

**MINUTES  
COUNCIL WORK SESSION  
TOWNSHIP OF MONROE  
AUGUST 24, 2015**

**A.) OPENING CEREMONIES & ROLL CALL**

The regular scheduled Work Session Meeting of the Monroe Township Council was called to order by **Council President Frank J. Caligiuri** at approximately **7:02 PM** in the Conference Room on the first floor of the Municipal Complex, located at 125 Virginia Avenue, Williamstown, New Jersey.

This meeting was advertised pursuant to the New Jersey Open Public Meetings Act (*NJSA 10:4-6 thru 10:4-21*). Notices were placed in the official publications for Monroe Township (i.e.: South Jersey Times, Courier Post and the Sentinel of Gloucester County). A copy of that notice has been posted on the bulletin board at the Municipal Complex.

**SALUTE TO OUR FLAG** – Cncl. DiLucia led the Assembly in the Salute to Our Flag.

**ROLL CALL OF PUBLIC OFFICIALS**

Cncl. Walter Bryson	Present	
Cncl. Marvin Dilks	Present	
Cncl. Rich DiLucia	Present	
Cncl. Bob Heffner	Present	
Cncl. Bart McIlvaine	Present	
Cncl. Cody Miller	Present	
Cncl. Pres., Frank Caligiuri	Present	
Mayor, Daniel Teefy	Present	
Business Admin., Kevin Heydel		Excused
Solicitor, Charles Fiore	Present	
Engineer, Chris Rehmann, ARH	Present	
Dir. of Public Safety, Jim Smart	Present	
Dir. of Code Enforcement, George Reitz	Present	
Dir. of Public Works, Bob Avis	Present	
Deputy Mayor, Andy Potopchuk	Present	
Municipal Clerk, Susan McCormick	Present	

**B.) MATTERS FOR DISCUSSION**

• **Cross County Connection – Complete Streets Policy**

**Patrick C. Farley, P.P, AICP**, Senior Land Use & Transportation Planner for Cross County Connection was in attendance and advised that this is a non-profit transportation management association that is given funding by both the state and federal government to assist municipalities in encouraging options in alternate routes for single occupancy vehicles. The hope is to reduce congestion and improve air quality for the general motoring public of South Jersey. Mr. Farley indicated he had been invited to explain what encompasses a “*Complete Streets Policy*” adding you are currently having a multi-modal transportation plan being prepared by Adams, Rehamnn & Heggan. Part of that plan would recommend adopting

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**B.) MATTERS FOR DISCUSSION (cont'd)**

a “*Complete Streets Policy*” as a key implementation piece to your plan. Basically, this is a policy that functions much like what you would have in a master plan. Your transportation goals can be outlined in this *policy* and it could be used to rely upon to make sure that when you are approaching roadway projects you are looking at it to incorporate the needs of all users. Mr. Farley then presented some hand-outs, one being the one-page review of what exactly a “*Complete Streets Policy*” is. Also distributed was a copy of a SAMPLE *Complete Streets* resolution drafted by the consultant working on your plan. He continued and explained that a “*Complete Streets Policy*” is one that demonstrates your community is open to consider the needs of all road users and this means not just beyond the automobile, so this could include pedestrians, bicyclists, the disabled and it really just depends on the context of your community and who is using the roadways. Commonly emergency responders are involved in such discussions. Mr. Farley stressed what it is not, it is not a prescription to put bike lanes, sidewalks and expensive curb ramps on every street. Sometimes a street, in its current condition, whether it is just a roadway or a quiet residential street may function well enough to accommodate everyone safely. The key is you are looking to accommodate all road users safely and what you are creating is providing options for people to get around the community. Mr. Farley continued and noted what it looks like can really depend upon context, it depends on who is using your roadways within your community and depends on the context of a specific roadway itself. It is not a one-size fits all approach, what is a complete street in one municipality might be very different in a neighboring municipality. Mr. Farley spoke of the six (6) key elements identified by NJDOT that should go into an effective “*Complete Streets Policy*” they are:

- Statement of Purpose and Intent
- Definition of Users and Modes
- Types of Improvements
- Design Standards
- Exemptions
- Implementation Plan

**Cncl. Miller** noted this would help in terms of adopting something for example, the schools where we would make it more accessible or cut down costs on busing. Mr. Farley noted exactly, say for instance with the schools we help develop non-infrastructure programming to educate the children on how to safely walk or bike this aids in providing safe facilities for some children to get to and from school. Having a policy in place to guide and implement programs around schools is key. Mr. Farley advised he has looked through the policy submitted through ARH, adding he felt it was a very good policy, one of the best he has seen although he did have a few notes that perhaps could be included but overall it was a solid policy to start working on. The key thing that you really want to get right has to do with your exemption policy, stressing you don't want to make it too easy because what would be the point of a policy. The common threshold is 20% and you also want to make sure your exemption policy is going through the proper review process, whatever works for your municipality. Sometimes, this can consist of one individual in charge of reviewing

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**B.) MATTERS FOR DISCUSSION (cont'd)**

exemptions in other cases some create a review committee or even have a community get together to review and question any exemption. It also could be the municipal engineer, the mayor or the township council. Mr. Farley then noted another thing to take into consideration would be your design standards that you may be looking to incorporate. Many municipalities throw in a catch all phrase something to the effect like *we will use the most up to date and best practice standards*. It would be up to whomever is fielding the project to be on top of that. Mr. Farley indicated that what he really liked about our policy was that it specifically points to incorporating "*Complete Streets*" into the Master Plan and zoning ordinances as well as directing some language toward training, as that is often lacking.

**Cncl. Bryson** questioned if you were looking at increasing the width of some of the streets. Mr. Farley advised you can do that if it seems unduly burdensome. However, if it is cost prohibitive then you don't have to do it that is where you would call up an exemption, if widening the road would be disproportionately costly compared to the need, you could exempt that. These policies are commonly used to identify those roadways where they are already wide enough and with perhaps some tweaking lane width reduction can be looked at. **Cncl. Bryson** noted the reason he questioned this was because most of the roads in the rural areas like ours are too narrow. They don't look like any roads anywhere else in the United States. Mr. Farley noted what you will find sometimes, if you have an engineer take a look at those roads, they might safely accommodate pedestrians, etc. that is one where you don't want to create a situation where it will cost you money that you don't have, that is something you want to start building toward, down the line. Mr. Farley then went into some low-hanging options that could be done for example: painting, signage, etc. however if you were approaching a re-paving project on a road such as this (*narrow*) at least your engineer would be looking to see if there is any practice that we could possibly use. The policy does not necessarily bind you to build, it does bind you to consider certain options.

**Cncl. Pres., Caligiuri** questioned if there was any funding available or any grant opportunities. Mr. Farley advised that if the township approves a *Complete Street Policy* that will get you one point on your NJDOT local aid projects and that is one point that those municipalities without a policy will not get so that leaves you more competitive with grant funding also when you write up your narrative for the grant it is something that catches the eye of the grantor. He also spoke of Sustainable Jersey, where they deal with small grants for specific projects, having this policy would help in that area. Mr. Farley added there are a slew of grant opportunities out there and he could guide us through that as well.

**Engineer Chris Rehmann** then noted when you mix the multi-modal plan with the Complete Streets Policy as well as the safe streets to school plan all those are endorsed by NJDOT and if they see this becomes a pattern the township is moving toward that incorporates all those philosophies they are more apt to be granting money to those towns because there is a purpose, the same thing applies to the DVRPC. Mr. Rehmann then spoke on the draft resolution indicating that he would like to see Mr. Farley's suggestions to add to the resolution, perhaps reword some of the verbiage and make a recommendation. Mr. Farley

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thought perhaps he could provide ARH with comments (*in the margins*) and send them out via email to someone. **Cncl. Miller** then noted the goal for tonight was to keep everyone up to date about this process. His intention was to have everyone informed on what we were doing moving forward. He instructed Mr. Farley to send his recommendations to Solicitor Fiore and he can then amend/make changes to the draft resolution for approval at next scheduled council meeting (*September 14<sup>th</sup>*). Mr. Farley advised he would also include several local policies, there are over 120 municipalities in the state of New Jersey currently with four of those policies being in Gloucester County. He then spoke on what this type of policy can do and what it really does is to improve the livability in your community, it allows people to travel to and from this community safer. That includes motorists because when you start providing these amenities you often will find it benefits motorists as well, it lessens congestion, slows down the traffic in some areas and improves safety.

**Mayor Teefy** advised that we just received a proposal for our Master Plan from Mr. Kernan and it is just now in the infancy stage but we could possibly be ready in 2016 to redo our Master Plan. We are looking at the ideas of safe travel through Williamstown both pedestrian and bike travel, and helping the school system with getting kids hopefully down Blue Bell Road safely. Mr. Farley noted what is key in this policy is identifying opportunities that otherwise you maybe would have missed.

**Engineer, Chris Rehmann** noted they did have some suggestions and would like to address those and re-draft the resolution presented and get it to everyone before the next council meeting to determine if everyone is comfortable with the suggestions. He felt it would be to the township's advantage to adopt a *Complete Streets Policy* as it has worked well for the towns that have done so.

• **Memorandum of Agreement – Police Officers Association**

**Cncl. Pres., Caligiuri** noted it was his understanding that the Police Officer Association has signed the MOA however it did arrive pretty late for council members to review and Mr. Heydel is not in attendance (*Excused*) to give us an explanation on the matter. **Cncl. Heffner** then noted he felt we should table this matter until Mr. Heydel is available and he felt perhaps this could be addressed through the Administrative Committee or at a work session but I know there are several questions that council members have on the contract. **Cncl. Pres., Caligiuri** advised that he would send this matter to the Administrative Committee. **Cncl. Heffner** questioned Mr. Caligiuri that if for some reason a member of this committee cannot be in attendance, can we assign a designee for that committee meeting. **Cncl. Pres., Caligiuri** advised this would be fine and questioned if **Cncl. DiLucia** would be available, if needed. **Cncl. DiLucia** indicated this would be Ok and all were in agreement to move this matter to the Administrative Committee. **Mayor Teefy** then noted we are trying to act quickly on this so he will make sure both he and Mr. Heydel are available next week.

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C.) PUBLIC PORTION

**Cncl. Miller** made a motion to open the Public Portion. The motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council in attendance. With no one wishing to address council **Cncl. Miller** made a motion to close the Public Portion. The motion was seconded by **Cncl. DiLucia** and unanimously approved by all members of Council in attendance.

D.) NEW BUSINESS

**Cncl. Bryson** noted he had a comment on something that has been posted on Facebook and it is relative to our nepotism law. Some comments were from Cncl. Miller about how our nepotism law doesn't work or is ineffective. Cncl. Bryson then indicated that he would like to get the solicitor's opinion on this and then I would like to read that nepotism law because I was one of the councilman who voted for this, the others being Dilks and Caligiuri and to sit here to say that the nepotism law is ineffective, is wrong, because the intent of the law is what is really important here. If you hire someone in opposition to that nepotism law, you are breaking that law. The intent of that law was not even to interview and if you read how the law was taken into the handbook it does say that. First I would check with our solicitor to make sure that we are not on cloud 9 or wrong about what we are saying. We should not be hiring people who are relatives of either elected officials or relatives of anyone else in the supervisory area of the township. I, for one, have been here for eleven (11) years and I wouldn't even think of bringing anyone of my family members into here as an employee because there is a nepotism law and because we had a situation that forced this. Now to add to that we have a nepotism law that is quite strong and we are not alone on our ideas of nepotism and what we do as far as that is concerned. There is also a state law (*ethics committee*) and if you violate the state law as far as nepotism, it is a criminal offense of the 4<sup>th</sup> degree with a fine of up to \$10,000.00. At that point there was some back and forth discussion. Cncl. Bryson then noted it was not a useless law and by no means it is not one that we should ignore as it is extremely important. **Mr. Fiore** then noted that it sounds like you are speaking in general on something, perhaps if you have something specific that you want me to look at or someone to look at maybe you should do that in writing because you may, in fact, be breaching someone's right to privacy. Cncl. Bryson noted perhaps we can do it at the closed session, if you wish. Mr. Fiore advised that matter was not advertised as part of the closed session. Cncl. Bryson continued and noted there have been two cases and it does not have to do with privacy, this has to do with the law. This has to do with either breaking the law or not. I believe, in these two situations, that the law was broken and because of what has been going on it brought it to my attention. If I would have known this months ago I would have brought it up months ago, because relatively speaking this is what is contained in the personnel handbook (*personnel policies*). It is found under Chapter 65-67C. *Restriction in hiring and promoting employees*. He then read the following: *Relatives of elected officials. No person who is a relative of any elected official of the Township of Monroe shall be considered for employment as an employee to the Township. This shall not restrict nor prohibit the continued employment of individuals to a position or positions with the Township where a relative of an employee is elected as Township Mayor or as a Councilperson after the date of the employee's start of employment with the Township.*

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D.) NEW BUSINESS (cont'd)

**Solicitor Fiore** responded if you are referring to Police Officers we are a Title 11 community under civil service and that would supersede any local ordinance. The whole idea being the legislative intent behind civil service is to take politics out of the hiring and firing of people who are part of a civil service community i.e.: Police Officers and other positions where there is a test and there is a list generated. So as long as a municipality follows all the procedures under civil service, they follow the list and they hire under the list, it is my opinion, and I have given it at least three times, one when former councilman Bill Collins' son was hired as a police officer and again when Mayor Gabbianelli's son was hired and they both were hired from the list as well as the police officer candidate, Mr. Heffner's son, who is going through the academy. All three were hired through civil service. **Cncl. Miller** advised Chapter 65-64 E. specifically states that it is not enforceable if we are in violation of civil service or state law. Mr. Fiore then noted when this issue came up the last time I remember someone called civil service and their response was to please defer back to your township solicitor for his opinion. **Cncl. Bryson** noted the two things you quoted were before the nepotism law was enacted, before the mayor vetoed it and Council came back and put it back into effect. Also, it basically says that we shouldn't even interview. Mr. Fiore responded that defies the purpose of what civil service is. At this time there was talk and a heated discussion ensued on the solicitor's opinion with Mr. Fiore then noting I rule about nothing I am the attorney for the township, I give my opinion. I don't wear a black robe, the gentlemen/lady in the black robe would make that decision. **Cncl. Bryson** responded perhaps that is where this should go. Mr. Fiore noted he was respectfully giving his opinion to everyone and that is my opinion and it is not going to change.

**Cncl. DiLucia** then noted that he read the ordinance after this came to his attention and it looked to him like this came about because someone was hired in the police department and it was the mayor's (*at the time*) relative. This ordinance was amended in 2005 and the intent of that amendment, he believed, was to tighten up and not let that happen again. He added the ordinance says that you can't violate civil service or state law and he understands that because we argued that same issue and will talk about that with the insurance tonight and he understands that there is a (*inaudible*) requirement. He noted he is not an expert on civil service but understands you are not required to hire someone, you are not even required to interview in the order of their test scores. **Cncl. DiLucia** felt the issue is what is the intent of the ordinance? Was it designed to prevent? He didn't think so and he wanted to make it clear that he was not doing this because of who was hired, he was doing it because he felt it is something that we have an obligation to at least talk about and make the right decision on. The ordinance was amended and also vetoed by the mayor, who didn't agree with it because it was about him, but in spite of that veto Council adopted it and there are three councilmen and one solicitor here that were there at the time. He noted for the life of him he doesn't know what this ordinance means if it can be blocked by Civil Service. **Cncl. Pres., Caligiuri** suggested the ordinance be placed on an Ordinance Committee Meeting for further discussion. **Solicitor Fiore** added in the interim he would get an opinion from the Attorney General's Office about Civil Service. **Cncl. DiLucia** noted one other person was hired that is not a police officer so there are two people involved. Names cannot be mentioned only positions but he wanted to make it clear that he was not trying to make anyone lose their job. He understands this situation is sensitive but he also believes that if that ordinance has no

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**D.) NEW BUSINESS (cont'd)**

meaning it should never have been developed to begin with and it should be dropped. Cncl. Pres., Caligiuri noted another thing that may even proceed review of the ordinance is if there are some specific provisions in the ordinance that are troubling and Cncl. Bryson has a couple highlighted so maybe they could be directed to the solicitor for his opinion. Cncl. DiLucia noted he would like to specifically know what the ordinance means because it is an anti-nepotism ordinance that has loopholes in it. It comes down to the interpretation of the word "consider". He noted he has negotiated a lot of contracts and when it is contingent upon the moving part to "consider" it does not create an obligation, you can consider. This ordinance says you can consider someone for hiring but it also says you can't hire them so they should not have been considered in the first place. There is no question that once they are hired they come under Civil Service the question is before someone is hired. He added if his son comes tomorrow to apply for a job as a policeman or another position he should not be hired, it should be stopped at the gate. In two instances recently it wasn't and he felt that should be discussed at the Ordinance Committee Meeting and that will give the solicitor more time to research the issue. Cncl. Pres., Caligiuri noted there appears to be a number of objections to certain sections of the ordinance and he suggested that be directed by email or letter to the solicitor. Cncl. DiLucia noted there is a gate issue and that is the intent of the ordinance as it pertains to Civil Service. You can't hire someone if you are a relative and it spells out relatives of a councilman or mayor or supervisor that the person would come under. It also says you can't go against State or Civil Service, which brings up the question at what point does a person become Civil Service because a person is not Civil Service before they are hired. A person becomes Civil Service after the hiring and that document (*the ordinance*) says you should not consider anyone that falls in a certain category therefore at the gate they should not have been allowed to come under Civil Service. He felt that was the whole meaning or else everyone could just be hired and you get around the ordinance. **Mayor Teefy** noted as mayor he is responsible for the hiring of people and going through this process he made sure that we were following the letter of the law of our township law verses the Civil Service laws. Early in the first quarter we asked for a Civil Service list of twelve because we were looking to hire four. The list was through Civil Service because these positions are classified and the Police Department does the investigation into the individuals applying. Mayor Teefy noted he could read the Labor Attorney's letter that clarifies everything was done properly and explains the Civil Service process from the State level down to the municipal level but he felt it would be best if he sent it to the members of Council to read for themselves. The Mayor added the last thing he wants to do is a criminal act so everything was followed to the letter of the law and that was the opinion of the labor attorney. Cncl. Pres., Caligiuri suggested Council review the letter and questions could be sent to the solicitor. Cncl. Bryson noted the solicitor said he was going to contact the Attorney General, which is fine but the one place to go to get a really good opinion is to go to the State of New Jersey Executive Branch of Ethics Standards. Mr. Fiore indicated he would do whatever Council directs him to do; adding that he wasn't even aware that the Mayor was getting a separate opinion from labor counsel until it came in but that does concur with what he has been saying all along from the hiring of Jody Collins, Mike Gabbianelli, Jr. to the hiring of young Mr. Heffner. Certainly if Council wants him to contact the Attorney General for his opinion he will do that. Cncl. Pres., Caligiuri suggested everyone look at the letter and if there are any issues with that this issue can be moved to the Solicitor. Cncl. DiLucia questioned whether the Mayor consulted the

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**D.) NEW BUSINESS (cont'd)**

labor council on one or both positions. Mayor Teefy replied on both. Cncl. Pres., Caligiuri noted we will take a look at the letter and if there are still issues we will discuss them at the Ordinance Committee Meeting.

**E.) OLD BUSINESS - None**

**F.) COMMITTEE REPORTS - None**

**G.) QUESTIONS REGARDING RESOLUTIONS SCHEDULED**

Cncl. Pres., Caligiuri requested Council consider bracketing for Consent Agenda Resolutions R:128-2015 through R:139-2015. All members of Council were in favor of bracketing the resolutions.

**H.) QUESTIONS REGARDING ORDINANCES SCHEDULED**

Cncl. DiLucia noted when he was leaving his home for the meeting he noticed he received an email from Mr. Fiore's office and he really has not had an opportunity to completely read it and didn't know if any other member of Council did. Mr. Fiore explained there was a question presented by Mr. Bryson at the last meeting regarding health benefits for part-time council persons and pre-emption by State Statute. Back in 2010/2011 the legislature amended the health care requirements for municipal employees. The amendment indicated part-time employees or elected officials of any municipality that was part of the State Health Benefits Plan could not be part of that Plan. There are municipalities outside of the State Health Benefits Plan, like Monroe, that offer benefits to part-time employees and elected officials, as municipalities have the option by ordinance to eliminate or provide benefits. Clearly in situations State Statute does pre-empt in certain areas. In this particular area clearly if the municipality were a State Health Benefits community elected officials would not be permitted in the pool of people that receive health benefits. Tonight Council is voting on the Second Reading to curtail health benefits to elected officials and that is not in violation of the State Statute to do that. Cncl. DiLucia noted if he understands that then since the municipalities are outside of that ruling then based on that ruling he would conclude that a municipality is free to reinstitute the health benefits for anybody. He added it didn't make sense to him because again this legislation, even though it says that it was earmarked towards the State because they have the biggest group, it also in all the opinions included municipalities so every decision and law that was made encompassed municipalities. If the ruling is that municipalities are excluded from the law then municipalities are free to do whatever they want to do and Cncl. DiLucia felt that was not settled. Mr. Fiore noted that is not what he is saying at all. Cncl. DiLucia added then if you could carve out that health benefit portion to the point where you could remove it from someone why can't you redefine hours of work, new councilmen coming in, new mayors



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coming in, mayors that changed their job from councilman to mayor why can't you reinstitute insurance for them if you are free to do anything you want to do. Mr. Fiore replied you can do that and other municipalities have done that, as a matter of fact one municipality had redefined the role of the mayor and councilperson saying they are fulltime and entitled to benefits and that can be done by ordinance. Cncl. DiLucia noted he also read in the law that you can't do that, that law says that you have to justify the hours of work. Mr. Fiore noted you don't have to justify it you just have to have an office, hours of operation, an email address at the municipal building, business cards at the municipal building and demonstrate that you work fulltime. Cncl. DiLucia disagreed saying the law not the synopsis of the law, but the law says that if you want to make someone come under the definition of entitlement you have to justify it, apply to do it, say why and give things such as time reports. He added he is abstaining from the vote because he is conflicted. He went on to say this is chasing our tail because on one instance we are protected by a provision that says that you can't violate the law and Civil Service supersedes and then in this instance, where the law clearly said and clearly made a decision to grandfather some people, we are saying regardless of what the law says or regardless of what the intent of the law is, we are going to do whatever we want to do and that to him, is confusing and conflicting. He noted he would let it go at that but there are provisions in both cases for a legal challenge and maybe that is what someone will have to do. Mr. Fiore referred to Cncl. DiLucia's characterization of chasing your tail noting in his mind this is clear. He knows Cncl. DiLucia is comparing one Civil Service police officer hiring to this but he (*Mr. Fiore*) is not confused about his understanding of what the law is. His understanding of the law is that a municipality that is part of the State Health Benefits Plan is not permitted. Local municipalities not under State Health Benefits Plan can by way of ordinance either legislate benefits in or legislate them out. Cncl. DiLucia replied he didn't read that anywhere and he questioned where Mr. Fiore read that. Mr. Fiore noted that was his interpretation and he would have to go back to it. He requested Cncl. DiLucia read the letter and then get back to him. Cncl. DiLucia noted he read everything and he could not find that anywhere. Cncl. Bryson added he read it too and that he respects Mr. Fiore's opinion but as part of this we have a right to do things too. He added what Mr. Fiore said about State benefits was backwards because he knows what the statute or executive order said. It had three areas of people getting health insurance; one was fulltime employees, part-time employees with a specified number of hours and the third area was elected officials and under that area the State plan could still stay in effect for those who were in office, those that were re-elected to office and the only time that we would lose it is if we gave it up, lost the election or if we change the elected officials capacity (office). Mr. Fiore noted the three categories mentioned does not preclude Council from passing a law saying you can no longer have benefits. Cncl. DiLucia questioned Mr. Fiore on what he thought the intent of the legislation was; forget about the ambiguity, what is the intent of the legislation and you know on all legal matters the judges rule on intent. Do you think the intent was to exclude the municipalities from that law? Mr. Fiore replied no it doesn't, it excludes part-time people. Cncl. DiLucia noted as he reads the law is says there are certain people that will maintain it and that is the intent of it and knowing the process because this was a political decision made by the legislators because they didn't want to hurt anybody who had the benefit they grandfathered those people in that legislation. That was the intent of the legislation, it never was to have some do it and some not do it but if your ruling is that you don't think that's the

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**H.) QUESTIONS REGARDING ORDINANCES SCHEDULED (cont'd)**

intent and you think there is specific language that says the municipalities can vary from that law then show me where it is or a case law. Mr. Fiore advised he would forward it to Cncl. DiLucia adding that it will not be specific language it will be an interpretation. He noted he does not make ruling, he gives legal opinions and council can agree or disagree. He does not wear a black robe and gives his legal opinion based upon his experience. Cncl. DiLucia noted he has done a lot of legal work too, not as an attorney but as a representative and the intent supersedes ambiguity and that is a known fact. He added there is no doubt in his mind that the intent of this legislation was just what it says and it wasn't just if you belonged to the State it can even go further. Now, there is talk about us going to the State and he didn't know what being in the State Plan has to do with private plans since this even says it applies to people in private plans in municipalities. Mr. Fiore indicated he would get the specific information.

**I.) ADJOURNMENT**

At this time **Cncl. Miller** made a motion to adjourn the Council Work Session of August 24, 2015 and the motion was seconded by **Cncl. Dilks** and unanimously approved by all members of Council in attendance however **Mr. Rehmann** requested to address Council regarding the paving of Winslow Road so the meeting continued.

**Mr. Rehmann** noted the Police Department will not like some of the issues he will create but he has a dilemma regarding how all the school buses will be affected in the developments off Winslow Road during the paving project. **Cncl. Dilks** questioned how long would the road be closed. **Engineer Kathryn Cornforth** advised she met with Arawak and they thought the Malaga Road Bridge was going to be open by now so their tentative schedule was to start on Wednesday and the paving could be completed by the end of the week. They will come back to do driveways next week and after that the striping would be done. When they come back to do the driveways they would be told to do a moving work zone. Cncl. Dilks commented that there is supposed to be no rain this week so in his opinion it should be done. **Director of Public Safety Jim Smart** noted traffic was really backed up on Walnut Street when it was closed for four hours while they were installing the pipe. **Dave Sullivan** from the Board of Education questioned whether the hours of operation could be limited to prevent interference with school buses. Ms. Cornforth explained contractors plan to get the top course paving done all in one day and usually when you limit their hours of paving you extend the number of days to perform the job because only a portion of the work gets done and then they have to come back for a full day for just a little bit of work. Right now their plan is to piggyback on the County detour but most vehicles are not using that they are cutting through on Winslow Road. The cars are supposed to be going out, about and around and we would implement the same detour. Cncl. Dilks questioned what about the people who live on Winslow Road will they be able to use one lane to get to their homes and will they be notified in advance. Ms. Cornforth explained Winslow Road residents and those that live on streets that can only be accessed from Winslow Road will be let in. The detour will only be for those people that use it as a cut through. The road will be paved from New Brooklyn Road to just past Walnut Street and there is a debate on whether we will get to the first Kali or not. **Director of Public Safety Jim Smart** noted all the traffic will be pushed down

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TOWNSHIP OF MONROE  
AUGUST 24, 2015**

New Brooklyn Road so the shutdown at New Brooklyn and Malaga will have to re-enacted because right now all the traffic has been detouring down Winslow Road. The County detour is supposed to be New Brooklyn Road but the signs have been moved and they are allowing everybody to go down Malaga to Winslow then to Walnut. Once you shut that section down the load that was being split for a three way egress to get everybody off of Malaga will not be there. Ms. Cornforth noted it will be shut down just during the day. Arawak said they have an 8:00 AM start so it will be shut down a little before then and it should be open by the end of the workday. **Mayor Teefy** noted it seems like it has taken twenty years to get Winslow Road done and that one sections is really bad so let's get it done if it only takes a couple of days.

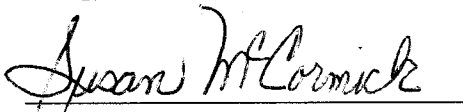
**Nick DeFelice** of Devonshire Drive questioned if this could be posted on the website and he questioned if the timing on the New Brooklyn Road traffic light could be changed to help this situation. **Mr. Smart** noted that would take an act of congress in the State of New Jersey for the DOT to do that but he will request the Traffic Department to look into it.

**Cncl. Dilks** suggested notifying all the residents and businesses that will be affected in that area of the project and the detours. Council all agreed Winslow Road should be paved before school starts and Director Smart noted the Police Department has been updating the website to keep everyone informed regarding the Malaga Road and Janvier Road closings. He noted Bluebell is projected to be shut down once Malaga is opened.

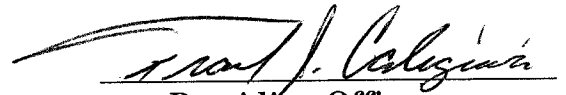
**J.) ADJOURNMENT**

**Cncl. Pres., Caligiuri** again requested a motion to adjourn. **Cncl. Miller** made a motion to adjourn the Council Work Session of August 24, 2015. The motion was seconded by **Cncl. Dilks** and was unanimously approved by all members of Council in attendance.

Respectfully submitted,



**Susan McCormick, RMC  
Municipal Clerk**



**Presiding Officer**

*These minutes were prepared from the tape-recorded proceedings and the hand written notes of the Council Work Session of August 24, 2015 and serves only as a synopsis of the proceedings. Portions of the official tape may be heard in the Office of the Township Clerk upon proper notification pursuant to the Open Public Records Law.*

Approved as submitted \_\_\_\_\_ AmJ \_\_\_\_\_ Date 9/14/15 \_\_\_\_\_  
Approved as corrected \_\_\_\_\_ \_\_\_\_\_ Date \_\_\_\_\_