	
1994	2,386,701	(1,039,444)	1,347,257	190,913	0.730	**(0.46)**	**Revaluation**	


Surplus Balances After Budget Adoption 1995 - 2015
$2,500,000
$2,400,000
$2,300,000
$2,200,000
$2,100,000
$2,000,000
$1,900,000
$1,800,000
$1,700,000
$1,600,000
$1,500,000
$1,400,000
$1,300,000
$1,200,000
$1,100,000
$1,000,000
$900,000
$800,000
$700,000
$600,000
$500,000
$400,000
$300,000
$200,000
$100,000
1995
1996
1997
1998
1999
2000
2001
2002
2003
2004
2005
2006
2007
2008
2009
2010
2011
2012
2013
2014

Township of Monroe
Surplus as a Percentage (%) of Budget Report
2001 - 2015

Year	Budget Approriations	Surplus Balance	Surplus Pct (%) of Budget	Incr/Decr
2015	35,818,121	549,422	**1.5%**	**Decrease**
2014	35,451,361	1,136,822	**3.2%**	**Increase**
2013	33,125,184	569,793	**1.7%**	**Increase**
2012	33,126,723	415,307	**1.3%**	**Increase**
2011	33,474,981	303,490	**0.9%**	**Decrease**
2010	32,760,330	388,709	**1.2%**	**Decrease**
2009	33,594,466	1,030,746	**3.1%**	**Decrease**
2008	32,723,440	1,616,901	**4.9%**	**Decrease**
2007	31,566,962	2,364,160	**7.5%**	**Increase**
2006	29,107,392	1,184,977	**4.1%**	**Increase**
2005	28,072,795	873,914	3.1%	
2004	23,292,487	869,601	3.7%	
2003	22,820,125	830,729	3.6%	
2002	21,182,128	678,430	3.2%	**Decrease**
2001	20,283,564	934,188	4.6%	

Section – 7

Full Time – Part Time Headcount

- **2007 – 2015 Full Time – Part Time Staff Levels**

Township of Monroe
2007 - 2015 Full Time / Part Time Staff Levels

Department Name	2007	2008	2009	2010	2011	2012	2013	2014	2015
General Admin	2	2	2	2	2	2	2	2	2
Human Res.	2	2	2	2	2	1	1	1	1
Office of the Mayor	1	1	1	1	1	-	-	-	-
Municipal Clerk	4	4	4	4	4	4	4	4	4
Technology	2	2	2	2	2	2	2	2	2
Board of Health	1	1	1	1	1	1	1	1	1
Administrative Office	**12**	**12**	**12**	**12**	**12**	**10**	**10**	**10**	**10**
Finance	4	4	4	3	3	3	3	3	2
Tax Assessment Admin	4	4	2	1	-	-	-	-	-
Tax Collection	4	4	4	4	4	3	3	3	3
Finance & Treasury	**12**	**12**	**10**	**8**	**7**	**6**	**6**	**6**	**5**
Planning Board	3	3	3	3	2	2	2	2	2
Code Enforcement	4	4	4	4	4	3	3	3	3
Construction	7	6	5	5	5	4	5	5	5
Plan / Const / Code Enf.	**14**	**13**	**12**	**12**	**11**	**9**	**10**	**10**	**10**
Police Dept (Officers)	68	70	70	67	62	60	60	62	66
Clerical Support Staff	6	7	7	7	7	6	6	6	6
Police Radio/Commun.	6	-	-	-	-	-	-	-	-
Police, Clerical & Radio Comm	**80**	**77**	**77**	**74**	**69**	**66**	**66**	**68**	**72**
OEM	2	2	2	2	2	2	2	2	2
Ambulance	3	4	4	4	4	4	4	3	3
Emergency Mgt & EMS	**5**	**6**	**6**	**6**	**6**	**6**	**6**	**5**	**5**
Road Repairs/Maint	20	16	15	15	13	13	13	13	13
Garbage/Trash Removal	27	24	25	25	22	22	22	22	22
Public Build/Grounds	8	7	6	6	6	6	6	6	6
Vehicle Maint.	6	6	6	6	6	7	7	7	7
Parks & Recreation	1	4	4	4	5	5	5	5	6
Public Works / Parks & Rec	**62**	**57**	**56**	**56**	**52**	**53**	**53**	**53**	**54**
Community Center	4	4	4	4	4	2	2	2	2
Comm Trans Service	2	2	1	1	1	1	1	1	1
Community Services	**6**	**6**	**5**	**5**	**5**	**3**	**3**	**3**	**3**
Municipal Court	**4**	**4**	**4**	**4**	**4**	**4**	**4**	**5**	**5**
Total	**195**	**187**	**182**	**177**	**166**	**157**	**158**	**160**	**164**
Net Incr/Decr	**-**	**(8)**	**(5)**	**(5)**	**(11)**	**(9)**	**1**	**2**	**4**

Township of Monroe
2007 - 2015 Full Time / Part Time Staff Levels

Department Name	2007 P/T	2008 P/T	2009 P/T	2010 P/T	2011 P/T	2012 P/T	2013 P/T	2014 P/T	2015 P/T
Finance	-	-	-	-	-	-	-	-	1
Tax Assesor	-	-	2	1	-	-	-	-	-
Tax Collection	-	-	-	-	-	-	-	2	2
PD - Clerical/CT	-	4	4	6	6	6	6	6	5
PD - Bailiffs	6	5	5	6	5	5	4	3	3
PD - Crossing Guards	8	8	9	9	8	8	7	9	7
PD - Radio/Commun	3	-	-	-	-	-	-	-	-
Emergency Management	3	2	1	1	1	1	1	1	1
Ambulance	26	16	17	21	21	25	22	19	19
Uniform Fire Safety	2	2	2	2	2	2	2	2	2
Board of Health	2	2	2	2	2	1	-	-	-
Plan / Constr / Code Enforce	2	2	2	1	2	1	-	-	-
Building & Grounds	1	1	1	1	-	-	-	1	1
Public Works	2	3	3	1	1	2	3	2	2
Community Affairs	2	3	3	1	1	1	1	1	1
Parks & Recreation	5	8	8	5	5	4	4	5	5
Municipal Court	-	1				2	1	-	-
Total	**62**	**57**	**59**	**57**	**54**	**58**	**50**	**51**	**48**
Net Incr/Decr		**(5)**	**2**	**(2)**	**(3)**	**4**	**(8)**	**1**	**(3)**