



Township of Monroe

2017 MUNICIPAL BUDGET INTRO/ADOPTION

Prepared for the Mayor & Township Council

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- **2013 – 2018 Revenue / Appropriations Tax Impact**

Monroe Township
Revenue / Appropriations Tax Impact
2013 - 2018

ANTICIPATED REVENUES:	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Forecast 2018
Surplus Anticipated (A)	1,300,000	2,965,508	2,800,000	3,050,000	3,510,000	3,600,000
General Revenues:						
Alcoholic Beverage Licenses	35,000	35,000	35,000	35,000	35,000	35,000
Other Licences	29,000	25,000	25,000	31,000	25,000	25,000
Fees and Permits	434,000	450,000	450,000	500,000	800,000	800,000
Municipal Court	240,000	205,000	200,000	212,000	216,000	216,000
Interest & Cost on Taxes	435,000	460,000	525,000	525,000	490,000	490,000
Interest on Deposits	88,000	88,000	70,000	46,000	70,000	70,000
Ambulance Billing	810,000	850,000	900,000	900,000	890,000	890,000
Uniform Construction Code	290,000	316,000	375,000	400,000	450,000	450,000
Uniform Fire Safety Act	50,000	50,000	50,000	50,000	50,000	50,000
Cable TV Franchise Fee	194,334	207,734	220,000	246,916	254,328	254,328
Pmt in Lieu of Taxes - Scotland Commons	-	-	-	-	75,000	75,000
School Resource Officer Reimburse					180,000	180,000
Engineering Fees	12,000	20,000	15,000	18,000	20,000	20,000
General Revenues Total:	2,617,334	2,706,734	2,865,000	2,963,916	3,555,328	3,555,328
Other Revenue - PR-BM-GCIA	111,326	110,000	85,000	80,000	25,000	25,000
Premium on BANS					28,000	
Red Light Camera Enforcement	225,600	237,000				
Grant Revenue					130,725	
Receipts - Delinquent Taxes	2,425,000	2,600,000	2,600,000	2,300,000	2,150,000	2,150,000
NJ State Aid Revenue	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796
Total Revenues Anticipated:	10,715,056	12,655,038	12,385,796	12,429,712	13,434,849	13,366,124

**Monroe Township
Revenue / Appropriations Tax Impact
2013 - 2018**

BUDGET APPROPRIATIONS	Budget 2013	* Budget 2014	Budget 2015	Budget 2016	Budget 2017	Forecast 2018
Salary & Benefits	20,031,270	21,710,220	21,928,720	22,554,800	23,267,920	24,152,900
Liability Insurance	1,512,000	1,537,000	1,477,000	1,472,000	1,472,000	1,487,000
Debt Service	2,308,800	2,308,500	2,512,500	2,574,970	2,726,000	3,006,000
Utilities	1,561,000	1,549,000	1,603,502	1,528,000	1,547,000	1,609,000
Landfill (Tipping Fees)	1,462,000	1,471,500	1,490,000	1,505,000	1,534,000	1,555,000
Reserve For Uncollected Funds	2,766,749	3,086,143	3,085,499	2,700,000	2,650,000	2,700,000
Library	790,000	790,000	800,000	815,000	825,000	835,000
Public Safety	836,100	946,750	1,028,000	1,049,000	1,057,000	1,072,000
Parks & Recreation	70,000	70,000	70,000	71,000	71,000	72,000
Public Works	653,000	684,000	698,000	760,000	777,000	790,000
Red Light Camera Enforcement	225,600	237,000				
Other Operating Expenses	908,665	1,061,248	1,124,900	1,242,285	1,293,285	1,289,285
Grant Expenditures					130,725	
TOTAL APPROPRIATIONS	33,125,184	35,451,361	35,818,121	36,272,055	37,350,930	38,568,185
	2013	2014	2015	2016	2017	2018
AMT TO BE RAISED BY TAXATION	22,422,928	22,796,323	23,432,325	23,848,363	23,916,081	25,202,061
% Increase	15.52%	4.91%	2.41%	1.01%	0.0%	5.41%
Penny Value	271,519	263,058	263,911	265,926	266,656	266,566
Tax Rate	0.826	0.867	0.888	0.897	0.897	0.945
Tax Rate Increase	0.110	0.041	0.021	0.009	0.000	0.049

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- **2014 – 2018 Budget Revenue – Fund Balance Change Report**
- **Comparative Actual Revenue Summary 2008 - 2018**

Monroe Township
Budget Revenue - Fund Balance Change Report
2014 - 2018

ANTICIPATED REVENUES:	2014 Actual	2015 Actual	Budget 2016	2016 Actual	Variance	Budget 2017	Forecast 2018
Surplus Anticipated (A)	2,965,753	2,800,000	3,050,000	3,050,000		3,510,000	3,600,000
General Revenues:							
Alcoholic Beverage Licenses	35,840	35,580	35,000	35,340	340	35,000	35,000
Other Licenses	28,784	31,442	31,000	26,357	(4,643)	25,000	25,000
Fees and Permits	475,331	580,313	500,000	1,033,796	533,796	800,000	800,000
Municipal Court	203,106	212,710	210,000	217,503	7,503	216,000	216,000
Interest & Cost on Taxes	589,631	640,867	525,000	491,375	(33,625)	490,000	490,000
Interest on Deposits	77,875	46,067	45,000	74,443	29,443	70,000	70,000
Ambulance Billing	987,207	962,613	900,000	898,279	(1,721)	890,000	890,000
Uniform Construction Code	425,926	462,536	400,000	763,361	363,361	450,000	450,000
Uniform Fire Safety Act	51,815	49,929	50,000	53,489	3,489	50,000	50,000
Cable TV Franchise Fee	207,734	220,337	246,916	246,916	-	254,328	254,328
Pmt in Lieu of Taxes - Scotland Comm						75,000	75,000
School Resource Officer Reimburse						180,000	180,000
Engineering Fees	19,990	18,935	15,000	35,540	20,540	20,000	20,000
General Revenues Total:	3,103,240	3,261,331	2,957,916	3,876,399	918,483	3,555,328	3,555,328
Other Revenue - Basin/P&R	110,415	92,909	80,000	63,761	(16,239)	25,000	25,000
Premium on BANS						28,000	
Red Light Camera Enforcement	492,754			2,760	2,760		
Grant Revenue						130,725	
Receipts - Delinquent Taxes	2,600,000	2,600,000	2,300,000	2,300,000	-	2,150,000	2,150,000
NJ State Aid Revenue	4,035,796	4,035,796	4,035,796	4,035,796	-	4,035,796	4,035,796
Total Revenues Anticipated:	13,307,958	12,790,035	12,423,712	13,328,716	905,004	13,434,849	13,366,124

**Monroe Township
Budget Revenue - Fund Balance Change Report
2014 - 2018**

<u>CHANGES TO FUND BALANCE:</u>	2014 Actual	2015 Actual	Budget 2016	2016 Actual	Variance	Budget 2017	Forecast 2018
Excess/Deficit Anticipated Revenues	652,920	404,239	200,000	905,004	705,004	300,000	200,000
Excess Delinquent Tax Collections	(126,484)	262,142		(202,471)	(202,471)		
Excess Current Tax Collections	445,182	1,363,280	150,000	492,024	342,024	150,000	
Current Appropriations Canceled	8,516	79,065	-	51,785	51,785	-	-
MRNA- Unanticipated Revenue	640,740	1,063,610	1,000,000	1,476,834	476,834	850,000	1,300,000
Appropriation Reserves Lapsed	593,103	963,521	1,100,000	1,269,443	169,443	1,100,000	900,000
Other Miscellaneous Adjustments	(7,204)	(133,120)	-	(82,535)	(82,535)	-	-
Change to Fund Balance (B)	2,206,776	4,002,741	2,450,000	3,910,086	1,460,086	2,400,000	2,400,000
<u>CHANGE IN FUND BALANCE:</u>	2014 Actual	2015 Actual	Budget 2016	2016 Actual	Variance	Budget 2017	Forecast 2018
Fund Balance - January 1	4,108,398	3,361,329	4,564,070	4,562,022	(2,048)	5,422,108	4,312,108
Fund Balance - Used in Budget (A)	(2,965,753)	(2,800,000)	(3,050,000)	(3,050,000)	-	(3,510,000)	(3,600,000)
Change to Fund Balance (B)	2,218,683	4,002,741	2,450,000	3,910,086	1,460,086	2,400,000	2,400,000
Fund Balance - December 31	3,361,329	4,564,070	3,964,070	5,422,108	1,458,038	4,312,108	3,112,108

Monroe Township
Comparative Actual Revenue Summary
2008 - 2018

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Forecast
Fund Balance Anticipated (Used)	3,802,896	3,694,576	3,143,000	3,215,000	2,810,000	1,300,000	2,965,753	2,800,000	3,050,000	3,510,000	3,600,000
Alcoholic Beverage Licences	32,850	33,250	35,580	35,440	35,480	35,340	35,840	35,580	35,340	35,000	35,000
Other Licenses	38,956	40,465	42,803	21,384	29,312	25,251	28,784	31,442	26,357	25,000	25,000
Fees & Permits	432,567	452,390	433,940	437,472	434,779	461,893	475,331	580,313	1,033,796	800,000	800,000
Municipal Court Fines & Costs	307,084	294,193	322,746	280,244	245,200	206,566	203,106	212,710	217,503	216,000	216,000
Interest and Costs on Taxes	478,376	515,186	555,235	539,168	462,346	530,586	589,631	640,867	491,375	490,000	490,000
Interest on Investments	232,485	174,116	47,785	22,060	88,543	90,477	77,875	46,067	74,443	70,000	70,000
Ambulance Billing	824,838	838,068	816,036	844,318	810,934	1,060,073	987,207	962,613	898,279	890,000	890,000
Uniform Construction Code Fees	446,667	409,456	593,875	512,384	310,291	906,914	425,926	462,536	763,361	450,000	450,000
Uniform Fire Safety Act	33,951	31,781	29,603	50,087	51,671	54,002	51,815	49,929	53,489	50,000	50,000
Cable TV Franchise Fee	107,501	120,011	154,556	176,197	184,657	194,334	207,734	220,337	246,916	254,328	254,328
Pmt In Lieu of Taxes - Scotland Common										75,000	75,000
School Resource Officer - Reimbursement										180,000	180,000
Engineering Review Fees	69,650	34,975	23,690	17,545	16,675	21,420	19,990	18,935	35,540	20,000	20,000
Total General Revenues	3,004,925	2,943,891	3,055,850	2,936,300	2,669,889	3,586,856	3,103,240	3,261,329	3,876,399	3,555,328	3,555,328
	-16.4%	-2.0%	3.8%	-3.9%	-9.1%	34.3%	-13.5%	5.1%	18.9%	-8.3%	0.0%
State Aid Revenue	5,404,555	5,272,683	4,033,869	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796
	-6.6%	-2.4%	-23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Receipts from Delinquent Taxes (Budget)	2,300,000	2,530,561	2,600,000	2,800,000	2,450,000	2,450,000	2,600,000	2,600,000	2,300,000	2,150,000	2,150,000
Amount to be Raised by Taxation (Budget)	17,639,356	19,248,875	19,563,743	20,251,585	20,477,800	22,422,928	22,796,323	23,432,325	23,848,363	23,916,081	25,202,061
Budgeted Taxes	19,939,356	21,779,436	22,163,743	23,051,585	22,927,800	24,872,928	25,396,323	26,032,325	26,148,363	26,066,081	27,352,061
	12.4%	9.2%	1.8%	4.0%	-0.5%	8.5%	2.1%	2.5%	0.4%	-0.3%	4.9%
Receipts from Delinquent Taxes (Excess/Def)	234,164	(34,875)	(78,927)	43,766	(137,239)	(9,375)	(126,484)	262,142	(202,471)	-	-
Amount to be Raised by Taxation (Excess)	313,981	424,797	(345,710)	419,701	(29,808)	11,524	445,182	1,363,280	492,024	-	-
Excess Taxes	548,145	389,922	(424,637)	463,467	(167,047)	2,149	318,698	1,625,422	289,553	-	-
Red Light Camera fees				354,745	656,002	655,210	492,754	-	2,760	-	-
Basin Maint/PR Trust Reimbursement			50,000	75,000	75,000	75,000	75,000	55,000	50,000	25,000	25,000
GCIA Series 2004 Lease Pmt- Fund Proceeds			162,882	53,600	136,870	30,063	35,415	37,909	13,761	-	-
Premium on BANS										28,000	-
MRNA Revenue (Incl Pmt in Lieu of Taxes)	725,274	642,443	1,572,172	845,326	681,412	935,212	640,740	1,063,610	1,476,834	-	1,300,000
Miscellaneous Reveunues/Adjustments	725,274	642,443	1,785,054	1,328,671	1,549,284	1,695,485	1,243,909	1,156,519	1,543,355	53,000	1,325,000
	54.5%	-11.4%	177.9%	-25.6%	16.6%	9.4%	-26.6%	-7.0%	33.4%	-96.6%	2400.0%
Total All Revenues	33,425,151	34,722,951	34,181,516	34,567,352	33,825,722	35,493,214	37,063,719	38,911,391	38,943,466	37,220,205	39,868,185
	3.1%	3.9%	-1.6%	1.1%	-2.1%	4.9%	4.4%	5.0%	0.1%	-4.4%	7.1%

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2017 Budget Appropriations

- **2016 – 2018 Comparative Budget Analysis – Department Summary**
- **2017 Budget Worksheets – Financial Summary 2015 – 2017**
- **10 Year Comparative Actual Expense Summary – 2007 - 2017**

Township of Monroe
2016 - 2018
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2016 Budget Plan	2016 Actual as of 03/01/2017	2016 Budget 2016 Actual Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%
General Admin	50,000	49,985	15	0%	53,000	3,000	6%	53,000	-	0%
Township Council	2,000	2,000	-	0%	2,000	-	0%	2,000	-	0%
Municipal Clerk	76,000	72,653	3,347	4%	79,000	3,000	4%	79,000	-	0%
Board of Elections	24,000	22,168	1,832	8%	24,000	-	0%	24,000	-	0%
Finance	71,000	59,381	11,619	16%	71,000	-	0%	71,000	-	0%
Audit Services	63,000	61,719	1,281	2%	63,000	-	0%	65,000	2,000	3%
Tax Collection	25,000	24,633	367	1%	25,000	-	0%	25,000	-	0%
Municipal Information Services	87,000	84,304	2,696	3%	87,000	-	0%	90,000	3,000	3%
Legal Service	420,000	399,663	20,337	5%	405,000	(15,000)	-4%	405,000	-	0%
Engineering Services	125,000	124,966	34	0%	135,000	10,000	8%	125,000	(10,000)	-7%
Economic Development	20,000	19,997	3	0%	20,000	-	0%	20,000	-	0%
Main Street Committee	20,000	18,933	1,067	5%	20,000	-	0%	20,000	-	0%
Historical Society	3,000	1,860	1,140	38%	3,000	-	0%	3,000	-	0%
Planning Board	95,000	83,866	11,134	12%	66,000	(29,000)	-31%	66,000	-	0%
Zoning Board	14,000	6,322	7,678	55%	18,000	4,000	29%	18,000	-	0%
Code Enforcement	40,000	27,036	12,964	32%	40,000	-	0%	40,000	-	0%
Insurance - Health Benefits	5,715,000	5,376,160	338,840	6%	5,715,000	-	0%	6,000,000	285,000	5%
Insurance (Liability)	560,000	545,317	14,683	3%	580,000	20,000	4%	585,000	5,000	1%
Insurance (Workers Comp)	900,000	900,000	-	0%	880,000	(20,000)	-2%	890,000	10,000	1%
Insurance (Safety Program)	12,000	12,000	-	0%	12,000	-	0%	12,000	-	0%
Police (60 Officer + 6 Staff)	508,000	507,961	39	0%	508,000	-	0%	515,000	7,000	1%
OEM	15,000	14,663	337	2%	15,000	-	0%	15,000	-	0%
Cecil Fire Company	63,000	62,502	498	1%	63,000	-	0%	64,000	1,000	2%
Williamstown Fire Company	70,000	68,095	1,906	3%	83,000	13,000	19%	84,000	1,000	1%
Monroe Township Ambulance	73,000	70,040	2,960	4%	60,000	(13,000)	-18%	61,000	1,000	2%
Fire Services (Other)	45,000	45,000	-	0%	45,000	-	0%	45,000	-	0%
Uniform Fire Safety	10,000	7,156	2,844	28%	10,000	-	0%	10,000	-	0%
Ambulance (Paid)	123,000	120,854	2,146	2%	123,000	-	0%	128,000	5,000	4%

Township of Monroe
2016 - 2018
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2016 Budget Plan	2016 Actual as of 03/01/2017	2016 Budget 2016 Actual Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%
Road Repairs/Maint	35,000	29,335	5,665	16%	35,000	-	0%	35,000	-	0%
Snow Removal	80,000	80,000	-	0%	80,000	-	0%	80,000	-	0%
Garbage/Trash Removal	5,000	4,035	965	19%	5,000	-	0%	5,000	-	0%
Public Build/Grounds	147,000	134,655	12,345	8%	147,000	-	0%	150,000	3,000	2%
Vehicle Maint.	500,000	482,621	17,379	3%	510,000	10,000	2%	520,000	10,000	2%
Trash Services (Condo Act)	210,000	203,633	6,368	3%	220,000	10,000	5%	230,000	10,000	5%
Public Health	3,000	2,002	998	33%	3,000	-	0%	3,000	-	0%
Environmental Commission	2,000	1,550	450	23%	2,000	-	0%	2,000	-	0%
Community Center	4,000	2,326	1,674	42%	4,000	-	0%	4,000	-	0%
Comm Trans Service	400	-	400	100%	400	-	0%	400	-	0%
Senior Commission	7,500	7,474	26	0%	7,500	-	0%	8,500	1,000	13%
Parks & Recreation	86,000	86,000	-	0%	71,000	(15,000)	-17%	72,000	1,000	1%
Accum Absence Mgt	75,000	75,000	-	0%	75,000	-	0%	75,000	-	0%
Public Event Celebrations	50,000	38,581	11,419	23%	50,000	-	0%	50,000	-	0%
Public Event Celebrations	3,000	2,673	327	11%	3,000	-	0%	3,000	-	0%
Electricity	290,000	283,910	6,090	2%	305,000	15,000	5%	320,000	15,000	5%
Street Lighting	595,000	594,633	367	0%	610,000	15,000	3%	625,000	15,000	2%
Telephone (Telecom)	113,000	103,584	9,416	8%	113,000	-	0%	115,000	2,000	2%
Natural Gas	115,000	87,664	27,336	24%	105,000	(10,000)	-9%	115,000	10,000	10%
Fuel Oil	5,000	2,654	2,346	47%	4,000	(1,000)	-20%	4,000	-	0%
Gasoline	350,000	275,408	74,592	21%	410,000	60,000	17%	430,000	20,000	5%
Landfill (Tipping Fees)	1,295,000	1,242,722	52,278	4%	1,314,000	19,000	1%	1,325,000	11,000	1%
Municipal Court	28,000	20,977	7,023	25%	28,000	-	0%	28,000	-	0%
Public Defender	15,000	14,083	917	6%	15,000	-	0%	15,000	-	0%
Construction	56,000	47,320	8,680	15%	56,000	-	0%	56,000	-	0%
Other Expenses Within CAPS	13,298,900	12,612,069	686,831	5.2%	13,377,900	79,000	0.6%	13,785,900	408,000	3.0%
Total Salary Within CAPS	13,987,800	13,609,935	377,865	2.7%	14,657,920	670,100	4.8%	15,120,900	462,900	3.3%
Total Operations Within CAPS	27,286,700	26,222,004	1,064,696	3.9%	28,035,820	749,100	2.7%	28,906,800	870,980	3.1%

Township of Monroe
2016 - 2018
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2016 Budget Plan	2016 Actual as of 03/01/2017	2016 Budget 2016 Actual Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%
Statutory Exp (Social Sec)	610,000	576,622	33,378	5%	620,000	10,000	2%	635,000	15,000	2%
Unemployment Trust	10,000	10,000	-		10,000	-	0%	10,000	-	0%
Total Deferred Charges & Statutory Expenditures	620,000	586,622	33,378	5.4%	630,000	10,000	1.6%	645,000	15,000	2.4%
General Appropriations Within CAPS	27,906,700	26,808,626	1,098,074	3.9%	28,665,820	759,120	2.7%	29,551,800	885,980	3.1%
Operations Excluded from CAPS										
Maintenance of Free Public Library	815,000	815,000	-	0%	825,000	10,000	1%	835,000	10,000	1%
Public Safety Length of Service (Losap)	150,000	150,000	-	0%	150,000	-	0%	150,000	-	0%
PERS Retirement System	697,000	697,000	-	0%	694,000	(3,000)	0%	725,000	31,000	4%
P & F Retirement System	1,400,000	1,400,000	-	0%	1,481,000	81,000	6%	1,570,000	89,000	6%
DCRP Retirement	5,000	5,000	-	0%	5,000	-		7,000	2,000	40%
Back Retirement Payment	10,000	10,000	-	0%	10,000	-		10,000	-	0%
Total Other Operations Excluded from CAPS	3,077,000	3,077,000	-	0.0%	3,165,000	88,000	2.9%	3,297,000	132,000	4.2%

Township of Monroe
2016 - 2018
Comparative Budget Analysis
Department Summary

Department/ Expense Category	2016 Budget Plan	2016 Actual as of 03/01/2017	2016 Budget 2016 Actual Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%	2018 Budget Plan	2018 Budget to 2017 Budget Variance	%
Bond Principal (GCIA)	265,000	264,979	21	0%	240,000	(25,000)	-9%	240,000	-	0%
Bond Interest (GCIA)	67,000	66,245	755	1%	28,000	(39,000)	-58%	34,000	6,000	21%
Grants (Other)	435,019	435,019	-	0%	130,725		0%		(130,725)	
Grants (Twp Match)	13,385	6,615	6,770	51%	13,385	-	0%	13,385	-	0%
Grants (Added)			-							
Capital Improvement Fund	100,000	100,000	-	0%	150,000	50,000	50%	341,000	191,000	127%
Bond Principal	1,735,000	1,735,000	-	0%	1,800,000	65,000	4%	1,820,000	20,000	1%
Bond Interest	276,970	276,963	8	0%	231,000	(45,970)	-17%	183,000	(48,000)	-21%
Capital Notes (Interest)										
BANS/TANS Interest	13,000	12,747	253	2%	69,000	56,000	431%	105,000	36,000	52%
Green Acres Loans (Principle)	16,000	16,000	0	0%	16,000	(0)	0%	16,000	-	0%
Green Acres Loans (Interest)	2,000	1,252	748	37%	2,000	0	0%	2,000	-	0%
Deferred Charges (Unfund Ord XX-17)								50,000	50,000	
Deferred Charges (Unfund Ord 16-16)					50,000	50,000		50,000	-	
BANS Principle Pmt (Unfund Ord 14-16)					15,000	15,000		15,000	-	
BANS Principle Pmt (Unfund Ord 33-15)	50,000	0	50,000		50,000	-	0%	50,000	-	0%
BANS Principle Pmt (Unfund Ord 01-15)	25,000	25,000			25,000	-	0%	25,000	-	0%
Deferred Charges (Unfund Ord 08-14)	25,000	25,000			50,000	25,000	100%	75,000	25,000	50%
Reserve For Uncoll Funds	2,700,000	2,700,000	-	0%	2,650,000	(50,000)	-2%	2,700,000	50,000	2%
Other Debt - Grants, Capital & Reserves	5,723,374	5,664,820	58,555	1%	5,520,110	(203,264)	-4%	5,719,385	199,275	4%
Total General Appropriations	36,707,094	35,550,446	1,156,648	3.1%	37,350,930	643,836	1.8%	38,568,185	1,217,255	3.3%
Less Grants:	(435,019)	(435,019)	-	0%	(130,725)	-	0%	0	-	
Less Cancelled:			(51,785)							
Net General Appropriations	36,272,075	35,115,426	1,104,864	2.9%	37,220,205	948,130	2.6%	38,568,185	1,347,980	3.6%
Funds Transferred In										
Funds Transferred Out										

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
GENERAL ADMINISTRATION								
Salary & Wages:								
100	101	PERMANENT FULL-TIME S&W	238,000	235,128	250,650	247,798	260,500	(3) Full Time Staff
100	111	EXCESS SICK LEAVE REIMBURSEMENT	9,400	8,889	9,750	9,532	10,100	
		Total	247,400	244,017	260,400	257,331	270,600	
Other Expenses:								
100	301	OFFICE MATERIALS & SUPPLIES	1,500	1,838	2,000	1,731	1,800	General Office Supplies, Printer Toner
100	308	ELEC. & COMMUNICATION MAINTENANCE						
100	319	FOOD & DRUGS	1,800	1,630	1,800	2,480	3,000	Organization Wide - Water Cooler Supplies
100	320	PREC. MT. 7 SUPPLIES						
100	321	PHOTO & REPRODUCTION SUPPLIES						
100	323	COMPUTER EQUIPMENT & SUPPLIES	1,000		1,000		700	Toner & other computer supplies
100	501	TELEPHONE & TELEGRAPH						
100	506	MACHINE & EQUIPMENT RENTAL						
100	510	EQUIPMENT REPAIR & MAINT	15,000	14,046	15,000	17,049	18,000	Organization Wide Copiers Maint & Supplies
100	515	PRINTING & BINDING		910				
100	517	ADVERTISING	1,200	2,399	2,200	1,525	2,000	Job Advertisements
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	500	858	1,000	744	1,000	Personal Vehicle Use Reimbursement
100	519	PROF. CON. SPEC. SERVICES	20,000	20,216	22,000	23,132	22,000	Drug Screen/backgrd cks (incl vols) - Twp Physician
100	522	MEETING, ETC.	1,000	115	1,000	300	1,000	NJLM Conference/NJ Annual Mayor's Conference
100	523	MEMBERSHIPS, DUES	4,000	2,966	4,000	3,023	3,500	NJLM Annual Membership Fee / NJ Conf Mayors
100	524	TUITION & TRAINING AIDS	-	25	-		-	Professional Training Classes
100	528	OTHER CONTRACTUAL	-	150	-		-	
100	651	OFFICE FURNISHING AND EQUIPMENT						
		Total	46,000	45,152	50,000	49,985	53,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
OFFICE OF THE MAYOR								
Salary & Wages:								
110	101	PERMANENT FT S&W	14,100	14,100	14,100		14,100	Add: Deputy Mayor
110	102	PERMANENT PT S&W						
110	111	SICK BUYBACK WAGES						
		Total	14,100	14,100	14,100	-	14,100	
TOWNSHIP COUNCIL								
Salary & Wages:								
115	102	PERMANENT PT S&W	60,000	59,800	60,000	59,224	60,000	
		Total	60,000	59,800	60,000	59,224	60,000	
Other Expenses:								
115	301	OFFICE MATERIALS & SUPPLIES	200		200	281	200	Supplies for office, etc.
115	317	BOOKS & PUBLICATIONS	300	56	300	56	300	Subscriptions
115	334	MISCELLANEOUS PUBLIC ACTIVITIES	200	56	200	85	200	
115	515	PRINTING & BINDING		105		96		
115	522	MEETING, CONFERENCES, SEMINARS	800	1,155	1,300	1,482	1,300	NJLM Registration
		Total	1,500	1,372	2,000	2,000	2,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
MUNICIPAL CLERK								
Salary & Wages:								
120	101	PERMANENT FT S&W	234,800	235,104	252,000	250,562	261,800	(4) F/T Staff
120	105	OVERTIME		28		286		
120	111	SICK BUYBACK WAGES	8,200	7,868	8,800	7,090	9,300	Clerk, Deputy Clerk, (2) Sr. Clerk
		Total	243,000	243,000	260,800	257,937	271,100	
Other Expenses:								
120	301	OFFICE MATERIALS & SUPPLIES	2,600	2,239	2,600	3,613	2,500	General Office Supplies
120	317	BOOKS & PUBLICATIONS	300	191	300	202	300	West Publishing, NJLM, statute update
120	321	PHOTO, REPRODUCTION SUPPLIES	5,000	4,379	5,000	3,788	4,000	Copy Paper (all offices) Cooperative with BOE
100	323	COMPUTER EQUIPMENT & SUPPLIES	2,000		2,000	822	1,000	Toner
120	341	CODIFICATION EXPENSES	11,000	8,157	11,000	7,152	11,000	Ordinance Changes - Codification Exp
120	504	POSTAGE	40,000	39,505	41,500	39,609	41,000	Postage Township Wide includes Tax Bills
120	506	MACHINE & EQUIPMENT RENTAL	5,500	4,896	5,000	4,500	5,000	Pitney Bowes - mailing machine rental
120	515	PRINTING & BINDING	1,000	816	1,000	87	700	
120	517	ADVERTISING	5,000	5,849	6,000	9,484	9,500	Publication of Res., Ord., bids, public notes, etc.
100	518	MILEAGE, TRAVEL, ACCOMADATIONS	200	115	200	592	600	Personal Vehicle Use Reimbursement
120	522	MEETINGS, ETC.	200	25	200	72	200	NJLM Registration
120	523	MEMBERSHIPS	600	565	600	475	600	Local, state memberships for Clerk/Deputy Clerk
120	524	EDUCATION, TRAINING, MATERIALS	100	100	100	1,516	1,800	CEU Classes
120	528	OTHER CONTRACTUAL	500	360	500	741	800	Cummins (shredder) - Contract and supplies / Sound Sys Maint
120	651	OFFICE FURNISHINGS & EQUIPMENT		5,778				
120	680	PUBLIC RELATIONS - COUNCIL						
		Total	74,000	72,974	76,000	72,653	79,000	
ELECTIONS								
Salary & Wages:								
125	101	PERMANENT FT S&W						
125	102	PERMANENT PT S&W						
125	105	OVERTIME	5,000	4,773	2,600	1,762	2,600	OT (2) Clerical Staff Elections
		Total	5,000	4,773	2,600	1,762	2,600	
Other Expenses:								
125	301	OFFICE MATERIALS & SUPPLIES	500		500	-	500	Supplies for Board Workers, Signage, Misc Supplies
125	407	ELECTION EXPENSES	22,500	20,561	23,500	22,168	23,500	Printing costs, ballots (ballots, phone bills,)
125	504	POSTAGE						
125	517	ADVERTISING						
125	519	PROF. CON. SPEC. SERVICES						
		Total	23,000	20,561	24,000	22,168	24,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
FINANCIAL ADMINISTRATION								
Salary & Wages:								
130	101	PERMANENT FT S&W	139,900	129,945	146,500	131,016	152,200	(2) Full Time - (1) Part Time Staff
130	104	SEASONAL EMPLOYEE S&W		4,507		2,889		
130	105	OVERTIME	4,600	4,343	4,900	4,805	5,100	
130	111	SICK BUY-BACK	1,600	1,482	3,100	3,176	3,400	
		Total	146,100	140,277	154,500	141,887	160,700	
Other Expenses:								
130	301	OFFICE MATERIALS & SUPPLIES	2,500	1,738	2,500	2,277	2,000	Office Supplies
130	317	BOOKS, PUBL, SUBSCRIPTIONS	200		200	172	200	
130	323	COMPUTER EQUIPMENT & SUPPLIES	1,500	690	1,500	-	1,000	Toner
130	335	PAYROLL PROCESSING SERVICE	28,000	24,912	26,000	27,808	32,000	P/R Process Serv/Time Clock Maint -
130	515	PRINTING & BINDING					800	Purchase Order/ Cert of Fund Forms
130	519	PROF. CON. SPEC. SERVICES	28,000	29,807	30,000	29,125	25,000	Petroni & Associates: Annual Debt/Fin Statement - \$12,700 - Budget Prep - \$6,600 - Projects - \$6,000 - Finance Debt \$3,000
130	522	MEETING, CONFERENCES, SEMINARS	500		500	-	-	CFO Meetings
130	523	MEMBERSHIPS DUES	300		300	-	-	GFOA Membership
130	528	CONTRACTUAL SERVICES	8,000	11,268	10,000	-	10,000	Bond Counsel/TD Bank Charges/Phoenix Advisors
130	652	BANKING FEES		552				
		Total	69,000	68,967	71,000	59,381	71,000	
AUDIT SERVICES								
Other Expenses:								
135	345	REGULAR AUDIT	61,000	60,550	63,000	61,719	63,000	2016 Audit completed by June 2017
		Total	61,000	60,550	63,000	61,719	63,000	
REAL ESTATE								
Salary & Wages:								
145	102	PERMANENT PT S&W	4,000	-	6,000	-	6,000	
		Total	4,000	-	6,000	-	6,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
REVENUE ADMINISTRATION (TAX COLLECTION)								
Salary & Wages:								
150	101	PERMANENT FULL - TIME S&W	187,700	176,216	135,000	133,933	141,400	(2) Full Time Staff - (3) PT Staff
150	102	PERMANENT PT S&W	42,000	54,256	75,000	68,533	84,000	
150	105	OVERTIME	200	487	1,000	150	1,000	
150	111	SICK BUYBACK WAGES	4,700	2,454	4,800	2,677	3,200	
		Total	234,600	233,413	215,800	205,293	229,600	
Other Expenses:								
150	301	OFFICE MATERIALS & SUPPLIES	2,500	1,800	2,000	4,146	2,000	Office Supplies, Validator Paper & Ribbons, Toner, Ink
150	317	BOOKS, PUBL, SUBSCRIPTIONS	3,000	4,438		1,942		
150	504	POSTAGE & MAILROOM	2,500	-	6,000	5,773	6,000	Tax Bill Processing
150	506	MACHINE & EQUIPMENT RENTAL						Insert Machine
150	510	EQUIPMENT REPAIR & MAINTENANCE	1,500	-	1,000	135	1,000	Repairs on Copier, Validators
150	515	PRINTING & BINDING	3,500	10,141	7,000	7,158	7,500	Binders, Tax Bills
150	517	ADVERTISING	5,000	986	5,200	1,852	3,500	Tax Sale Advertisemnts
150	518	TRAVEL ALLOWANCE				33		
150	519	PROF. CON. SPEC. SERVICES						
150	522	MEETING, CONFERENCES, SEMINARS	600	-	600	385	600	Tax Collector Association Meetings
150	523	MEMBERSHIPS DUES	400	300	400	450	400	Tax Collector & Deputy Membership dues.
150	524	EDUCATION, TRAINING, MATERIALS	200	2,187	2,000	2,853	3,200	Cources of Staff to obtain CEU's.
150	528	OTHER CONTRACTUALS						
150	651	OFFICE FURNISHING AND EQUIPMENT	500		500	-	500	
150	660	SHORTAGE ON COLLECTIONS	300		300	20	300	Possible Till Shortages
		Total	20,000	19,852	25,000	24,748	25,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
MUNICIPAL INFORMATION SERVICES								
Salary & Wages:								
155	101	PERMANENT FT S&W	121,800	121,890	126,600	126,886	131,600	(2) F/T Staff
155	105	OVERTIME						
155	111	SICK BUYBACK WAGES	2,700	2,610	2,900	1,411	3,000	
		Total	124,500	124,500	129,500	128,298	134,600	
Other Expenses:								
155	301	OFFICE MATERIALS & SUPPLIES	500	431	500	273	500	General Office Supplies
155	419	MIS - WEBSITE	3,000	6,880	3,000	2,638	3,000	Website Maintenance Contract & Misc Upgrades
155	420	MIS - HARDWARE SERVER/PC'S	7,000	4,142	7,000	11,207	7,000	Repl PC/ Server Components
155	421	MIS - SOFTWARE / LICENCES	28,000	32,308	33,000	28,274	33,000	MS Office - Adobe -PC Anywhere - Acronis Image Server - Spy Ware HD Recovery
155	422	MIS - WIRELESS LAN / LAN EQUIP	2,000	6,122	2,000	877	2,000	Wireless N/W Equip Componenet Repl
155	423	MIS - CAMERA / CAMERA MAINT	1,000	988	1,000	-	1,000	Camera Maint
155	424	MIS YEARLY S/W MAINT	27,000	28,058	28,000	29,484	30,000	Laserfiche - Edmunds HW/SW - Firehouse SW - Website - ESRI Arcview SW - Sym Antivirus SW - Ops Center - Genisis Pro - Fuel Force - Trf In \$7K
155	425	MIS - YEARLY EQUIPMENT MAINT	3,000	425	3,000	6,355	4,000	Exchange Email Server - PC/Server/Printer Maint - Watchguard
155	426	MIS - VARIOUS SUPPLIES	500	96	500	308	500	Printer Cartridges, Cleaning supplies, CD/DVD, Switches, Scanner Print Heads
155	427	MIS MISC HARDWARE	2,000	140	2,000	759	2,000	Various Computer H/W / Support Items
155	518	MILEAGE, TRAVEL, ACCOMODATIONS	3,000	2,880	3,000	2,965	3,000	Personal vehicle usage between Twp bldgs.
155	519	PROFESSIONAL / CONTRACTUAL SERV	10,000	3,598	4,000	675	1,000	Offsite backup storage
155	524	EDUCATION, TRAINING & MATERIALS				490		
		Total	87,000	86,068	87,000	84,304	87,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
LEGAL SERVICES & COSTS								
Salary & Wages:								
160	102	PERMANENT PT S&W	4,000	4,000	6,000	6,000	6,000	
		Total	4,000	4,000	6,000	6,000	6,000	
Other Expenses:								
160	326	LEGAL FEES - LABOR	35,000	31,063	35,000	29,801	35,000	Labor Attorney Research, Litigation, Negotiation
160	327	LEGAL FEES - FORECLOSURES	50,000	56,622	50,000	73,214	73,000	Bankruptcies/Foreclosures
160	519	PROF. CON. SPEC. SERVICES	265,000	252,436	335,000	290,175	290,000	Township Solicitor Legal Costs
160	520	TAX TITLE LIEN LIQUIDATION						
160	597	COAH		8,636	-	6,473	7,000	
		Total	350,000	348,757	420,000	399,663	405,000	
ENGINEERING SERVICES & COSTS								
Other Expenses:								
165	519	PROF. CON. SPEC. SERVICES	85,000	65,071	85,000	112,616	110,000	
165	596	COAH - PROF FEES	-	-	-	-	-	
165	597	PERFORMANCE BOND ITEMS	25,000	6,369	25,000	-	10,000	
165	598	ENGINEERING - INFORMAL REVIEW	5,000	1,572	5,000	1,000	3,000	
165	599	ENGINEERING - LOT GRADING	10,000	7,800	10,000	11,350	12,000	
		Total	125,000	80,812	125,000	124,966	135,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
ECONOMIC DEVELOPMENT								
Other Expenses:								
170	301	OFFICE MATERIALS & SUPPLIES	1,000	900	1,000	423	500	
170	317	BOOKS & PUBLICATIONS		1,025		250	500	
170	323	COMPUTER COST				86		
170	515	PRINTING & BINDING	15,000	212	10,000	-	5,000	
170	517	ADVERTISING	5,000	8,806	5,000	2,238	4,000	
170	519	PROF. CON. SPEC. SERVICES	7,000	15,699	4,000	17,000	10,000	
170	651	OFFICE FURNISHING AND EQUIPMENT		217				
		Total	28,000	26,859	20,000	19,997	20,000	
MAIN STREET COMMITTEE								
Other Expenses:								
171	301	OFFICE MATERIALS & SUPPLIES			1,000	188	500	
171	334	PUBLIC ACTIVITIES			10,000	9,648	10,000	Main St Festivities
171	323	COMPUTER COST						
171	515	PRINTING & BINDING			2,000	-	1,000	
171	517	ADVERTISING			4,000	7,801	7,000	Event Ads
171	518	TRAVEL ALLOWANCE			-	26		
171	519	PROF. CON. SPEC. SERVICES			3,000	750	1,000	
171	522	MEETINGS, CONFERENCES, SEMINARS				520	500	
171	651	OFFICE FURNISHING AND EQUIPMENT						
		Total	-	-	20,000	18,933	20,000	
HISTORICAL SOCIETY								
Other Expenses:								
175	301	OFFICE MATERIALS & SUPPLIES	500		500		500	
175	310	BLDG MATERIALS & SUPPLIES	2,500		2,500		2,500	
175	323	COMPUTER COST						
175	504	POSTAGE						
175	506	MACHINE & EQUIPMENT RENTAL						
175	510	EQUIPMENT REPAIR & MAINTENANCE						
175	515	PRINTING & BINDING				1,860		
175	519	PROF. CON. SPEC. SERVICES						
175	528	OTHER CONTRACTUALS						
		Total	3,000	-	3,000	1,860	3,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
PLANNING BOARD								
Salary & Wages:								
200	101	PERMANENT FT S&W	100,000	100,310	109,500	109,375	115,200	(2) F/T Staff
200	102	PERMANENT PT S&W	6,000	3,450	6,000	3,800	6,000	(11) Planning Board Members
200	105	OVERTIME	200		200		200	
200	109	RETIREMENT/TERMINAL LEAVE PAY						
200	111	SICK BUYBACK WAGES	3,400	3,054	3,800	3,663	4,000	
		Total	109,600	106,814	119,500	116,837	125,400	
Other Expenses:								
200	301	OFFICE MATERIALS & SUPPLIES	700	1,195	1,500	1,697	1,500	Office Supplies, toner ink cartridges
200	317	BOOKS, PUBL. SUBSCRIPTIONS	200		200	164	200	new municipal land use updates
200	323	COMPUTER COST	1,000	421	1,000	-	1,000	Toner / Computer Supplies
200	517	ADVERTISING		524	1,200	882	1,000	public hearings and notifications of board decisions
200	519	PROF. CON. SPEC. SERVICES	47,000	46,916	90,000	80,337	60,000	PB Eng - PB Sol
200	522	MEETING, CONFERENCES, SEMINARS						
200	523	MEMBERSHIPS DUES	600	435	600	640	800	annual dues to Planning Officials and NJ Assoc. of Planning/Zoning Administrators
200	524	EDUCATION, TRAINING, MATERIALS	500	360	500	146	500	Training Materials
200	651	OFFICE FURNISHING AND EQUIPMENT					1,000	
		Total	50,000	49,852	95,000	83,866	66,000	
ZONING BOARD AND BOARD OF ADJUSTMENT								
Salary & Wages:								
205	102	PERMANENT PT S&W	5,000	2,745	5,000	2,470	5,000	
		Total	5,000	2,745	5,000	2,470	5,000	
Other Expenses:								
205	301	OFFICE MATERIALS & SUPPLIES		975	1,000	1,278	1,600	Office Supplies
205	317	BOOKS, PUBL. SUBSCRIPTIONS	200		200		200	updates of land use law
205	517	ADVERTISING	600	651	600	899	1,000	public hearings and notifications of board decisions
205	519	PROF. CON. SPEC. SERVICES	20,000	17,610	12,000	4,000	15,000	Pro Serv - Planner/Engineer/Attorney
205	522	MEETING, CONFERENCES, SEMINARS						
205	523	MEMBERSHIPS DUES	200		200	145	200	Dues Pl Bd - NJ Assoc of Planning Zoning Admin.
205	524	EDUCATION, TRAINING, MATERIALS						mandatory education for Bd Members
		Total	21,000	19,237	14,000	6,322	18,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
CODE ENFORCEMENT OFFICER								
Salary & Wages:								
210	101	PERMANENT FT S&W	178,800	176,960	118,500	91,727	87,800	(1) F/T Staff
210	102	PERMANENT PT S&W	6,000	6,000	6,000	7,244	6,000	Director Salary
210	105	OVERTIME	100	5				
210	111	SICK BUYBACK WAGES	5,700	5,376	3,000	2,986	3,200	
		Total	190,600	188,341	127,500	101,957	97,000	
Other Expenses:								
210	301	OFFICE MATERIALS & SUPPLIES	1,500	2,747	1,500	3,169	1,500	Office Supplies, record books, Toner, Printer Cartridges
210	302	UNIFORMS, CLOTHING, ETC.		160				
210	308	ELEC. & COMMUNICATION MAINT						
210	312	GENERAL HDW. & SMALL TOOLS				214		
210	317	BOOKS, PUBL. SUBSCRIPTIONS	300	229	300	445	500	Code books for inspections & enforcement
210	321	PHOTO & REPRODUCTION SUPPLIES				363	700	Ink & photo paper
210	404	GROUND MAINTENANCE	19,000	3,843	30,000	20,487	30,000	clean-up & securing properties
210	510	EQUIPMENT REPAIR & MAINTENANCE		910				
210	515	PRINTING & BINDING	1,400	665	1,400	194	1,000	forms printing
210	522	MEETING, CONFERENCES, SEMINARS	200		200	235	300	Classes -
210	524	EDUCATION, TRAINING, MATERIALS	600	25	600	910	1,000	Required training, schools & seminars
210	529	RELOCATION EXPENSES	5,000		6,000		5,000	Property Condemnation relocation
210	651	OFFICE FURNISHING AND EQUIPMENT	-		-	1,018	-	
		Total	28,000	8,579	40,000	27,036	40,000	
INSURANCE SAFETY PROGRAM								
220	532	INSURANCE	12,000	12,000	12,000	12,000	12,000	Add'l money needed for safety inc program to award employees through a prize giveaway program
		Total	12,000	12,000	12,000	12,000	12,000	
DIRECTOR OF PUBLIC SAFETY								
Salary & Wages:								
235	102	PERMANENT PT S&W	6,000	6,000	6,000	6,000	6,000	
		Total	6,000	6,000	6,000	6,000	6,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
POLICE								
Salary & Wages:								
300	101	PERMANENT FT S&W	6,528,400	6,130,590	6,794,500	6,584,216	6,956,200	(68) F/T Officers - (6) Clerical Staff
300	102	PERMANENT PT S&W	93,400	100,561	124,000	115,394	151,000	
300	105	OVERTIME	300,000	326,592	450,000	483,514	485,000	
300	106	K-9 UNIT S&W	10,500	8,772	14,000	10,500	14,000	
300	108	SHIFT DIFFERENTIAL	70,000	60,085	70,000	70,692	80,000	
300	109	RETIREMENT/TERMINAL LEAVE PAY	-	-	-	-	-	
300	110	CROSSING GUARDS	60,000	64,250	72,000	72,587	84,000	
300	111	EXCESS SICK LEAVE REIMBURSEMENT	202,200	176,194	197,500	180,704	196,500	
300	112	CALL IN PAY / HOLIDAY PAY	-	204,554	-	212,067	-	
300	114	STANDBY WAGES	88,500	36,000	36,000	42,962	45,000	
300	116	COLLEGE DEGREE	19,000	16,400	16,000	18,800	19,600	
300	117	COURT ATTENDANCE	40,000	33,140	40,000	40,377	50,000	
300	120	OFFSET BY GRANTS		(60,000)		(65,200)		
		Total	7,412,000	7,097,138	7,814,000	7,766,613	8,081,300	
Other Expenses:								
300	301	OFFICE MATERIALS & SUPPLIES	13,000	10,413	13,000	14,415	13,000	Office Supplies, Printer cartridges, toner
300	302	UNIFORMS, CLOTHING, ETC.	3,000	8,964	10,000	60,351	10,000	Badges, emblems & name tags - uniform replacment
300	303	BODY ARMOR REPLACEMENT	-	6,530		3,652	5,000	Body Armor Replacment
300	308	ELEC. & COMMUNICATION MAINT	44,000	55,000	57,000	58,940	60,000	Communications/Nextel, Verizon & Maint Contracts
300	312	GENERAL HDW. & SMALL TOOLS	4,000	3,175	4,000	249	3,000	Flares, flashlights, batteries, measuring devices
300	313	EMERGENCY & SAFETY MATL.	14,000	15,313	24,000	20,590	21,000	Breathalyzer ampules, electrodes for difibrulator, fire extinguishers.
300	317	BOOKS, PUBL, SUBSCRIPTIONS	5,000	7,098	8,000	6,175	7,000	Bulletins, manuals, reference & statute books
300	319	FOOD & FOOD SUPPLIES	5,000	2,118	3,000	4,961	4,000	Food for prisoners & narc test kits & K9 Dogs
300	323	COMPUTER EQUIPMENT & SUPPLIES	10,000	10,264	10,000	19,601	15,000	HW/SW
300	330	GYM MEMBERSHIP/HEALTH SERVICES	11,000	6,600	8,000	8,824	9,000	Physical conditioning as per contract/ Dog Vet
300	350	UNIFORM/CLOTHING - CONTRACTUAL	70,000	69,511	65,000	17,102	65,000	Initial Issue + Cleaning Allowance
300	351	DARE EXPENSES	3,000	3,714	4,000	3,912	4,000	Supplies & Items form Dare Program
300	352	COMMUNITY POLICING	3,000	2,839	3,000	850	3,000	Crime Prevention, Police Explorers, Townwatch, NNO
300	353	K-9 UNIT	1,000	1,469	2,000	1,038	3,000	Food and Supplies K9
300	354	INVESTIGATOR SUPPLIES & FEES	4,000	7,249	8,000	5,740	7,000	Detective Bureau Informant Fees

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
300	507	PURCHASE OF POLICE VEHICLES	200,000	201,920	200,000	176,000	195,000	2017 Police Cars (5)
300	509	VEHICLE REPAIR & MAINTENANCE	5,000	13,090	14,000	13,852	14,000	Bicycles, Motorcycles & car detailing & upkeep
300	510	EQUIPMENT REPAIR & MAINTENANCE	5,000	4,731	5,000	2,644	5,000	Tuning forks, radar equip, breathalyzer maint
300	515	PRINTING & BINDING	2,000	444	1,000	1,559	1,000	departmental forms & booklets
300	518	MILEAGE, TRAVEL, ACOMODATIONS		1,169	1,000	4,159	4,000	Tolls for training
300	519	PROF. CON. SPEC. SERVICES				885		
300	522	MEETINGS, CONFERENCES, SEMINAR	2,000	2,074	2,000	2,685	2,000	
300	523	MEMBERSHIPS, DUES	3,000	2,150	3,000	5,302	5,000	Maglocen, state and South Jersey Chief meetings
300	524	EDUCATION, TRAINING, MATERIALS	22,000	23,534	21,000	24,824	15,000	Schools, seminars recertifications & training videos.
300	528	CONTRACTUAL SERVICES	10,000	585	1,000	668	1,000	Police radio equip, New World sytems, Cross Match
300	651	OFFICE FURNISHING AND EQUIPMENT	1,000	404	1,000	12,908	1,000	Office furnishings
300	654	MATERIALS & SUPPLIES	40,000	18,689	40,000	36,074	36,000	Ammunition & range equipment.
300	660	SHORTAGE IN CASH ACCOUNT		-		-		
		Total	480,000	479,045	508,000	507,961	508,000	
OFFICE OF EMERGENCY MANAGEMENT								
Salary & Wages:								
320	101	PERMANENT FT S&W	105,600	107,488	51,000	48,182	54,100	(1) F/T Staff
320	102	PERMANENT PT S&W	2,500	975	5,000	2,574	4,100	Per Diem Call In Deputies
320	105	OVERTIME	800	835	800	540	800	
320	111	SICK BUYBACK WAGES	3,800	1,444	1,600	1,562	1,700	
320	120	OFFSET BY GRANTS		(5,000)				Reimbursement from Emergency Mgt grant.
		Total	112,700	105,743	58,400	52,858	60,700	
Other Expenses:								
320	301	OFFICE MATERIALS & SUPPLIES	1,000	725	1,000	1,603	800	Misc Off Supplies
320	308	ELEC. & COMMUNICATION MAINTENANCE	1,000	726	3,000	3,174	3,000	Radio Equipment Purchases for staff and vehicles
320	313	EMERGENCY & SAFETY MATL.	1,500	1,793	1,500	511	1,000	Spill Control and incident mgt supplies. The increase is need to purchase rehab supplies for emergency responders
320	317	BOOKS & PUBLICATIONS	700	110	700	-	200	OEM books & trade journals
320	319	FOOD & DRUGS	500	1,038	500	1,000	1,000	Food for responders and general public during incidents
320	323	COMPUTER EQUIPEMNT & SUPPLIES	400	1,162	5,400	4,539	5,000	Id Cards and othe Tech supplies
320	350	UNIFORMS, CLOTHING, ETC.	500		500	1,160	500	Uniforms for OEM
320	510	EQUIPMENT REPAIR & MAINTENANCE	300		300	-	300	Oem equip maint
320	515	PRINTING & BINDING	600	565	600	-	600	
320	522	MEETINGS, CONFERENCES, SEMINAR	500	1,095	500	495	500	Annual NJ Emeg Preparadness Conventions
320	523	MEMBERSHIPS, DUES	500	140	500	116	500	NJEM Assoc & International Assoc of Emer Mgr
320	524	EDUCATION, TRAINING, MATERIALS	500	300	500	697	500	Required State training for OEM Staff
320	528	OTHER CONTRACTUALS		200		594	600	
320	651	OFFICE FURNISHING AND EQUIPMENT				775	500	
		Total	8,000	7,855	15,000	14,663	15,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
CECIL FIRE COMPANY								
Other Expenses:								
325	301	OFFICE MATERIALS & SUPPLIES	1,000	558	1,000	133	1,000	General Office Supplies, Toner, Printer Cartridges
325	308	ELEC & COMM MAINTENANCE	9,000	3,074	6,000	2,651	3,000	Replacement of radios, pagers & batteries
325	313	EMERGENCY & SAFETY MATL.	15,000	22,817	19,000	20,170	20,000	Hose, nozzles, entry tools, co detectors, volatage testers, flashlites & etc.
325	317	BOOKS & PUBLICATION	500	29	500	-	500	Training manuals, periodicals & trade junorals
325	323	COMPUTER EQUIPEMNT & SUPPLIES	1,000	1,113	1,000	454	1,000	Networking, montiors & software.
325	318	CHEMICALS & GASES						
325	334	MISCELLANEOUS PUBLIC ACTIVITIES	3,500	2,829	3,500	2,078	3,500	Fire Prevention
325	350	UNIFORMS, CLOTHING, ETC.	4,000	308	4,000	3,277	4,000	Uniforms station gear, class a uniforms.
325	501	TELEPHONE & TELEGRAPH						
325	509	VEHICLE REPAIR & MAINTENANCE	5,000	10,215	7,000	6,144	7,000	Vehicle Repair & Cleaning Supplies
325	510	EQUIPMENT REPAIR & MAINTENANCE	16,000	18,134	16,000	25,167	20,000	Annual mandated testing of pumps, hose, ladders, generators, SCBA air flow
325	521	CARE OF INDIVIDUALS						
325	524	EDUCATION, TRAINING, MATERIALS	7,000	2,922	5,000	2,428	3,000	training, certifications etc.
		Total	62,000	62,000	63,000	62,502	63,000	
WILLIAMSTOWN FIRE COMPANY								
Other Expenses:								
330	301	OFFICE MATERIALS & SUPPLIES	2,000	3,362	2,500	4,142	2,500	Office Supplies & Computer Upgrades
330	308	ELEC. & COMMUNICATION MAINTENANCE	2,000	4,870	2,000	3,142	2,000	Repair Pagers & portables
330	310	BLDG. MATL. & SUPPLIES	2,000	2,409	2,000	7,681	2,000	Misc Bulding & Maint Supplies
330	313	EMERGENCY & SAFETY MATL.	20,000	19,779	20,000	18,892	20,000	Firefighting supplies & secondary equip for apparatus.
330	317	BOOKS & PUBLICATIONS	500		500	945	500	Training Aids
330	323	COMPUTER EQUIPEMNT & SUPPLIES	500	1,925	500	1,575	500	Computer Upgrade
330	334	MISCELLANEOUS PUBLIC ACTIVITIES	7,500	8,633	9,000	4,709	9,000	Fire Prevention week & other programs
330	350	UNIFORMS, CLOTHING, ETC.	6,000	8,832	9,000	9,300	9,000	Firefighter Uniforms to continue what was started in 2002 + Safety Equip fire police..
330	510	EQUIPMENT REPAIR & MAINTENANCE	19,000	13,709	19,000	9,462	19,000	Maint & repair of secondary supplies/ NFPA/OSHA tests
330	515	PRINTING & BINDING	500		500	640	500	Fire dept paper work & misc binders
330	519	PROF. CON. SPEC. SERVICES	1,000	750	1,000	1,555	1,000	Required physicals by PEOSH for SCBA Users
330	522	MEETINGS, CONFERENCES, SEMINAR	-	1,480	-		-	Fireman's Convention
330	524	EDUCATION, TRAINING, MATERIALS	6,000	1,243	3,000	6,050	3,000	Firefighting Training
330	528	OTHER CONTRACTUALS					13,000	Additional - Rescue Ops
330	654	MATERIALS & SUPPLIES	1,000	906	1,000		1,000	
		Total	68,000	67,898	70,000	68,095	83,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
MONROE TOWNSHIP AMBULANCE								
Other Expenses:								
340	301	OFFICE MATERIALS & SUPPLIES	2,500	11,370	2,500	1,023	2,500	Misc office supplies
340	308	ELEC. & COMMUNICATION MAINT	7,000	3,505	7,000	4,275	5,000	repl and add radios and pagers for new members.
340	313	EMERGENCY & SAFETY MATL.	14,000	10,139	14,000	30,303	3,000	EMS Supplies and secondary equipment
340	314	JANITORIAL MAT. & SUPPLIES				554		
340	318	CHEMICALS & GASES	9,000	5,828	9,000	5,281	9,000	Oxygen bottle refills and testing
340	319	FOOD & SUPPLIES						
340	334	MISCELLANEOUS PUBLIC ACTIVITIES	1,500	2,291	2,500	4,837	4,500	Public relations, vital of life program
340	350	UNIFORMS, CLOTHING, ETC.	11,000	10,630	11,000	11,350	12,000	Uniforms for new members
340	509	VEHICLE REPAIR & MAINTENANCE	2,000	1,220	2,000	1,093	2,000	repairs not covered by public works
340	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	9,797	7,000	876	3,000	Maint on ambulance equip.
340	519	PROF. CON. SPEC. SERVICES		1,905		563		
340	521	CARE OF INDIVIDUALS	1,000	1,271	1,000	2,040	2,000	Ambulance /Patient monitoring equip.
340	524	EDUCATION, TRAINING, MATERIALS	21,000	11,838	17,000	7,245	17,000	EMT classes (CEVO, WMD, Haz mat, etc).
340	654	MATERIALS & SUPPLIES		694		600		
		Total	72,000	70,488	73,000	70,040	60,000	
FIRE HYDRANTS								
Other Expenses:								
345	512	FIRE HYDRANT SERVICE	45,000	45,000	45,000	45,000	45,000	Fire Hydrant Services
		Total	45,000	45,000	45,000	45,000	45,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
UNIFORM FIRE SAFETY ACT								
Salary & Wages:								
350	101	PERMANENT FT S&W	69,000	64,256	81,700	69,819	85,000	(2) Staff Personnel - PT
350	102	PERMANENT PT S&W						
350	105	OVERTIME		171				
		Total	69,000	64,427	81,700	69,819	85,000	
Other Expenses:								
350	301	OFFICE MATERIALS & SUPPLIES	1,400	1,198	1,400	975	1,400	Fire prevention supplies for schools & office.
350	308	ELEC. & COMMUNICATIONS	600	222	600	525	600	Network fees for new computer
350	317	BOOKS, PUBL, SUBSCRIPTIONS	400	59	400	59	400	New fire code updates, code books & manuals
350	323	COMPUTER EQUIPEMT & SUPPLIES	500	1,738	5,900	219	5,900	Annual fire code updates for computer program & licence fees
350	350	UNIFORM, CLOTHING, ETC.	900	898	1,100	890	1,100	Cost of uniforms has increased
350	502	GAS, ELECTRIC AND WATER						
350	510	EQUIPMENT REPAIR & MAINTENANCE				4,443		
350	507	PURCHASE OF VEHLICES	1,000					
350	510	EQUIPMENT REPAIR & MAINTENANCE						New portable radio.
350	515	PRINTING & BINDING	100	430	500		500	Letterhead, envelopes and inspection forms
350	524	EDUCATION, TRAINING, MATERIALS	100		100	45	100	NFPA training manuals for inspections.
350	549	UNIFORM FIRE PENALTY						
		Total	5,000	4,545	10,000	7,156	10,000	
AMBULANCE								
Salary & Wages:								
355	101	PERMENENT FT S&W	159,500	162,024	167,500	151,924	170,500	(3) F/T Staff
355	102	PERMANENT PT S&W	216,000	208,898	232,000	238,252	244,000	(22) P/T Per Diem Staff
355	105	OVERTIME	16,000	14,815	18,000	7,262	18,000	
355	111	SICK BUYBACK WAGES	4,000	2,250	2,500	2,413	2,600	
		Total	395,500	387,987	420,000	399,851	435,100	
Other Expenses:								
355	301	OFFICE MATERIALS & SUPPLIES	500	315	500	1,143	500	Buy toner, ink cartiages, pens and other office supplies
355	308	ELEC. & COMMUNICATION MAINT	2,500	2,090	2,500	2,482	2,500	Repair and replace Radios & Pagers
355	318	CHEMICALS & GASES	-		-	394	-	Budgeted in MTARA (340)
355	323	COMPUTER EQUIP & SUPPLIES	2,000		2,000	4,283	2,000	Replace stylette pens for exist computers, upgrade software, extend warranties.
355	350	UNIFORMS, CLOTHING, ETC.	10,000	7,068	10,000	15,831	8,000	Contractual requirement to provide particular amount of uniforms to staff
355	515	PRINTING & BINDING	500		500	540	500	Patient Assessment pad for patient charts and letter head and envelops
355	521	CARE OF INDIVIDUALS	22,000	13,289	22,000	20,583	22,000	1st aid supplies for all emergency services.
355	524	EDUCATION, TRAINING, MATERIALS	500	210	500	2,631	2,500	EMT recertifications, seminars
355	528	OTHER CONTRACTUALS	85,000	74,493	85,000	72,966	85,000	Ems Charts (DM Billing Service) - Medical Director
		Total	123,000	97,465	123,000	120,854	123,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
ROAD REPAIRS & MAINTENANCE								
Salary & Wages:								
365	101	PERMANENT FT S&W	685,000	626,804	747,800	687,220	826,100	(13) F/T Staff
365	102	PERMANENT PT S&W	15,000	9,930	15,000	-		
365	104	SEASONAL S&W	35,000	13,653	35,000	14,047	35,000	College Students - Summer Help
365	105	OVERTIME	32,000	30,384	50,000	35,445	50,000	Unanticipated OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Leaf Pick-up
365	106	SNOW REMOVAL OVERTIME	-	34,844	-	23,706	25,000	
365	109	RETIREMENT/TERMINAL LEAVE PAY						
365	111	SICK BUYBACK WAGES	15,000	14,511	19,200	18,154	18,000	
365	120	OFFSET BY GRANTS						
		Total	782,000	730,127	867,000	778,573	954,100	
Other Expenses:								
365	301	OFFICE MATERIALS & SUPPLIES	500	596	500	823	500	Various Office Supplies
365	308	ELEC. & COMMUNICATION MAINTENANCE				595		Radio Repairs, Batteries, Chargers, Etc.
365	311	ROAD MAT. & SUPPLIES	4,000	1,621	4,000	4,865	7,000	Patch, Road Tack, Inlet Castings, Risers, Line Paint
365	312	GENERAL HDW. & SMALL TOOLS	6,000	4,526	6,000	3,141	3,000	Rakes, Shovels, Nuts, Bolts, Locks, Markout Paint
365	318	CHEMICALS & GASES		80		458		Weed Killer, Calcium Chloride
365	323	COMPUTER COST				390		Misc. Supplies
365	350	UNIFORMS/COTHING		497				
365	506	MACHINE & EQUIPMENT RENTAL		880				Unanticipated Specialized Equipment Needs
365	510	EQUIPMENT REPAIR & MAINTENANCE	7,000	2,652	5,000	4,166	5,000	Cutting Edges for Loaders and Snow Plows. Chainsaw, Weedwacker, Linepaint Machine Repairs, Etc. Misc Office Machines
365	522	MEETING, CONFERENCES & SEMINARS	100	188	200	55	200	Public Works Meetings NJ League of Municipalities
365	523	MEMBERSHIPS, DUES	100	10	100	50	100	Public Works Association Dues
365	524	EDUCATION TRAINING & MATERIALS	300					CPWM Management Unit Course Program
365	525	SIGNS	5,000	8,246	7,000	4,815	7,000	Various Streets/Traffic Control Signs and Supplies
365	534	TREES, SHRUBS, TRIMMING ETC	1,000	3,350	3,200	975	3,200	Tree Trimming/Removal On Municipal Property
365	656	NJDEP FEES	9,000	-	9,000	9,000	9,000	NJ Pollutant Discharge Elimination System - Stormwater Discharge Permit for Municipalities (NJPDES Permit - Program ID# 207778)
		Total	33,000	22,645	35,000	29,335	35,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
SNOW REMOVAL								
Other Expenses:								
370	311	ROAD MATL. & SUPPLIES	40,000	40,000	80,000	80,000	80,000	Salt for snow and ice control on all municipal roadways
370	519	PROF. CON. SPEC. SERVICES						
370	528	OTHER CONTRACTUALS						
		Total	40,000	40,000	80,000	80,000	80,000	
GARBAGE & TRASH REMOVAL								
Salary & Wages:								
375	101	PERMANENT FT S&W	1,077,700	1,038,967	1,094,400	1,070,705	1,195,600	(22) F/T Staff
375	102	PART TIME S & W	25,000		25,000		25,000	P/ T Employee - P/T Truck Driver
375	104	SEASONAL S&W	40,000	41,992	45,000	46,027	50,000	College Students - Summer Help
375	105	OVERTIME	50,000	52,169	60,000	50,070	60,000	OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Etc.
375	109	RETIREMENT/TERMINAL LEAVE PAY	-		-	2198.04	-	
375	111	SICK BUYBACK WAGES	12,700	10,538	13,300	11,398	14,000	Sick Buy Back Wages as per contracts
		Total	1,205,400	1,143,667	1,237,700	1,180,397	1,344,600	
Other Expenses:								
375	301	OFFICE MATERIALS & SUPPLIES		65		150		Various Office Supplies
375	312	GENERAL HDW. & SMALL TOOLS	1,000	237	1,000	286	1,000	Brooms, Shovels, Rakes, Misc. Supplies
375	338	REGISTRATION FEES				222		SW Disposal Registrations (2) Mun Garbage Trucks
375	535	TRASH CANS	4,000	3,651	4,000	3,377	4,000	Repair/Replacement Parts
		Total	5,000	3,952	5,000	4,035	5,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
BUILDINGS & GROUNDS								
Salary & Wages:								
380	101	PERMANENT FT S&W	298,700	303,362	317,700	309,360	334,200	(6) F/T Staff
380	102	PERMANENT PT S&W	29,500	27,483	33,000	33,187	34,000	(1) P/T Staff CA
380	104	SEASONAL EMPLOYMENT	15,000	11,462	15,000	11,011	15,000	
380	105	OVERTIME	30,000	27,845	30,000	26,340	30,000	
380	111	SICK BUYBACK WAGES	5,500	3,745	4,300	4,050	4,400	
380	121	BOH - GRASS CUTTING						
		Total	378,700	373,897	400,000	383,949	417,600	
Other Expenses:								
380	301	OFFICE MATERIALS & SUPPLIES	400	197	400	185	400	Toner, message books, pens,pencils, supplies, etc.
380	308	ELEC. & COMMUNICATION MAINTENANCE		2,435				Two-way radios & repairs, etc.
380	310	BLDG. MATL. & SUPPLIES	81,000	67,027	72,000	77,541	82,000	Misc.maint.& materials for Bldgs
380	312	GENERAL HDW. & SMALL TOOLS	2,000		2,000	340	2,000	Fasteners, paint, adhesive, wire, keys, etc.
380	313	EMERGENCY & SAFETY MATL.	100		100		100	Security/fire equip,maint.,air masks, earplugs,etc.
380	314	JANITORIAL MAT. & SUPPLIES	14,000	18,924	20,000	13,496	18,000	Cleaning supplies, plastic liners, etc.
380	319	FOOD & DRUGS						Bottled water and dispenser rental
380	350	UNIFORMS, CLOTHING, ETC.	500	394	500	494	500	Work boots, painting coveralls, rain gear, etc.
380	321	PHOTO & REPRODUCTION SUPPLIES						
380	404	GROUND MAINTENANCE	5,000	1,204	5,000	526	3,000	Building grounds Maint
380	506	MACHINE & EQUIPMENT RENTAL						Rental of items not otherwise available
380	510	EQUIPMENT REPAIR & MAINTENANCE	7,000	13,419	14,000	8,076	10,000	Equipment maintenance and repairs
380	528	OTHER CONTRACTUALS	30,000	27,206	33,000	33,997	31,000	Sec/fire monitoring,elevator,pest maint. & tests Trf In \$10K
		Total	140,000	130,805	147,000	134,655	147,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
VEHICLE MAINTENANCE								
Salary & Wages:								
385	101	PERMANENT FT S&W	405,700	404,354	330,000	320,775	343,800	(6) F/T Staff
385	102	PERMANENT PT S&W					15,000	
385	105	OVERTIME	21,000	16,772	21,000	15,044	21,000	OT Due To Equipment Breakdowns
385	111	SICK BUYBACK WAGES	10,800	8,625	7,700	3,863	6,200	Sick Buy Back Wages as per contracts
		Total	437,500	429,752	358,700	339,681	386,000	
Other Expenses:								
385	301	OFFICE MATERIALS & SUPPLIES	300	1,729	1,300	1,390	1,300	Various Office Supplies
385	303	LUBRICANTS & MTR. FUEL	14,000	13,596	14,000	7,901	14,000	Bulk Motor Oil, Hydraulic Oil, Etc.
385	305	TIRES AND TUBES	82,000	81,937	82,000	94,100	95,000	Tires, Tire Repairs, Tubes
385	306	MTR. VEH. PARTS & ACCESS.	170,000	184,285	185,000	177,565	185,000	Parts & Accessories For The Maintainand and Repair Of All Municipal Vehicles.
385	308	ELEC. & COMMUNICATION MAINTENANCE	3,000	1,851	2,000	1,800	2,000	Maintenance and Repair of All Portable, Mobil and Two-Way Radios. Battery Replacement and All Necessary Repairs.
385	312	GENERAL HDW. & SMALL TOOLS	14,000	14,050	14,000	12,456	13,000	Nuts, Bolts, Screws, Small Tools and Miscellaneous Supplies.
385	313	EMERGENCY & SAFETY MATL.	500	408	500	237	500	Fire Extinguisher Maintenance, Safety Supplies
385	314	JANITORIAL MATERIAL & SUPPLIES	500		500		500	Shop Rags, Rugs
385	317	BOOKS & PUBLICATIONS	200		200		200	Various Updates On Vehicle Repairs
385	318	CHEMICALS & GASES	6,000	3,280	5,000	3,118	5,000	Welding Gases, Parts Cleaners/Degreasers
385	350	UNIFORMS, CLOTHING, ETC.	16,000	14,974	15,000	17,983	18,000	Yearly Uniform Service PW & B&G
385	506	MACHINE & EQUIPMENT REPAIR						
385	509	VEHICLE REPAIR & MAINTENANCE	108,000	85,892	100,000	88,242	90,000	Repairs to Municipal Vehicles - DEP Mandated Yearly Emmission Testing (all diesel vehicles), Window/Windshield Repairs, Municipal Car Wash (all vehicles), Any Vehicle Repairs/Maint.
385	510	EQUIPMENT REPAIR & MAINTENANCE	69,000	56,054	67,000	59,527	67,000	Repairs to Various Pieces of Equipment Such as Paver, Roller, Generator, Leaf Machines, Mowers, Etc., Mandatory Shop Lifts Inspection & Certification (OSHA/JIF).
385	517	ADVERTISING				-		Municipal Auction
385	522	MEETING, CONFERENCES, SEMINARS	400	164	400	-	400	Various Public Works Meetings
385	523	MEMBERSHIPS DUES	100	50	100	-	100	Public Works Association Membership
385	524	EDUCATION TRAINING & MATERIALS	1,000		1,000		1,000	Various Training Seminars Such As Safety, Mechanics Updates, Public Works Functions
385	528	CONTRACTUAL SERVICES	3,000	14,644	10,000	15,328	15,000	5 Emergency Standby Generators - Annual Contract
385	530	BUILDING REPAIR & MAINTENANCE	2,000	1,171	2,000	2,974	2,000	Misc. Repairs to Public Works Buildings
385	541	JOINT MUNICIPAL INSURANCE FUND						
		Total	490,000	474,083	500,000	482,621	510,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
PUBLIC HEALTH SERVICES (BOARD OF HEALTH)								
Salary & Wages:								
390	101	PERMAINENT FT S&W	55,000	55,150	60,100	59,076	61,300	(1) F/T Staff
390	102	PERMANENT PT S&W						
390	111	EXCESS SICK LEAVE REIMBURSEMENT	2,200	2,050	2,300	2,217	2,400	
		Total	57,200	57,200	62,400	61,293	63,700	
Other Expenses:								
390	301	OFFICE MATERIALS & SUPPLIES	1,200	1,226	1,200	564	1,000	General Office Supplies
395	515	PRINTING & BINDING	500		500		500	
390	517	ADVERTISING	500	44	500	115	500	
390	518	MILEAGE, TRAVEL ACCOMODATIONS	100		100		100	
390	519	PROFESSIONAL SERVICES		477	500	988	500	
390	524	EDUCATION, TRAINING, MATERIALS	200		200	335	400	Continuing Education Credits, seminars
		Total	2,500	1,746	3,000	2,002	3,000	
ENVIRONMENTAL COMMISSION								
Salary & Wages:								
400	102	PERMANENT PT S&W	700		700	480	700	
		Total	700	-	700	480	700	
Other Expenses:								
400	301	OFFICE MATERIALS & SUPPLIES	300		300		300	
400	334	PUBLIC ACTIVITIES	300		300		300	
400	517	ADVERTISING				340		
400	522	MEETINGS, CONFERENCES, SEMINAR		585	1,000	910	1,000	
400	523	MEMBERSHIP & DUES	100	375	100	300	100	
400	524	EDUCATION, TRAINING, MATERIALS	300	-	300	-	300	
		Total	1,000	960	2,000	1,550	2,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
COMMUNITY CENTER								
Salary & Wages:								
410	101	PERMANENT FT S&W	69,600	37,842	40,000	39,285	41,600	(1) F/T Staff
410	102	PERMANENT PT S&W						
410	104	SEASONAL EMPLOYMENT						
410	105	OVERTIME	3,000	1,696	3,000	2,290	3,000	
410	111	SICK BUY-BACK WAGES	-		-		-	
		Total	72,600	39,538	43,000	41,575	44,600	
Other Expenses:								
410	301	OFFICE MATERIALS & SUPPLIES	2,000	1,966	2,000	1,906	2,000	Office Supplies, Printer cartridges, toner for CA & Veterans
410	308	ELEC. & COMMUNICATION MAINTENANCE						Phone system maintenance
410	312	GENERAL HDW. & SMALL TOOLS	200		200			Tools & equipment for building maint worker
410	313	EMERGENCY & SAFETY MATL.	200		200			fire extinguisher repair or maint
410	317	BOOKS & PUBLICATIONS	200		200			publications
410	323	COMPUTER EQUIP & SUPPLIES	400		400	420	1,000	(1) computer
410	350	UNIFORMS, CLOTHING, ETC.	500	469	500	-	500	Shirts for office staff
410	515	PRINTING & BINDING	300		300		300	Newsletter, mail-outs flyers
410	517	ADVERTISING	200		200		200	Community events
410	519	PROF. CON. SPEC. SERVICES						
410	522	MEETING, ETC.						NJLM seasonal permits for busses
410	524	TUITION & TRAINING AIDS						Office training for staff
410	651	OFFICE FURNISHING AND EQUIPMENT		-		-		Folding tables and chairs for community ctr / New desks
		Total	4,000	2,435	4,000	2,326	4,000	
COMMUNITY TRANSPORTATION SERVICE								
Salary & Wages:								
415	101	PERMANENT FT S&W	43,600	41,869	46,000	42,996	48,000	(1) F/T Staff
415	102	PERMANENT PT S&W	32,900	20,381	35,000	30,299	37,000	(3) P/T Staff
415	105	OVERTIME	2,000	798	2,000	444	2,000	
		Total	78,500	63,048	83,000	73,739	87,000	
Other Expenses:								
415	302	UNIFORMS, CLOTHING, ETC.	400	-	400	-	400	
		Total	400	-	400	-	400	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
SENIOR CITIZEN CENTER								
Salary & Wages:								
420	102	PERMANENT PT S&W	720	-	720	-	720	
Total			720	-	720	-	720	
Other Expenses:								
420	301	OFFICE MATERIALS & SUPPLIES	500	437	500	42	500	General office supplies, ink, paper etc.
420	322	RECREATIONAL MATL.						Senior Luncheon for 100 people (annual event).
420	334	SENIOR PUBLIC ACTIVITIES	7,000	5,437	7,000	7,432	7,000	Bus rental fee for senior trip to shows sponsored by Senior Commission (11 trips @ \$675)
420	517	ADVERTISING						Flyers & advertising of senior functions
420	522	MEETING, ETC.		-		-		General meeting expense...
Total			7,500	5,873	7,500	7,474	7,500	
PARKS & RECREATION								
Salary & Wages:								
422	101	PERMANENT FT S&W	298,200	276,954	335,100	320,074	370,500	(7) F/T Staff
422	102	PERMANENT PT S&W	65,000	70,443	75,000	76,141	79,000	(6) P/T Staff
422	104	SUMMER HELP	12,000	11,612	14,000	12,019	15,000	
422	105	OVERTIME	14,000	8,725	12,000	18,155	20,000	
422	111	SICK BUYBACK WAGES	2,800	2,645	2,900	2,860	3,000	
Total			392,000	370,379	439,000	429,249	487,500	
Other Expenses:								
422	301	OFFICE MATERIALS & SUPPLIES	1,500	508	1,500	1,903	1,500	
422	303	LUBRICANTS & MTR. FUEL				54		Lubricants, oils for equip.
422	310	BLDG. MAT. & SUPPLIES	18,000	58,168	19,000	38,074	19,000	wood, poles, skate park planks, signs
422	312	GENERAL HARDWARE & SMALL TOOLS	3,000	685	3,000	2,542	3,000	tools, nuts, bolts, paint, signs, fencing
422	313	EMERGENCY & SAFTY MATL.	500		500	329	500	Ear plugs, dust masks, fire extinguishers, etc.
422	317	BOOKS & PUBLICATIONS	500		500		500	
422	318	CHEMICALS & GASES	1,500		1,500		1,500	Cleaners for mowers, paint thinner, acetelyn, etc.
422	319	FOOD & SUPPLIES		83				
422	322	RECREATIONAL MATL.	12,000	772	12,000	9,108	10,000	Infield mix, stone
422	323	COMPUTER EQUIPMENT & SUPPLIES		1,001				
422	350	UNIFORMS, CLOTHING, ETC.		172		492		
422	404	GROUND MAINTENANCE	16,000	-	16,000	4,746	16,000	seed, fertilizer , sod, irrigation,
422	506	MACHINE & EQUIPMENT RENTAL	4,000		4,000	594	2,000	replacement of machines that are down or not available
422	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	2,727	3,000	4,718	5,000	lawn mower, field machine, gator,
422	515	PRINTING & BINDING						
422	519	PROFESSIONAL/CONTRACTUAL SERVICES	10,000	5,819	22,000	15,822	5,000	aeration, field chemical, tree removal, lighting
422	522	MEETING, ETC.				107		
422	525	SIGNS			3,000	7,511	7,000	Lawn Signs
Total			70,000	69,935	86,000	86,000	71,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
CELEBRATION OF PUBLIC EVENT								
Other Expenses:								
451	334	MISC PUBLIC ACTIVITIES - P & R	50,000	49,633	50,000	38,581	50,000	Pks & Rec annual events
Total			50,000	49,633	50,000	38,581	50,000	
CELEBRATION OF PUBLIC EVENT								
Other Expenses:								
450	334	MISC PUBLIC ACTIVITIES - VETERANS	3,000	2,667	3,000	2,673	3,000	Veteran Ceremoies
Total			3,000	2,667	3,000	2,673	3,000	
ELECTRICITY								
430	502	ELECTRICITY	290,000	276,521	290,000	283,910	305,000	Buildings Electricity
STREET LIGHTING								
431	631	STREET LIGHTING	550,000	550,000	595,000	594,633	610,000	Street and Parks lighting
TELEPHONE								
Other Expenses:								
432	502	TELEPHONE & TELEGRAPH	113,000	105,423	113,000	103,584	113,000	
NATURAL GAS								
433	502	NATURAL GAS	115,000	95,159	115,000	87,664	105,000	Buildings
FUEL OIL								
434	502	FUEL OIL	6,000	2,307	5,000	2,654	4,000	Buildings
GASOLINE								
435	502	GASOLINE	471,502	343,400	350,000	275,408	410,000	Gasoline and Diesel Fuel Chg - Municipal Vehicles
GLOUCESTER COUNTY LANDFILL								
Other Expenses:								
440	519	PROFESSIONAL SERVICES	5,600	7,745	5,600	8,135	10,000	Qtrly Eng - fees for lab analysis of Mun Landfill monitoring test. Yearly monitoring well testing at municipal landfill.
440	528	OTHER CONTRACTUAL	3,400		3,400			
440	656	SANITARY LANDFILL CLOSURE FEE	6,000	2,500	6,000	23,700	24,000	Annual NJ Pollut Discharge Elim Sys - discharge groundwater permit (NJPDES Permit) for landfill
440	803	TIPPING FEES	1,230,000	1,190,216	1,230,000	1,171,907	1,230,000	14,700 tons @ disposal rate of \$83.93 per ton
465	656	RE-CYCLING TAX	50,000	42,504	50,000	38,979	50,000	14,700 tons \$3 recycling tax per ton
Total			1,295,000	1,242,965	1,295,000	1,242,722	1,314,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
CONDOMINIUM TRASH SERVICES								
Other Expenses:								
386	638	CONDO TRASH SERVICES	195,000	190,784	210,000	203,633	220,000	Apt Complex Trash Reimbursement 100%
MUNICIPAL COURT								
Salary & Wages:								
605	101	PERMANENT FT S&W	262,000	256,442	279,500	269,281	294,300	(5) F/T Staff
605	102	PERMANENT PT S&W	-	-	-	-	-	
605	105	OVERTIME	20,000	16,530	20,000	12,865	17,000	
605	111	SICK BUYBACK WAGES	1,700	1,643	1,800	1,233	3,200	
605	114	STANDBY WAGES	1,000		1,000		1,000	
		Total	284,700	274,615	302,300	283,379	315,500	
Other Expenses:								
605	301	OFFICE MATERIALS & SUPPLIES	4,000	3,623	4,000	3,525	4,000	Supplies for office, printer cartridges, toner
605	302	UNIFORMS, CLOTHING, ETC.						
605	308	ELEC. & COMMUNICATION MAINTENANCE						
605	317	BOOKS, PUBLICATIONS & SUBS	800	611	800	1,401	1,000	
605	350	UNIFORMS, CLOTHING, ETC.		263				
605	510	EQUIPMENT REPAIR & MAINTENANCE	500	3,554	500	600	800	Maint for FTR Gold Recording Systems
605	515	PRINTING & BINDING	3,000	2,991	3,000	2,119	3,000	State Statutes, refernce matierail traffic tickets...
605	519	PROF. CON. SPEC. SERVICES	10,000	7,635	10,000	10,060	11,000	Conflict Judge, interpretors, transcripts
605	522	MEETING, CONFERENCES, SEMINARS	1,500	651	1,500	1,615	2,000	Certification credit meetings
605	523	MEMBERSHIPS DUES	200	185	200	185	200	State , Regional & County Associations
605	528	OTHER CONTRACTUALS		268				
605	651	OFFICE EQUIP & FURNISHINGS	10,000	6,226	6,000	-	4,000	
605	659	MERCHANT SERVICE - CC FEES	2,000	1,156	2,000	1,472	2,000	
		Total	32,000	27,163	28,000	20,977	28,000	
PROSECUTOR								
Salary & Wages:								
360	101	PERMANENT FT S&W	25,000	20,961	30,000	30,000	30,000	
360	102	PERMANENT PT S&W						
		Total	25,000	20,961	30,000	30,000	30,000	
PUBLIC DEFENDER								
Other Expenses:								
610	519	PROF. CON. SPEC. SERVICES	15,000	12,292	15,000	14,083	15,000	
		Total	15,000	12,292	15,000	14,083	15,000	

TOWNSHIP OF MONROE			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017								
DIV #	SUB	ACCOUNT DESCRIPTION						
CONSTRUCTION OFFICIAL								
Salary & Wages:								
445	101	PERMANENT FT S&W	303,300	239,998	409,000	395,357	424,000	(6) F/T Staff
445	102	PERMANENT PT S&W	-	59,728	-	13,394	39,000	(2) P/T Staff
445	105	OVERTIME	1,000	267	1,000	85	1,000	
445	111	SICK BUYBACK WAGES	8,300	8,793	11,500	12,548	12,100	
		Total	312,600	308,785	421,500	421,385	476,100	
Other Expenses:								
445	301	OFFICE MATERIALS & SUPPLIES	2,000	1,444	2,000	3,908	2,000	General Office Supplies, Toner, Printer Cartridges
445	302	UNIFORMS, CLOTHING, ETC.						Shirts, Pants Jackets
445	308	ELEC. & COMMUNICATION MAINTENANCE	500		500	480	500	Two-Way radio equipment
445	317	BOOKS & PUBLICATIONS	2,000	2,216	2,500	224	1,000	UCC Code Books & Publications
445	321	PHOTO & REPRODUCTION SUPPLIES				202		Fortis Document Scanning
445	323	COMPUTER EQUIPMENT & SUPPLIES	4,000	794	2,500	4,869	2,500	
445	350	UNIFORMS, CLOTHING, ETC.		470		220	500	
445	507	PURCHASE OF VEHICLES	24,000	24,095	26,000	26,303	27,000	New Vehicles
445	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	2,455	3,000	1,221	3,000	Office & field equipment repair
445	515	PRINTING & BINDING	3,000	558	2,000	2,008	2,000	UCC Forms
445	519	PROF. CON. SPEC. SERVICES	11,000	3,363	11,000	6,953	11,000	Temporary Sub Code Inspectors
445	522	MEETING, CONFERENCES, SEMINARS	500		500	55	500	National, State & Local Organization Meetings
445	523	MEMBERSHIPS & DUES	500	65	500	-	500	National, State & Local Org Memberships
445	524	EDUCATION, TRAINING, MATERIALS	500	2,200	500	91	500	Continuing Education & Training
445	529	MERCHANT SERVICE - CREDIT CARD FEES		442		788		
445	651	OFFICE FURNISHING AND EQUIPMENT						Filing Systems & Equipment
445	659	DEMOLITIONS	5,000		5,000		5,000	Demolish & Board Up Unsafe Structures
		Total	56,000	38,100	56,000	47,320	56,000	
STATUTORY EXPENDITURES								
Other Expenses:								
550	109	Accumulated Absence Management	60,000	60,000	75,000	75,000	75,000	Fund Accrual Accrued Leave
OTHER STATUTORY EXPENDITURES								
550	622	Social Security	585,000	564,665	610,000	576,622	620,000	
210	544	Unemployment Trust	10,000	10,000	10,000	10,000	10,000	
LIBRARY			800,000	800,000	815,000	815,000	825,000	1/3 of a mil - 15% rule applied
LENGTH OF SERVICE AWARD PROGRAM								
620	626	P&F RETIREMENT	145,000	112,980	150,000	150,000	150,000	
GROUP PLANS FOR EMPLOYEES								
215	544	HEALTH BENEFITS	6,526,000	6,376,855	6,320,000	6,094,907	6,379,000	
215	545	EMPLOYEE HEALTH BENEFIT CO-PAY	(660,000)	(711,115)	(655,000)	(745,547)	(700,000)	
216	544	HEALTH INSURANCE WAIVER	60,000	46,200	50,000	26,800	36,000	
		Total	5,926,000	5,711,940	5,715,000	5,376,160	5,715,000	

TOWNSHIP OF MONROE								
2017 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2015 - 2017			Adopted Budget 2015	Expended Pd/Chg 1/3/2017	Requested Budget 2016	Expended Pd/Chg 3/1/2017	Requested Budget 2017	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
LIABILITY INSURANCE								
225	544	INSURANCE	550,000	531,362	560,000	545,317	580,000	JIF Premium/VFIS
WORKMANS COMPENSATION INSURANCE								
230	544	WORKERS COMPENSATION	915,000	915,000	900,000	900,000	880,000	JIF Premium
RETIREMENT EXPENDITURES								
Other Expenses:								
550	650	P & F Retirement System	1,270,000	1,268,683	1,400,000	1,400,000	1,481,000	Required by State Pension System.
550	627	PERS Retirement System	645,000	643,711	697,000	697,000	692,000	Required by State Pension System.
550	628	DCRP Retirement Systwn	2,000	262	5,000	5,000	5,000	Required by State Pension System.
550	630	Pers Back Retirement Payment	20,000	20,000	10,000	10,000	10,000	Back Pension Filing
GRANT AWARDS								
Other Expenses:								
700	897	Grants Awarded	263,598	263,598	435,019	435,019	435,019	
700	898	Local Grant Cash Match	-	-	-	-	-	
700	898	Matching Funds For Grants	13,385	2,272	13,385	6,615	13,385	
CAPITAL IMPROVEMENT FUND								
801	638	CAPITAL IMPROVEMENT FUND	100,000	100,000	100,000	100,000	150,000	Estimate based on projected Capital
CAPITAL -DEFERRED CHARGES								
802	640	DCFT-Unfund Ordinance 16-2016					50,000	Unfunded amount of an Ordinance
802	640	DCFT-Unfund Ordinance 14-2016					15,000	Unfunded amount of an Ordinance
802	638	DCFT-Unfund Ordinance 33-2015			50,000	-	50,000	2016 Bal Cancelled (\$50,000)
802	639	DCFT-Unfund Ordinance 01-2015			25,000	25,000	25,000	Unfunded amount of an Ordinance
802	639	DCFT-Unfund Ordinance 08-2014	25,000	25,000	25,000	25,000	50,000	Unfunded amount of an Ordinance
802	640	DCFT-Unfund Ordinance XX-2012	42,000	42,000				Unfunded amount of an Ordinance
BOND PRINCIPAL								
830	611	PAYMENT OF BOND PRINCIPAL	1,610,000	1,610,000	1,735,000	1,735,000	1,800,000	
830	616	GCIA LEASE PAYMENTS	255,000	254,999	265,000	254,999	225,000	
INTEREST ON BONDS								
832	613	INTEREST ON BONDS	386,000	351,503	276,970	276,963	240,000	2016 Bal Cancelled (\$7.50)
832	616	INTEREST ON BONDS - GCIA	79,000	78,633	67,000	66,245	28,000	2016 Bal Cancelled (\$754.62)
INTEREST ON BANS AND CAPITAL NOTES								
833	614	INTEREST ON NOTES	8,000	5,161	13,000	12,847	69,000	Short term borrowing interest - 2016 cancelled \$253.26
GREEN TRUST LOAN PROGRAM - P & I								
834	615	GREEN TRUST LOAN PAYABLE	19,500	15,106	16,000	15,410	16,000	2016 Bal Cancelled - \$589.90
834	616	GREEN TRUST INTEREST	3,000	2,145	2,000	1,842	2,000	2016 bal cancelled \$158.40
RESERVE FOR UNCOLLECTED FUNDS								
500		Reserved	3,085,499	3,085,499	2,700,000	2,700,000	2,650,000	Reserve For Uncollected Funds (97.41%)

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2018
as of March 1, 2018

Category	2008	2009	2010	2011	2012	2013	2014	2015	2016 as of 3/01/2017	2017 Budget	2018 Forecast
Salary	11,717,355	12,173,251	12,227,244	11,912,846	11,758,889	12,020,153	12,948,365	12,839,043	13,609,935	14,657,920	15,120,900
	2.9%	3.9%	0.4%	-2.6%	-1.3%	2.2%	7.7%	-0.8%	6.0%	7.7%	3.2%
							3.6%		770,892		
Health Benefits	4,113,624	4,472,276	4,642,594	4,957,378	4,926,855	5,205,911	5,634,053	5,711,940	5,376,160	5,715,000	6,000,000
Statutory Exp (Social Sec)	556,918	559,207	566,771	541,228	535,611	539,247	549,018	564,665	576,622	620,000	635,000
P & F Retirement System	1,038,832	1,133,631	1,183,888	1,485,178	1,342,309	1,326,397	1,245,603	1,268,683	1,400,000	1,482,000	1,570,000
PERS Retirement System	363,707	473,657	517,800	635,299	660,458	611,712	621,777	643,711	697,000	693,000	725,000
DCRP Retirement						194	271	262	5,000	5,000	7,000
Back Retirement Obligation							15,492	20,000	10,000	10,000	10,000
Unemployment Trust	15,000	15,000	15,000	0	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Accum Absence Mgt	50,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	75,000	75,000	75,000
Benefits	6,138,081	6,713,771	6,986,053	7,679,083	7,535,233	7,753,461	8,136,214	8,279,262	8,149,782	8,610,000	9,032,000
	11.4%	9.4%	4.1%	9.9%	-1.9%	2.9%	4.9%	1.8%	-1.6%	5.6%	4.9%
HB	3.9%	8.7%	3.8%	6.8%	-0.6%	5.7%	8.2%	1.4%	-5.9%	0.1%	5.0%
Bond Principal	885,000	1,050,000	1,015,000	1,050,000	1,080,000	1,270,000	1,310,000	1,610,000	1,735,000	1,800,000	1,820,000
Bond Principal (GCIA)	456,313	526,100	482,000	492,296	347,394	356,000	365,000	254,999	264,979	240,000	240,000
Bond Interest	436,429	525,918	520,031	492,913	433,656	457,198	421,244	351,503	276,963	231,000	183,000
Bond Interest (GCIA)	50,422	126,640	156,668	143,000	121,000	101,866	91,783	78,633	66,245	28,000	34,000
Bond Anticipation / Capital Notes				5,875				5,161	12,747	69,000	105,000
Green Acres Loans (P & I)	40,938	40,938	40,938	31,570	22,202	22,202	22,202	17,252	17,252	18,000	18,000
Capital Improvement Fund	125,000	125,000	50,000	50,000	150,000	50,000	50,000	100,000	100,000	150,000	341,000
Deferred Charges (2009 Unf Ord)			46,500	46,500							
Deferred Charges (2009 Unf Ord)			11,500	11,500							
Deferred Charges (2010 Unf Ord)				50,000							
Deferred Charges (2012 Unf Ord)						42,000	42,000	42,000			
Deferred Charges (2014 Unf Ord 08-14)								25,000	25,000	50,000	75,000
Deferred Charges (2015 Unf Ord 01--15)								25,000	25,000	25,000	25,000
Deferred Charges (2015 Unf Ord 33-15)										50,000	50,000
Deferred Charges (2014 Unf Ord 14-16)										15,000	15,000
Deferred Charges (2014 Unf Ord 16-16)										50,000	50,000
Deferred Charges (2014 Unf Ord xx-17)											50,000
Deferred Charges (Emerg Auth)	418,000	180,000	180,000	180,000	5,875						
Debt Service	2,412,102	2,574,596	2,502,637	2,553,654	2,160,127	2,299,266	2,302,229	2,484,548	2,523,186	2,726,000	3,006,000
	6.5%	6.7%	-2.8%	2.0%	-15.4%	6.4%	0.1%	7.9%	1.6%	8.0%	10.3%

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2018
as of March 1, 2018

Category	2008	2009	2010	2011	2012	2013	2014	2015	2016 as of 3/01/2017	2017 Budget	2018 Forecast
OEM	14,435	11,839	6,432	6,155	6,369	6,992	5,585	7,855	14,663	15,000	15,000
Cecil Fire Company	62,265	63,287	47,213	48,031	51,380	54,838	58,846	62,000	62,502	63,000	64,000
Williamstown Fire Company	51,475	52,083	50,382	49,458	51,480	54,790	62,512	67,898	68,095	83,000	84,000
Fire Services (Other)	24,625	25,500	26,125	26,400	26,525	27,075	27,250	45,000	45,000	45,000	45,000
Uniform Fire Safety	3,665	4,339	3,125	3,028	2,992	1,900	3,060	4,545	7,156	10,000	10,000
Cecil Ambulance	38,986	41,997	23,177	27,659							
Monroe Township Ambulance	60,996	44,788	52,568	47,294	59,683	64,040	61,199	70,488	70,040	60,000	61,000
Ambulance (Paid)	92,809	88,543	82,961	93,802	85,135	102,444	113,677	97,465	120,854	123,000	128,000
Emergency Services	349,256	332,376	291,983	301,827	283,564	312,080	332,129	355,251	388,310	399,000	407,000
	2.4%	-4.8%	-12.2%	3.4%	-6.1%	10.1%	6.4%	7.0%	9.3%	2.8%	2.0%
Length of Service (Losap)	148,000	111,075	102,408	116,235	122,045	120,764	108,138	112,980	150,000	150,000	150,000
	3.1%	-24.9%	-7.8%	13.5%	5.0%	-1.0%	-10.5%	4.5%	32.8%	0.0%	0.0%
Insurance (Safety Program)	17,713	11,907	11,749	11,579	11,667	11,757	10,678	12,000	12,000	12,000	12,000
Insurance (Liability)	572,529	605,000	613,298	612,437	552,940	528,720	559,573	531,362	545,317	580,000	585,000
Insurance (Workers Comp)	778,000	819,954	897,857	930,000	960,000	960,000	955,000	915,000	900,000	880,000	890,000
Insurance	1,368,242	1,436,861	1,522,904	1,554,016	1,524,607	1,500,477	1,525,251	1,458,362	1,457,317	1,472,000	1,487,000
	0.8%	5.0%	6.0%	2.0%	-1.9%	-1.6%	1.7%	-4.4%	-0.1%	1.0%	1.0%
Trash Services (Condo Act)	85,750	86,107	108,960	120,718	141,303	151,823	172,384	190,784	203,633	220,000	230,000
Landfill (Tipping Fees)	1,337,177	1,315,195	1,180,013	1,183,401	1,191,525	1,236,812	1,231,506	1,242,965	1,242,722	1,314,000	1,325,000
Landfill	1,422,927	1,401,302	1,288,973	1,304,118	1,332,828	1,388,635	1,403,890	1,433,749	1,446,355	1,534,000	1,555,000
	-4.7%	-1.5%	-8.0%	1.2%	2.2%	4.2%	1.1%	2.1%	0.9%	6.1%	1.4%
Library Operating Expenses	757,000	787,000	790,000	790,000	790,000	790,000	790,000	800,000	815,000	825,000	835,000
Library	757,000	787,000	790,000	790,000	790,000	790,000	790,000	800,000	815,000	825,000	835,000
	4.4%	4.0%	0.4%	0.0%	0.0%	0.0%	0.0%	1.3%	1.9%	1.2%	1.2%

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2018
as of March 1, 2018

Category	2008	2009	2010	2011	2012	2013	2014	2015	2016 as of 3/01/2017	2017 Budget	2018 Forecast
Reserve For Uncoll Funds	2,349,533	2,851,155	2,867,235	3,020,116	3,071,157	2,766,749	3,086,143	3,085,499	2,700,000	2,650,000	2,700,000
	-11.1%	21.3%	0.6%	5.3%	1.7%	-9.9%	11.5%	0.0%	-12.5%	-1.9%	1.9%
									(385,499)		
General Admin	39,501	21,178	14,535	16,123	37,787	40,419	42,909	45,152	49,985	53,000	53,000
Human Res.	16,757	18,508	13,281	15,980							
Office of the Mayor	1,806	1,157	825	1,259							
Township Council	753	879	688	170	388	253	900	1,372	2,000	2,000	2,000
Municipal Clerk	65,954	63,983	68,216	57,736	67,504	68,998	62,103	72,974	72,653	79,000	79,000
Board of Elections	19,650	19,004	19,771	19,132	20,968	20,967	20,689	20,561	22,168	24,000	24,000
Finance	51,431	43,090	38,626	47,512	48,000	51,126	55,240	68,967	59,381	71,000	71,000
Audit Services	54,000	55,750	57,700	59,000	59,700	59,800	60,664	60,550	61,719	63,000	65,000
Tax Assessment Admin	55,013	36,863	3,481								
Tax Collection	10,008	15,214	12,504	13,032	11,985	14,530	14,877	19,852	24,633	25,000	25,000
Municipal Information Systems	69,213	65,292	61,479	55,007	62,775	64,761	69,498	86,068	84,304	87,000	90,000
Legal Service	334,803	223,990	283,335	227,608	248,760	215,044	344,936	348,757	399,663	405,000	405,000
Engineering Services	180,099	100,773	115,226	39,938	160,188	128,998	106,558	80,812	124,966	135,000	125,000
Economic Development	-	298	-	5,700	2,691	9,870	9,987	26,859	19,997	20,000	20,000
Mian Street Committee									18,933	20,000	20,000
Historical Society	1,496	1,006	198	975	754	-	1,946	-	1,860	3,000	3,000
Planning Board	106,179	89,370	113,109	12,655	48,187	27,774	18,544	49,852	83,866	66,000	66,000
Zoning Board	28,668	28,054	13,082	7,029	7,746	1,919	4,023	19,237	6,322	18,000	18,000
Code Enforcement	18,695	7,404	5,229	3,148	2,827	5,667	8,526	8,579	27,036	40,000	40,000
Public Health	66,490	44,162	1,844	2,276	1,723	1,138	1,506	1,746	2,002	3,000	3,000
Environmental Commission	595	1,126	749	390	429	395	60	960	1,550	2,000	2,000
Community Center	2,996	5,272	1,520	2,343	2,869	1,844	1,869	2,435	2,326	4,000	4,000
Comm Trans Service	-	-	338	-	-	-	-	-	-	400	400
Senior Commission	7,970	8,106	4,864	3,724	4,878	4,923	6,075	5,873	7,474	7,500	8,500
Social Concerns	1,000	1,000									
Public Event Celebrations	31,832	33,246	27,870	25,703	26,547	17,369	31,844	52,300	41,254	53,000	53,000

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2018
as of March 1, 2018

Category	2008	2009	2010	2011	2012	2013	2014	2015	2016 as of 3/01/2017	2017 Budget	2018 Forecast
Municipal Court	26,051	18,575	26,355	15,837	18,628	16,760	24,833	27,163	20,977	28,000	28,000
Public Defender			4,130	5,175	4,425	8,000	8,000	12,292	14,083	15,000	15,000
Transfer to Board of Education		10,000									
Construction	82,048	29,353	27,827	12,064	8,988	21,042	37,796	38,101	47,320	56,000	56,000
Judgements			45,000								
Municipal Alliance / Grant Match		7,000	0	5,865	5,865	5,865	29,548	2,272	6,615	13,385	13,385
Other Expenses	1,273,008	949,653	961,782	655,381	854,613	787,462	962,931	1,052,734	1,203,087	1,293,285	1,289,285
	7.5%	-25.4%	1.3%	-31.9%	30.4%	-7.9%	22.3%	9.3%	14.3%	7.5%	-0.3%
Police (65 Officer + 6 Staff)	497,020	475,049	368,369	365,552	412,252	390,580	445,032	479,035	507,961	508,000	515,000
Crossing Guard											
Police Radio/Commun.											
Police	497,020	475,049	368,369	365,552	396,482	390,580	445,032	479,035	507,961	508,000	515,000
	8.2%	-4.4%	-22.5%	-0.8%	8.5%	-1.5%	13.9%	7.6%	6.0%	0.0%	1.4%
Red Light Camera Endorcement				149,794	218,168	229,210	202,375				
					45.6%	5.1%	-11.7%				
Road Repairs/Maint	18,817	28,254	26,781	23,351	22,431	23,754	29,082	22,645	29,335	35,000	35,000
Snow Removal	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	80,000	80,000	80,000
Garbage/Trash Removal	1,157	2,185	2,511	2,900	2,975	3,000	3,962	3,952	4,035	5,000	5,000
Public Build/Grounds	79,916	104,781	102,353	117,087	111,638	118,632	125,066	130,805	134,655	147,000	150,000
Parks & Playgrounds	40,592										
Parks & Recreation	39,978	84,600	74,196	68,655	70,000	58,249	68,179	69,935	86,000	71,000	72,000
Vehicle Maint.	355,236	379,430	368,363	396,770	431,019	440,224	468,387	474,083	482,621	510,000	520,000
Public Works / P & R	575,696	639,250	614,204	648,763	678,063	683,860	734,676	741,421	816,646	848,000	862,000
	4.3%	11.0%	-3.9%	5.6%	4.5%	0.9%	7.4%	0.9%	10.1%	3.8%	1.7%

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2018
as of March 1, 2018

Category	2008	2009	2010	2011	2012	2013	2014	2015	2016 as of 3/01/2017	2017 Budget	2018 Forecast
Electricity	224,420	266,289	324,225	281,417	246,174	268,238	259,655	276,521	283,910	305,000	320,000
Street Lighting	435,602	427,404	456,305	436,216	465,957	475,398	515,000	550,000	594,633	610,000	625,000
Natural Gas	90,437	98,663	107,895	94,644	66,579	96,010	100,522	95,159	87,664	105,000	115,000
Fuel Oil	4,341	2,068	2,047	2,222	3,138	4,713	4,928	2,307	2,654	4,000	4,000
Gasoline	570,490	346,976	423,992	551,324	551,797	528,432	512,121	343,400	275,408	410,000	430,000
Telephone (Telecom)	121,446	94,163	97,388	86,604	93,826	99,879	102,058	105,423	103,584	113,000	115,000
Utilities	1,446,736	1,235,563	1,411,852	1,452,428	1,427,471	1,472,670	1,494,284	1,372,810	1,347,853	1,547,000	1,609,000
	10.2%	-14.6%	14.3%	2.9%	-1.7%	3.2%	1.5%	-8.1%	-1.8%	14.8%	4.0%
Grants (Other)	644,982	503,601	941,834	380,901	414,665	526,078	843,051	263,598	435,019	130,725	0
Grants	644,982	503,601	941,834	380,901	414,665	526,078	843,051	263,598	435,019	130,725	0
Budget Expenditure Totals	31,099,938	32,184,503	32,877,785	32,884,684	32,567,912	33,041,449	35,314,650	34,758,302	35,550,445	37,350,930	38,568,185
Less Grants:	(644,982)	(503,601)	(941,834)	(380,901)	(414,665)	(526,078)	(843,051)	(263,598)	(435,019)	(130,725)	0
Budget Expenditure Net	30,454,956	31,680,902	31,935,951	32,503,783	32,153,246	32,515,371	34,471,599	34,494,704	35,115,426	37,220,205	38,568,185
Incr / Decr in Budget Actuals	1,078,362	1,225,946	255,049	567,832	(350,537)	362,124	1,956,229	23,104	620,722	2,748,606	1,347,980
% Incr / Decr Actuals	3.7%	4.0%	0.8%	1.8%	-1.1%	1.1%	6.0%	0.1%	1.8%	7.8%	3.6%

Section - 4

2017 Salary & Wages

- **2016 – 2018 Salary Comparison – Department Summary**
- **2017 Annual Salary Projected Report**
- **2008 - 2016 Salary Comparisons (Actuals)**

Township of Monroe
2016 - 2018 Salary Comparison
Department Summary
as of March 1, 2017

Department Name	2016 Salary Budget	2016 Salary Actual 1/31/2017	2016 Budget to 2016 Actual Variance	%	2017 Salary Budget	2017 Budget to 2016 Budget Variance	%	2018 Salary Budget Forecast	2018 Budget Forecast to 2017 Budget Variance	%
General Admin	260,400	257,331	3,069	1.2%	270,600	10,200	3.9%	277,400	6,800	2.5%
Office of the Mayor	14,100	14,100	-	0.0%	14,100	-	0.0%	14,100	-	0.0%
Township Council	60,000	59,224	776	1.3%	60,000	-	0.0%	60,000	-	0.0%
Municipal Clerk	260,800	257,937	2,863	1.1%	271,100	10,300	3.9%	278,000	6,900	2.5%
Board of Elections	2,600	1,762	838	32.2%	2,600	-	0.0%	2,600	-	0.0%
Finance	154,500	141,887	12,613	8.2%	160,700	6,200	4.0%	164,700	4,000	2.5%
Dir of Real Estate	6,000		6,000	100.0%	6,000	-	0.0%	6,000	-	0.0%
Tax Collection	215,800	205,293	10,507	4.9%	229,600	13,800	6.4%	236,500	6,900	3.0%
Municipal Information Services	129,500	128,298	1,202	0.9%	134,600	5,100	3.9%	138,000	3,400	2.5%
Legal Service	6,000	4,000	2,000	33.3%	6,000	-	0.0%	6,000	-	0.0%
Planning Board	119,500	116,837	2,663	2.2%	125,400	5,900	4.9%	128,500	3,100	2.5%
Zoning Board	5,000	2,470	2,530	50.6%	5,000	-	0.0%	5,000	-	0.0%
Code Enforcement	127,500	101,957	25,543	20.0%	97,000	(30,500)	-23.9%	99,400	2,400	2.5%
Public Safety	6,000	6,000	-	0.0%	6,000	-	0.0%	6,000	-	0.0%
Police (60 Officer + 6 Staff)	7,814,000	7,766,613	47,387	0.6%	8,081,300	267,300	3.4%	8,365,000	283,700	3.5%
OEM	58,400	52,858	5,542	9.5%	60,700	2,300	3.9%	62,300	1,600	2.6%
Uniform Fire Safety	81,700	69,819	11,881	14.5%	85,000	3,300	4.0%	87,200	2,200	2.6%

Township of Monroe
2016 - 2018 Salary Comparison
Department Summary
as of March 1, 2017

Department Name	2016 Salary Budget	2016 Salary Actual 1/31/2017	2016 Budget to 2016 Actual Variance	%	2017 Salary Budget	2017 Budget to 2016 Budget Variance	%	2018 Salary Budget Forecast	2018 Budget Forecast to 2017 Budget Variance	%
Ambulance	420,000	399,851	20,149	4.8%	435,100	15,100	3.6%	446,000	10,900	2.5%
Prosecutor	30,000	30,000	-	0.0%	30,000	-	0.0%	30,000	-	0.0%
Road Repairs/Maint	867,000	778,573	88,427	10.2%	954,100	87,100	10.0%	979,500	25,400	2.7%
Garbage/Trash Removal	1,237,700	1,180,397	57,303	4.6%	1,344,600	106,900	8.6%	1,380,000	35,400	2.6%
Public Build/Grounds	400,000	383,949	16,051	4.0%	417,600	17,600	4.4%	428,100	10,500	2.5%
Vehicle Maint.	358,700	339,681	19,019	5.3%	386,000	27,300	7.6%	395,700	9,700	2.5%
Public Health	62,400	61,293	1,107	1.8%	63,700	1,300	2.1%	65,300	1,600	2.5%
Environmental Commission	700	480	220	31.4%	700	-	0.0%	700	-	0.0%
Community Center	43,000	41,575	1,425	3.3%	44,600	1,600	3.7%	45,700	1,100	2.5%
Comm Trans Service	83,000	73,739	9,261	11.2%	87,000	4,000	4.8%	89,200	2,200	2.5%
Senior Commission	720	-	720	100.0%	720	-	0.0%	720	-	0.0%
Parks & Recreation	439,000	429,249	9,751	2.2%	487,500	48,500	11.0%	512,000	24,500	5.0%
Municipal Court	302,300	283,379	18,921	6.3%	314,500	12,200	4.0%	323,000	8,500	2.7%
Pubilc Defender	0		-			-			-	
Construction	421,500	421,385	115	0.0%	476,100	54,600	13.0%	488,200	12,100	2.5%
Salary Adjustment (27th P/R)			-							
Total	13,987,800	13,609,935	377,885	2.7%	14,657,920	670,100	4.8%	15,120,900	462,900	3.3%
Variance - Budget to Budget	577,100				670,140			462,980		
Percentage	4.3%				4.8%			3.3%		

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	General Administration												
100101	Heydel, Kevin	10/23/02	Business Administrator	119,800			4,700						124,500
100101	Mclvaine, Sherri	03/15/04	Confidential Secretary	59,200			2,300						61,500
100101	Scola, Christine	10/28/02	Human Resources Officer	81,500			3,100						84,600
3	F/T - 3		Total	260,500			10,100						270,600
	Office of the Mayor												
110102	Teefy, Daniel P.	01/01/03	Mayor		10,100								10,100
110102	Potopchuk, Andy	01/01/15	Deputy Mayor		4,000								4,000
	P/T - 2		Total		14,100								14,100
	Township Council												
115102	Delucia, Rich	01/04/09	Council Member		8,400								8,400
115102	Dilks, Marvin	01/04/04	Council Member		8,400								8,400
115102	Garbowski, Ron	01/03/17	Council Member		8,400								8,400
115102	Heffner, Robert	01/01/15	Council Member		8,400								8,400
115102	Marino, Joseph	01/03/17	Council Member		8,400								8,400
115102	Mclvaine Bart	01/01/15	Council President		8,400								8,400
115102	Miller, Cody	01/01/15	Council Member		9,600								9,600
	P/T - 7		Total		60,000								60,000
	Municipal Clerk												
120101	McCormick, Susan	06/14/93	Municipal Clerk	91,700			3,600					2,000	97,300
120101	Wright, Sharon A.	11/23/92	Deputy Clerk	66,100			2,600					4,300	73,000
120101	Chilselko, Aileen	01/01/98	Clerk 3	52,100			1,700						53,800
120101	Slade, Karen	01/01/03	Keyboarding Clerk 2	44,000			1,400					1,600	47,000
4	F/T - 4		Total	253,900			9,300					7,900	271,100
	Elections												
125101	Other Clerical					2,600							2,600
			Total			2,600							2,600

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Finance												
130101	Paccione, Karyn	08/25/14	Chief Financial Officer	45,000									45,000
130101	Joseph, Betty	02/16/04	Sr Account Clerk	51,400		600	1,600						53,600
130101	Tyler, Marianne	10/13/03	Pr Payroll Clerk	55,800		4,500	1,800						62,100
2	F/T - 2 - P/T - 1		Total	152,200		5,100	3,400						160,700
	Dir of Real Estate												
145102	Clidy, John	01/01/15	Director	6,000									6,000
	P/T - 1		Total	6,000									6,000
	Tax Collection												
150101	Potopchuk, Joanna L.	03/11/99	Tax Collector	82,500			3,200					3,200	88,900
150101	Baker, Marianne	09/11/00	Clerk 3	55,700									55,700
150102	DelConte, Judith	10/15/14	Keyboarding Clerk I		28,000								28,000
150102	Rossi, Janeen	03/23/15	Keyboarding Clerk I		28,000								28,000
150101	Perez, Michelle	05/29/15	Keyboarding Clerk I		28,000								28,000
150103	Overtime					1,000							1,000
2	F/T - 2 - P/T - 3		Total	138,200	84,000	1,000	3,200					3,200	229,600
	Municipal Information Services												
155101	Varalli, Joseph	04/19/07	MIS Coordinator	77,200			3,000						80,200
155101	D'Orio, Mark	11/01/07	Computer Service Tech	54,400									54,400
2	F/T - 2		Total	131,600			3,000						134,600
	Legal Service												
160102	Fiore, Charles A.	01/02/95	Director	6,000									6,000
	P/T - 1		Total	6,000									6,000

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Planning Board												
200101	Farrell, Dawn	06/29/87	Admin Asst / PB Sec.	63,800			2,500					3,000	69,300
200101	Orbaczewski, Ninette	02/10/03	Clerk 2	45,400		200	1,500					3,000	50,100
200102	Agnesino, Jimmy	01/04/03	Board Member		520								520
200102	Cooper, Larry	01/01/08	Board Member		520								520
200102	Crane, Thomas K.	01/04/05	Board Member		520								520
200102	Flaherty, Rosemary	01/01/16	Board Member		520								520
200102	Heffner, Robert	01/01/13	Board Member		520								520
200102	Masterson, Craig	01/01/12	Board Member		520								520
200102	O'Brien, Cornelius	03/01/96	Board Member		800								800
200102	Scardimno, Mathew	01/01/17	Board Member		520								520
200102	Teefy, Daniel P.	01/01/15	Board Member		520								520
200102	Quan, Kui	01/01/17	Board Member Alt 1		520								520
200102	Alternate 2		Board Member		520								520
2	F/T - 2 - P/T - 11		Total	109,200	6,000	200	4,000					6,000	125,400
	Zoning Board												
205102	Carney, Patrick T.	01/04/05	Board Member Alt 2		540								540
205102	Fox, Carol	01/01/17	Board Member		540								540
205102	Fritz, Len	01/04/07	Board Member		540								540
205102	Kozak, Dan	01/01/11	Board Member		540								540
205102	Manfredi, Ralph	01/01/11	Board Member		540								540
205102	McLaughlin, William	01/14/04	Board Member		680								680
205102	Mercado, Nicholas	01/01/15	Board Member		540								540
205102	O'Reilly, Pat	01/01/17	Board Member Alt 1		540								540
205102	Salvadori, Brent	01/09/04	Board Member		540								540
	P/T - 9		Total		5,000								5,000
	Code Enforcement												
210101	Reitz, George	12/28/99	Director		6,000								6,000
210101	Flaherty, Rosemary	11/16/15	Code Enforcement Off	81,300			3,200					6,500	91,000
210101	Closed (Filled in Constrction 2 P/T)		Clerk 1										
1	F/T - 1 - P/T - 1		Total	81,300	6,000		3,200					6,500	97,000

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Dir of Public Safety												
235102	Smart, Jim	05/25/04	Director	6,000									6,000
	P/T - 1		Total	6,000									6,000
	Police												
300101	Armstrong-Gullo, Krysten	03/02/09	Police Officer	100,000									100,000
300101	Bielski, Kevin	03/03/08	Detective	100,000			3,900						103,900
300101	Bonsall, Thomas	08/17/98	Sergeant 1	112,000			4,400						116,400
300101	Borkowski, Ryan	04/27/98	Sergeant 1	119,000			4,600			800			124,400
300101	Boyd, Stephen	09/12/94	Captain	145,000			5,700			400			151,100
300101	Brown, Edward	09/01/04	Police Officer	104,000			4,100						108,100
300101	Buerklin, Matthew	01/17/00	Police Officer	106,000			4,100						110,100
300101	Burton, Mark	04/27/98	Sergeant 2	119,000			4,600				3,000		126,600
300101	Canonica, Anthony	12/28/98	Police Officer - OOT Sgt1	112,000			4,400			1,200	3,000		120,600
300101	Clark, Robert Charles	08/08/05	Police Officer	104,000									104,000
300101	Clidy, Joey	09/01/04	Police Officer	104,000			4,100						108,100
300101	Collins, Jody	12/28/98	Police Officer - OOT Sgt1	112,000									112,000
300101	Cuff, Gary	04/27/98	Sergeant 2	119,000						400			119,400
300101	Dailey, David	09/12/94	Lieutenant	126,000			5,000			400			131,400
300101	D'Amico, Anthony	08/06/12	Police Officer	66,000			2,600					3,500	72,100
300101	Darcangelo, Donald	05/05/08	Police Officer	100,000			3,900				3,000		106,900
300101	Dare, Eric	08/01/99	Police Officer - OOT Sgt1	112,000			4,400			400			116,800
300101	Dehart, James	06/12/95	Sergeant 2	121,000			4,800				3,000		128,800
300101	Dobleman, John	03/07/16	Police Officer	48,000									48,000
300101	Doran, Michael	01/20/97	Sergeant 1	112,000						800			112,800
300101	Farrell, Stephen	10/15/91	Deputy Chief	148,000			5,800						153,800
300101	Gabbianelli Jr., Michael	08/11/03	Police Officer	104,000			4,100			800	3,000		111,900
300101	Harris III, Lester	08/23/99	Detective	106,000			4,100			400	3,000		113,500
300101	Heffner, Robert J.	08/03/15	Police Officer	51,000									51,000
300101	Hennessey, John	08/06/07	Police Officer	104,000			4,100						108,100
300101	Hoffman, David	04/27/98	Sergeant 2	119,000			4,600						123,600
300101	Iacovone Jr., Carmen W.	08/11/03	Police Officer	102,000			4,000			800	3,000		109,800
300101	Iacovone, Nicholas	08/06/12	Police Officer	66,000									66,000
300101	Jacobus, Derrick	08/06/07	Police Officer	104,000			4,100			1,200	3,000		112,300
300101	Janofsky, Max	03/02/09	Police Officer	100,000			3,900					3,500	107,400
300101	Johnson, Karl	03/07/16	Police Officer	48,000									48,000
300101	Kelly, James	04/27/98	Sergeant 2	119,000							3,000		122,000
300101	Leonetti, Vincent	09/08/14	Police Officer	55,000						800			55,800
300101	Lewis, Erik	03/24/97	Sergeant 2	121,000			4,700						125,700
300101	Maiorano, Jules	09/01/04	Police Officer	104,000			4,100				3,000		111,100
300101	Marchisello, Nicholas Jr	08/06/12	Police Officer	66,000			2,600					3,500	72,100
300101	Marino, Daniel	08/05/13	Police Officer	60,000									60,000
300101	Marzi, Robert	01/06/14	Police Officer	57,000						400			57,400
300101	Massey, Robert	08/05/13	Police Officer	60,000									60,000

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
300101	Matkowsky, Michael	03/07/16	Police Officer	48,000						800			48,800
300101	Maute, Bruce Jr.	03/02/09	Detective	100,000			3,900			400	3,000		107,300
300101	McBride, John	04/27/98	Sergeant 2	119,000			4,600						123,600
300101	McBride, Peter	08/08/05	Police Officer	104,000			4,100						108,100
300101	McKeown, John	10/15/91	Police Chief	151,000			5,900			1,200		3,000	161,100
300101	Miraglia, Richard	08/21/95	Captain	145,000			5,700			800			151,500
300101	Monahan, Craig	08/25/97	Sergeant 2	121,000			4,700						125,700
300101	Montone, Francis	08/25/97	Detective Sgt 2 OOT LT	126,000			4,900			800	3,000		134,700
300101	Morris, Edmund	08/11/03	Police Officer	104,000			4,100						108,100
300101	Odd, William	01/20/97	Lieutenant	126,000									126,000
300101	Pacilio, Thomas	09/09/02	Police Officer	106,000			4,100			400		3,500	114,000
300101	Pease, Anthony	08/23/99	Police Officer	106,000			4,100						110,100
300101	Pierson, Roy	09/08/14	Police Officer	55,000						400			55,400
300101	Pintozzi, William J.	08/03/15	Police Officer	51,000						800			51,800
300101	Prus, Michael	08/06/12	Police Officer	66,000			2,600			400			69,000
300101	Rebecca, Michael	01/20/97	Sergeant 2 - OOT LT	126,000			4,900						130,900
300101	Reeve, Brian	05/13/08	Police Officer	100,000			3,900			400			104,300
300101	Riggins, Daniel	12/28/98	Detective Sergeant 1	112,000			4,400				3,000		119,400
300101	Rivera, Anthony	04/03/06	Police Officer	104,000			4,100						108,100
300101	Sharp, Andrew	08/03/15	Police Officer	51,000						400			51,400
300101	Shipley, Matthew	01/06/14	Police Officer	57,000						800			57,800
300101	Stevens, Mark	08/08/05	Police Officer	104,000			4,100						108,100
300101	Sulzbach, Gene	04/27/98	Detective Segeant 2	119,000			4,600			800	3,000		127,400
300101	Tomasetto, Christopher	08/25/97	Sergeant 2	121,000			4,700						125,700
300101	Van Leer, John	08/03/15	Police Officer	51,000						400			51,400
300101	Wolfe, Gregg	04/27/98	Detective Segeant 2	119,000			4,600				3,000		126,600
300101	Yorio, William J. (66)	08/11/03	Police Officer	104,000			4,100			800			108,900
300101	New Hire	08/01/16	Police Officer	17,000						800			17,800
300101	New Hire (68)	08/01/16	Police Officer	17,000						400			17,400
300101	2017 Shift Differential											80,000	80,000
300101	Overtime Pay					485,000							485,000
300101	Court Pay							50,000					50,000
300101	Kelly Time - 37 Officer x 104 Hrs		2,000 hrs x \$45									85,000	85,000
300101	Carter, Marcella	01/01/98	Secretarial Assistant	53,100			1,700						54,800
210101	Hamer, Denise M.	01/30/06	Records Support Tech 3	53,000									53,000
300101	Horcher, Barbara	09/19/05	Records Support Tech 3	53,000									53,000
300101	Huff, Michelle	07/03/00	Secretarial Assistant	53,100									53,100
300101	Pandola, Rainnelda M.	08/05/02	Records Support Tech 3	50,000									50,000
150102	Rudolph Charlotte (6)	09/22/14	Account Clerk	41,000									41,000
300102	Stellachio, James	11/18/13	Evidence Custodian		23,000								23,000
300102	Schubert, Deborah	10/15/07	Records Support Tech 1		31,000								31,000
300102	Schubert Charles	10/15/07	Records Support Tech 1		31,000								31,000
300102	Wiemer, Howard	07/11/16	Records Support Tech 1		24,000								24,000
300102	Call Takers (2)		P/T Call Takers		30,000								30,000
300102	Ferrara, Carl A.	01/13/88	Police - Baliffs		4,000								4,000

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
300102	Dressner, August	03/01/10	Police - Baliffs		4,000								4,000
300102	Pohler, John	05/24/16	Police - Baliffs		4,000								4,000
300110	Blankenship, Mary (Sub)	01/01/01	Crossing Guard		3,000								3,000
300110	Bocchicchio, Mary (Church & Main)	03/05/12	Crossing Guard		12,000								12,000
300110	Brown, Patricia A. (Middle)	12/02/02	Crossing Guard		15,000								15,000
300110	Dressner, August	03/01/10	Crossing Guard		13,000								13,000
300110	Gelsomino, Ernest	02/16/15	Crossing Guard		13,000								13,000
300110	Longo, Jennifer (Holly Glen)	09/07/06	Crossing Guard		12,000								12,000
300110	Steich, Kelly	03/23/05	Crossing Guard		16,000								16,000
74	F/T = 74- P/T = 18		Total	6,868,200	235,000	485,000	196,500	50,000		19,600	45,000	182,000	8,081,300

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	OEM												
320101	Wallace, Jacqueline	03/01/95	Sr Account Clerk	54,100		800	1,700						56,600
320102	Nelms, Sean	10/05/15	OEM 1		1,500								1,500
320102	Witt, Martin	10/05/15	OEM 2		1,100								1,100
320102	Murray, Sean	10/05/15	OEM 3		1,500								1,500
2	F/T = 2 - P/T = 3		Total	54,100	4,100	800	1,700						60,700
	Uniform Fire Safety												
350101	Rehman, Frank A.	03/27/95	Fire Inspector	35,000									35,000
350101	Tomarchio, Salvatore	04/01/90	Fire Official	50,000									50,000
	P/T - 2		Total	85,000								-	85,000
	Ambulance												
355101	McLaughlin, Frank	02/04/00	EMT Supervisor	66,000		6,000	2,600					500	75,100
355101	Open		EMT F/T	52,000		1,500							53,500
355101	Open		EMT F/T	52,000		1,500							53,500
355102	Carty, Jennifer	09/04/12	EMT P/T		5,000	500							5,500
355102	Dallas, David	06/30/16	EMT P/T		10,000	500							10,500
355102	Davis, Christy	07/01/06	EMT P/T		30,000	500							30,500
355102	DeFiore, Eric	07/01/06	EMT P/T		15,000	500							15,500
355102	Dimter, Shelly-Jo	06/24/16	EMT P/T		15,000	500							15,500
355102	Eddy, Ian	08/26/15	EMT P/T		5,000	500							5,500
355102	Emick, Gregory	10/12/09	EMT P/T		16,000	500							16,500
355102	Evans, Dominick	09/07/14	EMT P/T		7,000	500							7,500
355102	Faix, Kevin	08/06/12	EMT P/T		5,000	500							5,500
355102	Hauck, Joseph	10/12/10	EMT P/T		25,000	500							25,500
355102	Herrmann, Jean Marie	07/06/05	EMT P/T		18,000	500							18,500
355102	Keenan, Jennifer	07/12/13	EMT P/T		22,000	500							22,500
355102	Lague, Leo	07/10/13	EMT P/T		5,000	500							5,500
355102	Lamond, Thomas	09/02/15	EMT P/T		2,000	500							2,500
355102	Parks, Krista	08/30/04	EMT P/T		16,000	500							16,500
355102	Rhoades, Amanda	09/09/14	EMT P/T		14,000	500							14,500
355102	Roberts, Geoffrey	08/15/12	EMT P/T		3,000								3,000
355102	Russo, Frank	09/02/15	EMT P/T		3,000								3,000
355102	Taylor, Elissa	09/09/08	EMT P/T		9,000	500							9,500
355102	Wickizer, Norman	6/20/016	EMT P/T		8,000								8,000
355102	Williams, Donna	09/04/07	EMT P/T		6,000	500							6,500
355102	Open		EMT P/T		5,000								5,000
3	F/T - 3 - P/T - 22		Total	170,000	244,000	18,000	2,600	0	0	0	0	500	435,100

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Road Repairs/Maint												
365101	Barbino, James	08/18/86	Truck Driver	62,000			2,100						64,100
365101	Bogan, Kent	01/23/17	Laborer 1	41,000									41,000
365101	Burton, Jeremy	10/10/16	Laborer 1	41,000									41,000
365101	Calvello, Michael	09/16/91	Superintendanet of PW	93,200			3,800					6,000	103,000
365101	Giordano,Jonathan	05/31/16	Laborer 1	41,000									41,000
365101	Gooden, Candy	03/05/93	Administrative Clerk	56,300			1,900						58,200
375101	Guzman, Joseph	01/09/06	Truck Driver	53,100			1,800						54,900
365101	Lonia, Domenic	02/23/04	Laborer 1	52,500									52,500
365101	Luby III, John E.	08/10/98	Laborer 1	57,500									57,500
365101	McCoy, Michael	08/26/96	Truck Driver	58,300			1,900						60,200
375101	Paulson, Frank	11/14/16	Laborer 1	41,000									41,000
365101	Rein, Karl	05/03/93	Truck Driver	63,400			2,000						65,400
365101	Simpson, John	11/26/01	Equipment Operator	53,700			1,900						55,600
365101	Terzian, David	03/18/85	Road Supervisor	66,100			2,600						68,700
375101	Open		Truck Driver	40,000									40,000
365104	P/T Seasonal		Seasonal		35,000								35,000
365105	Overtime/Snow Removal					75,000							75,000
15	F/T = 15 + 0 P/T		Total	820,100	35,000	75,000	18,000					6,000	954,100

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Garbage/Trash Removal												
375101	Agresta, Stephen	09/29/14	Truck Driver (Step 3)	50,000									50,000
375101	Ballard, John S.	10/26/92	Sanitation Supervisor	69,600			2,700						72,300
375101	Blong, William	11/18/13	Truck Driver (Step 4)	53,000									53,000
375101	Brown, Justin	09/09/16	Laborer 1 (step 2)	41,000									41,000
375101	Collins, Terry	09/22/14	Truck Driver (Step 2)	50,000									50,000
375101	Defelice, Stephen	07/17/00	Eqipment Operator	57,600			1,800						59,400
365101	Desantis, Richard	02/04/85	Recycling Supervisor	69,600			2,700						72,300
365101	Fera, David	09/23/08	Truck Driver	53,100									53,100
375101	Ferrera, John	06/19/00	Laborer 1	55,200									55,200
375101	Kuzmanich, Daniel	09/24/12	Truck Driver	53,100			1,700						54,800
375101	Larosa, William J.	06/05/96	Laborer 1	57,600									57,600
365101	Lebednikas, Thomas	01/09/06	Truck Driver	53,100			1,700						54,800
375101	Louis, Christopher	09/13/04	Truck Driver	53,100									53,100
375101	Mayo, Michael	09/18/06	Truck Driver	53,100									53,100
375101	Nye Jr., Ronald J.	08/26/98	Truck Driver	58,500									58,500
375101	Parks, Matthew	01/09/06	Truck Driver	53,100			1,700						54,800
375101	Peterson, Otis	07/27/05	Truck Driver	53,100			1,700						54,800
375101	Rein, Christopher	04/06/87	Truck Driver	63,100									63,100
375102	Scales, Frank	01/14/13	Truck Driver	53,100									53,100
375101	Schofield, Thomas	09/17/12	Truck Driver	53,100									53,100
375101	Stuhler, William	11/03/08	Laborer 1	52,500									52,500
375101	Open Position	03/01/17	Truck Driver	40,000									40,000
375101	Open Position (P/T)	03/01/17	Truck Driver		25,000								25,000
375104	Seasonal Employees				50,000								50,000
375105	Overtime					60,000							60,000
22	F/T = 22- P/T = 1		Total	1,195,600	75,000	60,000	14,000					-	1,344,600

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Public Build/Grnds												
380101	Bencken, Sharen J.	10/21/96	Account Clerk (Sr.)	51,000									51,000
380101	Blemmings, William	01/09/06	Laborer 1	53,000			1,700						54,700
380101	Hierspiel, Robert	09/19/05	Laborer 1	53,000									53,000
380101	Kenney, Daniel	01/26/04	Laborer 1	53,000									53,000
380101	Tursi, Emmanuel	11/19/01	Laborer 1	54,600									54,600
380101	Ward, George	08/27/90	Bldg & Gr Supervisor	69,600			2,700						72,300
380102	Robinson, Ervin (step 4)	02/14/14	Laborer 1 (P/T)		34,000								34,000
380104	Seasonal Employees				15,000								15,000
380105	Overtime					30,000							30,000
6	F/T = 6 - P/T = 1		Total	334,200	49,000	30,000	4,400					-	417,600
	Vehicle Maint.												
385101	Capece, Frank	06/18/01	Mechanic	57,600									57,600
385101	Hledik, Richard	06/01/87	Supervising Mechanic	70,000			2,800						72,800
385101	Remson, Jeanette	03/03/97	Keyboarding Clerk 2	45,400			1,600						47,000
385101	Rocco, Jeffrey	04/28/97	Mechanic	59,800									59,800
385101	Tucker, John	03/26/12	Mechanic	55,500									55,500
385101	Walker, Joseph	08/09/04	Mechanic	55,500			1,800						57,300
385101	Pollack, Justin	07/06/16	Intern		15,000								15,000
385105	Overtime					21,000							21,000
6	F/T = 6 - P/T = 1		Total	343,800	15,000	21,000	6,200					-	386,000
	Public Health & Vital Statistics												
110101	Machulsky, Victoria	01/01/03	Registrar of Vital Statistics/Health Officer	60,400				2,400					62,800
110101	BOH - Secretary				900								900
1	F/T = 1		Total	60,400	900		2,400					-	63,700

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Community Center												
410101	Christman, Lisa	11/12/02	Keyboarding Clerk 2	41,600									41,600
410105	Overtime					3,000							3,000
1	F/T = 1		Total	41,600		3,000						-	44,600
	Comm Trans Service												
415101	Hallowell, Dawn C.	07/31/95	Bus Driver	48,000		2,000							50,000
415102	Conte, Gerald	05/15/08	P/T Bus Driver		13,000								13,000
415102	Van Veen, Toni	05/12/15	P/T Bus Driver		17,000								17,000
415102	Carmen, Paul	09/08/16	P/T Bus Driver		7,000								7,000
1	F/T = 1 - P/T = 2		Total	48,000	37,000	2,000							87,000
	Parks & Recreation												
422101	Bonder, Jim	01/01/07	P & R Dept Head	78,000			3,000					6,000	87,000
422101	Calabro, Matthew (Step 4)	09/22/14	Laborer 1	48,600									48,600
410101	Carney, Tiffany (Step 1)	03/16/15	Clerk 1	38,000									38,000
422101	DiMitri, Christopher (Step 3)	06/16/15	Laborer 1	48,000									48,000
422101	Genarie, Gary L.	08/20/02	Laborer 1	54,600									54,600
422101	Jaconski, Andrew (Step 3)	06/22/15	Laborer 1	48,000									48,000
422101	McKenna, William (Step 2)	03/24/14	Laborer 1	48,600									48,600
422102	Bracarello, Anne M.	04/19/03	P & R Worker		25,000								25,000
422102	Brown, Mary	04/19/03	P & R Worker		15,000								15,000
422102	Dangelo, Robin	07/21/14	P & R Worker		9,000								9,000
422102	Pelletier, Jason (Step 4)	10/08/12	P & R Worker		9,000								9,000
422102	Veech-Greco, Courtney (Step 2)	12/21/15	P & R Worker		7,000								7,000
422102	Rodriguez, Juan	09/08/97	P & R Worker		14,000								14,000
422102	Carter, Susan	12/05/01	P & R Worker									700	700
410105	Overtime					20,000							20,000
422104	Seasonal Employees					15,000							15,000
7	F/T - 7 - P/T 6		Total	363,800	79,000	35,000	3,000					6,700	487,500

TOWNSHIP OF MONROE													
2017 ANNUAL SALARY REPORT													
				2017	2017			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Prosecutor												
360101	Fiore, Charles	01/02/95	Prosecutor	30,000									30,000
	P/T - 1		Total	30,000									30,000
	Municipal Court												
605101	Deleo, Roseann	12/06/78	Deputy Court Administrator	60,800			1,900					500	63,200
605101	Brotherton, Ellen	09/08/98	Violations Clerk	49,000									49,000
605101	Hallock, Carrie	01/02/85	Court Administrator	68,000			1,300					500	69,800
605101	Marks, Donna (Step 5)	08/12/13	Keyboard Clerk 2	39,000									39,000
605101	Lacovara, Nicholas	03/05/97	Judge	35,000									35,000
605101	Thompson, Amy (Step 5)	10/29/12	Clerk 2	41,500									41,500
605105	Overtime					17,000							17,000
6	F/T - 6		Total	293,300		17,000	3,200					1,000	314,500
	Construction												
445101	D'Amico, Stephen	07/01/06	Subcode Official	70,000			2,400						72,400
445101	Pollilo, Louis	09/07/11	Subcode Official	70,000			2,400						72,400
210101	Kozak, Dan	10/14/03	Sub-Code Official	80,000			3,200						83,200
445101	Morrison, James J.	06/03/95	Construction Official	105,000			4,100						109,100
445101	Carbonaro, Virginia (step 1)	01/13/14	Clerk 2	40,000									40,000
445101	Park, Tara	09/19/05	Technical Assistant to CO	54,000								5,000	59,000
445102	Wiley, Susan	06/02/16	Clerk 1		28,000								28,000
445102	Nelson, Kendra	10/10/16	Intern - Clerk 1		11,000								11,000
445105	Overtime					1,000							1,000
6	F/T - 6 - P/T 2		Total	419,000	39,000	1,000	12,100					5,000	476,100

Township of Monroe
2008 - 2015 Salary Comparison (Actuals)
Department Summary

Department Name	2008 Salary Actual	2009 Salary Actual as of 12/31/2016	2010 Salary Actual 12/31/2016	2011 Salary Actual 12/31/2016	2012 Salary Actual 12/31/2016	2013 Salary Actual 12/31/2016	2014 Salary Actual 12/31/2016	2015 Salary Actual 1/31/2017	2016 Salary Actual 1/31/2017	2017 Salary Budget	2018 Salary Budget Forecast
General Admin	141,355	143,963	146,120	147,880	210,677	217,419	221,258	244,017	257,331	270,600	277,400
Human Res.	106,804	113,088	115,210	77,322							
Office of the Mayor	59,805	58,026	58,959	45,492	10,019	10,019	10,019	14,100	14,100	14,100	14,100
Township Council	59,623	59,945	59,623	59,623	59,801	59,800	59,801	59,800	59,224	60,000	60,000
Municipal Clerk	192,789	200,082	200,815	205,367	221,039	230,521	232,689	243,000	257,937	271,100	278,000
Board of Elections	4,504	1,019	3,942	3,407	3,695	4,500	4,978	4,773	1,762	2,600	2,600
Finance	215,019	217,934	187,173	203,284	208,467	212,948	199,451	140,277	141,887	160,700	164,700
Dir of Real Estate	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-		6,000	6,000
Tax Collection	206,048	209,023	214,498	193,460	170,424	173,738	195,790	233,413	205,293	229,600	236,500
Municipal Information Services	104,169	108,770	110,835	113,004	114,604	118,162	120,522	124,500	128,298	134,600	138,000
Legal Service	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	6,000	6,000
Planning Board	152,440	153,792	162,739	94,823	97,243	99,634	101,607	106,814	116,837	125,400	128,500
Zoning Board	2,225	2,620	2,920	3,365	3,065	1,860	2,790	2,745	2,470	5,000	5,000
Code Enforcement	173,766	179,509	197,650	199,913	184,719	184,155	194,758	188,341	101,957	97,000	99,400
Public Safety	4,000	4,000	4,000	4,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Police (60 Officer + 6 Staff)	5,917,734	6,377,256	6,544,314	6,472,878	6,306,124	6,464,522	6,807,127	7,097,138	7,766,613	8,081,300	8,365,000
OEM	94,964	93,593	99,521	96,661	98,744	100,742	102,680	105,743	52,858	60,700	62,300
Uniform Fire Safety	50,462	50,873	53,132	57,581	58,453	61,081	63,260	64,427	69,819	85,000	87,200

**Township of Monroe
2008 - 2015 Salary Comparison (Actuals)
Department Summary**

Department Name	2008 Salary Actual	2009 Salary Actual as of 12/31/2016	2010 Salary Actual 12/31/2016	2011 Salary Actual 12/31/2016	2012 Salary Actual 12/31/2016	2013 Salary Actual 12/31/2016	2014 Salary Actual 12/31/2016	2015 Salary Actual 1/31/2017	2016 Salary Actual 1/31/2017	2017 Salary Budget	2018 Salary Budget Forecast
Ambulance	290,380	299,608	322,976	340,175	350,394	365,076	351,577	387,987	399,851	435,100	446,000
Prosecutor	18,000	18,000	18,000	18,000	18,000	18,000	18,000	20,961	30,000	30,000	30,000
Road Repairs/Maint	763,830	795,387	792,997	724,874	705,372	711,618	734,781	730,127	778,573	954,100	979,500
Garbage/Trash Removal	1,117,414	1,133,914	1,140,745	1,065,655	1,095,232	1,154,399	1,143,702	1,143,667	1,180,397	1,344,600	1,380,000
Public Build/Grounds	330,785	302,799	292,547	296,062	310,488	327,731	355,785	373,897	383,949	417,600	428,100
Vehicle Maint.	300,246	305,305	313,132	334,823	378,810	399,341	415,513	429,752	339,681	386,000	395,700
Public Health	74,691	80,000	83,368	73,965	67,254	55,579	56,350	57,200	61,293	63,700	65,300
Environmental Commission	420	300	360	420	300	240	60	-	480	700	700
Community Center	183,000	184,881	181,351	158,502	133,360	93,235	85,612	39,538	41,575	44,600	45,700
Comm Trans Service	63,125	58,673	59,374	56,241	57,077	59,831	58,468	63,048	73,739	87,000	89,200
Senior Commission	480	420	480	480	600	120	-	-	-	720	720
Parks & Recreation	203,282	245,896	271,222	289,746	301,977	316,520	340,883	370,379	429,249	487,500	512,000
Municipal Court	249,118	248,330	233,805	250,817	258,936	269,722	260,191	274,615	283,379	314,500	323,000
Public Defender	6,418	5,661									
Construction	372,108	302,794	304,772	317,029	320,015	295,641	299,845	308,785	421,385	476,100	488,200
Salary Adjustment (27th P/R)							496,870				
Total	11,717,355	12,173,251	12,227,244	11,912,846	11,758,889	12,020,153	12,948,365	12,839,043	13,609,935	14,657,920	15,120,900
										1,047,985	462,900
										7.7%	3.3%
Variance - Actual to Actual	325,962	455,895	53,993	(314,398)	(153,957)	261,264	928,212	(109,322)	770,892		
Percentage	2.9%	3.9%	0.4%	-2.6%	-1.3%	2.2%	7.7%	-0.8%	6.0%		

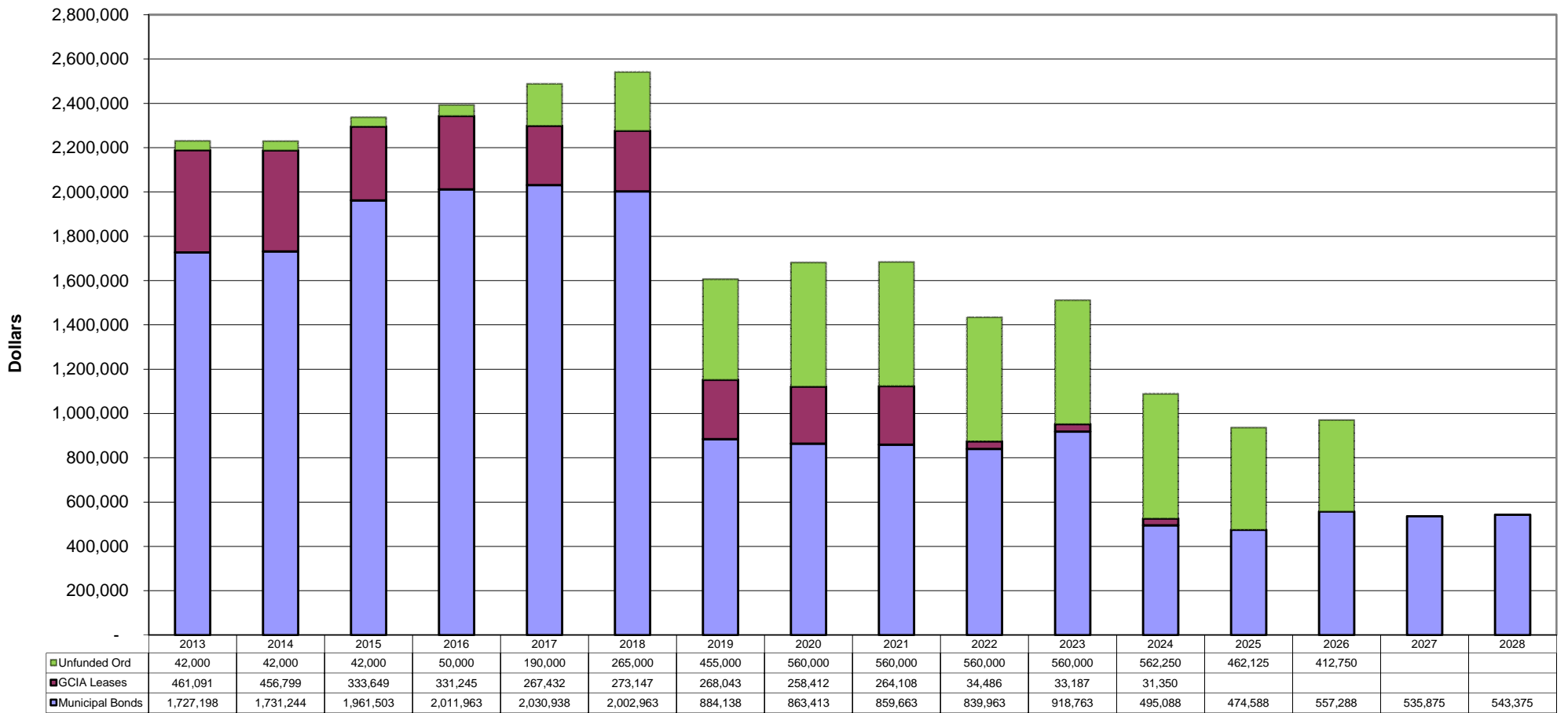
	Total	12,959,942	12,839,043	13,609,935
Less:	27th Payroll	(496,870)		
Adjusted	27th Payroll	12,463,072	12,839,043	13,609,935
Variance	Act/Act	442,919	375,971	770,892
	Percentage	3.7%	3.0%	6.0%

Section - 5

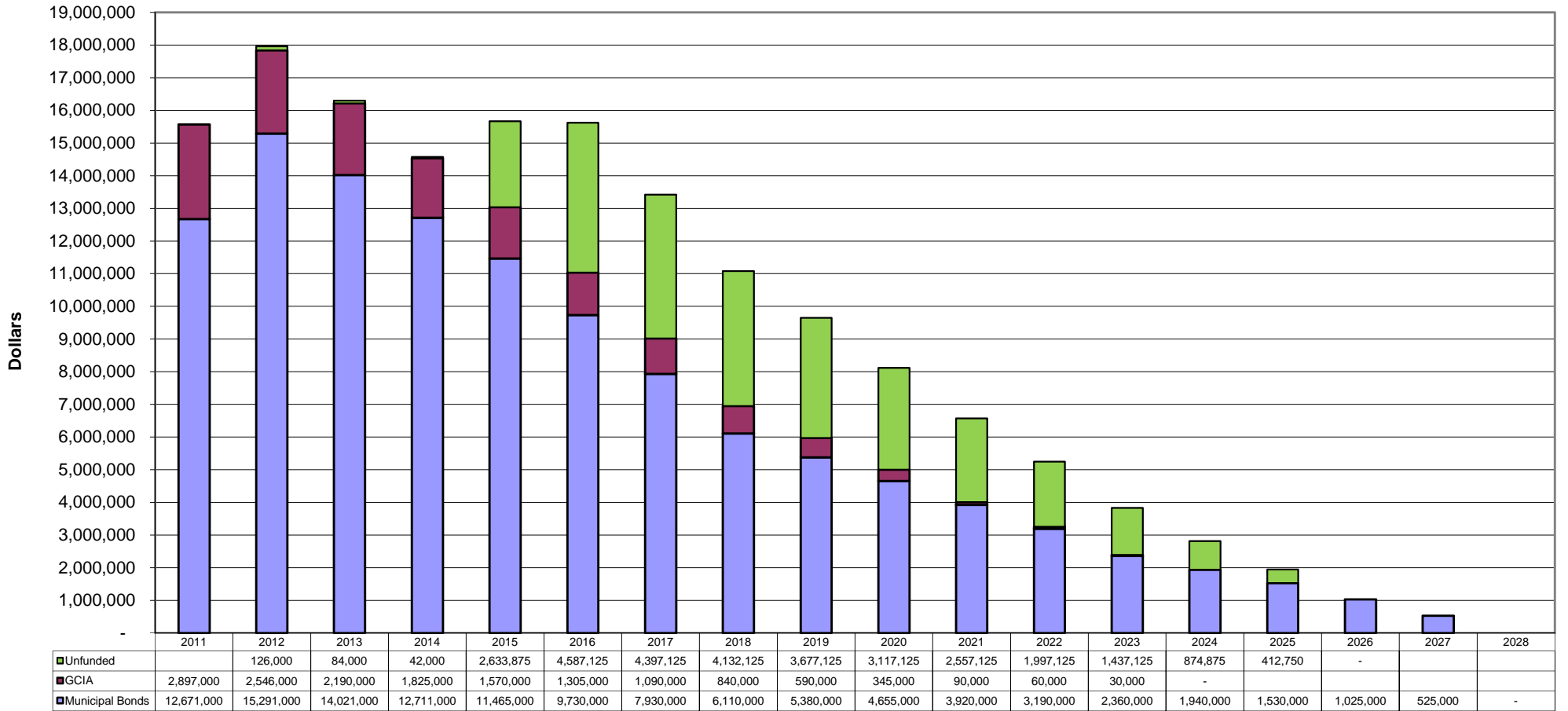
Debt Service

- **2013 – 2028 Debt Payment Summary Chart**
- **2011 – 2028 Debt Balance Summary Chart**
- **18 Year Debt Service Summary Report 20119 - 2028**
- **Debt Service Detail Report**

**Township of Monroe
Debt Payment Summary
2014-2028**



Township of Monroe Debt Balance Summary 2011 - 2028



**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Serial Bonds					
2011		1,050,000	492,913	1,542,913	12,671,000
2012	3,800,000	1,100,000	433,656	1,533,656	15,291,000
2013		1,270,000	457,198	1,727,198	14,021,000
2014		1,310,000	421,244	1,731,244	12,711,000
2015	364,000	1,610,000	351,503	1,961,503	11,465,000
2016		1,735,000	276,963	2,011,963	9,730,000
2017		1,800,000	230,938	2,030,938	7,930,000
2018		1,820,000	182,963	2,002,963	6,110,000
2019		730,000	154,138	884,138	5,380,000
2020		725,000	138,413	863,413	4,655,000
2021		735,000	124,663	859,663	3,920,000
2022		730,000	109,963	839,963	3,190,000
2023		830,000	88,763	918,763	2,360,000
2024		420,000	75,088	495,088	1,940,000
2025		410,000	64,588	474,588	1,530,000
2026		505,000	52,288	557,288	1,025,000
2027		500,000	35,875	535,875	525,000
2028		525,000	18,375	543,375	-
Total	24,295,000	26,615,000	9,341,085	35,956,085	

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
GCIA					
2011		496,000	142,625	638,625	2,897,000
2012		351,000	120,202	471,202	2,546,000
2013		356,000	105,091	461,091	2,190,000
2014		365,000	91,799	456,799	1,825,000
2015		255,000	78,649	333,649	1,570,000
2016		265,000	66,246	331,246	1,330,000
2017		240,000	27,432	267,432	1,090,000
2018		250,000	23,147	273,147	840,000
2019		250,000	18,043	268,043	590,000
2020		245,000	13,413	258,413	345,000
2021		255,000	9,108	264,108	90,000
2022		30,000	4,486	34,486	60,000
2023		30,000	3,187	33,187	30,000
2024		30,000	1,350	31,350	-
Total	5,873,000	5,898,000	1,558,878	7,456,878	

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Unfunded 2014	717,250				717,250
2015		-	-	-	717,250
2016		50,000	-	50,000	667,250
2017		50,000	-	50,000	617,250
2018		75,000	-	75,000	542,250
2019		90,000	-	90,000	452,250
2020		90,000	-	90,000	362,250
2021		90,000	-	90,000	272,250
2022		90,000	-	90,000	182,250
2023		90,000	-	90,000	92,250
2024		92,250	-	92,250	-
Total	717,250	717,250	-	717,250	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		
Unfunded 2015	672,125				672,125
2016		25,000	-	25,000	647,125
2017		25,000	-	25,000	622,125
2018		75,000	-	75,000	547,125
2019		75,000	-	75,000	472,125
2020		80,000	-	80,000	392,125
2021		80,000	-	80,000	312,125
2022		80,000	-	80,000	232,125
2023		80,000	-	80,000	152,125
2024		80,000	-	80,000	72,125
2025		72,125	-	72,125	-
Total	672,125	672,125	-	672,125	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Unfunded 2015	1,244,500				1,244,500
2017		50,000	-	50,000	1,194,500
2018		50,000	-	50,000	1,144,500
2019		50,000	-	50,000	1,094,500
2020		150,000	-	150,000	944,500
2021		150,000	-	150,000	794,500
2022		150,000	-	150,000	644,500
2023		150,000	-	150,000	494,500
2024		150,000	-	150,000	344,500
2025		150,000	-	150,000	194,500
2026		194,500	-	194,500	-
Total	1,244,500	1,244,500	-	1,244,500	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		
Unfunded 2016	152,000				152,000
2017		15,000	-	15,000	137,000
2018		15,000	-	15,000	122,000
2019		15,000	-	15,000	107,000
2020		15,000	-	15,000	92,000
2021		15,000	-	15,000	77,000
2022		15,000	-	15,000	62,000
2023		15,000	-	15,000	47,000
2024		15,000	-	15,000	32,000
2025		15,000	-	15,000	17,000
2026		17,000	-	17,000	-
Total	152,000	152,000	-	75,000	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Unfunded 2016	1,876,250				1,876,250
2017		50,000	-	50,000	1,826,250
2018		50,000	-	50,000	1,776,250
2019		225,000	-	225,000	1,551,250
2020		225,000	-	225,000	1,326,250
2021		225,000	-	225,000	1,101,250
2022		225,000	-	225,000	876,250
2023		225,000	-	225,000	651,250
2024		225,000	-	225,000	426,250
2025		225,000	-	225,000	201,250
2026		201,250	-	201,250	-
Total	1,876,250	1,876,250	-	1,876,250	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		

Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
2011		1,546,000	635,538	2,181,538	15,568,000
2012		1,451,000	553,858	2,004,858	17,963,000
2013		1,668,000	562,289	2,230,289	16,295,000
2014		1,717,000	513,043	2,230,043	14,578,000
2015		1,907,000	430,152	2,337,152	13,752,250
2016		2,075,000	343,208	2,418,208	12,374,375
2017		2,230,000	258,369	2,488,369	13,417,125
2018		2,335,000	206,109	2,541,109	11,082,125
2019		1,435,000	172,181	1,607,181	9,647,125
2020		1,530,000	151,825	1,681,825	8,117,125
2021		1,550,000	133,771	1,683,771	6,567,125
2022		1,320,000	114,448	1,434,448	5,247,125
2023		1,420,000	91,949	1,511,949	3,827,125
2024		1,012,250	76,438	1,088,688	2,814,875
2025		7,487,375	1,623,466	9,110,841	1,942,750
2026		1,589,875	52,288	1,642,163	1,025,000
2027		500,000	35,875	535,875	525,000
2028		525,000	18,375	543,375	-
Total		39,794,000	5,973,180	45,690,180	
Percentage (%) of Interest Paid on Principle			15.0%		

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2003 15 Year Bond	6/15/2003	8,755,000				8,755,000
2003			-	147,356	147,356	8,755,000
2004			5,000	294,631	299,631	8,750,000
2005			5,000	294,469	299,469	8,745,000
2006			50,000	293,575	343,575	8,695,000
2007			350,000	287,075	637,075	8,345,000
2008			385,000	275,131	660,131	7,960,000
2009			385,000	262,619	647,619	7,575,000
2010			385,000	250,106	635,106	7,190,000
2011	Re-Issue		430,000	236,863	666,863	6,760,000
2012	4/20/2012		495,000	191,925	686,925	6,185,000
2013			475,000	173,669	648,669	5,710,000
2014			535,000	160,600	695,600	5,175,000
2015			1,185,000	137,475	1,322,475	3,990,000
2016			1,280,000	100,500	1,380,500	2,710,000
2017			1,345,000	61,125	1,406,125	1,365,000
2018			1,365,000	20,475	1,385,475	-
Total			8,675,000	3,187,594	11,862,594	
Pct (%) of Interest Paid on Principle over Loan Life				36.7%		(233,056)

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2008 20 Year Bond	10/23/2008	4,436,000				4,436,000
2009			50,000	214,550	264,550	4,386,000
2010			50,000	212,175	262,175	4,336,000
2011			50,000	209,800	259,800	4,286,000
2012			50,000	207,425	257,425	4,236,000
2013			50,000	205,050	255,050	4,186,000
2014	Re-Issue		50,000	202,675	252,675	4,136,000
2015	4/7/2015	364,000	65,000	166,078	231,078	4,435,000
2016			95,000	132,113	227,113	4,340,000
2017			95,000	129,063	224,063	4,245,000
2018			95,000	125,788	220,788	4,150,000
2019			350,000	122,063	472,063	3,800,000
2020			345,000	111,563	456,563	3,455,000
2021			335,000	104,663	439,663	3,120,000
2022			330,000	97,963	427,963	2,790,000
2023			430,000	84,763	514,763	2,360,000
2024			420,000	75,088	495,088	1,940,000
2025			410,000	64,588	474,588	1,530,000
2026			505,000	52,288	557,288	1,025,000
2027			500,000	35,875	535,875	525,000
2028			525,000	18,375	543,375	-
Total			4,800,000	2,571,941	7,371,941	
Pct (%) of Interest Paid on Principle over Loan Life				53.6%		(280,184)

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2012 10 Year Bond	8/1/2012	3,800,000				3,800,000
2013			200,000	57,229	257,229	3,600,000
2014			200,000	50,750	250,750	3,400,000
2015			360,000	47,950	407,950	3,040,000
2016			360,000	44,350	404,350	2,680,000
2017			360,000	40,750	400,750	2,320,000
2018			360,000	36,700	396,700	1,960,000
2019			380,000	32,075	412,075	1,580,000
2020			380,000	26,850	406,850	1,200,000
2021			400,000	20,000	420,000	800,000
2022			400,000	12,000	412,000	400,000
2023			400,000	4,000	404,000	-
Total			3,800,000	372,654	4,172,654	
Pct (%) of Interest Paid on Principle over Loan Life				9.8%		

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA Fee	Total Payment	Balance
General Improvement 2004 GCIA - 20 Year Bond	10/1/2004	2,468,000				2,468,000
2005			272,000	75,622	347,622	2,196,000
2006			276,000	75,227	351,227	1,920,000
2007			281,000	66,722	347,722	1,639,000
2008			288,000	58,062	346,062	1,351,000
2009			301,000	48,681	349,681	1,050,000
2010			142,000	39,537	181,537	908,000
2011			146,000	35,160	181,160	762,000
2012			151,000	30,441	181,441	611,000
2013			151,000	25,337	176,337	460,000
2014			155,000	19,428	174,428	305,000
2015			30,000	13,824	43,824	275,000
2016			30,000	12,675	42,675	245,000
2017			30,000	11,451	41,451	215,000
2018			35,000	10,223	45,223	180,000
2019			35,000	8,295	43,295	145,000
2020			25,000	6,840	31,840	120,000
2021			30,000	5,785	35,785	90,000
2022			30,000	4,486	34,486	60,000
2023			30,000	3,187	33,187	30,000
2024			30,000	1,350	31,350	-
Total		-	2,468,000	552,329	3,020,329	
Pct (%) of Interest Paid on Principle over Loan Life				22.4%		

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA Fee	Total Payment	Balance
General Improvement 2006 GCIA - 15 Year Bond	12/18/2006	3,405,000				3,405,000
2007			140,000	100,763	240,763	3,265,000
2008			215,000	138,511	353,511	3,050,000
2009			225,000	129,911	354,911	2,825,000
2010			340,000	121,067	461,067	2,485,000
2011			350,000	107,465	457,465	2,135,000
2012			200,000	89,761	289,761	1,935,000
2013			205,000	79,754	284,754	1,730,000
2014			210,000	72,371	282,371	1,520,000
2015			225,000	64,825	289,825	1,295,000
2016	Re-Issue		235,000	53,571	288,571	1,085,000
2017	8/1/2016		210,000	15,981	225,981	875,000
2018			215,000	12,924	227,924	660,000
2019			215,000	9,748	224,748	445,000
2020			220,000	6,573	226,573	225,000
2021			225,000	3,323	228,323	-
Total		-	3,430,000	1,006,547	4,436,547	
Pct (%) of Interest Paid on Principle over Loan Life				29.3%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:08-2014	8/1/2014	717,250				717,250
2015			-	-	-	717,250
2016			50,000	-	50,000	667,250
2017			50,000	-	50,000	617,250
2018			75,000	-	75,000	542,250
2019			90,000	-	90,000	452,250
2020			90,000	-	90,000	362,250
2021			90,000	-	90,000	272,250
2022			90,000	-	90,000	182,250
2023			90,000	-	90,000	92,250
2024			92,250	-	92,250	-
Total		-	717,250	-	717,250	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:01-2015	1/28/2015	672,125				672,125
2016			25,000	-	25,000	647,125
2017			25,000	-	25,000	622,125
2018			75,000	-	75,000	547,125
2019			75,000	-	75,000	472,125
2020			80,000	-	80,000	392,125
2021			80,000	-	80,000	312,125
2022			80,000	-	80,000	232,125
2023			80,000	-	80,000	152,125
2024			80,000	-	80,000	72,125
2025			72,125	-	72,125	-
Total		-	672,125	-	672,125	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:33-2015	9/18/2015	1,244,500				1,244,500
2017			50,000	-	50,000	1,194,500
2018			50,000	-	50,000	1,144,500
2019			50,000	-	50,000	1,094,500
2020			150,000	-	150,000	944,500
2021			150,000	-	150,000	794,500
2022			150,000	-	150,000	644,500
2023			150,000	-	150,000	494,500
2024			150,000	-	150,000	344,500
2025			150,000	-	150,000	194,500
2026			194,500	-	194,500	-
Total		-	1,244,500	-	1,244,500	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:14-2016	4/25/2016	152,000				152,000
2017			15,000	-	15,000	137,000
2018			15,000	-	15,000	122,000
2019			15,000	-	15,000	107,000
2020			15,000	-	15,000	92,000
2021			15,000	-	15,000	77,000
2022			15,000	-	15,000	62,000
2023			15,000	-	15,000	47,000
2024			15,000	-	15,000	32,000
2025			15,000	-	15,000	17,000
2026			17,000	-	17,000	-
Total		152,000	75,000	-	75,000	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:16-2016	5/23/2016	1,876,250				1,876,250
2017			50,000	-	50,000	1,826,250
2018			50,000	-	50,000	1,776,250
2019			225,000	-	225,000	1,551,250
2020			225,000	-	225,000	1,326,250
2021			225,000	-	225,000	1,101,250
2022			225,000	-	225,000	876,250
2023			225,000	-	225,000	651,250
2024			225,000	-	225,000	426,250
2025			225,000	-	225,000	201,250
2026			201,250	-	201,250	-
Total		-	1,876,250	-	1,876,250	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

Section – 6

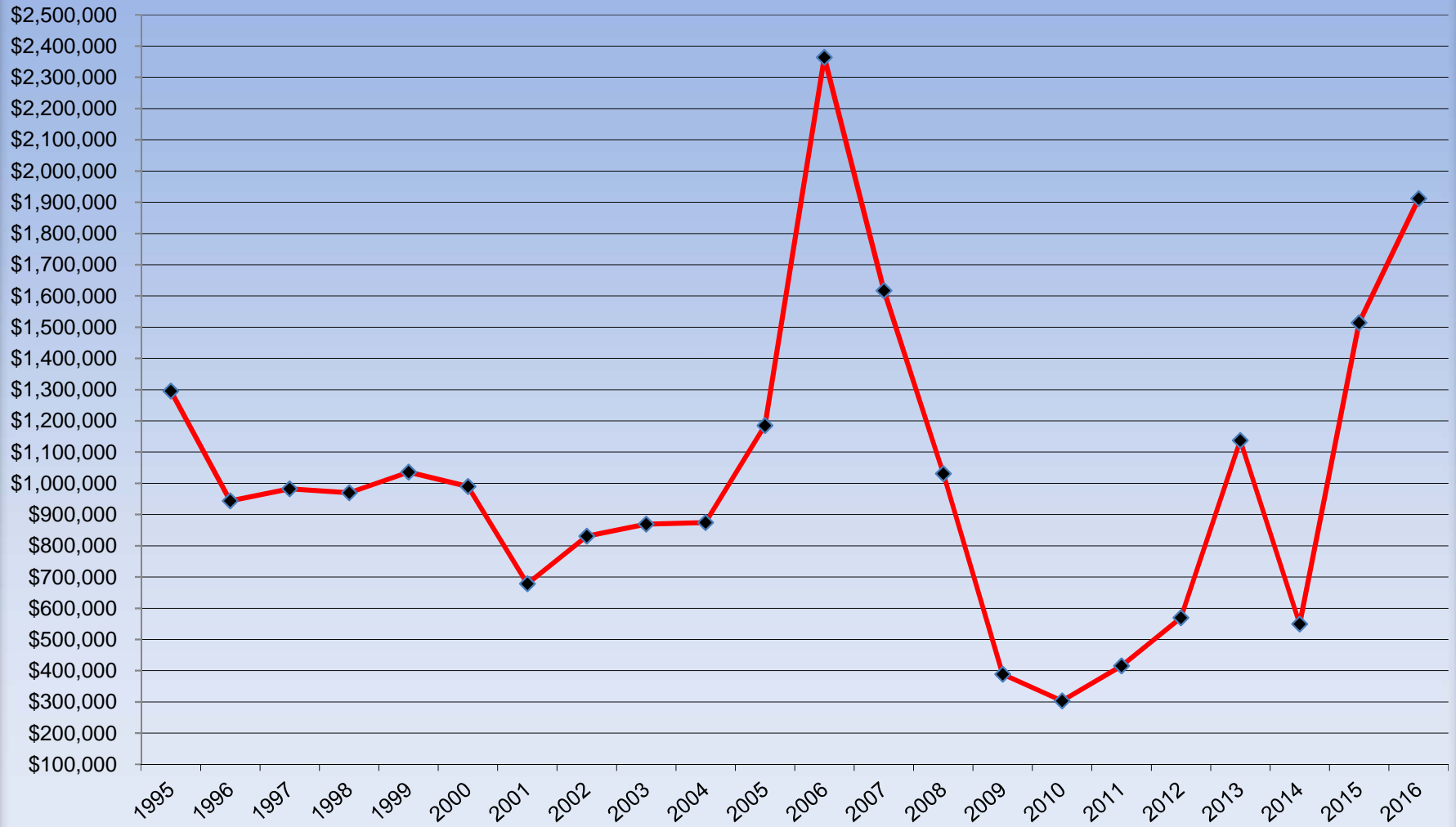
Budget Surplus

- **Budget Surplus / Tax Rate Analysis Report 1994 – 2017**
- **Surplus Balances Chart 1995 – 2017**
- **Surplus as a Percentage (%) of Budget Report 2002 - 2017**

Township of Monroe
Budget Surplus / Tax Rate Analysis
1994 - 2017

Year	Surplus Available Year End	Surplus Used Succeeding Year	Surplus Balance Left at Year End	Inc/(Decr)	Tax Rate \$	Inc/(Decr) \$	Budget Incr/-Decr (%) - Other Information	
2017					0.897	0.000	0.00%	
2016	5,422,108	(3,510,000)	1,912,108	398,038	0.897	0.009	1.01%	
2015	4,564,070	(3,050,000)	1,514,070	964,648	0.888	0.021	2.41%	
2014	3,349,422	(2,800,000)	549,422	(587,400)	0.867	0.041	4.91%	Compliance
2013	4,102,330	(2,965,508)	1,136,822	567,029	0.826	0.111	15.5%	Compliance
2012	1,869,793	(1,300,000)	569,793	154,486	0.715	0.013	1.9%	
2011	3,225,307	(2,810,000)	415,307	111,817	0.702	0.015	2.2%	
2010	3,518,490	(3,215,000)	303,490	(85,219)	0.687	0.019	2.8%	
2009	3,531,709	(3,143,000)	388,709	(642,037)	0.668	0.050	8.1%	
2008	4,725,322	(3,694,576)	1,030,746	(586,155)	0.618	(0.52)	Revaluation	
2007	5,419,464	(3,802,563)	1,616,901	(747,259)	1.103	0.02	2.3%	
2006	6,323,063	(3,958,903)	2,364,160	1,179,183	1.078	0.03	3.1%	
2005	3,798,547	(2,613,569)	1,184,977	311,063	1.045	0.16	18.2%	
2004	3,045,322	(2,171,408)	873,914	4,313	0.884	(0.00)	-0.3%	
2003	2,909,412	(2,039,811)	869,601	38,871	0.887	0.09	11.6%	
2002	1,535,972	(705,242)	830,729	152,299	0.795	0.00	0.0%	
2001	3,004,189	(2,325,758)	678,430	(255,758)	0.795	0.02	2.4%	
2000	2,818,307	(1,884,118)	934,188	(101,548)	0.776	0.05	7.0%	
1999	2,566,852	(1,531,115)	1,035,737	65,807	0.725	0.00	0.0%	
1998	2,566,425	(1,596,495)	969,930	(12,495)	0.725	(0.00)	-0.5%	
1997	3,268,475	(2,286,050)	982,425	38,620	0.729	(0.00)	-0.3%	
1996	2,243,751	(1,299,946)	943,805	(352,040)	0.731	0.00	0.1%	
1995	2,859,265	(1,563,420)	1,295,845	(51,412)	0.730	0.00	0.0%	
1994	2,386,701	(1,039,444)	1,347,257	190,913	0.730	(0.46)	Revaluation	

Surplus Balances After Budget Adoption 1995 - 2017



Township of Monroe
Surplus as a Percentage (%) of Budget Report
2002 - 2017

Year	Budget Appropriations	Surplus Balance	Surplus Pct (%) of Budget	Incr/Decr
2017	37,218,205	1,912,108	5.1% ←	Increase
2016	36,272,055	1,514,070	4.2% ←	Increase
2015	35,818,121	549,422	1.5% ←	Decrease
2014	35,451,361	1,136,822	3.2% ←	Increase
2013	33,125,184	569,793	1.7% ←	Increase
2012	33,126,723	415,307	1.3% ←	Increase
2011	33,474,981	303,490	0.9% ←	Decrease
2010	32,760,330	388,709	1.2% ←	Decrease
2009	33,594,466	1,030,746	3.1% ←	Decrease
2008	32,723,440	1,616,901	4.9% ←	Decrease
2007	31,566,962	2,364,160	7.5% ←	Increase
2006	29,107,392	1,184,977	4.1% ←	Increase
2005	28,072,795	873,914	3.1%	
2004	23,292,487	869,601	3.7%	
2003	22,820,125	830,729	3.6%	
2002	21,182,128	678,430	3.2% ←	Decrease

Section – 7

Full Time – Part Time Headcount

- **2008 – 2017 Full Time – Part Time Staff Levels**

Township of Monroe
2008 - 2017 Full Time / Part Time Staff Levels

Department Name	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
General Admin	2	2	2	2	2	2	2	2	2	2
Human Res.	2	2	2	2	1	1	1	1	1	1
Office of the Mayor	1	1	1	1	-	-	-	-	-	-
Municipal Clerk	4	4	4	4	4	4	4	4	4	4
Technology	2	2	2	2	2	2	2	2	2	2
Board of Health	1	1	1	1	1	1	1	1	1	1
Administrative Office	12	12	12	12	10	10	10	10	10	10
Finance	4	4	3	3	3	3	3	2	2	2
Tax Assessment Admin	4	2	1	-	-	-	-	-	-	-
Tax Collection	4	4	4	4	3	3	3	3	2	2
Finance & Treasury	12	10	8	7	6	6	6	5	4	4
Planning Board	3	3	3	2	2	2	2	2	2	2
Code Enforcement	4	4	4	4	3	3	3	3	2	1
Construction	6	5	5	5	4	5	5	5	6	6
Plan / Const / Code Enf.	13	12	12	11	9	10	10	10	10	9
Police Dept (Officers)	70	70	67	62	60	60	62	66	68	68
Clerical Support Staff	7	7	7	7	6	6	6	6	6	6
Police, Clerical & Radio Comm	77	77	74	69	66	66	68	72	74	74
OEM	2	2	2	2	2	2	2	2	1	1
Ambulance	4	4	4	4	4	4	3	3	3	3
Emergency Mgt & EMS	6	6	6	6	6	6	5	5	4	4
Road Repairs/Maint	16	15	15	13	13	13	13	13	14	15
Garbage/Trash Removal	24	25	25	22	22	22	22	22	22	22
Public Build/Grounds	7	6	6	6	6	6	6	6	6	6
Vehicle Maint.	6	6	6	6	7	7	7	7	6	6
Parks & Recreation	4	4	4	5	5	5	5	6	7	7
Public Works / Parks & Rec	57	56	56	52	53	53	53	54	55	56
Community Center	4	4	4	4	2	2	2	2	1	1
Comm Trans Service	2	1	1	1	1	1	1	1	1	1
Community Services	6	5	5	5	3	3	3	3	2	2
Municipal Court	4	4	4	4	4	4	5	5	5	5
Total	187	182	177	166	157	158	160	164	164	164
Net Incr/Decr	(8)	(5)	(5)	(11)	(9)	1	2	4	-	-

Township of Monroe
2008 - 2017 Full Time / Part Time Staff Levels

Department Name	2008 P/T	2009 P/T	2010 P/T	2011 P/T	2012 P/T	2013 P/T	2014 P/T	2015 P/T	2016 P/T	2017 P/T
Finance	-	-	-	-	-	-	-	1	1	1
Tax Assesor	-	2	1	-	-	-	-	-	-	-
Tax Collection	-	-	-	-	-	-	2	2	3	3
PD - Clerical/CT	4	4	6	6	6	6	6	5	6	6
PD - Bailiffs	5	5	6	5	5	4	3	3	3	3
PD - Crossing Guards	8	9	9	8	8	7	9	7	8	7
PD - Radio/Commun	-	-	-	-	-	-	-	-	-	-
Emergency Management	2	1	1	1	1	1	1	1	3	3
Ambulance	16	17	21	21	25	22	19	19	22	22
Uniform Fire Safety	2	2	2	2	2	2	2	2	2	2
Board of Health	2	2	2	2	1	-	-	-	-	-
Plan / Constr / Code Enforce	2	2	1	2	1	-	-	-	2	2
Building & Grounds	1	1	1	-	-	-	1	1	1	1
Public Works	3	3	1	1	2	3	2	2	2	2
Community Affairs	3	3	1	1	1	1	1	1	-	-
Parks & Recreation	8	8	5	5	4	4	5	5	6	6
Municipal Court	1				2	1	-	-	-	-
Total	57	59	57	54	58	50	51	49	59	58
Net Incr/Decr	(5)	2	(2)	(3)	4	(8)	1	(2)	10	(1)

