



Township of Monroe

2016 MUNICIPAL BUDGET ADOPTION

Prepared for the Mayor & Township Council

By
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- **2012 – 2017 Revenue / Appropriations Tax Impact**

Adopted

**Monroe Township
Revenue / Appropriations Tax Impact
2012 - 2017**

ANTICIPATED REVENUES:	Budget 2012	Budget 2013	Budget 2014	Budget 2015	Budget 2016	Forecast 2017
Surplus Anticipated (A)	2,810,000	1,300,000	2,965,508	2,800,000	3,050,000	3,050,000
General Revenues:						
Alcoholic Beverage Licenses	35,000	35,000	35,000	35,000	35,000	35,000
Other Licences	21,000	29,000	25,000	25,000	31,000	31,000
Fees and Permits	435,000	434,000	450,000	450,000	500,000	500,000
Municipal Court	280,000	240,000	205,000	200,000	212,000	212,000
Interest & Cost on Taxes	535,000	435,000	460,000	525,000	525,000	525,000
Interest on Deposits	22,000	88,000	88,000	70,000	46,000	46,000
Ambulance Billing	840,000	810,000	850,000	900,000	900,000	900,000
Uniform Construction Code	496,000	290,000	316,000	375,000	400,000	400,000
Uniform Fire Safety Act	50,000	50,000	50,000	50,000	50,000	50,000
Cable TV Franchise Fee	184,657	194,334	207,734	220,000	246,916	246,916
Other	-	-	-	-	-	-
Engineering Fees	17,000	12,000	20,000	15,000	18,000	18,000
General Revenues Total:	2,915,657	2,617,334	2,706,734	2,865,000	2,963,916	2,963,916
Other Revenue - PR-BM-GCIA	211,870	111,326	110,000	85,000	80,000	75,000
Red Light Camera Enforcement	225,600	225,600	237,000			
Grant Revenue						
Receipts - Delinquent Taxes	2,450,000	2,425,000	2,600,000	2,600,000	2,300,000	2,300,000
NJ State Aid Revenue	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796
Total Revenues Anticipated:	12,648,922	10,715,056	12,655,038	12,385,796	12,429,712	12,424,712

Adopted

**Monroe Township
Revenue / Appropriations Tax Impact
2012 - 2017**

BUDGET APPROPRIATIONS	Budget 2012	Budget 2013	* Budget 2014	Budget 2015	Forecast 2016	Forecast 2016
Salary & Benefits	19,837,400	20,031,270	21,710,220	21,928,720	22,554,800	23,676,900
Liability Insurance	1,527,000	1,512,000	1,537,000	1,477,000	1,472,000	1,497,000
Debt Service	2,210,875	2,308,800	2,308,500	2,512,500	2,574,970	2,547,450
Utilities	1,564,000	1,561,000	1,549,000	1,603,502	1,528,000	1,596,500
Landfill (Tipping Fees)	1,440,000	1,462,000	1,471,500	1,490,000	1,505,000	1,520,000
Reserve For Uncollected Funds	3,071,157	2,766,749	3,086,143	3,085,499	2,700,000	2,800,000
Library	790,000	790,000	790,000	800,000	815,000	820,000
Public Safety	838,000	836,100	946,750	1,028,000	1,049,000	1,065,000
Parks & Recreation	70,000	70,000	70,000	70,000	71,000	72,000
Public Works	608,000	653,000	684,000	698,000	760,000	770,000
Red Light Camera Enforcement	225,600	225,600	237,000			
Other Operating Expenses	944,690	908,665	1,061,248	1,124,900	1,242,285	1,243,285
Grant Expenditures						
TOTAL APPROPRIATIONS	33,126,723	33,125,184	35,451,361	35,818,121	36,272,055	37,608,135
	2012	2013	2014	2015	2016	2017
AMT TO BE RAISED BY TAXATION	20,477,801	22,422,928	22,796,323	23,432,325	23,842,343	25,183,423
% Increase	1.85%	15.52%	4.91%	2.41%	0.98%	5.62%
Penny Value	286,090	271,519	263,058	263,911	265,926	265,926
Tax Rate	0.716	0.826	0.867	0.888	0.897	0.947
Tax Rate Increase	0.014	0.110	0.0408	0.021	0.009	0.050

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- **2013 – 2017 Budget Revenue – Fund Balance Change Report**
- **Comparative Actual Revenue Summary 2007 - 2017**

Adopted

**Monroe Township
Budget Revenue - Fund Balance Change Report
2013 - 2017**

ANTICIPATED REVENUES:	2013 Actual	2014 Actual	Budget 2015	2015 Actual	Variance	Budget 2016	Forecast 2017
Surplus Anticipated (A)	1,300,000	2,965,753	2,800,000	2,800,000		3,050,000	3,050,000
General Revenues:							
Alcoholic Beverage Licenses	35,340	35,840	35,000	35,580	580	35,000	35,000
Other Licenses	25,251	28,784	25,000	31,442	6,442	31,000	31,000
Fees and Permits	461,893	475,331	450,000	580,313	130,313	500,000	500,000
Municipal Court	206,566	203,106	200,000	212,710	12,710	212,000	212,000
Interest & Cost on Taxes	530,586	589,631	525,000	640,867	115,867	525,000	525,000
Interest on Deposits	90,477	77,875	70,000	46,067	(23,933)	46,000	46,000
Ambulance Billing	1,060,073	987,207	900,000	962,613	62,613	900,000	900,000
Uniform Construction Code	906,914	425,926	375,000	462,536	87,536	400,000	400,000
Uniform Fire Safety Act	54,002	51,815	50,000	49,929	(71)	50,000	50,000
Cable TV Franchise Fee	194,334	207,734	220,000	220,337	337	246,916	246,916
Engineering Fees	21,420	19,990	15,000	18,935	3,935	18,000	18,000
General Revenues Total:	3,586,857	3,103,240	2,865,000	3,261,331	396,331	2,963,916	2,963,916
Other Revenue - Basin/P&R	105,063	110,415	85,000	92,909	7,909	80,000	75,000
Red Light Camera Enforcement	655,210	492,754			-		
Receipts - Delinquent Taxes	2,440,625	2,600,000	2,600,000	2,600,000	-	2,300,000	2,300,000
NJ State Aid Revenue	4,022,996	4,035,796	4,035,796	4,035,796	-	4,035,796	4,035,796
Total Revenues Anticipated:	12,110,751	13,307,958	12,385,796	12,790,035	404,239	12,429,712	12,424,712

Adopted

**Monroe Township
Budget Revenue - Fund Balance Change Report
2013 - 2017**

<u>CHANGES TO FUND BALANCE:</u>	2013 Actual	2014 Actual	Budget 2015	2015 Actual	Variance	Budget 2016	Forecast 2017
Excess/Deficit Anticipated Revenues	1,394,074	652,920	200,000	404,239	204,239	200,000	200,000
Excess Delinquent Tax Collections	241,687	(126,484)		262,142	262,142		
Excess Current Tax Collections	11,524	445,182	350,000	1,363,280	1,013,280	150,000	
Current Appropriations Canceled	16,534	8,516	-	79,065	79,065	-	-
MRNA- Unanticipated Revenue	935,212	640,740	640,000	1,063,610	423,610	1,000,000	1,000,000
Appropriation Reserves Lapsed	906,969	593,103	940,000	963,521	23,521	1,100,000	700,000
Other Miscellaneous Adjustments	(746)	(7,204)	-	(133,120)	(133,120)	-	-
Change to Fund Balance (B)	3,505,257	2,206,776	2,130,000	4,002,741	1,872,741	2,450,000	1,900,000
<u>CHANGE IN FUND BALANCE:</u>	2013 Actual	2014 Actual	Budget 2015	2015 Actual	Variance	Budget 2016	Forecast 2017
Fund Balance - January 1	1,897,074	4,108,398	3,361,329	3,361,329	-	4,564,070	3,964,070
Fund Balance - Used in Budget (A)	(1,300,000)	(2,965,753)	(2,800,000)	(2,800,000)	-	(3,050,000)	(3,050,000)
Change to Fund Balance (B)	3,505,257	2,218,683	2,130,000	4,002,741	1,872,741	2,450,000	1,900,000
Fund Balance - December 31	4,102,330	3,361,329	2,691,329	4,564,070	1,872,741	3,964,070	2,814,070

**Monroe Township
Comparative Actual Revenue Summary
2007 - 2017**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Forecast
Fund Balance Anticipated (Used)	3,958,903	3,802,896	3,694,576	3,143,000	3,215,000	2,810,000	1,300,000	2,965,753	2,800,000	3,050,000	3,050,000
Alcoholic Beverage Licences	33,250	32,850	33,250	35,580	35,440	35,480	35,340	35,840	35,580	35,000	35,000
Other Licenses	37,417	38,956	40,465	42,803	21,384	29,312	25,251	28,784	31,442	31,000	31,000
Fees & Permits	680,710	432,567	452,390	433,940	437,472	434,779	461,893	475,331	580,313	500,000	500,000
Municipal Court Fines & Costs	288,085	307,084	294,193	322,746	280,244	245,200	206,566	203,106	212,710	212,000	212,000
Interest and Costs on Taxes	335,189	478,376	515,186	555,235	539,168	462,346	530,586	589,631	640,867	525,000	525,000
Interest on Investments	669,356	232,485	174,116	47,785	22,060	88,543	90,477	77,875	46,067	46,000	46,000
Ambulance Billing	705,913	824,838	838,068	816,036	844,318	810,934	1,060,073	987,207	962,613	900,000	900,000
Uniform Construction Code Fees	599,462	446,667	409,456	593,875	512,384	310,291	906,914	425,926	462,536	400,000	400,000
Uniform Fire Safety Act	30,331	33,951	31,781	29,603	50,087	51,671	54,002	51,815	49,929	50,000	50,000
Cable TV Franchise Fee	108,508	107,501	120,011	154,556	176,197	184,657	194,334	207,734	220,337	246,916	246,916
Engineering Review Fees	107,295	69,650	34,975	23,690	17,545	16,675	21,420	19,990	18,935	16,000	16,000
Total General Revenues	3,595,516	3,004,925	2,943,891	3,055,850	2,936,300	2,669,889	3,586,856	3,103,239	3,261,329	2,961,916	2,961,916
	-15.4%	-16.4%	-2.0%	3.8%	-3.9%	-9.1%	34.3%	-13.5%	5.1%	-4.6%	0.0%
State Aid Revenue	5,789,408	5,404,555	5,272,683	4,033,869	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796	4,035,796
	1.8%	-6.6%	-2.4%	-23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Receipts from Delinquent Taxes (Budget)	1,900,000	2,300,000	2,530,561	2,600,000	2,800,000	2,450,000	2,450,000	2,600,000	2,600,000	2,300,000	2,300,000
Amount to be Raised by Taxation (Budget)	15,843,455	17,639,356	19,248,875	19,563,743	20,251,585	20,477,800	22,422,928	22,796,323	23,432,325	23,842,343	25,183,423
Budgeted Taxes	17,743,455	19,939,356	21,779,436	22,163,743	23,051,585	22,927,800	24,872,928	25,396,323	26,032,325	26,142,343	27,483,423
	4.9%	12.4%	9.2%	1.8%	4.0%	-0.5%	8.5%	2.1%	2.5%	2.9%	5.1%
Receipts from Delinquent Taxes (Excess/Def)	116,871	234,164	(34,875)	(78,927)	43,766	(137,239)	(9,375)	(126,484)	262,142	-	-
Amount to be Raised by Taxation (Excess)	756,398	313,981	424,797	(345,710)	419,701	(29,808)	11,524	445,182	1,363,280	150,000	-
Excess Taxes	873,269	548,145	389,922	(424,637)	463,467	(167,047)	2,149	318,698	1,625,422	150,000	-
Interfunds - Anticipated											
Capital/Trust Balances Anticipated	6,000	-	-	-	-						
Red Light Camera fees					354,745	656,002	655,210	492,754	-		-
Basin Maint/PR Trust Reimbursement				50,000	75,000	75,000	75,000	75,000	55,000	50,000	45,000
GCIA Series 2004 Lease Pmt- Fund Proceeds				162,882	53,600	136,870	30,063	35,415	37,909	30,000	30,000
MRNA Revenue (Incl Pmt in Lieu of Taxes)	463,356	725,274	642,443	1,572,172	845,326	681,412	935,212	640,740	1,063,610	1,000,000	1,000,000
Miscellaneous Revenues/Adjustments	469,356	725,274	642,443	1,785,054	1,328,671	1,549,284	1,695,485	1,243,909	1,156,519	1,080,000	1,075,000
	-12.3%	54.5%	-11.4%	177.9%	-25.6%	16.6%	9.4%	-26.6%	-7.0%		
Total All Revenues	32,430,059	33,425,151	34,722,951	34,181,516	34,567,352	33,825,722	35,493,214	37,063,718	38,911,391	37,420,055	38,606,135
	0.7%	3.1%	3.9%	-1.6%	1.1%	-2.1%	4.9%	4.4%	5.0%		

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2016 Budget Appropriations

- **2015 – 2017 Comparative Budget Analysis – Department Summary**
- **2016 Budget Worksheets – Financial Summary 2014 – 2016**
- **10 Year Comparative Actual Expense Summary – 2007 - 2017**

Adopted

**Township of Monroe
2015 - 2017
Comparative Budget Analysis
Department Summary**

Department/ Expense Category	2015 Budget Plan	2015 Actual as of 3/24/16	2015 Budget 2015 Actual Variance	%	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%
General Admin	46,000	45,152	848	2%	48,000	2,000	4%	50,000	2,000	4%
Township Council	1,500	1,372	128	9%	2,000	500	33%	2,000	-	0%
Municipal Clerk	74,000	72,974	1,026	1%	76,000	2,000	3%	77,000	1,000	1%
Board of Elections	23,000	20,561	2,439	11%	24,000	1,000	4%	24,000	-	0%
Finance	69,000	68,967	33	0%	71,000	2,000	3%	73,000	2,000	3%
Audit Services	61,000	60,550	450	1%	63,000	2,000	3%	64,000	1,000	2%
Tax Collection	20,000	19,852	148	1%	22,000	2,000	10%	22,000	-	0%
Municipal Information Services	87,000	86,068	932	1%	87,000	-	0%	88,000	1,000	1%
Legal Service	350,000	350,000	-	0%	360,000	10,000	3%	350,000	(10,000)	-3%
Engineering Services	125,000	80,812	44,188	35%	125,000	-	0%	125,000	-	0%
Economic Development	28,000	26,859	1,141	4%	20,000	(8,000)	-29%	20,000	-	0%
Main Street Committee	-	-	-	-	20,000	20,000	-	20,000	-	0%
Historical Society	3,000	-	3,000	100%	3,000	-	0%	3,000	-	0%
Planning Board	50,000	49,852	148	0%	55,000	5,000	10%	57,000	2,000	4%
Zoning Board	21,000	19,237	1,763	8%	24,000	3,000	14%	25,000	1,000	4%
Code Enforcement	28,000	8,783	19,217	69%	60,000	32,000	114%	60,000	-	0%
Insurance - Health Benefits	5,926,000	5,705,031	220,969	4%	5,775,000	(151,000)	-3%	6,180,000	405,000	7%
Insurance (Liability)	550,000	531,362	18,638	3%	560,000	10,000	2%	570,000	10,000	2%
Insurance (Workers Comp)	915,000	915,000	-	0%	900,000	(15,000)	-2%	915,000	15,000	2%
Insurance (Safety Program)	12,000	12,000	-	0%	12,000	-	0%	12,000	-	0%
Police (60 Officer + 6 Staff)	480,000	474,479	5,521	1%	500,000	20,000	4%	510,000	10,000	2%
OEM	8,000	7,855	145	2%	15,000	7,000	88%	15,000	-	0%
Cecil Fire Company	62,000	61,868	132	0%	63,000	1,000	2%	65,000	2,000	3%
Williamstown Fire Company	68,000	67,898	102	0%	70,000	2,000	3%	72,000	2,000	3%
Monroe Township Ambulance	72,000	71,233	767	1%	73,000	1,000	1%	75,000	2,000	3%
Fire Services (Other)	45,000	45,000	-	0%	45,000	-	0%	48,000	3,000	7%
Uniform Fire Safety	5,000	4,545	455	9%	10,000	5,000	100%	6,000	(4,000)	-40%
Ambulance (Paid)	123,000	99,381	23,619	19%	123,000	-	0%	124,000	1,000	1%

Adopted

**Township of Monroe
2015 - 2017
Comparative Budget Analysis
Department Summary**

Department/ Expense Category	2015 Budget Plan	2015 Actual as of 3/24/16	2015 Budget 2015 Actual Variance	%	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%
Road Repairs/Maint	33,000	22,735	10,265	31%	35,000	2,000	6%	35,000	-	0%
Snow Removal	40,000	40,000	-	0%	80,000	40,000	100%	80,000	-	0%
Garbage/Trash Removal	5,000	3,952	1,048	21%	5,000	-	0%	5,000	-	0%
Public Build/Grounds	140,000	131,999	8,001	6%	140,000	-	0%	140,000	-	0%
Vehicle Maint.	490,000	476,668	13,332	3%	500,000	10,000	2%	510,000	10,000	2%
Trash Services (Condo Act)	195,000	192,071	2,929	2%	210,000	15,000	8%	220,000	10,000	5%
Public Health	2,500	1,746	754	30%	3,000	500	20%	3,000	-	0%
Environmental Commission	1,000	960	40	4%	2,000	1,000	100%	2,000	-	0%
Community Center	4,000	2,435	1,565	39%	4,000	-	0%	4,000	-	0%
Comm Trans Service	400	-	400	100%	400	-	0%	400	-	0%
Senior Commission	7,500	5,873	1,627	22%	7,500	-	0%	8,500	1,000	13%
Parks & Recreation	70,000	69,998	2	0%	71,000	1,000	1%	72,000	1,000	1%
Accum Absence Mgt	60,000	60,000	-	0%	75,000	15,000	25%	75,000	-	0%
Public Event Celebrations	50,000	49,633	367	1%	50,000	-	0%	50,000	-	0%
Public Event Celebrations	3,000	2,667	333	11%	3,000	-	0%	3,000	-	0%
Electricity	290,000	276,521	13,479	5%	305,000	15,000	5%	305,000	-	0%
Street Lighting	550,000	550,000	-	0%	580,000	30,000	5%	600,000	20,000	3%
Telephone (Telecom)	113,000	107,232	5,768	5%	113,000	-	0%	115,000	2,000	2%
Natural Gas	115,000	95,159	19,841	17%	115,000	-	0%	120,000	5,000	4%
Fuel Oil	6,000	2,307	3,693	62%	5,000	(1,000)	-17%	6,500	1,500	30%
Gasoline	471,502	343,400	128,102	27%	410,000	(61,502)	-13%	450,000	40,000	10%
Landfill (Tipping Fees)	1,295,000	1,241,278	53,722	4%	1,295,000	-	0%	1,300,000	5,000	0%
Municipal Court	32,000	27,169	4,831	15%	28,000	(4,000)	-13%	28,000	-	0%
Public Defender	15,000	12,292	2,708	18%	15,000	-	0%	15,000	-	0%
Construction	56,000	38,223	17,777	32%	56,000	-	0%	56,000	-	0%
Other Expenses Within CAPS	13,297,402	12,661,011	636,391	4.8%	13,313,900	16,498	0.1%	13,855,400	541,500	4.1%
Total Salary Within CAPS	13,410,720	12,855,535	555,185	4.1%	13,987,800	577,100	4.3%	14,541,900	554,120	4.0%
Total Operations Within CAPS	26,708,122	25,516,546	1,191,576	4.5%	27,301,700	593,598	2.2%	28,397,300	1,095,620	4.0%

Adopted

**Township of Monroe
2015 - 2017
Comparative Budget Analysis
Department Summary**

Department/ Expense Category	2015 Budget Plan	2015 Actual as of 3/24/16	2015 Budget 2015 Actual Variance	%	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%
Statutory Exp (Social Sec)	585,000	564,665	20,335	3%	610,000	25,000	4%	630,000	20,000	3%
Unemployment Trust	10,000	10,000	-		10,000	-	0%	10,000	-	0%
Total Deferred Charges & Statutory Expenditures	595,000	574,665	20,335	3.4%	620,000	25,000	4.2%	640,000	20,000	3.2%
General Appropriations Within CAPS	27,303,122	26,091,210	1,211,912	4.4%	27,921,700	618,578	2.3%	29,037,300	1,115,600	4.0%
Operations Excluded from CAPS										
Maintenance of Free Public Library	800,000	800,000	-	0%	815,000	15,000	2%	820,000	5,000	1%
Public Safety Length of Service (Losap)	145,000	145,000	-	0%	150,000	5,000	3%	150,000	-	0%
PERS Retirement System	645,000	641,500	3,500	1%	682,000	37,000	6%	725,000	43,000	6%
P & F Retirement System	1,270,000	1,264,242	5,758	0%	1,400,000	130,000	10%	1,500,000	100,000	7%
DCRP Retirement	2,000	262	1,738	87%	5,000	3,000	150%	5,000	-	
Back Retirement Payment	20,000	-	20,000	100%	10,000	(10,000)	-50%	10,000	-	
Total Other Operations Excluded from CAPS	2,882,000	2,851,003	30,997	1.1%	3,062,000	180,000	6.2%	3,210,000	148,000	4.8%

Adopted

**Township of Monroe
2015 - 2017
Comparative Budget Analysis
Department Summary**

Department/ Expense Category	2015 Budget Plan	2015 Actual as of 3/24/16	2015 Budget 2015 Actual Variance	%	2016 Budget Plan	2016 Budget to 2015 Budget Variance	%	2017 Budget Plan	2017 Budget to 2016 Budget Variance	%
Bond Principal (GCIA)	255,000	254,999	1	0%	265,000	10,000	4%	225,000	(40,000)	-15%
Bond Interest (GCIA)	79,000	78,633	367	0%	67,000	(12,000)	-15%	53,500	(13,500)	-20%
Grants (Other)	263,598	263,598	-	0%	263,598	-	0%	263,598	(0)	0%
Grants (Twp Match)	13,385	2,272	11,113	83%	13,385	-	0%	13,385	-	0%
Grants (Added)		-	-							
Capital Improvement Fund	100,000	100,000	-	0%	100,000	-	0%	100,000	-	0%
Bond Principal	1,610,000	1,610,000	-	0%	1,735,000	125,000	8%	1,800,000	65,000	4%
Bond Interest	386,000	351,503	34,497	9%	276,970	(109,030)	-28%	230,950	(46,020)	-17%
Capital Notes (Interest)										
BANS/TANS Interest	8,000	5,161	2,839	35%	13,000	5,000	63%	20,000	7,000	54%
Green Acres Loans (Principle)	19,500	15,106	4,394	23%	16,000	(3,500)	-18%	16,000	(0)	0%
Green Acres Loans (Interest)	3,000	2,145	855	28%	2,000	(1,000)	-33%	2,000	0	0%
Deferred Charges (Unfund Ord 33-15)					50,000	50,000		50,000	-	0%
Deferred Charges (Unfund Ord 01-15)					25,000	25,000		25,000	-	0%
Deferred Charges (Unfund Ord 08-14)	25,000	25,000	-	0%	25,000	-	0%	25,000	-	0%
Deferred Charges (Unfund Ord xx-12)	42,000	42,000	-	0%		(42,000)	-100%		-	
Reserve For Uncoll Funds	3,085,499	3,085,499	-	0%	2,700,000	(385,499)	-12%	2,800,000	100,000	4%
Other Debt - Grants, Capital & Reserves	5,889,982	5,835,917	54,065	1%	5,551,953	(338,029)	-5.7%	5,624,433	72,480	1%
Total General Appropriations	36,075,104	34,778,130	1,296,973	3.5%	36,535,653	460,549	1.3%	37,871,733	1,336,080	3.7%
Less Grants:	(263,598)	(263,598)	0	0%	(263,598)	-	0%	(263,598)	-	0%
Net General Appropriations	35,811,506	34,514,532	1,296,974	3.5%	36,272,055	460,549	1.3%	37,608,135	1,336,080	3.7%
Funds Transferred In	* Funds Cancelled		42,952							
Funds Transferred Out										

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
GENERAL ADMINISTRATION								
Salary & Wages:								
100	101	PERMANENT FULL-TIME S&W	214,700	213,099	238,000	235,128	250,650	(3) Full Time Staff
100	111	EXCESS SICK LEAVE REIMBURSEMENT	8,400	8,159	9,400	8,889	9,750	
		Total	223,100	221,258	247,400	244,017	260,400	
Other Expenses:								
100	301	OFFICE MATERIALS & SUPPLIES	1,500	2,936	1,500	1,838	2,000	General Office Supplies, Printer Toner
100	308	ELEC. & COMMUNICATION MAINTENANCE						
100	317	BOOKS & PUBLICATIONS		19				Newspapers & other publications
100	319	FOOD & DRUGS	1,300	1,760	1,800	1,630	1,800	Organization Wide - Water Cooler Supplies
100	320	PREC. MT. 7 SUPPLIES						
100	321	PHOTO & REPRODUCTION SUPPLIES						
100	323	COMPUTER EQUIPMENT & SUPPLIES	400	874	1,000		1,000	Toner & other computer supplies
100	501	TELEPHONE & TELEGRAPH						
100	506	MACHINE & EQUIPMENT RENTAL						
100	510	EQUIPMENT REPAIR & MAINT	14,000	12,971	15,000	14,046	15,000	Organization Wide Copiers Maint & Supplies
100	515	PRINTING & BINDING		847		910		
100	517	ADVERTISING	1,000	981	1,200	2,399	2,200	Job Advertisements
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	800	784	500	858	1,000	Personal Vehicle Use Reimbursement
100	519	PROF. CON. SPEC. SERVICES	18,500	17,557	20,000	20,216	20,000	Drug Screen/backgrd cks (incl vols) - Twp Physician
100	522	MEETING, ETC.	1,000	405	1,000	115	1,000	NJLM Conference/NJ Annual Mayor's Conference
100	523	MEMBERSHIPS, DUES	4,500	3,624	4,000	2,966	4,000	NJLM Annual Membership Fee / NJ Conf Mayors
100	524	TUITION & TRAINING AIDS	-	-	-	25	-	- Professional Training Classes
100	528	OTHER CONTRACTUAL	-	150	-	150	-	
100	651	OFFICE FURNISHING AND EQUIPMENT						
		Total	43,000	42,909	46,000	45,152	48,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
OFFICE OF THE MAYOR								
Salary & Wages:								
110	101	PERMANENT FT S&W	10,100	10,019	14,100	14,100	14,100	Add: Deputy Mayor
110	111	SICK BUYBACK WAGES						
		Total	10,100	10,019	14,100	14,100	14,100	
TOWNSHIP COUNCIL								
Salary & Wages:								
115	102	PERMANENT PT S&W	60,000	59,801	60,000	59,800	60,000	
		Total	60,000	59,801	60,000	59,800	60,000	
Other Expenses:								
115	301	OFFICE MATERIALS & SUPPLIES	200	30	200		200	Supplies for office, etc.
115	317	BOOKS & PUBLICATIONS	300	56	300	56	300	Subscriptions
115	334	MISCELLANEOUS PUBLIC ACTIVITIES	100	41	200	56	200	
115	515	PRINTING & BINDING				105		
115	522	MEETING, CONFERENCES, SEMINARS	400	774	800	1,155	1,300	NJLM Registration
		Total	1,000	900	1,500	1,372	2,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
MUNICIPAL CLERK								
Salary & Wages:								
120	101	PERMANENT FT S&W	226,100	224,782	234,800	235,104	252,000	(4) F/T Staff
120	105	OVERTIME		130		28		
120	111	SICK BUYBACK WAGES	8,100	7,777	8,200	7,868	8,800	Clerk, Deputy Clerk, (2) Sr. Clerk
		Total	234,200	232,689	243,000	243,000	260,800	
Other Expenses:								
120	301	OFFICE MATERIALS & SUPPLIES	2,600	2,005	2,600	2,239	2,600	General Office Supplies
120	317	BOOKS & PUBLICATIONS	300	185	300	191	300	West Publishing, NJLM, statute update
120	321	PHOTO, REPRODUCTION SUPPLIES	5,000	4,318	5,000	4,379	5,000	Copy Paper (all offices) Cooperative with BOE
100	323	COMPUTER EQUIPMENT & SUPPLIES	2,000	1,042	2,000		2,000	Toner
120	341	CODIFICATION EXPENSES	11,000	6,483	11,000	8,157	11,000	Ordinance Changes - Codification Exp
120	504	POSTAGE	39,600	35,675	40,000	39,505	41,500	Postage Township Wide includes Tax Bills
120	506	MACHINE & EQUIPMENT RENTAL	6,500	6,084	5,500	4,896	5,000	Pitney Bowes - mailing machine rental
120	515	PRINTING & BINDING	1,000	586	1,000	816	1,000	
120	517	ADVERTISING	5,000	4,270	5,000	5,849	6,000	Publication of Res., Ord., bids, public notes, etc.
100	518	MILEAGE, TRAVEL, ACCOMDATIONS	200	174	200	115	200	Personal Vehicle Use Reimbursement
120	522	MEETINGS, ETC.	200		200	25	200	NJLM Registration
120	523	MEMBERSHIPS		525	600	565	600	Local, state memberships for Clerk/Deputy Clerk
120	524	EDUCATION, TRAINING, MATERIALS		25	100	100	100	CEU Classes
120	528	OTHER CONTRACTUAL	600	355	500	360	500	Cummins (shredder) - Contract and supplies
120	651	OFFICE FURNISHINGS & EQUIPMENT		368		5,778		
120	680	PUBLIC RELATIONS - COUNCIL						
		Total	74,000	62,095	74,000	72,974	76,000	
ELECTIONS								
Salary & Wages:								
125	101	PERMANENT FT S&W						
125	102	PERMANENT PT S&W						
125	105	OVERTIME	5,000	4,978	5,000	4,773	2,600	OT (2) Clerical Staff Elections
		Total	5,000	4,978	5,000	4,773	2,600	
Other Expenses:								
125	301	OFFICE MATERIALS & SUPPLIES	500		500		500	Supplies for Board Workers, Signage, Misc Supplies
125	407	ELECTION EXPENSES	22,500	20,639	22,500	20,561	23,500	Printing costs, ballots (ballots, phone bills,)
125	504	POSTAGE		50				
125	517	ADVERTISING						
125	519	PROF. CON. SPEC. SERVICES						
		Total	23,000	20,689	23,000	20,561	24,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
FINANCIAL ADMINISTRATION								
Salary & Wages:								
130	101	PERMANENT FT S&W	211,900	195,108	139,900	129,945	146,500	(2) Full Time - (1) Part Time Staff
130	104	SEASONAL EMPLOYEE S&W				4,507		
130	105	OVERTIME	5,000	2,861	4,600	4,343	4,900	
130	111	SICK BUY-BACK	6,200	1,482	1,600	1,482	3,100	
		Total	223,100	199,451	146,100	140,277	154,500	
Other Expenses:								
130	301	OFFICE MATERIALS & SUPPLIES	2,600	2,425	2,500	1,738	2,500	Office Supplies
130	317	BOOKS, PUBL, SUBSCRIPTIONS	200	179	200		200	
130	323	COMPUTER EQUIPMENT & SUPPLIES	1,500	776	1,500	690	1,500	Toner
130	335	PAYROLL PROCESSING SERVICE	24,000	24,716	28,000	24,912	26,000	P/R Process Serv/Time Clock Maint -
130	515	PRINTING & BINDING	500					Purchase Order/ Cert of Fund Forms
130	518	TRAVEL ALLOWANCE	400	11				IRS mileage rate for employee reimbursement
130	519	PROF. CON. SPEC. SERVICES	25,000	25,252	28,000	29,807	30,000	Petroni & Associates: Annual Debt/Fin Statement - \$12,700 - Budget Prep - \$6,500 - Projects - \$6,000 - Finance Debt \$3,000
130	522	MEETING, CONFERENCES, SEMINARS	700	275	500		500	CFO Meetings
130	523	MEMBERSHIPS DUES	400	290	300		300	GFOA Membership
130	528	CONTRACTUAL SERVICES		1,316	8,000	11,268	10,000	Banking Account Analysis Charges
130	652	BANKING FEES				552		
130	652	DATA PROCESSING						
		Total	55,300	55,240	69,000	68,967	71,000	
AUDIT SERVICES								
Other Expenses:								
135	345	REGULAR AUDIT	61,000	60,664	61,000	60,550	63,000	2015 Audit completed by June 2016
		Total	61,000	60,664	61,000	60,550	63,000	
REAL ESTATE								
Salary & Wages:								
145	102	PERMANENT PT S&W	4,000	4,000	4,000	-	6,000	
		Total	4,000	4,000	4,000	-	6,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
REVENUE ADMINISTRATION (TAX COLLECTION)								
Salary & Wages:								
150	101	PERMANENT FULL -TIME S&W	174,100	174,587	187,700	176,216	135,000	(2) Full Time Staff - (3) PT Staff
150	102	PERMANENT PT S&W	19,600	16,756	42,000	54,256	75,000	
150	105	OVERTIME	200		200	487	1,000	
150	111	SICK BUYBACK WAGES	4,500	4,447	4,700	2,454	4,800	
		Total	198,400	195,790	234,600	233,413	215,800	
Other Expenses:								
150	301	OFFICE MATERIALS & SUPPLIES	2,500	1,850	2,500	1,800	2,000	Office Supplies, Validator Paper & Ribbons, Toner, Ink
150	317	BOOKS, PUBL, SUBSCRIPTIONS			3,000	4,438		
150	504	POSTAGE & MAILROOM		2,323	2,500	-	6,000	Tax Bill Processing
150	506	MACHINE & EQUIPMENT RENTAL		235				Insert Machine
150	510	EQUIPMENT REPAIR & MAINTENANCE	1,500		1,500	-	1,000	Repairs on Copier, Validators
150	515	PRINTING & BINDING	3,500	3,025	3,500	10,141	4,000	Binders, Tax Bills
150	517	ADVERTISING	6,000	4,334	5,000	986	5,200	Tax Sale Advertisemnts
150	518	TRAVEL ALLOWANCE						
150	519	PROF. CON. SPEC. SERVICES	500					
150	522	MEETING, CONFERENCES, SEMINARS	600	568	600	-	600	Tax Collector Association Meetings
150	523	MEMBERSHIPS DUES	400	275	400	300	400	Tax Collector & Deputy Membership dues.
150	524	EDUCATION, TRAINING, MATERIALS	200		200	2,187	2,000	Cources of Staff to obtain CEU's.
150	528	OTHER CONTRACTUALS						
150	651	OFFICE FURNISHING AND EQUIPMENT	500	2,267	500		500	
150	660	SHORTAGE ON COLLECTIONS	300		300		300	Possible Till Shortages
		Total	16,000	14,877	20,000	19,852	22,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
MUNICIPAL INFORMATION SERVICES								
Salary & Wages:								
155	101	PERMANENT FT S&W	118,600	117,912	121,800	121,890	126,600	(2) F/T Staff
155	105	OVERTIME						
155	111	SICK BUYBACK WAGES	2,700	2,610	2,700	2,610	2,900	
		Total	121,300	120,522	124,500	124,500	129,500	
Other Expenses:								
155	301	OFFICE MATERIALS & SUPPLIES	500	397	500	431	500	General Office Supplies
155	419	MIS - WEBSITE	2,500	2,738	3,000	6,880	3,000	Website Maintenance Contract & Misc Upgrades
155	420	MIS - HARDWARE SERVER/PC'S	3,500	7,014	7,000	4,142	7,000	Repl PC/ Server Components
155	421	MIS - SOFTWARE / LICENCES	18,000	25,471	28,000	32,308	33,000	MS Office - Adobe -PC Anywhere - Acronis Image Server - Spy Ware HD Recovery
155	422	MIS - WIRELESS LAN / LAN EQUIP	1,500	1,900	2,000	6,122	2,000	Wireless N/W Equip Component Repl
155	423	MIS - CAMERA / CAMERA MAINT		660	1,000	988	1,000	Camera Maint
155	424	MIS YEARLY S/W MAINT	30,000	18,205	27,000	28,058	28,000	Laserfiche - Edmunds HW/SW - Firehouse SW - Website - ESRI Arcview SW - Sym Antivirus SW - Ops Center - Genisis Pro - Fuel Force - Trf In \$7K
155	425	MIS - YEARLY EQUIPMENT MAINT	6,000	45	3,000	425	3,000	Exchange Email Server - PC/Server/Printer Maint - Watchguard
155	426	MIS - VARIOUS SUPPLIES	1,000	477	500	96	500	Printer Cartridges, Cleaning supplies, CD/DVD, Switches, Scanner Print Heads
155	427	MIS MISC HARDWARE	2,000	388	2,000	140	2,000	Various Computer H/W / Support Items
155	518	MILEAGE, TRAVEL, ACCOMODATIONS	3,000	2,880	3,000	2,880	3,000	Personal vehicle usage between Twp bldgs.
155	519	PROFESSIONAL / CONTRACTUAL SERV	5,000	9,003	10,000	3,598	4,000	Offsite backup storage
155	524	EDUCATION, TRAINING & MATERIALS		100				
		Total	73,000	69,278	87,000	86,068	87,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
LEGAL SERVICES & COSTS								
Salary & Wages:								
160	102	PERMANENT PT S&W	4,000	4,000	4,000	4,000	6,000	
		Total	4,000	4,000	4,000	4,000	6,000	
Other Expenses:								
160	326	LEGAL FEES - LABOR	35,000	28,626	35,000	32,306	35,000	Labor Attorney Research, Litigation, Negotiation
160	327	LEGAL FEES - FORECLOSURES	30,000	78,491	50,000	56,622	50,000	Bankruptcies/Foreclosures
160	519	PROF. CON. SPEC. SERVICES	270,000	238,319	265,000	252,436	275,000	Township Solicitor Legal Costs
160	520	TAX TITLE LIEN LIQUIDATION						
160	597	COAH	15,000	-		8,636	-	
		Total	350,000	345,436	350,000	350,000	360,000	
ENGINEERING SERVICES & COSTS								
Other Expenses:								
165	519	PROF. CON. SPEC. SERVICES	80,000	80,131	85,000	65,071	85,000	
165	596	COAH - PROF FEES	-		-		-	
165	597	PERFORMANCE BOND ITEMS	25,000	14,903	25,000	6,369	25,000	
165	598	ENGINEERING - INFORMAL REVIEW	5,000	2,750	5,000	1,572	5,000	
165	599	ENGINEERING - LOT GRADING	10,000	8,850	10,000	7,800	10,000	
		Total	120,000	106,633	125,000	80,812	125,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
ECONOMIC DEVELOPMENT								
Other Expenses:								
170	301	OFFICE MATERIALS & SUPPLIES	1,000	-	1,000	900	1,000	
170	317	BOOKS & PUBLICATIONS	1,000	-		1,025		
170	515	PRINTING & BINDING	3,000	8,287	15,000	212	10,000	
170	517	ADVERTISING		1,700	5,000	8,806	5,000	
170	519	PROF. CON. SPEC. SERVICES	5,000	-	7,000	15,699	4,000	Transfer In \$3K. Proserv Advertising Contract
170	651	OFFICE FURNISHING AND EQUIPMENT				217		
		Total	10,000	9,987	28,000	26,859	20,000	
MAIN STREET COMMITTEE								
Other Expenses:								
170	301	OFFICE MATERIALS & SUPPLIES					1,000	
170	334	PUBLIC ACTIVITIES					10,000	Main St Festivities
170	515	PRINTING & BINDING					2,000	
170	517	ADVERTISING					4,000	
170	519	PROF. CON. SPEC. SERVICES					3,000	
170	651	OFFICE FURNISHING AND EQUIPMENT						
		Total	-	-	-	-	20,000	
HISTORICAL SOCIETY								
Other Expenses:								
175	301	OFFICE MATERIALS & SUPPLIES	2,000		500		500	
175	310	BLDG MATERIALS & SUPPLIES		1,946	2,500		2,500	
175	504	POSTAGE						
175	515	PRINTING & BINDING						
175	519	PROF. CON. SPEC. SERVICES						
		Total	2,000	1,946	3,000	-	3,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
PLANNING BOARD								
Salary & Wages:								
200	101	PERMANENT FT S&W	97,600	95,916	100,000	100,310	109,500	(2) F/T Staff
200	102	PERMANENT PT S&W	6,000	2,925	6,000	3,450	6,000	(11) Planning Board Members
200	105	OVERTIME	200	-	200		200	
200	109	RETIREMENT/TERMINAL LEAVE PAY						
200	111	SICK BUYBACK WAGES	3,300	2,766	3,400	3,054	3,800	
		Total	107,100	101,607	109,600	106,814	119,500	
Other Expenses:								
200	301	OFFICE MATERIALS & SUPPLIES	600	430	700	1,195	1,500	Office Supplies, toner ink cartridges
200	317	BOOKS, PUBL. SUBSCRIPTIONS	200	110	200		200	new municipal land use updates
200	323	COMPUTER COST		1,749	1,000	421	1,000	Desktop P/C's (2)
200	517	ADVERTISING	700	521		524	1,200	public hearings and notifications of board decisions
200	519	PROF. CON. SPEC. SERVICES	35,000	15,320	47,000	46,916	50,000	PB Eng - PB Sol - Trf In \$10K
200	522	MEETING, CONFERENCES, SEMINARS						
200	523	MEMBERSHIPS DUES	600	415	600	435	600	annual dues to Planning Officials and NJ Assoc. of Planning/Zoning Administrators
200	524	EDUCATION, TRAINING, MATERIALS	500	-	500	360	500	Training Materials
200	651	OFFICE FURNISHING AND EQUIPMENT	400	-				
		Total	38,000	18,544	50,000	49,852	55,000	
ZONING BOARD AND BOARD OF ADJUSTMENT								
Salary & Wages:								
205	102	PERMANENT PT S&W	5,000	2,790	5,000	2,745	5,000	
		Total	5,000	2,790	5,000	2,745	5,000	
Other Expenses:								
205	301	OFFICE MATERIALS & SUPPLIES		1,749		975	1,000	Office Supplies
205	317	BOOKS, PUBL. SUBSCRIPTIONS	200		200		200	updates of land use law
205	517	ADVERTISING	600	593	600	651	600	public hearings and notifications of board decisions
205	519	PROF. CON. SPEC. SERVICES	13,000	1,681	20,000	17,610	22,000	Pro Serv - Planner/Engineer/Attorney
205	522	MEETING, CONFERENCES, SEMINARS						
205	523	MEMBERSHIPS DUES	200		200		200	Dues Pl Bd - NJ Assoc of Planning Zoning Admin.
205	524	EDUCATION, TRAINING, MATERIALS						mandatory education for Bd Members
		Total	14,000	4,023	21,000	19,237	24,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
CODE ENFORCEMENT OFFICER								
Salary & Wages:								
210	101	PERMANENT FT S&W	182,900	181,690	178,800	176,960	118,500	(2) F/T Staff
210	102	PERMANENT PT S&W	6,000	6,000	6,000	6,000	6,000	Director Salary
210	105	OVERTIME	100	446	100	5		
210	111	SICK BUYBACK WAGES	6,800	6,623	5,700	5,376	3,000	
		Total	195,800	194,758	190,600	188,341	127,500	
Other Expenses:								
210	301	OFFICE MATERIALS & SUPPLIES	1,700	1,193	1,500	2,791	1,500	Office Supplies, record books, Toner, Printer Cartridges
210	312	GENERAL HDW. & SMALL TOOLS		130				
210	317	BOOKS, PUBL. SUBSCRIPTIONS	300	110	300	229	300	Code books for inspections & enforcement
210	321	PHOTO & REPRODUCTION SUPPLIES	300					Ink & photo paper
210	404	GROUND MAINTENANCE	4,000	5,153	19,000	4,003	30,000	clean-up & securing properties - Trf Out - \$25K
210	510	EQUIPMENT REPAIR & MAINTENANCE		52		910		
210	515	PRINTING & BINDING	900	1,215	1,400	665	1,400	forms printing
210	519	PROF. CON. SPEC. SERVICES					20,000	Additional Pro Serv fees
210	522	MEETING, CONFERENCES, SEMINARS	200	-	200		200	Classes -
210	524	EDUCATION, TRAINING, MATERIALS	600	435	600	25	600	Required training, schools & seminars
210	529	RELOCATION EXPENSES	5,000	(49)	5,000		6,000	Property Condemnation relocation
210	651	OFFICE FURNISHING AND EQUIPMENT		287				
		Total	13,000	8,526	28,000	8,783	60,000	
INSURANCE SAFETY PROGRAM								
220	532	INSURANCE	12,000	10,980	12,000	12,000	12,000	Add'l money needed for safety inc program to award employees through a prize giveaway program
		Total	12,000	10,980	12,000	12,000	12,000	
DIRECTOR OF PUBLIC SAFETY								
Salary & Wages:								
235	102	PERMANENT PT S&W	6,000	6,000	6,000	6,000	6,000	
		Total	6,000	6,000	6,000	6,000	6,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
POLICE								
Salary & Wages:								
300	101	PERMANENT FT S&W	6,041,500	5,807,350	6,528,400	6,130,590	6,794,500	(68) F/T Officers - (6) Clerical Staff
300	102	PERMANENT PT S&W	92,000	84,104	93,400	100,561	124,000	
300	105	OVERTIME	300,000	337,402	300,000	328,084	340,000	
300	106	K-9 UNIT S&W	10,500	10,500	10,500	8,772	14,000	
300	108	SHIFT DIFFERENTIAL	75,000	59,834	70,000	60,085	70,000	
300	109	RETIREMENT/TERMINAL LEAVE PAY		27,709	-		-	
300	110	CROSSING GUARDS	56,000	55,084	60,000	64,250	72,000	
300	111	EXCESS SICK LEAVE REIMBURSEMENT	191,000	182,637	202,200	176,194	197,500	
300	112	CALL IN PAY / HOLIDAY PAY		203,464	-	204,554	-	
300	114	STANDBY WAGES	75,000	66,493	88,500	36,000	36,000	
300	116	COLLEGE DEGREE	19,000	18,800	19,000	16,400	16,000	
300	117	COURT ATTENDANCE	40,000	28,749	40,000	33,140	40,000	
300	120	OFFSET BY GRANTS		(60,000)		(45,000)		
		Total	6,900,000	6,822,127	7,412,000	7,113,630	7,704,000	
Other Expenses:								
300	301	OFFICE MATERIALS & SUPPLIES	12,000	11,712	13,000	10,553	13,000	Office Supplies, Printer cartridges, toner
300	302	UNIFORMS, CLOTHING, ETC.	1,000		3,000	9,273	10,000	Badges, emlems & name tags - uniform replacment
300	308	ELEC. & COMMUNICATION MAINT	42,000	43,609	44,000	55,000	57,000	Communications/Nextel, Verizon & Maint Contracts
300	312	GENERAL HDW. & SMALL TOOLS	4,000	2,174	4,000	3,175	4,000	Flares, flashlights, batteries, measuring devices
300	313	EMERGENCY & SAFETY MATL.	7,000	14,108	14,000	15,313	16,000	Breathalyzer ampules, electrodes for difibrulator, fire extinguishers.
300	317	BOOKS, PUBL., SUBSCRIPTIONS	5,000	4,295	5,000	7,098	8,000	Bulletins, manuals, reference & statute books
300	319	FOOD & FOOD SUPPLIES	5,000	3,597	5,000	2,118	3,000	Food for prisoners & narc test kits & K9 Dogs
300	323	COMPUTER EQUIPMENT & SUPPLIES	10,000	28,224	10,000	10,264	10,000	HW/SW
300	330	GYM MEMBERSHIP/HEALTH SERVICES	11,000	7,905	11,000	6,600	8,000	Physical conditioning as per contract/ Dog Vet
300	350	UNIFORM/CLOTHING - CONTRACTUAL	70,000	77,456	70,000	69,511	65,000	Initial Issue + Cleaning Allowance Trf In \$5K
300	351	DARE EXPENSES	1,500	3,026	3,000	3,714	4,000	Supplies & Items form Dare Program
300	352	COMMUNITY POLICING	4,000		3,000	2,839	3,000	Crime Prevention, Police Explorers, Townwatch, NNO
300	353	K-9 UNIT	1,000	528	1,000	1,519	2,000	
300	354	INVESTIGATOR SUPPLIES & FEES	5,000	289	4,000	7,249	8,000	Detective Bureau Informant Fees

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
300	507	PURCHASE OF POLICE VEHICLES	140,000	164,509	200,000	201,920	200,000	2015 Police Cars (5)
300	509	VEHICLE REPAIR & MAINTENANCE	10,000	1,413	5,000	13,824	14,000	Bicycles, Motorcycles & car detailing & upkeep
300	510	EQUIPMENT REPAIR & MAINTENANCE	30,000	25,045	5,000	4,731	5,000	Tuning forks, radar equip, breathalyzer maint 2014 Trf In \$20K
300	515	PRINTING & BINDING	3,000	1,669	2,000	444	1,000	departmental forms & booklets
300	518	MILEAGE, TRAVEL, ACOMODATIONS				1,169	1,000	Tolls for training
300	522	MEETINGS, CONFERENCES, SEMINAR	2,000	136	2,000	2,074	2,000	
300	523	MEMBERSHIPS, DUES	3,000	8,035	3,000	2,180	3,000	Maglocen, state and South Jersty Chief meetings
300	524	EDUCATION, TRAINING, MATERIALS	20,000	20,258	22,000	23,534	21,000	Schools, seminars recertifications & training videos.
300	528	CONTRACTUAL SERVICES	10,000	720	10,000	585	1,000	Police radio equip, New World sytems, Cross Match
300	651	OFFICE FURNISHING AND EQUIPMENT	1,500		1,000	404	1,000	Office furnishings
300	654	MATERIALS & SUPPLIES	55,000	30,346	40,000	19,388	40,000	Ammunition & range equipment.
300	660	SHORTAGE IN CASH ACCOUNT		-		-		
		Total	453,000	449,051	480,000	474,479	500,000	
RED LIGHT CAMERAS								
305	519	PROF. CON. SPEC. SERVICES	237,000	202,375			-	RLC Pilot Cancelled Dec 16, 2014
OFFICE OF EMERGENCY MANAGEMENT								
Salary & Wages:								
320	101	PERMANENT FT S&W	103,900	103,065	105,600	107,488	51,000	(1) F/T Staff
320	102	PERMANENT PT S&W	2,500	291	2,500	975	5,000	Per Diem Call In Deputies
320	105	OVERTIME	800	756	800	835	800	
320	111	SICK BUYBACK WAGES	3,800	3,569	3,800	1,444	1,600	
320	120	OFFSET BY GRANTS		(5,000)		(5,000)		Reimbursement from Emergency Mgt grant.
		Total	111,000	102,680	112,700	105,743	58,400	
Other Expenses:								
320	301	OFFICE MATERIALS & SUPPLIES	800	1,303	1,000	725	1,000	Misc Off Supplies
320	308	ELEC. & COMMUNICATION MAINTENANCE	1,000	532	1,000	726	3,000	Radio Equipment Purchases for staff and vehicles
320	313	EMERGENCY & SAFETY MATL.	1,500	796	1,500	1,793	1,500	Spill Control and incident mgt supplies. The increase is need to purchase rehab supplies for emergency responders
320	317	BOOKS & PUBLICATIONS	300	600	700	110	700	OEM books & trade journals
320	319	FOOD & DRUGS	1,000	-	500	1,038	500	Food for responders and general public during incidents
320	323	COMPUTER EQUIPEMNT & SUPPLIES	400	-	400	1,162	5,400	Id Cards and othe Tech supplies
320	350	UNIFORMS, CLOTHING, ETC.	400	1,048	500		500	Uniforms for OEM
320	510	EQUIPMENT REPAIR & MAINTENANCE	300	-	300		300	Oem equip maint
320	515	PRINTING & BINDING		522	600	565	600	
320	522	MEETINGS, CONFERENCES, SEMINAR	500	399	500	1,095	500	Annual NJ Emeg Preparadness Conventions
320	523	MEMBERSHIPS, DUES	300	385	500	140	500	NJEM Assoc & International Assoc of Emer Mgr
320	524	EDUCATION, TRAINING, MATERIALS	1,000	-	500	300	500	Required State training for OEM Staff
320	528	OTHER CONTRACTUALS				200		
		Total	7,500	5,585	8,000	7,855	15,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
CECIL FIRE COMPANY								
Other Expenses:								
325	301	OFFICE MATERIALS & SUPPLIES	1,000	1,800	1,000	558	1,000	General Office Supplies, Toner, Printer Cartridges
325	308	ELEC & COMM MAINTENANCE	6,000	8,671	9,000	3,074	6,000	Replacement of radios, pagers & batteries
325	313	EMERGENCY & SAFETY MATL.	15,000	14,870	15,000	22,817	19,000	Hose, nozzles, entry tools, co detectors, volatage testers, flashlites & etc.
325	317	BOOKS & PUBLICATION		80	500	29	500	Training manuals, periodicals & trade junorals
325	323	COMPUTER EQUIPEMNT & SUPPLIES	1,000	-	1,000	1,113	1,000	Networking, montiors & software.
325	334	MISCELLANEOUS PUBLIC ACTIVITIES	3,000	3,277	3,500	2,698	3,500	Fire Prevention
325	350	UNIFORMS, CLOTHING, ETC.	8,000	3,753	4,000	308	4,000	Uniforms station gear, class a uniforms.
325	509	VEHICLE REPAIR & MAINTENANCE	5,000	5,335	5,000	10,215	7,000	Vehicle Repair & Cleaning Supplies
325	510	EQUIPMENT REPAIR & MAINTENANCE	15,000	15,472	16,000	18,134	16,000	Annual mandated testing of pumps, hose, ladders, generators, SCBA air flow
325	524	EDUCATION, TRAINING, MATERIALS	6,000	6,610	7,000	2,922	5,000	training, certifications etc.
		Total	60,000	59,868	62,000	61,868	63,000	
WILLIAMSTOWN FIRE COMPANY								
Other Expenses:								
330	301	OFFICE MATERIALS & SUPPLIES	2,000	1,737	2,000	3,362	2,500	Office Supplies & Computer Upgrades
330	308	ELEC. & COMMUNICATION MAINTENANCE	7,000	831	2,000	4,870	2,000	Repair Pagers & portables
330	310	BLDG. MATL. & SUPPLIES	4,000	265	2,000	2,409	2,000	Misc Bulding & Maint Supplies
330	313	EMERGENCY & SAFETY MATL.	17,000	18,258	20,000	19,779	20,000	Firefighting supplies & secondary equip for apparatus.
330	317	BOOKS & PUBLICATIONS	500	-	500		500	Training Aids
330	323	COMPUTER EQUIPEMNT & SUPPLIES	500	3,058	500	1,925	500	Computer Upgrade
330	334	MISCELLANEOUS PUBLIC ACTIVITIES	4,000	7,487	7,500	8,633	9,000	Fire Prevention week & other programs
330	350	UNIFORMS, CLOTHING, ETC.	2,000	5,208	6,000	8,832	9,000	Firefighter Uniforms to continue what was started in 2002 + Safety Equip fire police.
330	510	EQUIPMENT REPAIR & MAINTENANCE	20,000	18,057	19,000	13,709	19,000	Maint & repair of secondary supplies/ NFPA/OSHA tests
330	515	PRINTING & BINDING	500	-	500		500	Fire dept paper work & misc binders
330	519	PROF. CON. SPEC. SERVICES		750	1,000	750	1,000	Required physicals by PEOSH for SCBA Users
330	522	MEETINGS, CONFERENCES, SEMINAR	1,000	-	-	1,480	-	Fireman's Convention
330	524	EDUCATION, TRAINING, MATERIALS	5,000	6,025	6,000	1,243	3,000	Firefighting Training
330	528	OTHER CONTRACTUALS						
330	654	MATERIALS & SUPPLIES	1,500	1,022	1,000	906	1,000	
		Total	65,000	62,696	68,000	67,898	70,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
MONROE TOWNSHIP AMBULANCE								
Other Expenses:								
340	301	OFFICE MATERIALS & SUPPLIES	1,200	2,695	2,500	11,370	2,500	Misc office supplies
340	308	ELEC. & COMMUNICATION MAINT	7,000	3,750	7,000	3,810	7,000	repl and add radios and pagers for new members.
340	313	EMERGENCY & SAFTEY MATL.	14,000	8,119	14,000	10,580	14,000	Maint of gear, ropes equip Resuce Equip.
340	314	JANITORIAL MAT. & SUPPLIES		162				
340	318	CHEMICALS & GASES	8,000	6,199	9,000	5,828	9,000	Oxygen bottel refills and testing
340	319	FOOD & SUPPLIES						
340	334	MISCELLANEOUS PUBLIC ACTIVITIES	1,000	945	1,500	2,291	2,500	Public relations, vial of life program
340	350	UNIFORMS, CLOTHING, ETC.	11,000	16,270	11,000	10,630	11,000	Uniforms for new members
340	509	VEHICLE REPAIR & MAINTENANCE	4,000	1,000	2,000	1,220	2,000	repairs not covered by public works
340	510	EQUIPMENT REPAIR & MAINTENANCE	3,000	2,038	3,000	9,797	7,000	Maint contract on tools and ambulance equip.
340	519	PROF. CON. SPEC. SERVICES	800	-		1,905		
340	521	CARE OF INDIVIDUALS	2,000	110	1,000	1,271	1,000	Ambulance /Patient monitoring equip.
340	524	EDUCATION, TRAINING, MATERIALS	18,000	20,030	21,000	11,838	17,000	EMT classes (CEVO, WMD, Haz mat, etc).
340	654	MATERIALS & SUPPLIES		325		694		
		Total	70,000	61,642	72,000	71,233	73,000	
FIRE HYDRANTS								
Other Expenses:								
345	512	FIRE HYDRANT SERVICE	27,250	27,250	45,000	45,000	45,000	Fire Hydrant Services
		Total	27,250	27,250	45,000	45,000	45,000	

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
UNIFORM FIRE SAFETY ACT								
Salary & Wages:								
350	101	PERMANENT FT S&W	64,300	63,260	69,000	64,256	81,700	(2) Staff Personnel - PT
350	102	PERMANENT PT S&W						
350	105	OVERTIME				171		
		Total	64,300	63,260	69,000	64,427	81,700	
Other Expenses:								
350	301	OFFICE MATERIALS & SUPPLIES	1,400	1,302	1,400	1,198	1,400	Fire prevention supplies for schools & office.
350	308	ELEC. & COMMUNICATIONS	600	525	600	222	600	Network fees for new computer
350	317	BOOKS, PUBL., SUBSCRIPTIONS	400	291	400	59	400	New fire code updates, code books & manuals
350	323	COMPUTER EQUIPEMT & SUPPLIES	500	-	500	1,738	5,900	Annual fire code updates for computer program & licence fees
350	350	UNIFORM, CLOTHING, ETC.	900	898	900	898	1,100	Cost of uniforms has increased
350	507	PURCHASE OF VEHLCS			1,000			Trf Out \$25K
350	515	PRINTING & BINDING	100		100	430	500	Letterhead, envelopes and inspection forms
350	524	EDUCATION, TRAINING, MATERIALS	100	45	100		100	NFPA training manuals for inspections.
		Total	4,000	3,060	5,000	4,545	10,000	
AMBULANCE								
Salary & Wages:								
355	101	PERMENENT FT S&W	195,000	156,841	159,500	162,024	167,500	(3) F/T Staff
355	102	PERMANENT PT S&W	170,000	180,719	216,000	208,898	232,000	(19) P/T Per Diem Staff
355	105	OVERTIME	15,000	10,299	16,000	14,815	18,000	
355	111	SICK BUYBACK WAGES	4,000	3,719	4,000	2,250	2,500	
		Total	384,000	351,577	395,500	387,987	420,000	
Other Expenses:								
355	301	OFFICE MATERIALS & SUPPLIES	500	379	500	315	500	Buy toner, ink cartiages, pens and other office supplies
355	308	ELEC. & COMMUNICATION MAINT	3,000	2,104	2,500	2,090	2,500	Repair and replace Radios & Pagers
355	318	CHEMICALS & GASES	2,000	-	-		-	Budgeted in MTARA (340)
355	323	COMPUTER EQUIP & SUPPLIES	2,000	1,609	2,000		2,000	Replace stylette pens for exist computers, upgrade software, extend warranties.
355	350	UNIFORMS, CLOTHING, ETC.	10,000	9,612	10,000	7,068	10,000	Contractual requirement to provide particular amount of uniforms to staff
355	515	PRINTING & BINDING	500	-	500		500	Patient Assessment pad for patient charts and letter head and envelops
355	521	CARE OF INDIVIDUALS	21,000	20,920	22,000	14,966	22,000	1st aid supplies for all emergency services.
355	524	EDUCATION, TRAINING, MATERIALS	1,000	480	500	450	500	EMT recertifications
355	528	OTHER CONTRACTUALS	80,000	78,573	85,000	74,493	85,000	Ems Charts (DM Billing Service) - Medical Director
		Total	120,000	113,677	123,000	99,381	123,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
ROAD REPAIRS & MAINTENANCE								
Salary & Wages:								
365	101	PERMANENT FT S&W	681,000	624,973	685,000	626,804	802,800	(13) F/T Staff
365	102	PERMANENT PT S&W	18,000	13,362	15,000	9,930	15,000	
365	104	SEASONAL S&W	35,000	20,589	35,000	13,653	35,000	College Students - Summer Help
365	105	OVERTIME	32,000	29,370	32,000	30,384	50,000	Unanticipated OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Leaf Pick-up
365	106	SNOW REMOVAL OVERTIME	-	32,785		34,844		
365	109	RETIREMENT/TERMINAL LEAVE PAY						
365	111	SICK BUYBACK WAGES	14,000	13,702	15,000	14,511	19,200	
365	120	OFFSET BY GRANTS						
		Total	780,000	734,781	782,000	730,127	922,000	
Other Expenses:								
365	301	OFFICE MATERIALS & SUPPLIES	500	872	500	596	500	Various Office Supplies
365	308	ELEC. & COMMUNICATION MAINTENANCE						Radio Repairs, Batteries, Chargers, Etc.
365	311	ROAD MAT. & SUPPLIES	5,000	2,157	4,000	1,621	4,000	Patch, Road Tack, Inlet Castings, Risers, Line Paint
365	312	GENERAL HDW. & SMALL TOOLS	5,000	6,080	6,000	4,615	6,000	Rakes, Shovels, Nuts, Bolts, Locks, Markout Paint
365	318	CHEMICALS & GASES				80		Weed Killer, Calcium Chloride
365	350	UNIFORMS/COTHING				497		
365	506	MACHINE & EQUIPMENT RENTAL				880		Unanticipated Specialized Equipment Needs
365	510	EQUIPMENT REPAIR & MAINTENANCE	8,000	6,339	7,000	2,652	5,000	Cutting Edges for Loaders and Snow Plows. Chainsaw, Weedwacker, Linepaint Machine Repairs, Etc. Misc Office Machines
365	522	MEETING, CONFERENCES & SEMINARS	100	-	100	188	200	Public Works Meetings NJ League of Municipalities
365	523	MEMBERSHIPS, DUES	100	60	100	10	100	Public Works Association Dues
365	524	EDUCATION TRAINING & MATERIALS	300	-	300			CPWM Management Unit Course Program
365	525	SIGNS	4,000	3,860	5,000	8,246	7,000	Various Streets/Traffic Control Signs and Supplies
365	534	TREES, SHRUBS, TRIMMING ETC	1,000	850	1,000	3,350	3,200	Tree Trimming/Removal On Municipal Property
365	656	NJDEP FEES	9,000	9,000	9,000	-	9,000	NJ Pollutant Discharge Elimination System - Stormwater Discharge Permit for Municipalities (NJPDES Permit - Program ID# 207778)
		Total	33,000	29,218	33,000	22,735	35,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
SNOW REMOVAL								
Other Expenses:								
370	311	ROAD MATL. & SUPPLIES	40,000	40,000	40,000	40,000	80,000	Salt for snow and ice control on all municipal roadways
370	519	PROF. CON. SPEC. SERVICES						
370	528	OTHER CONTRACTUALS						
		Total	40,000	40,000	40,000	40,000	80,000	
GARBAGE & TRASH REMOVAL								
Salary & Wages:								
375	101	PERMANENT FT S&W	1,084,000	1,035,866	1,077,700	1,038,967	1,151,400	(22) F/T Staff
375	102	PART TIME S & W	25,000	15,916	25,000		25,000	P/ T Employee - P/T Truck Driver
375	104	SEASONAL S&W	35,000	34,887	40,000	41,992	45,000	College Students - Summer Help
375	105	OVERTIME	50,000	46,405	50,000	52,169	60,000	OT Due Holiday Schedules, Inclement Weather, Vacations, Equipment Breakdowns, Etc.
375	109	RETIREMENT/TERMINAL LEAVE PAY			-		-	
375	111	SICK BUYBACK WAGES	16,000	10,628	12,700	10,538	13,300	Sick Buy Back Wages as per contracts
		Total	1,210,000	1,143,702	1,205,400	1,143,667	1,294,700	
Other Expenses:								
375	301	OFFICE MATERIALS & SUPPLIES		158		65		Various Office Supplies
375	312	GENERAL HDW. & SMALL TOOLS	2,000	733	1,000	237	1,000	Brooms, Shovels, Rakes, Misc. Supplies
375	535	TRASH CANS	2,000	3,070	4,000	3,651	4,000	Repair/Replacement Parts
		Total	4,000	3,962	5,000	3,952	5,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
BUILDINGS & GROUNDS								
Salary & Wages:								
380	101	PERMANENT FT S&W	322,600	288,563	298,700	303,362	317,700	(6) F/T Staff
380	102	PERMANENT PT S&W		21,147	29,500	27,483	33,000	(1) P/T Staff CA
380	104	SEASONAL EMPLOYMENT	15,000	14,220	15,000	11,462	15,000	
380	105	OVERTIME	27,000	26,706	30,000	27,845	30,000	
380	111	SICK BUYBACK WAGES	5,400	5,150	5,500	3,745	4,300	
380	121	BOH - GRASS CUTTING						
		Total	370,000	355,785	378,700	373,897	400,000	
Other Expenses:								
380	301	OFFICE MATERIALS & SUPPLIES	200	1,382	400	197	400	Toner, message books, pens,pencils, supplies, etc.
380	308	ELEC. & COMMUNICATION MAINTENANCE		124		2,435		Two-way radios & repairs, etc.
380	310	BLDG. MATL. & SUPPLIES	84,000	79,594	81,000	67,999	72,000	Misc.maint.& materials for Bldgs
380	312	GENERAL HDW. & SMALL TOOLS	2,000	-	2,000		2,000	Fasteners, paint, adhesive, wire, keys, etc.
380	313	EMERGENCY & SAFETY MATL.	100	75	100		100	Security/fire equip,maint.,air masks, earplugs,etc.
405	314	JANITORIAL MAT. & SUPPLIES	12,000	20,627	14,000	19,146	20,000	Cleaning supplies, plastic liners, etc.
380	319	FOOD & DRUGS						Bottled water and dispenser rental
380	350	UNIFORMS, CLOTHING, ETC.	500	494	500	394	500	Work boots, painting coveralls, rain gear, etc.
380	321	PHOTO & REPRODUCTION SUPPLIES						
405	404	GROUND MAINTENANCE	1,200	4,076	5,000	1,204	5,000	Building grounds Maint
380	506	MACHINE & EQUIPMENT RENTAL						Rental of items not otherwise available
405	510	EQUIPMENT REPAIR & MAINTENANCE	10,000	1,182	7,000	13,419	14,000	Equipment maintenance and repairs
380	528	OTHER CONTRACTUALS	17,000	19,338	30,000	27,206	26,000	Sec/fire monitoring,elevator,pest maint. & tests Trf In \$10K
		Total	127,000	126,891	140,000	131,999	140,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
VEHICLE MAINTENANCE								
Salary & Wages:								
385	101	PERMANENT FT S&W	395,300	393,241	405,700	404,354	330,000	(6) F/T Staff
385	105	OVERTIME	21,000	12,539	21,000	16,772	21,000	OT Due To Equipment Breakdowns
385	111	SICK BUYBACK WAGES	10,000	8,625	10,800	8,625	7,700	Sick Buy Back Wages as per contracts
		Total	426,300	414,405	437,500	429,752	358,700	
Other Expenses:								
385	301	OFFICE MATERIALS & SUPPLIES	300	1,849	300	1,729	1,300	Various Office Supplies
385	303	LUBRICANTS & MTR. FUEL	19,000	11,246	14,000	13,596	14,000	Bulk Motor Oil, Hydraulic Oil, Etc.
385	305	TIRES AND TUBES	80,000	78,727	82,000	81,938	82,000	Tires, Tire Repairs, Tubes
385	306	MTR. VEH. PARTS & ACCESS.	190,000	163,501	170,000	184,651	185,000	Parts & Accessorics For The Maintenand and Repair Of All Municipal Vehicles.
385	308	ELEC. & COMMUNICATION MAINTENANCE	4,000	2,182	3,000	1,851	2,000	Maintenance and Repair of All Portable, Mobil and Two-Way Radios. Battery Replacement and All Necessary Repairs.
385	312	GENERAL HDW. & SMALL TOOLS	13,000	13,575	14,000	14,050	14,000	Nuts, Bolts, Screws, Small Tools and Miscellaneous Supplies.
385	313	EMERGENCY & SAFETY MATL.		280	500	408	500	Fire Estringuisher Maintenance, Safety Supplies
385	314	JANITORIAL MATERIAL & SUPPLIES	700	-	500		500	Shop Rags, Rugs
385	317	BOOKS & PUBLICATIONS	200	-	200		200	Various Updates On Vehicle Repairs
385	318	CHEMICALS & GASES	4,000	5,590	6,000	3,435	5,000	Welding Gases, Parts Cleaners/Degreasers
385	350	UNIFORMS, CLOTHING, ETC.	18,000	14,086	16,000	14,974	15,000	Yearly Uniform Service PW & B&G
385	506	MACHINE & EQUIPMENT REPAIR						
385	509	VEHICLE REPAIR & MAINTENANCE	80,000	105,669	108,000	86,002	100,000	Repairs to Municipal Vehicles - DEP Mandated Yearly Emmission Testing (all diesel vehicles), Window/Windshield Repairs, Municipal Car Wash (all vehicles), Any Vehicle Repairs/Maint.
385	510	EQUIPMENT REPAIR & MAINTENANCE	60,000	66,235	69,000	58,005	67,000	Repairs to Various Pieces of Equipment Such as Paver, Roller, Generator, Leaf Machines, Mowers, Etc., Mandatory Shop Lifts Inspection & Certification (OSHA/JIF).
385	517	ADVERTISING						Municipal Auction
385	522	MEETING, CONFERENCES, SEMINARS	400	-	400	164	400	Various Public Works Meetings
385	523	MEMBERSHIPS DUES	100	100	100	50	100	Public Works Association Membership
385	524	EDUCATION TRAINING & MATERIALS	300	975	1,000		1,000	Various Training Seminars Such As Safety, Mechanics Updates, Public Works Functions
385	528	CONTRACTUAL SERVICES	8,000	-	3,000	14,644	10,000	5 Emergency Standby Generators - Annual Contract
385	530	BUILDING REPAIR & MAINTENANCE	2,000	846	2,000	1,171	2,000	Misc. Repairs to Public Works Buildings
385	541	JOINT MUNICIPAL INSURANCE FUND		4,661				
		Total	480,000	469,520	490,000	476,668	500,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
PUBLIC HEALTH SERVICES (BOARD OF HEALTH)								
Salary & Wages:								
390	101	PERMAINENT FT S&W	54,700	54,130	55,000	55,150	58,100	(1) F/T Staff
390	102	PERMANENT PT S&W	-	171				
390	111	EXCESS SICK LEAVE REIMBURSEMENT	2,100	2,050	2,200	2,050	2,300	
		Total	56,800	56,350	57,200	57,200	60,400	
Other Expenses:								
390	301	OFFICE MATERIALS & SUPPLIES	1,600	1,127	1,200	1,226	1,200	General Office Supplies
395	515	PRINTING & BINDING			500		500	
390	517	ADVERTISING	500	176	500	44	500	
390	518	MILEAGE, TRAVEL ACCOMODATIONS		73	100		100	
390	519	PROFESSIONAL SERVICES				477	500	
390	524	EDUCATION, TRAINING, MATERIALS	400	130	200		200	Continuing Education Credits, seminars
		Total	2,500	1,506	2,500	1,746	3,000	
ENVIRONMENTAL COMMISSION								
Salary & Wages:								
400	102	PERMANENT PT S&W	700	60	700		700	
		Total	700	60	700	-	700	
Other Expenses:								
400	301	OFFICE MATERIALS & SUPPLIES	300		300		300	
400	334	PUBLIC ACTIVITIES	300		300		300	
400	522	MEETINGS, CONFERENCES, SEMINAR				585	1,000	
400	523	MEMBERSHIP & DUES	100		100	375	100	
400	524	EDUCATION, TRAINING, MATERIALS	300	-	300	-	300	
		Total	1,000	-	1,000	960	2,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
COMMUNITY CENTER								
Salary & Wages:								
410	101	PERMANENT FT S&W	92,900	82,651	69,600	37,842	40,000 (1) F/T Staff	
410	102	PERMANENT PT S&W		791				
410	104	SEASONAL EMPLOYMENT						
410	105	OVERTIME	2,000	2,169	3,000	1,696	3,000	
410	111	SICK BUY-BACK WAGES	-		-		-	
		Total	94,900	85,612	72,600	39,538	43,000	
Other Expenses:								
410	301	OFFICE MATERIALS & SUPPLIES	2,000	527	2,000	1,966	2,000 Office Supplies, Printer cartridges, toner for CA & Veterans	
410	308	ELEC. & COMMUNICATION MAINTENANCE					Phone system maintenance	
410	312	GENERAL HDW. & SMALL TOOLS	200	83	200		200 Tools & equipment for building maint worker	
410	313	EMERGENCY & SAFETY MATL.	200	-	200		200 fire extinguisher repair or maint	
410	317	BOOKS & PUBLICATIONS	200		200		200 publications	
410	319	FOOD & SUPPLIES		107			water cooler rental & supplies	
410	323	COMPUTER EQUIP & SUPPLIES		1,001	400		400 (1) computer	
410	350	UNIFORMS, CLOTHING, ETC.	500	-	500	469	500 Shirts for office staff	
410	515	PRINTING & BINDING	300	49	300		300 Newsletter, mail-outs flyers	
410	517	ADVERTISING	200	-	200		200 Community events	
410	519	PROF. CON. SPEC. SERVICES	100	-				
410	522	MEETING, ETC.	300	-			NJLM seasonal permits for busses	
410	524	TUITION & TRAINING AIDS		102			Office training for staff	
410	651	OFFICE FURNISHING AND EQUIPMENT		-		-	Folding tables and chairs for community ctr / New desks	
		Total	4,000	1,869	4,000	2,435	4,000	
COMMUNITY TRANSPORTATION SERVICE								
Salary & Wages:								
415	101	PERMANENT FT S&W	40,000	39,616	43,600	41,869	46,000 (1) F/T Staff	
415	102	PERMANENT PT S&W	28,000	18,311	32,900	20,381	35,000 (2) P/T Staff	
415	105	OVERTIME	2,000	541	2,000	798	2,000	
		Total	70,000	58,468	78,500	63,048	83,000	
Other Expenses:								
415	302	UNIFORMS, CLOTHING, ETC.	400	-	400	-	400	
		Total	400	-	400	-	400	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
SENIOR CITIZEN CENTER								
Salary & Wages:								
420	102	PERMANENT PT S&W	720	-	720	-	720	
		Total	720	-	720	-	720	
Other Expenses:								
420	301	OFFICE MATERIALS & SUPPLIES	400	-	500	437	500	General office supplies, ink, paper etc.
420	334	SENIOR PUBLIC ACTIVITIES	6,100	6,075	7,000	5,437	7,000	Bus rental fee for senior trip to shows sponsored by Senior Commission (11 trips @ \$675)
		Total	6,500	6,075	7,500	5,873	7,500	
PARKS & RECREATION								
Salary & Wages:								
422	101	PERMANENT FT S&W	267,600	266,545	298,200	276,954	335,100	(7) F/T Staff
422	102	PERMANENT PT S&W	53,500	47,614	65,000	70,443	75,000	
422	104	SUMMER HELP	12,000	11,168	12,000	11,612	14,000	
422	105	OVERTIME	6,000	10,595	14,000	8,725	12,000	
422	111	SICK BUYBACK WAGES	4,200	2,645	2,800	2,645	2,900	
		Total	343,300	338,567	392,000	370,379	439,000	
Other Expenses:								
422	301	OFFICE MATERIALS & SUPPLIES	1,500	1,293	1,500	508	1,500	
422	310	BLDG. MAT. & SUPPLIES	18,000	54,485	18,000	58,231	19,000	wood, poles, skate park planks, signs
422	312	GENERAL HARDWARE & SMALL TOOLS	3,000	236	3,000	685	3,000	tools, nuts, bolts, paint, signs, fencing
422	313	EMERGENCY & SAFTY MATL.	800	200	500		500	Ear plugs, dust masks, fire extinguishers, etc.
422	317	BOOKS & PUBLICATIONS	500	85	500		500	
422	318	CHEMICALS & GASES		2,313	1,500		1,500	Cleaners for mowers, paint thinner, acetelyn, etc.
422	319	FOOD & SUPPLIES				83		
422	322	RECREATIONAL MATL.	12,000	2,250	12,000	772	12,000	Infield mix, stone
422	323	COMPUTER EQUIPMENT & SUPPLIES				1,001		
422	350	UNIFORMS, CLOTHING, ETC.				172		
422	404	GROUND MAINTENANCE	18,000	1,100	16,000	-	16,000	seed, fertilizer , sod, irrigation,
422	506	MACHINE & EQUIPMENT RENTAL	1,000	3,340	4,000		4,000	replacement of machines that are down or not available
422	510	EQUIPMENT REPAIR & MAINTENANCE	5,200	86	3,000	2,727	3,000	lawn mower, field machine, gator,
422	515	PRINTING & BINDING						
422	519	PROFESSIONAL/CONTRACTUAL SERVICES	10,000	3,387	10,000	5,819	7,000	aeration, field chemical, tree removal, lighting
422	525	SIGNS					3,000	Lawn Signs
		Total	70,000	68,776	70,000	69,998	71,000	

Adopted

TOWNSHIP OF MONROE									
2016 BUDGET WORKSHEETS									
FINANCIAL SUMMARY 2014 - 2016				Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION							
CELEBRATION OF PUBLIC EVENT									
Other Expenses:									
451	334	MISC PUBLIC ACTIVITIES - P & R		30,000	29,889	50,000	49,633	50,000	Pks & Rec annual events
		Total		30,000	29,889	50,000	49,633	50,000	
CELEBRATION OF PUBLIC EVENT									
Other Expenses:									
450	334	MISC PUBLIC ACTIVITIES - VETERANS		2,000	1,955	3,000	2,667	3,000	Veteran Ceremoies
		Total		2,000	1,955	3,000	2,667	3,000	
ELECTRICITY									
430	502	ELECTRICITY		260,000	259,655	290,000	276,521	305,000	Buildings Electricity
STREET LIGHTING									
431	631	STREET LIGHTING		515,000	511,741	550,000	550,000	580,000	Street and Parks lighting -- 2015 Trf In \$10K
TELEPHONE									
Other Expenses:									
432	502	TELEPHONE & TELEGRAPH		105,000	102,058	113,000	107,232	113,000	
NATURAL GAS									
433	502	NATURAL GAS		103,000	100,522	115,000	95,159	115,000	Buildings
FUEL OIL									
434	502	FUEL OIL		6,000	4,928	6,000	2,307	5,000	Buildings
GASOLINE									
435	502	GASOLINE		560,000	512,121	471,502	343,400	410,000	Gasoline and Diesel Fuel Chg - Municipal Vehicles 2015 Trf Out \$68K
GLOUCESTER COUNTY LANDFILL									
Other Expenses:									
440	519	PROFESSIONAL SERVICES		5,600	5,500	5,600	8,558	5,600	Qtrly Eng - fees for lab analysis of Mun Landfill monitoring test.
440	528	OTHER CONTRACTUAL		4,400	3,008	3,400		3,400	Yearly monitoring well testing at municipal landfill.
440	656	SANITARY LANDFILL CLOSURE FEE		6,500	4,941	6,000		6,000	Annual NJ Pollut Discharge Elim Sys - discharge groundwater permit (NJPDES Permit) for landfill
440	803	TIPPING FEES		1,220,000	1,175,999	1,230,000	1,190,216	1,230,000	14,700 tons @ 2015 disposal rate of \$83.93 per ton
465	656	RE-CYCLING TAX		50,000	42,777	50,000	42,504	50,000	14,700 tons \$3 recycling tax per ton
		Total		1,286,500	1,232,225	1,295,000	1,241,278	1,295,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
CONDOMINIUM TRASH SERVICES								
Other Expenses:								
386	638	CONDO TRASH SERVICES	185,000	171,194	195,000	192,071	210,000	Apt Complex Trash Reimbursement 100%
MUNICIPAL COURT								
Salary & Wages:								
605	101	PERMANENT FT S&W	249,000	240,635	262,000	256,442	279,500	(5) F/T Staff
605	102	PERMANENT PT S&W		-	-	-	-	
605	105	OVERTIME	20,000	17,913	20,000	16,530	20,000	
605	111	SICK BUYBACK WAGES	3,800	1,643	1,700	1,643	1,800	
605	114	STANDBY WAGES	1,000	-	1,000	-	1,000	
		Total	273,800	260,191	284,700	274,615	302,300	
Other Expenses:								
605	301	OFFICE MATERIALS & SUPPLIES	3,000	6,131	4,000	3,629	4,000	Supplies for office, printer cartridges, toner
605	302	UNIFORMS, CLOTHING, ETC.						
605	308	ELEC. & COMMUNICATION MAINTENANCE		3,860				
605	317	BOOKS, PUBLICATIONS & SUBS	600	526	800	611	800	
605	350	UNIFORMS, CLOTHING, ETC.				263		
605	510	EQUIPMENT REPAIR & MAINTENANCE	2,600	243	500	3,554	500	Maint for FTR Gold Recording Systems
605	515	PRINTING & BINDING	4,000	1,683	3,000	2,991	3,000	State Statutes, refernce materail traffic tickets...
605	519	PROF. CON. SPEC. SERVICES	8,000	8,293	10,000	7,635	10,000	Conflict Judge, interpretors, transcripts
605	522	MEETING, CONFERENCES, SEMINARS	600	1,207	1,500	651	1,500	Certification credit meetings
605	523	MEMBERSHIPS DUES	200	185	200	185	200	State , Regional & County Associations
605	528	OTHER CONTRACTUALS				268		
605	651	OFFICE EQUIP & FURNISHINGS	5,000	1,749	10,000	6,226	6,000	
605	659	MERCHANT SERVICE - CC FEES	2,000	1,706	2,000	1,156	2,000	
		Total	26,000	25,581	32,000	27,169	28,000	
PROSECUTOR								
Salary & Wages:								
360	101	PERMANENT FT S&W	18,000	18,000	25,000	20,961	30,000	
360	102	PERMANENT PT S&W						
		Total	18,000	18,000	25,000	20,961	30,000	
PUBLIC DEFENDER								
Other Expenses:								
610	519	PROF. CON. SPEC. SERVICES	8,000	8,000	15,000	12,292	15,000	
		Total	8,000	8,000	15,000	12,292	15,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016								
DIV #	SUB	ACCOUNT DESCRIPTION	Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
CONSTRUCTION OFFICIAL								
Salary & Wages:								
445	101	PERMANENT FT S&W	297,700	277,028	303,300	239,998	409,000	(6) F/T Staff
445	102	PERMANENT PT S&W	-	14,335	-	59,728	-	
445	105	OVERTIME	100	312	1,000	267	1,000	
445	111	SICK BUYBACK WAGES	8,000	8,170	8,300	8,793	11,500	
		Total	305,800	299,845	312,600	308,785	421,500	
Other Expenses:								
445	301	OFFICE MATERIALS & SUPPLIES	2,000	1,962	2,000	1,566	2,000	General Office Supplies, Toner, Printer Cartridges
445	302	UNIFORMS, CLOTHING, ETC.						Shirts, Pants Jackets
445	308	ELEC. & COMMUNICATION MAINTENANCE	1,500	160	500		500	Two-Way radio equipment
445	317	BOOKS & PUBLICATIONS	3,000	309	2,000	2,216	2,500	UCC Code Books & Publications
445	321	PHOTO & REPRODUCTION SUPPLIES						Fortis Document Scanning
445	323	COMPUTER EQUIPMENT & SUPPLIES	4,000	2,434	4,000	794	2,500	
445	350	UNIFORMS, CLOTHING, ETC.				470		
445	507	PURCHASE OF VEHICLES	24,000	21,094	24,000	24,095	26,000	New Vehicles
445	510	EQUIPMENT REPAIR & MAINTENANCE	2,000	2,216	3,000	2,455	3,000	Office & field equipment repair
445	515	PRINTING & BINDING	2,500		3,000	558	2,000	UCC Forms
445	519	PROF. CON. SPEC. SERVICES	10,500	10,310	11,000	3,363	11,000	Temorary Sub Code Inspectors
445	522	MEETING, CONFERENCES, SEMINARS	500		500		500	National, State & Local Organization Meetings
445	523	MEMBERSHIPS & DUES	500	205	500	65	500	National, State & Local Org Memberships
445	524	EDUCATION, TRAINING, MATERIALS	500		500	2,200	500	Continuing Education & Training
445	529	MERCHANT SERVICE - CREDIT CARD FEES				442		
445	651	OFFICE FURNISHING AND EQUIPMENT		146				Filing Systems & Equipment
445	659	DEMOLITIONS	5,000	425	5,000		5,000	Demolish & Board Up Unsafe Strutures
		Total	56,000	39,346	56,000	38,223	56,000	
STATUTORY EXPENDITURES								
Other Expenses:								
550	109	Accumulated Absence Management	60,000	60,000	60,000	60,000	75,000	Fund Accrual Accrued Leave
OTHER STATUTORY EXPENDITURES								
550	622	Social Security	575,000	549,018	585,000	564,665	610,000	
210	544	Unemployment Trust	10,000	10,000	10,000	10,000	10,000	
LIBRARY			790,000	790,000	800,000	800,000	815,000	1/3 of a mil - 15% rule applied
LENGTH OF SERVICE AWARD PROGRAM								
620	626	P&F RETIREMENT	140,000	140,000	145,000	145,000	150,000	
GROUP PLANS FOR EMPLOYEES								
215	544	HEALTH BENEFITS	5,660,000	5,989,428	6,526,000	6,369,946	6,380,000	
215	545	EMPLOYEE HEALTH BENEFIT CO-PAY		(430,000)	(660,000)	(711,115)	(655,000)	
216	544	HEALTH INSURANCE WAIVER	55,000	48,000	60,000	46,200	50,000	
		Total	5,715,000	5,607,428	5,926,000	5,705,031	5,775,000	

Adopted

TOWNSHIP OF MONROE								
2016 BUDGET WORKSHEETS								
FINANCIAL SUMMARY 2014 - 2016			Adopted Budget 2014	Expended Pd/Chg 2/20/2014	Adopted Budget 2015	Expended Pd/Chg 3/24/2016	Requested Budget 2016	EXPLANATION/JUSTIFICATION
DIV #	SUB	ACCOUNT DESCRIPTION						
LIABILITY INSURANCE								
225	544	INSURANCE	565,000	559,573	550,000	531,362	560,000	JIF Premium/VFIS
WORKMANS COMPENSATION INSURANCE								
230	544	WORKERS COMPENSATION	960,000	955,000	915,000	915,000	900,000	JIF Premium
RETIREMENT EXPENDITURES								
Other Expenses:								
550	650	P & F Retirement System	1,332,000	1,245,603	1,270,000	1,264,242	1,400,000	Required by State Pension System.
550	627	PERS Retirement System	645,000	621,777	645,000	641,500	682,000	Required by State Pension System.
550	628	DCRP Retirement Systwn	1,000	271	2,000	262	5,000	Required by State Pension System.
550	630	Pers Back Retirement Payment	15,500	15,492	20,000	-	10,000	Back Pension Filing
GRANT AWARDS								
Other Expenses:								
700	897	Grants Awarded	843,051	843,051	263,598	263,598	263,598	
700	898	Local Grant Cash Match	9,548	9,548	-	-		
700	898	Matching Funds For Grants	22,000	20,000	13,385	2,272	13,385	
CAPITAL IMPROVEMENT FUND								
801	638	CAPITAL IMPROVEMENT FUND	50,000	50,000	100,000	100,000	100,000	Estimate based on projected Capital
CAPITAL -DEFERRED CHARGES								
802	638	DCFT-Unfund Ordinance 33-2015		-			50,000	Unfunded amount of an Ordinance
802	639	DCFT-Unfund Ordinance 01-2015		-			25,000	Unfunded amount of an Ordinance
802	639	DCFT-Unfund Ordinance 08-2014		-	25,000	25,000	25,000	Unfunded amount of an Ordinance
802	640	DCFT-Unfund Ordinance XX-2012	42,000	42,000	42,000	42,000		Unfunded amount of an Ordinance
BOND PRINCIPAL								
830	611	PAYMENT OF BOND PRINCIPAL	1,310,000	1,310,000	1,610,000	1,610,000	1,735,000	2015 Trf In \$15K
830	616	GCIA LEASE PAYMENTS	365,000	365,000		254,999	265,000	
INTEREST ON BONDS								
832	613	INTEREST ON BONDS	421,245	421,244	386,000	351,503	276,970	2015 Bal Cancelled (\$34,496.68)
832	616	INTEREST ON BONDS - GCIA	92,000	91,783	79,000	78,633	67,000	2015 Bal Cancelled (\$367.36)
INTEREST ON BANS AND CAPITAL NOTES								
833	614	INTEREST ON NOTES	6,000	-	8,000	5,161	13,000	Short term borrowing interest - 2015 cancelled \$2,838.67
GREEN TRUST LOAN PROGRAM - P & I								
834	615	GREEN TRUST LOAN PAYABLE	19,500	19,686	19,500	15,106	16,000	2015 Bal Cancelled - \$4,393.54
834	616	GREEN TRUST INTEREST	3,000	2,516	3,000	2,145	2,000	2015 bal cancelled \$854.76
SPECIAL EMERGENCY								
500		Special Salary Adjustment 10 Years	550,000	496,870				
		Judgements/Uncollected Escrow CC		-				- Additional 27th Payroll - Every 10 - Yrs.
RESERVE FOR UNCOLLECTED FUNDS								
500		Reserved	3,086,143	3,086,143	3,085,499	3,085,499	2,700,000	Reserve For Uncollected Funds (97.31%)

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2017
as of March 24, 2016

Category	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 Budget	2017 Forecast
Salary	11,391,394	11,717,355	12,173,251	12,227,244	11,912,846	11,758,889	12,020,153	12,463,072	12,855,535	13,987,800	14,541,900
	7.6%	2.9%	3.9%	0.4%	-2.6%	-1.3%	2.2%	3.7%	3.1%	8.8%	4.0%
Health Benefits	3,959,829	4,113,624	4,472,276	4,636,145	4,953,420	4,928,972	5,205,911	5,607,428	5,669,113	5,775,000	6,180,000
Statutory Exp (Social Sec)	545,494	556,918	559,207	566,688	541,228	535,611	539,247	549,018	551,730	610,000	630,000
P & F Retirement System	685,982	1,038,832	1,133,631	1,183,888	1,485,178	1,342,309	1,326,397	1,245,603	1,264,242	1,400,000	1,500,000
PERS Retirement System	202,831	363,707	473,657	517,800	635,299	660,458	611,712	621,777	641,500	682,000	725,000
DCRP Retirement							194	271	262	5,000	5,000
Back Retirement Obligation								15,492	0	10,000	10,000
Unemployment Trust	15,000	15,000	15,000	15,000	0	10,000	10,000	10,000	10,000	10,000	10,000
Accum Absence Mgt	100,000	50,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	75,000	75,000
Benefits	5,509,136	6,138,081	6,713,771	6,979,521	7,675,125	7,537,350	7,753,461	8,109,589	8,196,847	8,567,000	9,135,000
	15.8%	11.4%	9.4%	4.0%	10.0%	-1.8%	2.9%	4.6%	1.1%	4.5%	6.6%
HB	9.2%	3.9%	8.7%	3.7%	6.8%	-0.5%	5.6%	7.7%	1.1%	1.9%	7.0%
Bond Principal	850,000	885,000	1,050,000	1,015,000	1,050,000	1,080,000	1,270,000	1,310,000	1,610,000	1,735,000	1,800,000
Bond Principal (GCIA)	421,000	456,313	526,100	482,000	492,296	347,394	356,000	365,000	254,999	265,000	225,000
Bond Interest	471,123	436,429	525,918	520,031	492,913	433,656	457,198	421,244	351,503	276,970	230,950
Bond Interest (GCIA)	148,354	50,422	126,640	156,668	143,000	121,000	101,866	91,783	78,633	67,000	53,500
Bond Anticipation / Capital Notes					5,875				5,161	13,000	20,000
Green Acres Loans (P & I)	40,938	40,938	40,938	40,938	31,570	22,202	22,202	22,202	17,251	18,000	18,000
Capital Improvement Fund	100,000	125,000	125,000	50,000	50,000	150,000	50,000	50,000	100,000	100,000	100,000
Deferred Charges (2009 Unf Ord)				46,500	46,500						
Deferred Charges (2009 Unf Ord)				11,500	11,500						
Deferred Charges (2010 Unf Ord)					50,000						
Deferred Charges (2012 Unf Ord)							42,000	42,000	42,000		
Deferred Charges (2015 Unf Ord)									25,000	25,000	25,000
Deferred Charges (2015 Unf Ord)										50,000	50,000
Deferred Charges (2014 Unf Ord 08-14)										25,000	25,000
Deferred Charges (Emerg Auth)	233,000	418,000	180,000	180,000	180,000	5,875					
Debt Service	2,264,415	2,412,102	2,574,596	2,502,637	2,553,654	2,160,127	2,299,266	2,302,229	2,484,547	2,574,970	2,547,450
	26.1%	6.5%	6.7%	-2.8%	2.0%	-15.4%	6.4%	0.1%	7.9%	3.6%	-1.1%

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2017
as of March 24, 2016

Category	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 Budget	2017 Forecast
OEM	15,476	14,435	11,839	6,432	6,155	6,424	6,992	5,585	7,855	15,000	15,000
Cecil Fire Company	59,828	62,265	63,287	47,514	48,767	51,254	54,908	59,868	61,653	63,000	65,000
Williamstown Fire Company	51,821	51,475	52,297	50,717	49,914	51,629	54,806	62,696	67,898	70,000	72,000
Cecil Ambulance	38,570	38,986	41,997	23,714	30,798						
Monroe Township Ambulance	61,210	60,996	44,942	50,635	47,302	59,930	63,690	61,642	71,233	73,000	75,000
Fire Services (Other)	24,050	24,625	25,500	26,125	26,400	26,525	27,075	27,250	45,000	45,000	48,000
Uniform Fire Safety	2,942	3,665	4,339	3,125	3,028	3,021	1,900	3,060	4,545	10,000	6,000
Ambulance (Paid)	87,311	92,809	91,619	82,750	95,757	85,375	102,444	113,677	99,381	123,000	124,000
Emergency Services	341,208	349,256	335,820	291,012	308,121	284,158	311,815	333,778	357,565	399,000	405,000
	-5.8%	2.4%	-3.8%	-13.3%	5.9%	-7.8%	9.7%	7.0%	7.1%	11.6%	1.5%
Length of Service (Losap)	143,600	148,000	111,075	135,000	135,000	135,000	135,000	140,000	145,000	150,000	150,000
	5.2%	3.1%	-24.9%	21.5%	0.0%	0.0%	0.0%	3.7%	3.6%	3.4%	0.0%
Insurance (Safety Program)	17,614	17,713	11,907	11,996	11,579	11,667	11,757	10,980	11,863	12,000	12,000
Insurance (Liability)	560,000	572,529	605,000	613,298	612,437	552,940	528,720	559,573	531,362	560,000	570,000
Insurance (Workers Comp)	779,127	778,000	819,954	897,857	930,000	960,000	960,000	955,000	915,000	900,000	915,000
Insurance	1,356,741	1,368,242	1,436,861	1,523,151	1,554,016	1,524,607	1,500,477	1,525,553	1,458,225	1,472,000	1,497,000
	2.4%	0.8%	5.0%	6.0%	2.0%	-1.9%	-1.6%	1.7%	-4.4%	0.9%	1.7%
Trash Services (Condo Act)	79,594	85,750	86,107	97,563	120,860	141,303	153,947	171,194	190,764	210,000	220,000
Landfill (Tipping Fees)	1,414,140	1,337,177	1,316,992	1,176,121	1,184,012	1,192,047	1,237,272	1,231,506	1,241,278	1,295,000	1,300,000
Landfill	1,493,734	1,422,927	1,403,099	1,273,684	1,304,872	1,333,350	1,391,219	1,402,700	1,432,042	1,505,000	1,520,000
	-1.2%	-4.7%	-1.4%	-9.2%	2.4%	2.2%	4.3%	0.8%	2.1%	5.1%	1.0%
Library Operating Expenses	725,000	757,000	787,000	790,000	790,000	790,000	790,000	790,000	800,000	815,000	820,000
Library	725,000	757,000	787,000	790,000	790,000	790,000	790,000	790,000	800,000	815,000	820,000
	7.1%	4.4%	4.0%	0.4%	0.0%	0.0%	0.0%	0.0%	1.3%	1.9%	2.5%

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2017
as of March 24, 2016

Category	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 Budget	2017 Forecast
Reserve For Uncoll Funds	2,642,854	2,349,533	2,851,155	2,867,235	3,020,116	3,071,157	2,766,749	3,086,143	3,085,499	2,700,000	2,800,000
	-0.6%	-11.1%	21.3%	0.6%	5.3%	1.7%	-9.9%	11.5%	0.0%	-12.5%	3.7%
General Admin	39,557	39,501	21,178	14,535	16,123	37,787	37,918	42,909	44,702	48,000	50,000
Human Res.	25,993	16,757	18,508	13,281	15,980						
Office of the Mayor	1,670	1,806	1,157	825	1,259						
Township Council	770	753	879	632	170	388	253	900	1,372	2,000	2,000
Municipal Clerk	70,090	65,954	63,983	68,104	57,736	67,504	68,543	62,095	72,974	76,000	77,000
Board of Elections	16,993	19,650	19,004	19,749	19,132	20,968	20,912	20,689	20,561	24,000	24,000
Finance	56,217	51,431	43,090	38,831	47,512	47,474	51,126	55,240	68,967	71,000	73,000
Audit Services	52,000	54,000	55,750	57,700	59,000	59,700	59,800	60,664	60,550	63,000	64,000
Tax Assessment Admin	34,209	55,013	45,463	3,481							
Tax Collection	20,933	10,008	15,214	12,504	13,032	11,816	14,530	14,877	19,852	22,000	22,000
Municipal Information Systems	71,732	69,213	65,292	62,476	58,751	63,462	65,419	69,279	86,068	87,000	88,000
Legal Service	238,273	334,803	245,083	285,452	227,608	248,760	226,253	345,436	350,000	360,000	350,000
Engineering Services	178,118	180,099	100,773	114,326	39,938	168,443	129,548	106,633	80,812	125,000	125,000
Economic Development	15,000	-	298	-	5,700	2,691	9,870	9,987	26,859	20,000	20,000
Mian Street Committee										20,000	20,000
Historical Society	756	1,496	1,006	396	975	754	-	1,946	-	3,000	3,000
Planning Board	124,706	106,179	89,383	113,109	12,655	48,187	31,773	18,544	45,052	55,000	57,000
Zoning Board	16,210	28,668	28,054	12,682	7,029	7,746	1,919	4,023	19,237	24,000	25,000
Code Enforcement	18,223	18,695	7,404	4,049	3,148	2,827	5,667	8,526	8,938	60,000	60,000
Public Health	2,508	66,490	44,162	1,919	2,376	1,723	1,138	1,506	1,746	3,000	3,000
Environmental Commission	1,568	595	1,151	749	390	449	395	0	960	2,000	2,000
Community Center	4,015	2,996	5,272	1,520	2,343	2,869	1,844	1,869	2,435	4,000	4,000
Comm Trans Service	410	-	-	500	-	-	-	-	-	400	400
Senior Commission	9,918	7,970	8,106	4,864	3,049	4,998	4,923	6,075	5,873	7,500	8,500
Social Concerns	1,000	1,000	1,000								
Public Event Celebrations	25,413	31,832	35,604	27,519	25,752	26,547	17,369	31,844	52,300	53,000	53,000

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2017
as of March 24, 2016

Category	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 Budget	2017 Forecast
Municipal Court	23,500	26,051	18,897	26,472	15,837	18,711	17,202	25,581	27,169	28,000	28,000
Public Defender				4,130	5,175	4,425	7,333	8,000	12,292	15,000	15,000
Transfer to Board of Education			10,000								
Construction	133,848	82,048	30,658	31,551	12,064	8,988	21,192	39,346	38,223	56,000	56,000
Judgements				45,000							
Prior Year Bill - Boca International	962										
Municipal Alliance / Grant Match			7,365	5,865	5,865	5,865	5,865	29,548	2,272	13,385	13,385
Other Expenses	1,184,592	1,273,008	983,734	972,221	658,599	863,082	800,792	965,517	1,049,214	1,242,285	1,243,285
	8.6%	7.5%	-22.7%	-1.2%	-32.3%	31.0%	-7.2%	20.6%	8.7%	18.4%	0.1%
Police (65 Officer + 6 Staff)	458,649	497,020	478,439	367,368	368,493	412,252	394,889	449,051	474,554	500,000	510,000
Crossing Guard	485										
Police Radio/Commun.	300										
Police	459,434	497,020	478,439	367,368	368,493	412,252	394,889	449,051	474,554	500,000	510,000
	-4.6%	8.2%	-3.7%	-23.2%	0.3%	11.9%	-4.2%	13.7%	5.7%	5.4%	2.0%
Red Light Camera Endorcement					149,794	218,168	229,210	202,375			
						45.6%	5.1%	-11.7%			
Road Repairs/Maint	15,346	18,817	28,451	26,802	25,165	22,514	23,889	29,218	22,735	35,000	35,000
Snow Removal	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	80,000	80,000
Garbage/Trash Removal	865	1,157	2,185	2,651	2,900	2,975	3,000	3,962	3,952	5,000	5,000
Public Build/Grounds	89,274	79,916	107,106	101,062	118,148	111,614	117,375	126,891	131,908	140,000	140,000
Parks & Playgrounds	53,808	40,592									
Parks & Recreation	34,863	39,978	84,991	74,748	69,965	69,813	57,956	68,776	69,998	71,000	72,000
Vehicle Maint.	317,789	355,236	379,493	378,125	401,918	432,492	442,574	469,520	476,267	500,000	510,000
Public Works / P & R	551,945	575,696	642,226	623,388	658,096	679,408	684,794	738,367	744,860	831,000	842,000
	4.2%	4.3%	11.6%	-2.9%	5.6%	3.2%	0.8%	7.8%	0.9%	11.6%	1.3%

Adopted

Monroe Township
10 Year Comparative Actual Expense Summary
2007 - 2017
as of March 24, 2016

Category	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016 Budget	2017 Forecast
Electricity	220,453	224,420	266,289	325,253	281,417	246,174	268,238	259,655	276,521	305,000	305,000
Street Lighting	427,506	435,602	427,404	456,150	437,743	465,957	480,613	511,741	550,000	580,000	600,000
Natural Gas	97,540	90,437	98,663	107,895	94,644	66,579	96,010	100,522	95,159	115,000	120,000
Fuel Oil	3,500	4,341	2,068	2,047	4,000	3,138	4,000	4,928	2,307	5,000	6,500
Gasoline	440,921	570,490	346,976	423,992	551,325	551,797	528,432	512,121	343,161	410,000	450,000
Telephone (Telecom)	122,621	121,446	97,663	97,428	87,073	94,326	99,879	102,058	107,232	113,000	115,000
Utilities	1,312,541	1,446,736	1,239,063	1,412,765	1,456,202	1,427,971	1,477,172	1,491,025	1,374,380	1,528,000	1,596,500
	8.8%	10.2%	-14.4%	14.0%	3.1%	-1.9%	3.4%	0.9%	-7.8%	11.2%	4.5%
Grants (Other)	2,425,749	644,982	503,601	935,969	380,901	414,665	526,078	843,051	263,598	263,598	263,598
Grants	2,425,749	644,982	503,601	935,969	380,901	414,665	526,078	843,051	263,598	263,598	263,598
Budget Expenditure Totals	31,802,343	31,099,938	32,233,691	32,901,195	32,925,833	32,610,184	33,081,078	34,842,454	34,721,870	36,535,653	37,871,733
Less Grants:	2,425,749	644,982	503,601	935,969	380,901	414,665	526,078	843,051	263,598	263,598	263,598
Budget Expenditure Net	29,376,594	30,454,956	31,730,090	31,965,226	32,544,932	32,195,519	32,555,000	33,999,403	34,458,270	36,272,055	37,608,135
Incr / Decr in Budget Actuals	2,256,496	1,078,362	1,275,134	235,136	579,706	(349,413)	359,481	1,444,403	458,867	2,272,652	1,336,080
% Incr / Decr Actuals	8.3%	3.7%	4.2%	0.7%	1.8%	-1.1%	1.1%	4.4%	1.3%	6.6%	3.7%

Section - 4

2016 Salary & Wages

- **2015 – 2017 Salary Comparison – Department Summary**
- **2016 Annual Salary Projected Report**
- **2008 2015 Salary Comparisons (Actuals)**

Adopted

**Township of Monroe
2015 - 2017 Salary Comparison
Department Summary
as of March 24, 2016**

Department Name	2015 Salary Budget	2015 Salary Actual 3/24/16	2015 Budget to 2015 Actual Variance	%	2016 Salary Budget	2016 Budget Forecast to 2015 Budget Variance	%	2017 Salary Budget Forecast	2017 Budget Forecast to 2016 Budget Variance	%
General Admin	247,400	244,017	3,383	1.4%	260,400	13,000	5.3%	270,900	10,500	4.0%
Office of the Mayor	14,100	14,100	-	0.0%	14,100	-	0.0%	14,100	-	0.0%
Township Council	60,000	59,800	200	0.3%	60,000	-	0.0%	60,000	-	0.0%
Municipal Clerk	243,000	243,000	-	0.0%	260,800	17,800	7.3%	271,300	10,500	4.0%
Board of Elections	5,000	4,773	227	4.5%	2,600	(2,400)	-48.0%	2,600	-	0.0%
Finance	146,100	140,277	5,823	4.0%	154,500	8,400	5.7%	160,700	6,200	4.0%
Dir of Real Estate	4,000	-	4,000	100.0%	6,000	2,000	50.0%	6,000	-	0.0%
Tax Collection	234,600	233,413	1,187	0.5%	215,800	(18,800)	-8.0%	224,500	8,700	4.0%
Municipal Information Services	124,500	124,500	-	0.0%	129,500	5,000	4.0%	134,700	5,200	4.0%
Legal Service	4,000	4,000	-	0.0%	6,000	2,000	50.0%	6,000	-	0.0%
Planning Board	109,600	106,814	2,786	2.5%	119,500	9,900	9.0%	124,300	4,800	4.0%
Zoning Board	5,000	2,745	2,255	45.1%	5,000	-	0.0%	5,000	-	0.0%
Code Enforcement	190,600	188,341	2,259	1.2%	127,500	(63,100)	-33.1%	132,600	5,100	4.0%
Public Safety	6,000	6,000	-	0.0%	6,000	-	0.0%	6,000	-	0.0%
Police (60 Officer + 6 Staff)	7,412,000	7,113,630	298,370	4.0%	7,704,000	292,000	3.9%	8,015,000	311,000	4.0%
OEM	112,700	105,743	6,957	6.2%	58,400	(54,300)	-48.2%	60,750	2,350	4.0%
Uniform Fire Safety	69,000	64,427	4,573	6.6%	81,700	12,700	18.4%	85,000	3,300	4.0%

Adopted

**Township of Monroe
2015 - 2017 Salary Comparison
Department Summary
as of March 24, 2016**

Department Name	2015 Salary Budget	2015 Salary Actual 3/24/16	2015 Budget to 2015 Actual Variance	%	2016 Salary Budget	2016 Budget Forecast to 2015 Budget Variance	%	2017 Salary Budget Forecast	2017 Budget Forecast to 2016 Budget Variance	%
Ambulance	395,500	387,987	7,513	1.9%	420,000	24,500	6.2%	437,000	17,000	4.0%
Prosecutor	25,000	20,961	4,039	16.2%	30,000	5,000	20.0%	30,000	-	0.0%
Road Repairs/Maint	782,000	730,127	51,874	6.6%	922,000	140,000	17.9%	959,300	37,300	4.0%
Garbage/Trash Removal	1,205,400	1,143,667	61,733	5.1%	1,294,700	89,300	7.4%	1,347,000	52,300	4.0%
Public Build/Grounds	378,700	373,897	4,803	1.3%	400,000	21,300	5.6%	416,000	16,000	4.0%
Vehicle Maint.	437,500	429,752	7,748	1.8%	358,700	(78,800)	-18.0%	373,100	14,400	4.0%
Public Health	57,200	57,200	-	0.0%	60,400	3,200	5.6%	62,840	2,440	4.0%
Environmental Commission	700	-	700	100.0%	700	-	0.0%	700	-	0.0%
Community Center	72,600	39,538	33,062	45.5%	43,000	(29,600)	-40.8%	44,720	1,720	4.0%
Comm Trans Service	78,500	63,048	15,452	19.7%	83,000	4,500	5.7%	86,350	3,350	4.0%
Senior Commission	720	-	720	100.0%	720	-	0.0%	720	-	0.0%
Parks & Recreation	392,000	370,379	21,621	5.5%	439,000	47,000	12.0%	456,700	17,700	4.0%
Municipal Court	284,700	274,615	10,085	3.5%	302,300	17,600	6.2%	314,500	12,200	4.0%
Construction	312,600	308,785	3,815	1.2%	421,500	108,900	34.8%	438,500	17,000	4.0%
Salary Adjustment (27th P/R)			-							
Total	13,410,720	12,855,535	555,185	4.1%	13,987,800	577,100	4.3%	14,546,900	559,100	4.0%
Variance - Budget to Budget	54,000				577,100			559,100		
Percentage	0.4%				4.3%			4.0%		

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	General Administration												
100101	Heydel, Kevin	10/23/02	Business Administrator	115,650			4,550						120,200
100101	McIlvaine, Sherri	03/15/04	Confidential Secretary	56,500			2,200						58,700
100101	Scola, Christine	10/28/02	Human Resources Officer	78,500			3,000						81,500
3	F/T - 3		Total	250,650			9,750					-	260,400
	Office of the Mayor												
110102	Teefy, Daniel P.	01/01/03	Mayor		10,100								10,100
110102	Potopchuk, Andy	01/01/15	Deputy Mayor		4,000								4,000
	P/T - 2		Total		14,100								14,100
	Township Council												
115102	Bryson, Walter	01/04/04	Council Member		8,400								8,400
115102	Caligiuri, Frank	01/04/04	Council Member		8,400								8,400
115102	Delucia, Rich	01/04/09	Council Member		8,400								8,400
115102	Dilks, Marvin	01/04/04	Council Member		8,400								8,400
115102	McIlvaine Bart	01/01/15	Council Member		8,400								8,400
115102	Miller, Cody	01/01/15	Council President		9,600								9,600
115102	Heffner, Robert	01/01/15	Council Member		8,400								8,400
	P/T - 7		Total		60,000								60,000
	Municipal Clerk												
120101	McCormick, Susan	06/14/93	Municipal Clerk	88,000			3,400					2,000	93,400
120101	Wright, Sharon A.	11/23/92	Deputy Clerk	63,900			2,500					4,300	70,700
120101	Slade, Karen	01/01/03	Keyboarding Clerk 2	42,200			1,300					1,600	45,100
120101	Chilselko, Aileen	01/01/98	Clerk 3	50,000			1,600						51,600
4	F/T - 4		Total	244,100			8,800					7,900	260,800
	Elections												
125101	Other Clerical					2,600							2,600
			Total			2,600							2,600

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Finance												
130101	Paccione, Karyn	08/25/14	Chief Financial Officer	45,000									45,000
130101	Joseph, Betty	02/16/04	Sr Account Clerk	47,800		900	1,500						50,200
130101	Tyler, Marianne	10/13/03	Pr Payroll Clerk	53,700		4,000	1,600						59,300
2	F/T - 2 - P/T - 1		Total	146,500		4,900	3,100						154,500
	Dir of Real Estate												
145102	Clidy, John	01/01/15	Director	6,000									6,000
	P/T - 1		Total	6,000									6,000
	Tax Collection												
150101	Potopchuk, Joanna L.	03/11/99	Tax Collector	82,000			3,200						85,200
150101	Baker, Marianne	09/11/00	Clerk 3	52,000			1,600					1,000	54,600
150102	DelConte, Judith	10/15/14	Keyboarding Clerk I		25,000								25,000
150102	Rossi, Janeen	03/23/15	Keyboarding Clerk I		25,000								25,000
150101	Perez, Michelle	05/29/15	Keyboarding Clerk I		25,000								25,000
150103	Overtime					1,000							1,000
2	F/T - 2 - P/T - 3		Total	134,000	75,000	1,000	4,800					1,000	215,800
	Municipal Information Services												
155101	Varalli, Joseph	04/19/07	MIS Coordinator	74,000			2,900						76,900
155101	D'Orio, Mark	11/01/07	Computer Service Tech	52,600									52,600
2	F/T - 2		Total	126,600			2,900						129,500
	Legal Service												
160102	Fiore, Charles A.	01/02/95	Director	6,000									6,000
	P/T - 1		Total	6,000									6,000

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Planning Board												
200101	Farrell, Dawn	06/29/87	Admin Asst / PB Sec.	60,800			2,400					3,000	66,200
200101	Orbaczewski, Ninette	02/10/03	Clerk 2	42,700		200	1,400					3,000	47,300
200102	Agnesino, Jimmy	01/04/03	Board Member		520								520
200102	Caliguiri, Frank	01/01/16	Board Member		520								520
200102	Cooper, Larry	01/01/08	Board Member		520								520
200102	Crane, Thomas K.	01/04/05	Board Member		520								520
200102	Heffner, Robert	01/01/13	Board Member		520								520
200102	Flaherty, Rosemary	01/01/16	Board Member		520								520
200102	Masterson, Craig	01/01/12	Board Member		520								520
200102	O'Brien, Cornelius	03/01/96	Board Member		800								800
200102	Teefy, Daniel P.	01/01/15	Board Member		520								520
200102	Alternate 1		Board Member		520								520
200102	Alternate 2		Board Member		520								520
2	F/T - 2 - P/T - 11		Total	103,500	6,000	200	3,800					6,000	119,500
	Zoning Board												
205102	Capate, Christina	01/01/15	Board Member Alt 2		540								540
205102	Carney, Patrick T.	01/04/05	Board Member		540								540
205102	Fritz, Len	01/04/07	Board Member		540								540
205102	Kozak, Dan	01/01/11	Board Member		540								540
205102	Kwan, Hui	01/01/13	Board Member		540								540
205102	Manfredi, Ralph	01/01/11	Board Member		540								540
205102	McLaughlin, William	01/14/04	Board Member		680								680
205102	Mercado, Nicholas	01/01/15	Board Member Alt 1		540								540
205102	Salvadori, Brent	01/09/04	Board Member		540								540
	P/T - 9		Total		5,000								5,000
	Code Enforcement												
210101	Reitz, George	12/28/99	Director		6,000								6,000
210101	Flaherty, Rosemary	11/16/15	Code Enforcement Off	78,000			3,000					6,500	87,500
210101	Open		Clerk 1	34,000									34,000
2	F/T - 2 - P/T - 1		Total	112,000	6,000		3,000					6,500	127,500

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Dir of Public Safety												
235102	Smart, Jim	05/25/04	Director	6,000									6,000
	P/T - 1		Total	6,000									6,000
	Police												
300101	Armstrong-Gullo, Krysten	03/02/09	Police Officer	98,000									98,000
300101	Bielski, Kevin	03/03/08	Police Officer	98,000			3,800						101,800
300101	Bonsall, Thomas	08/17/98	Police Officer	104,000			4,000						108,000
300101	Borkowski, Ryan	04/27/98	Sergeant 1	110,000			4,300			800			115,100
300101	Boyd, Stephen	09/12/94	Lieutenant	123,000			4,800			400		3,500	131,700
300101	Brown, Edward	09/01/04	Police Officer	102,000			4,000						106,000
300101	Buerklin, Matthew	01/17/00	Police Officer	104,000			4,000						108,000
300101	Burton, Mark	04/27/98	Sergeant 1 - Sgt 2	113,000			4,500				3,000		120,500
300101	Canonica, Anthony	12/28/98	Detective	104,000			4,000			1,200	3,000		112,200
300101	Clark, Robert Charles	08/08/05	Police Officer	102,000									102,000
300101	Clidy, Joey	09/01/04	Police Officer	102,000			4,000						106,000
300101	Collins, Jody	12/28/98	Police Officer - OOT Sgt1	108,000									108,000
300101	Cuff, Gary	04/27/98	Sergeant 2	116,000						400			116,400
300101	Dailey, David	09/12/94	Lieutenant	123,000			4,800			400			128,200
300101	D'Amico, Anthony	08/06/12	Police Officer	58,700			2,300					3,500	64,500
300101	Darcangelo, Donald	05/05/08	Police Officer	98,000			3,800						101,800
300101	Dare, Eric	08/01/99	Police Officer	104,000			4,000			400			108,400
300101	Dehart, James	06/12/95	Sergeant 2	118,000			4,600						122,600
300101	Doran, Michael	01/20/97	Police Officer - OOT Sgt1	108,000						800			108,800
300101	Farrell, Stephen	10/15/91	Captain	141,300			5,500						146,800
300101	Gabbianelli Jr., Michael	08/11/03	Police Officer	102,000			4,000			800	3,000		109,800
300101	Harris III, Lester	08/23/99	Detective	104,000			4,000			400	3,000		111,400
300101	Heffner, Robert J.	08/03/15	Police Officer	46,000									46,000
300101	Hennessey, John	08/06/07	Police Officer	98,000			3,800						101,800
300101	Hoffman, David	04/27/98	Sergeant 2	116,000			4,500						120,500
300101	Iacovone Jr., Carmen W.	08/11/03	Police Officer	102,000			4,000			800	3,000		109,800
300101	Iacovone, Nicholas	08/06/12	Police Officer	58,700									58,700
300101	Jacobus, Derrick	08/06/07	Police Officer	98,000			3,800			1,200	3,000		106,000
300101	Janofsky, Max	03/02/09	Police Officer	98,000			3,800					3,500	105,300
300101	Kelly, James	04/27/98	Sergeant 2	116,000			4,500				3,000		123,500
300101	Laporta, Michael	10/15/91	Captain	141,300			5,500						146,800
300101	Leonetti, Vincent	09/08/14	Police Officer	49,000						800			49,800
300101	Lewis, Erik	03/24/97	Sergeant 2	116,000			4,500						120,500
300101	Maiorano, Jules	09/01/04	Police Officer	102,000			4,000				3,000		109,000
300101	Marchisello, Nicholas Jr	08/06/12	Police Officer	58,700			2,300					3,500	64,500
300101	Marino, Daniel	08/05/13	Police Officer	54,000									54,000
300101	Marzi, Robert	01/06/14	Police Officer	52,100						400			52,500
300101	Massey, Robert	08/05/13	Police Officer	54,000									54,000

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
300101	Maute, Bruce Jr.	03/02/09	Police Officer	98,000			3,800			400			102,200
300101	McBride, John	04/27/98	Sergeant 1 -Sgt 2	113,000			4,500						117,500
300101	McBride,Peter	08/08/05	Police Officer	102,000			4,000						106,000
300101	McKeown, John	10/15/91	Police Chief	148,000			5,700			1,200		3,000	157,900
300101	Miraglia, Richard	08/21/95	Lieutenant - OOT Captain	141,000			5,500			800			147,300
300101	Monahan, Craig	08/25/97	Sergeant 2	116,000			4,500						120,500
300101	Montone, Francis	08/25/97	Detective Segeant 2	116,000			4,500			800	3,000		124,300
300101	Morris, Edmund	08/11/03	Police Officer	102,000			4,000						106,000
300101	Odd, William	01/20/97	Lieutenant	121,000									121,000
300101	Pacilio, Thomas	09/09/02	Police Officer	102,000			4,000			400		3,500	109,900
300101	Pease, Anthony	08/23/99	Police Officer	104,000			4,000						108,000
300101	Pierson, Roy	09/08/14	Police Officer	49,000						400			49,400
300101	Pintozzi, William J.	08/03/15	Police Officer	46,000									46,000
300101	Prus, Michael	08/06/12	Police Officer	58,700			2,300			400			61,400
300101	Rebecca, Michael	01/20/97	Sergeant 2 - OOT LT	121,000			4,700						125,700
300101	Reeve, Brian	05/13/08	Police Officer	98,000			3,800			400			102,200
300101	Riggins, Daniel	12/28/98	Detective	108,000			4,200				3,000		115,200
300101	Rivera, Anthony	04/03/06	Police Officer	98,000			3,800						101,800
300101	Rumpf, Jon	10/15/91	Deputy Chief	145,000									145,000
300101	Sharp, Andrew	08/03/15	Police Officer	46,000									46,000
300101	Shipley, Matthew	01/06/14	Police Officer	52,100						800			52,900
300101	Stevens, Mark	08/08/05	Police Officer	102,000			4,000						106,000
300101	Sulzbach, Gene	04/27/98	Detective Segeant 2	116,000			4,500			800	3,000		124,300
300101	Tomasetto, Christopher	08/25/97	Sergeant 2	116,000			4,500						120,500
300101	Van Leer, John	08/03/15	Police Officer	46,000									46,000
300101	Wolfe, Gregg	04/27/98	Detective Segeant 2	116,000			4,500				3,000		123,500
300101	Yorio, William J.	08/11/03	Police Officer	102,000			4,000			800			106,800
300101	New Hire	03/01/16	Police Officer	30,000									30,000
300101	New Hire	03/01/16	Police Officer	30,000									30,000
300101	New Hire (68)	03/01/16	Police Officer	30,000									30,000
300101	2015 Shift Differential											70,000	70,000
300101	Overtime Pay					340,000							340,000
300101	Court Pay							40,000					40,000
300101	Kelly Time - 37 Officer x 104 Hrs		3,800 hrs x \$43									30,000	30,000
300101	Carter, Marcella	01/01/98	Secretarial Assistant	50,600			1,600						52,200
210101	Hamer, Denise M.	01/30/06	Records Support Tech 3	49,000									49,000
300101	Horcher, Barbara	09/19/05	Records Support Tech 3	49,000									49,000
300101	Huff, Michelle	07/03/00	Secretarial Assistant	50,600									50,600
300101	Pandola, Rainnelda M.	08/05/02	Records Support Tech 3	48,000									48,000
150102	Rudolph Charlotte (6)	09/22/14	Acount Clerk	37,200									37,200
300102	Stellachio, James	11/18/13	Evidence Custodian		20,000								20,000
300102	Schubert, Deborah	10/15/07	Keyboarding Clerk I		26,000								26,000
300102	Schubert Charles	10/15/07	Keyboarding Clerk I		26,000								26,000
300102	New Hire (Clerical)	05/01/16	Keyboarding Clerk I		15,000								15,000
300102	Call Takers (2)		P/T Call Takers		25,000								25,000

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
	DEPARTMENT/	HIRE		F/T ANNUAL	P/T ANNUAL	OVER	SICK	CONTRACT	RETIRE	COLLEGE	STANDBY	OTHER	TOTAL
DIV #	EMPLOYEE	DATE	TITLE	SALARY	SALARY	TIME	BUY-BACK	BONUS	PAY	PAY	PAY	SALARY	SALARY
300102	Ferrara, Carl A.	01/13/88	Police - Baliffs		4,000								4,000
300102	Dressner, August	03/01/10	Police - Baliffs		4,000								4,000
300102	Zacamy, Richard	01/01/10	Police - Baliffs		4,000								4,000
300110	Blankenship, Mary (Sub)	01/01/01	Crossing Guard		2,000								2,000
300110	Bocchicchio, Mary (Church & Main)	03/05/12	Crossing Guard		11,000								11,000
300110	Brown, Patricia A. (Middle)	12/02/02	Crossing Guard		13,000								13,000
300110	Dressner, August	03/01/10	Crossing Guard		10,000								10,000
300110	Longo, Jennifer (Holly Glen)	09/07/06	Crossing Guard		12,000								12,000
300110	Opfer, John E.	08/20/07	Crossing Guard		4,000								4,000
300110	Phillips, Stephen	10/16/14	Crossing Guard		4,000								4,000
300110	Steich, Kelly	03/23/05	Crossing Guard		16,000								16,000
74	F/T = 72- P/T = 16		Total	6,758,000	196,000	340,000	197,500	40,000		16,000	36,000	120,500	7,704,000

TOWNSHIP OF MONROE													
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				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	OEM												
320101	Wallace, Jacqueline	03/01/95	Sr Account Clerk	51,000		800	1,600						53,400
320102	Nelms, Sean	10/05/15	OEM 1		2,000								2,000
320102	Witt, Martin	10/05/15	OEM 2		2,000								2,000
320102	Open	10/05/15	OEM 3		1,000								1,000
2	F/T = 2 - P/T = 3		Total	51,000	5,000	800	1,600						58,400
	Uniform Fire Safety												
350101	Rehman, Frank A.	03/27/95	Fire Inspector	47,800									47,800
350101	Tomarchio, Salvatore	04/01/90	Fire Official	33,900									33,900
	P/T - 2		Total	81,700								-	81,700
	Ambulance												
355101	McLaughlin, Frank	02/04/00	EMT Supervisor	63,000		6,500	2,500					500	72,500
355101	Murphy Jr., Robert	03/10/86	EMT	52,000		1,500							53,500
355101	Scott, Colin L.	07/10/85	EMT	52,000		1,500							53,500
355102	Carty, Jennifer	09/04/12	EMT P/T		8,000	500							8,500
355102	Davis, Christy	07/01/06	EMT P/T		27,000	500							27,500
355102	DeFiore, Eric	07/01/06	EMT P/T		15,000	500							15,500
355102	Eddy, Ian	08/26/15	EMT P/T		5,000	500							5,500
355102	Emick, Gregory	10/12/09	EMT P/T		16,000	500							16,500
355102	Evans, Dominick	09/07/14	EMT P/T		7,000	500							7,500
355102	Faix, Kevin	08/06/12	EMT P/T		15,000	500							15,500
355102	Fitzgerald, David	10/10/08	EMT P/T		27,000	500							27,500
355102	Hauck, Joseph	10/12/10	EMT P/T		20,000	500							20,500
355102	Herrmann, Jean Marie	07/06/05	EMT P/T		10,000	500							10,500
355102	Keenan, Jennifer	07/12/13	EMT P/T		18,000	500							18,500
355102	Lague, Leo	07/10/13	EMT P/T		8,000	500							8,500
355102	Lamond, Thomas	09/02/15	EMT P/T		7,000	500							7,500
355102	Parks, Krista	08/30/04	EMT P/T		14,000	500							14,500
355102	Rhoades, Amanda	09/09/14	EMT P/T		14,000	500							14,500
355102	Roberts, Geoffrey	08/15/12	EMT P/T		3,000								3,000
355102	Russo, Frank	09/02/15	EMT P/T		3,000								3,000
355102	Taylor, Elissa	09/09/08	EMT P/T		9,000	500							9,500
355102	Williams, Donna	09/04/07	EMT P/T		6,000	500							6,500
3	F/T - 3 - P/T - 19		Total	167,000	232,000	18,000	2,500					500	420,000

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Road Repairs/Maint												
365101	Barbino, James	08/18/86	Truck Driver	59,000			1,900						60,900
365101	Calvello, Michael	09/16/91	Superintendant of PW	89,000			3,500					4,000	96,500
365101	Delea, Peter	02/02/88	Laborer 1	59,000			1,900						60,900
365101	Gooden, Candy	03/05/93	Administrative Clerk	55,000			1,900						56,900
375101	Guzman, Joseph	01/09/06	Truck Driver	51,000									51,000
375101	Heffner, Colton	09/24/12	Truck Driver	49,000									49,000
365101	Lonia, Domenic	02/23/04	Laborer 1	50,000									50,000
365101	Luby III, John E.	08/10/98	Laborer 1	55,000									55,000
365101	McCoy, Michael	08/26/96	Truck Driver	55,700			1,900						57,600
365101	Rein, Karl	05/03/93	Truck Driver	60,800			1,900						62,700
365101	Simpson, John	11/26/01	Equipment Operator	51,000			1,800						52,800
365101	Terzian, David	03/18/85	Road Supervisor	63,500			2,500						66,000
365101	Veza III, Anthony	05/10/82	Equipment Operator	60,800			1,900						62,700
375101	Open		Truck Driver	40,000									40,000
375102	Adams, George (P/T)		Road Work		15,000								15,000
365104	P/T Seasonal		Seasonal		35,000								35,000
365105	Overtime/Snow Removal					50,000							50,000
14	F/T = 13 + 1 P/T		Total	798,800	50,000	50,000	19,200					4,000	922,000

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Garbage/Trash Removal												
375101	Agresta, Stephen	09/29/14	Truck Driver (Step 2)	45,000									45,000
375101	Ballard, John S.	10/26/92	Sanitation Supervisor	67,000			2,600						69,600
375101	Blong, William	11/18/13	Truck Driver (Step 3)	45,000									45,000
375101	Collins, Terry	09/22/14	Truck Driver (Step 2)	45,000									45,000
375101	Defelice, Stephen	07/17/00	Equipment Operator	55,000			1,700						56,700
365101	Desantis, Richard	02/04/85	Recycling Supervisor	67,000			2,600						69,600
365101	Fera, David	09/23/08	Truck Driver	50,800									50,800
375101	Ferrera, John	06/19/00	Laborer 1	52,600									52,600
375101	Kuzmanich, Daniel	09/24/12	Truck Driver	49,500			1,600						51,100
375101	Larosa, William J.	06/05/96	Laborer 1	55,000									55,000
365101	Lebednikas, Thomas	01/09/06	Truck Driver	51,000			1,600						52,600
375101	Louis, Christopher	09/13/04	Truck Driver	51,000									51,000
375101	Mayo, Michael	09/18/06	Truck Driver	51,000									51,000
375101	Nye Jr., Ronald J.	08/26/98	Truck Driver	56,000									56,000
375101	Nye Sr., Ronald	03/29/89	Laborer 1	59,000									59,000
375101	Parks, Matthew	01/09/06	Truck Driver	51,000			1,600						52,600
375101	Peterson, Otis	07/27/05	Truck Driver	51,000			1,600						52,600
375101	Rein, Christopher	04/06/87	Truck Driver	60,500									60,500
375102	Scales, Frank (Step 4)	01/14/13	Truck Driver	49,500									49,500
375101	Schofield, Thomas (Step 4)	09/17/12	Truck Driver	49,500									49,500
375101	Stuhler, William	11/03/08	Laborer 1	50,000									50,000
375101	Open Position	03/01/14	Truck Driver	40,000									40,000
375101	Open Position (P/T)	03/01/14	Truck Driver		25,000								25,000
375104	Seasonal Employees				45,000								45,000
375105	Overtime					60,000							60,000
22	F/T = 22- P/T = 1		Total	1,151,400	70,000	60,000	13,300					-	1,294,700

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Public Build/Grnds												
380101	Bencken, Sharen J.	10/21/96	Account Clerk (Sr.)	48,700									48,700
380101	Blemmings, William	01/09/06	Laborer 1	50,000			1,600						51,600
380101	Hierspiel, Robert	09/19/05	Laborer 1	50,000									50,000
380101	Kenney, Daniel	01/26/04	Laborer 1	50,000									50,000
380101	Tursi, Emmanuel	11/19/01	Laborer 1	52,000									52,000
380101	Ward, George	08/27/90	Bldg & Gr Supervisor	67,000			2,700						69,700
380102	Robinson, Ervin	02/14/14	Laborer 1 (P/T)		33,000								33,000
380104	Seasonal Employees				15,000								15,000
380105	Overtime					30,000							30,000
6	F/T = 6- P/T = 1		Total	317,700	48,000	30,000	4,300					-	400,000
	Vehicle Maint.												
385101	Capece, Frank	06/18/01	Mechanic	55,500									55,500
385101	Hiedik, Richard	06/01/87	Supveising Mechanic	67,000			2,700						69,700
385101	Remson, Jeanette	03/03/97	Keyboarding Clerk 2	43,500			1,500						45,000
385101	Rocco, Jeffrey	04/28/97	Mechanic	57,600			1,800						59,400
385101	Tucker, John	03/26/12	Mechanic	53,200									53,200
385101	Walker, Joseph	08/09/04	Mechanic	53,200			1,700						54,900
385105	Overtime					21,000							21,000
6	F/T = 6		Total	330,000		21,000	7,700					-	358,700
	Public Health & Vital Statistics												
110101	Machulsky, Victoria	01/01/03	Registrar of Vital Statistics/Health Officer	58,100			2,300						60,400
110101	Deputy Registrars (In Clerks Office)												-
1	F/T = 1		Total	58,100			2,300					-	60,400

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Community Center												
410101	Christman, Lisa	11/12/02	Keyboarding Clerk 2	40,000									40,000
410105	Overtime					3,000							3,000
1	F/T = 1		Total	40,000		3,000						-	43,000
	Comm Trans Service												
415101	Hallowell, Dawn C.	07/31/95	Bus Driver	46,000		2,000							48,000
415102	Conte, Gerald	05/15/08	P/T Bus Driver		15,000								15,000
415102	Van Veen, Toni	05/12/15	P/T Bus Driver		20,000								20,000
1	F/T = 1 - P/T = 2		Total	46,000	35,000	2,000						-	83,000
	Parks & Recreation												
422101	Bonder, Jim	01/01/07	P & R Dept Head	75,000			2,900						77,900
422101	Calabro, Matthew (Step 2)	09/22/14	Laborer 1	44,000									44,000
422101	DiMitre, Christopher (Step 1)	06/16/15	Laborer 1	42,900									42,900
422101	Genarie, Gary L.	08/20/02	Laborer 1	52,000									52,000
422101	Jaconski, Andrew (Step 1)	06/22/15	Laborer 1	42,900									42,900
422101	McKenna, William (Step 2)	03/24/14	Laborer 1	44,000									44,000
410101	Carney, Tiffany	03/16/15	Clerk 1	33,600									33,600
422102	Bracarello, Anne M.	04/19/03	P & R Worker		23,000								23,000
422102	Brown, Mary	04/19/03	P & R Worker		16,000								16,000
422102	Dangelo, Robin	07/21/14	P & R Worker		10,000								10,000
422102	Pelletier, Jason	10/08/12	P & R Worker		8,000								8,000
422102	Veech-Greco, Courtney	12/21/15	P & R Worker		3,000								3,000
422102	Rodriguez, Juan	09/08/97	P & R Worker		15,000								15,000
422102	Carter, Susan	12/05/01	P & R Worker									700	700
410105	Overtime					12,000							12,000
422104	Seasonal Employees					14,000							14,000
7	F/T - 6 - P/T 5		Total	334,400	75,000	26,000	2,900					700	439,000

TOWNSHIP OF MONROE													
2016 ANNUAL SALARY REPORT													
				2016	2016			COURT PAY			ON-CALL		
DIV #	DEPARTMENT/ EMPLOYEE	HIRE DATE	TITLE	F/T ANNUAL SALARY	P/T ANNUAL SALARY	OVER TIME	SICK BUY-BACK	CONTRACT BONUS	RETIRE PAY	COLLEGE PAY	STANDBY PAY	OTHER SALARY	TOTAL SALARY
	Prosecutor												
360101	Fiore, Charles	01/02/95	Prosecutor	29,000									29,000
	P/T - 1		Total	29,000									29,000
	Municipal Court												
605101	Deleo, Roseann	12/06/78	Deputy Court Administrator	58,500			1,800					500	60,800
605101	Brotherton, Ellen	09/08/98	Violations Clerk	47,000									47,000
605101	Hallock, Carrie	01/02/85	Court Administrator	65,000								500	65,500
605101	Marks, Donna (Step 3)	08/12/13	Keyboard Clerk 2	36,000									36,000
605101	Lacovara, Nicholas	03/05/97	Judge	35,000									35,000
605101	Thompson, Amy (Step 4)	10/29/12	Clerk 2	38,000									38,000
605105	Overtime					20,000							20,000
6	F/T - 6		Total	279,500		20,000	1,800					1,000	302,300
	Construction												
445101	D'Amico, Stephen	07/01/06	Subcode Official	68,000			2,300						70,300
445101	Pollilo, Louis	09/07/11	Subcode Official	68,000			2,300						70,300
210101	Kozak, Dan	10/14/03	Sub-Code Official	77,000			3,000						80,000
445101	Morrison, James J.	06/03/95	Construction Official	101,000			3,900						104,900
445101	Carbonaro, Virginia (step 1)	01/13/14	Clerk 2	38,000									38,000
445101	Park, Tara	09/19/05	Technical Assistant to CO	52,000								5,000	57,000
445105	Overtime					1,000							1,000
6	F/T - 6		Total	404,000		1,000	11,500					5,000	421,500

Adopted

**Township of Monroe
2008 - 2015 Salary Comparison (Actuals)
Department Summary**

Department Name	2008 Salary Actual	2009 Salary Actual as of 11/22/10	2010 Salary Actual 1/26/11	2011 Salary Actual 12/27/11	2012 Salary Actual 1/25/13	2013 Salary Actual 2/01/14	2014 Salary Actual 2/20/15	2015 Salary Actual 3/24/16	2016 Salary Budget	2017 Salary Budget Forecast
General Admin	141,355	143,963	146,120	147,880	210,677	217,419	221,258	244,017	260,400	270,900
Office of the Mayor	59,805	58,026	58,959	45,492	10,019	10,019	10,019	14,100	14,100	14,100
Township Council	59,623	59,945	59,623	59,623	59,801	59,800	59,801	59,800	60,000	60,000
Municipal Clerk	192,789	200,082	200,815	205,367	221,039	230,521	232,689	243,000	260,800	271,300
Board of Elections	4,504	1,019	3,942	3,407	3,695	4,500	4,978	4,773	2,600	2,600
Finance	215,019	217,934	187,173	203,284	208,467	212,948	199,451	140,277	154,500	160,700
Tax Assessment Admin	229,351	209,789	42,666	-	-					
Dir of Real Estate	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	4,000	4,000
Tax Collection	206,048	209,023	214,498	193,460	170,424	173,738	195,790	233,413	215,800	224,500
Municipal Information Services	104,169	108,770	110,835	113,004	114,604	118,162	120,522	124,500	129,500	134,700
Legal Service	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
Planning Board	152,440	153,792	162,739	94,823	97,243	99,634	101,607	106,814	119,500	124,300
Zoning Board	2,225	2,620	2,920	3,365	3,065	1,860	2,790	2,745	5,000	5,000
Code Enforcement	173,766	179,509	197,650	199,913	184,719	184,155	194,758	188,341	127,500	132,600
Public Safety	4,000	4,000	4,000	4,000	6,000	6,000	6,000	6,000	6,000	6,000
Police (60 Officer + 6 Staff)	5,917,734	6,377,256	6,544,314	6,472,878	6,306,124	6,464,522	6,822,127	7,113,630	7,704,000	8,015,000
OEM	94,964	93,593	99,521	96,661	98,744	100,742	102,680	105,743	58,400	60,750
Uniform Fire Safety	50,462	50,873	53,132	57,581	58,453	61,081	63,260	64,427	81,700	85,000

Adopted

**Township of Monroe
2008 - 2015 Salary Comparison (Actuals)
Department Summary**

Department Name	2008 Salary Actual	2009 Salary Actual as of 11/22/10	2010 Salary Actual 1/26/11	2011 Salary Actual 12/27/11	2012 Salary Actual 1/25/13	2013 Salary Actual 2/01/14	2014 Salary Actual 2/20/15	2015 Salary Actual 3/24/16	2016 Salary Budget	2017 Salary Budget Forecast
Ambulance	290,380	299,608	322,976	340,175	350,394	365,076	351,577	387,987	420,000	437,000
Prosecutor	18,000	18,000	18,000	18,000	18,000	18,000	18,000	20,961	29,000	29,000
Road Repairs/Maint	763,830	795,387	792,997	724,874	705,372	711,618	734,781	730,127	922,000	959,300
Garbage/Trash Removal	1,117,414	1,133,914	1,140,745	1,065,655	1,095,232	1,154,399	1,143,702	1,143,667	1,294,700	1,347,000
Public Build/Grounds	330,785	302,799	292,547	296,062	310,488	327,731	355,785	373,897	400,000	416,000
Vehicle Maint.	300,246	305,305	313,132	334,823	378,810	399,341	414,405	429,752	358,700	373,100
Public Health	74,691	80,000	83,368	73,965	67,254	55,579	56,350	57,200	60,400	62,840
Environmental Commission	420	300	360	420	300	240	60	-	700	700
Community Center	183,000	184,881	181,351	158,502	133,360	93,235	85,612	39,538	43,000	44,720
Comm Trans Service	63,125	58,673	59,374	56,241	57,077	59,831	58,468	63,048	83,000	86,350
Senior Commission	480	420	480	480	600	120	-	-	720	720
Parks & Recreation	203,282	245,896	271,222	289,746	301,977	316,520	338,567	370,379	439,000	456,700
Municipal Court	249,118	248,330	233,805	250,817	258,936	269,722	260,191	274,615	302,300	314,500
Public Defender	6,418	5,661								
Construction	372,108	302,794	304,772	317,029	320,015	295,641	299,845	308,785	421,500	438,500
Salary Adjustment (27th P/R)							496,870			
Total	11,717,355	12,173,251	12,227,244	11,912,846	11,758,889	12,020,153	12,959,942	12,855,535	13,982,800	14,541,900
									572,100	559,100
									4.3%	4.0%
Variance - Actual to Actual	325,962	455,895	53,993	(314,398)	(153,957)	261,264	939,788	(104,406)		
Percentage	2.9%	3.9%	0.4%	-2.6%	-1.3%	2.2%	7.8%	-0.8%		

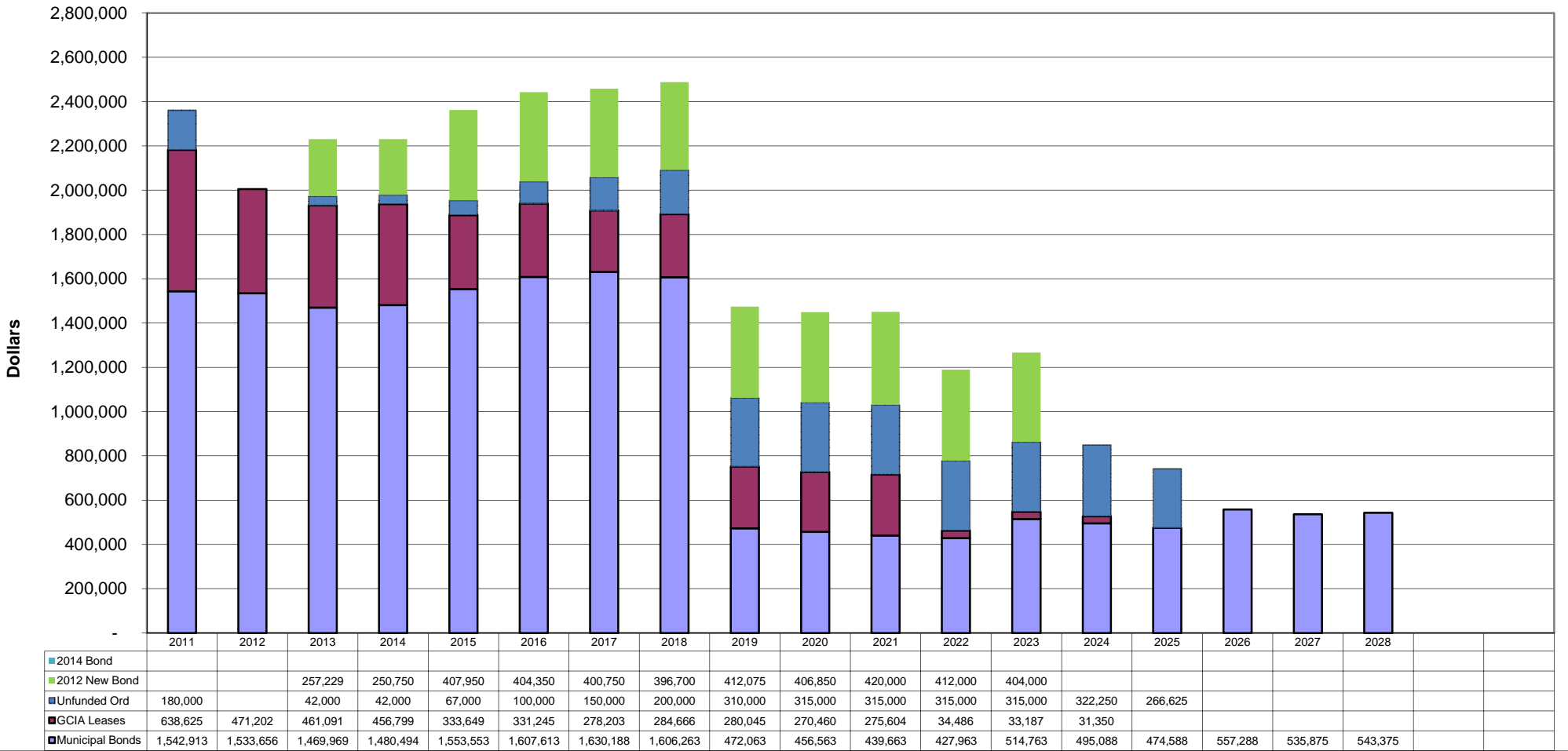
	Total	12,959,942	12,855,535
Less:	27th Payroll	(496,870)	
Adjusted	27th Payroll	12,463,072	12,855,535
Variance	Act/Act	442,919	392,463
	Percentage	3.7%	3.1%

Section - 5

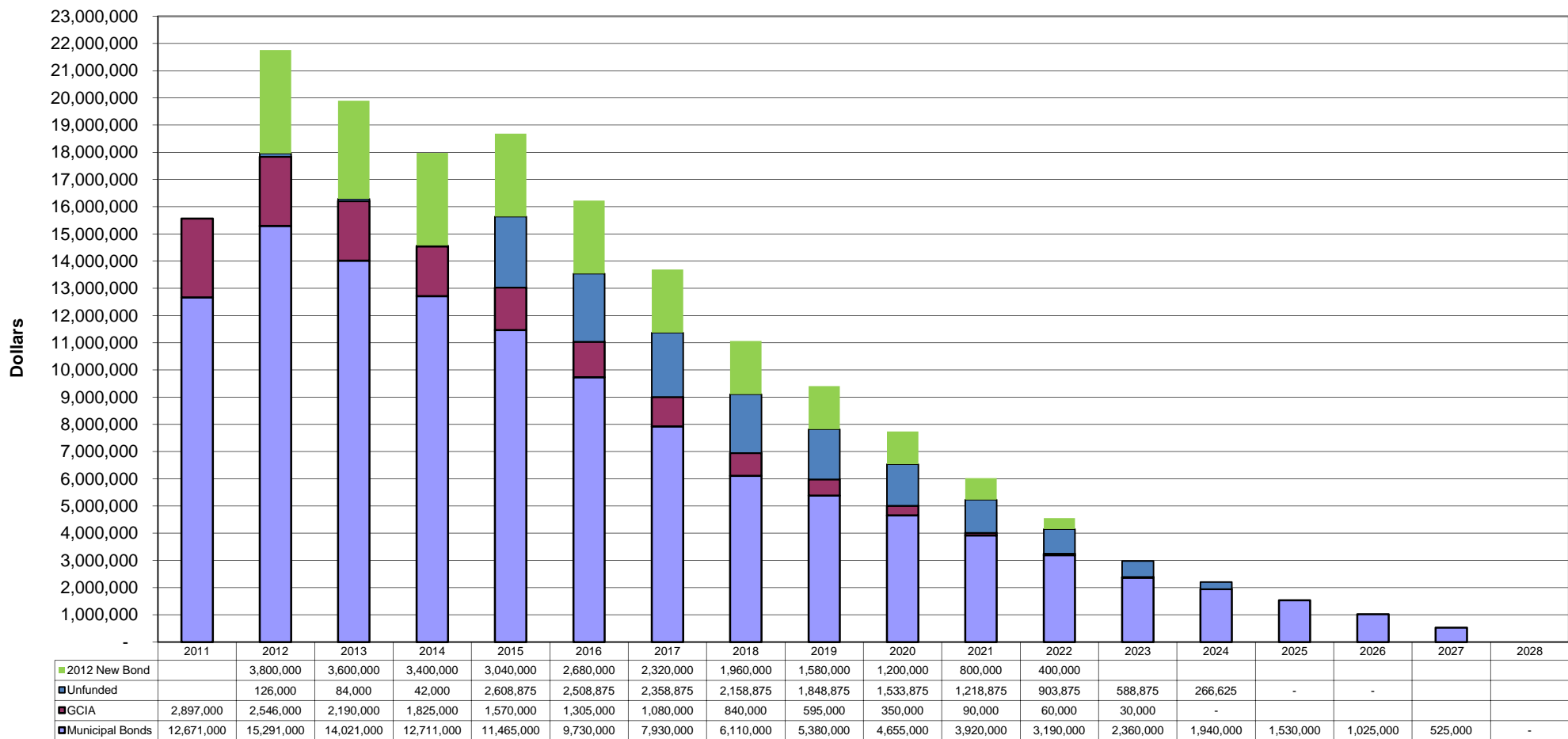
Debt Service

- **2009 – 2028 Debt Payment Summary Chart**
- **2009 – 2028 Debt Balance Summary Chart**
- **30 Year Debt Service Summary Report 1999 - 2028**
- **Debt Service Detail Report**

**Township of Monroe
Debt Payment Summary
2009-2028**



Township of Monroe Debt Balance Summary 2009 - 2028



**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Serial Bonds					
2011		1,050,000	492,913	1,542,913	12,671,000
2012	3,800,000	1,100,000	433,656	1,533,656	15,291,000
2013		1,270,000	457,198	1,727,198	14,021,000
2014		1,310,000	421,244	1,731,244	12,711,000
2015	364,000	1,610,000	351,503	1,961,503	11,465,000
2016		1,735,000	276,963	2,011,963	9,730,000
2017		1,800,000	230,938	2,030,938	7,930,000
2018		1,820,000	182,963	2,002,963	6,110,000
2019		730,000	154,138	884,138	5,380,000
2020		725,000	138,413	863,413	4,655,000
2021		735,000	124,663	859,663	3,920,000
2022		730,000	109,963	839,963	3,190,000
2023		830,000	88,763	918,763	2,360,000
2024		420,000	75,088	495,088	1,940,000
2025		410,000	64,588	474,588	1,530,000
2026		505,000	52,288	557,288	1,025,000
2027		500,000	35,875	535,875	525,000
2028		525,000	18,375	543,375	-
Total	24,295,000	26,615,000	9,341,085	35,956,085	

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
GCIA					
2011		496,000	142,625	638,625	2,897,000
2012		351,000	120,202	471,202	2,546,000
2013		356,000	105,091	461,091	2,190,000
2014		365,000	91,799	456,799	1,825,000
2015		255,000	78,649	333,649	1,570,000
2016		265,000	66,246	331,246	1,305,000
2017		225,000	53,204	278,204	1,080,000
2018		240,000	44,667	284,667	840,000
2019		245,000	35,046	280,046	595,000
2020		245,000	25,461	270,461	350,000
2021		260,000	15,604	275,604	90,000
2022		30,000	4,486	34,486	60,000
2023		30,000	3,187	33,187	30,000
2024		30,000	1,350	31,350	-
Total	5,873,000	5,873,000	1,641,716	7,514,716	

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Unfunded 2014	717,250				717,250
2015		25,000	-	25,000	692,250
2016		25,000	-	25,000	667,250
2017		75,000	-	75,000	592,250
2018		75,000	-	75,000	517,250
2019		85,000	-	85,000	432,250
2020		85,000	-	85,000	347,250
2021		85,000	-	85,000	262,250
2022		85,000	-	85,000	177,250
2023		85,000	-	85,000	92,250
2024		92,250	-	92,250	-
Total	717,250	717,250	-	717,250	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		
Unfunded 2015	672,125				672,125
2016		25,000	-	25,000	647,125
2017		25,000	-	25,000	622,125
2018		75,000	-	75,000	547,125
2019		75,000	-	75,000	472,125
2020		80,000	-	80,000	392,125
2021		80,000	-	80,000	312,125
2022		80,000	-	80,000	232,125
2023		80,000	-	80,000	152,125
2024		80,000	-	80,000	72,125
2025		72,125	-	72,125	-
Total	672,125	672,125	-	672,125	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
Unfunded 2015	1,244,500				1,244,500
2016		50,000	-	50,000	1,194,500
2017		50,000	-	50,000	1,144,500
2018		50,000	-	50,000	1,094,500
2019		150,000	-	150,000	944,500
2020		150,000	-	150,000	794,500
2021		150,000	-	150,000	644,500
2022		150,000	-	150,000	494,500
2023		150,000	-	150,000	344,500
2024		150,000	-	150,000	194,500
2025		194,500	-	194,500	-
Total	1,244,500	1,244,500	-	1,244,500	
Pct (%) of Interest Paid on Principle over Loan Life			0.0%		

**Township of Monroe
18 Year Debt Service Summary Report
2011 - 2028**

Year	Bond Issuance	Principal	Interest	Total	Year End Balance
2011		1,726,000	635,538	2,361,538	15,568,000
2012		1,451,000	553,858	2,004,858	17,963,000
2013		1,668,000	562,289	2,230,289	16,295,000
2014		1,717,000	513,043	2,230,043	15,253,250
2015		1,932,000	430,152	2,362,152	15,643,875
2016		2,100,000	343,208	2,443,208	13,543,875
2017		2,175,000	284,141	2,459,141	11,368,875
2018		2,260,000	227,629	2,487,629	9,108,875
2019		1,285,000	189,183	1,474,183	7,823,875
2020		1,285,000	163,873	1,448,873	6,538,875
2021		1,310,000	140,266	1,450,266	5,228,875
2022		1,075,000	114,448	1,189,448	4,153,875
2023		1,175,000	91,949	1,266,949	2,978,875
2024		772,250	76,438	848,688	2,206,625
2025		676,625	64,588	741,213	1,530,000
2026		505,000	52,288	557,288	1,025,000
2027		500,000	35,875	535,875	525,000
2028		525,000	18,375	543,375	-
Total		26,576,875	4,497,140	31,074,015	
Percentage (%) of Interest Paid on Principle			16.9%		

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2003 15 Year Bond	6/15/2003	8,755,000				8,755,000
2003			-	147,356	147,356	8,755,000
2004			5,000	294,631	299,631	8,750,000
2005			5,000	294,469	299,469	8,745,000
2006			50,000	293,575	343,575	8,695,000
2007			350,000	287,075	637,075	8,345,000
2008			385,000	275,131	660,131	7,960,000
2009			385,000	262,619	647,619	7,575,000
2010			385,000	250,106	635,106	7,190,000
2011	Re-Issue		430,000	236,863	666,863	6,760,000
2012	4/20/2012		495,000	191,925	686,925	6,185,000
2013			475,000	173,669	648,669	5,710,000
2014			535,000	160,600	695,600	5,175,000
2015			1,185,000	137,475	1,322,475	3,990,000
2016			1,280,000	100,500	1,380,500	2,710,000
2017			1,345,000	61,125	1,406,125	1,365,000
2018			1,365,000	20,475	1,385,475	-
Total			8,675,000	3,187,594	11,862,594	
Pct (%) of Interest Paid on Principle over Loan Life				36.7%		(233,056)

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2008 20 Year Bond	10/23/2008	4,436,000				4,436,000
2009			50,000	214,550	264,550	4,386,000
2010			50,000	212,175	262,175	4,336,000
2011			50,000	209,800	259,800	4,286,000
2012			50,000	207,425	257,425	4,236,000
2013			50,000	205,050	255,050	4,186,000
2014	Re-Issue		50,000	202,675	252,675	4,136,000
2015	4/7/2015	364,000	65,000	166,078	231,078	4,435,000
2016			95,000	132,113	227,113	4,340,000
2017			95,000	129,063	224,063	4,245,000
2018			95,000	125,788	220,788	4,150,000
2019			350,000	122,063	472,063	3,800,000
2020			345,000	111,563	456,563	3,455,000
2021			335,000	104,663	439,663	3,120,000
2022			330,000	97,963	427,963	2,790,000
2023			430,000	84,763	514,763	2,360,000
2024			420,000	75,088	495,088	1,940,000
2025			410,000	64,588	474,588	1,530,000
2026			505,000	52,288	557,288	1,025,000
2027			500,000	35,875	535,875	525,000
2028			525,000	18,375	543,375	-
Total			4,800,000	2,571,941	7,371,941	
Pct (%) of Interest Paid on Principle over Loan Life				53.6%		(280,184)

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
General Improvement 2012 10 Year Bond	8/1/2012	3,800,000				3,800,000
2013			200,000	57,229	257,229	3,600,000
2014			200,000	50,750	250,750	3,400,000
2015			360,000	47,950	407,950	3,040,000
2016			360,000	44,350	404,350	2,680,000
2017			360,000	40,750	400,750	2,320,000
2018			360,000	36,700	396,700	1,960,000
2019			380,000	32,075	412,075	1,580,000
2020			380,000	26,850	406,850	1,200,000
2021			400,000	20,000	420,000	800,000
2022			400,000	12,000	412,000	400,000
2023			400,000	4,000	404,000	-
Total			3,800,000	372,654	4,172,654	
Pct (%) of Interest Paid on Principle over Loan Life				9.8%		

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA Fee	Total Payment	Balance
General Improvement 2004 GCIA - 20 Year Bond	10/1/2004	2,468,000				2,468,000
2005			272,000	75,622	347,622	2,196,000
2006			276,000	75,227	351,227	1,920,000
2007			281,000	66,722	347,722	1,639,000
2008			288,000	58,062	346,062	1,351,000
2009			301,000	48,681	349,681	1,050,000
2010			142,000	39,537	181,537	908,000
2011			146,000	35,160	181,160	762,000
2012			151,000	30,441	181,441	611,000
2013			151,000	25,337	176,337	460,000
2014			155,000	19,428	174,428	305,000
2015			30,000	13,824	43,824	275,000
2016			30,000	12,675	42,675	245,000
2017			30,000	11,451	41,451	215,000
2018			35,000	10,223	45,223	180,000
2019			35,000	8,295	43,295	145,000
2020			25,000	6,840	31,840	120,000
2021			30,000	5,785	35,785	90,000
2022			30,000	4,486	34,486	60,000
2023			30,000	3,187	33,187	30,000
2024			30,000	1,350	31,350	-
Total		-	2,468,000	552,329	3,020,329	
Pct (%) of Interest Paid on Principle over Loan Life				22.4%		

**Township of Monroe
Debt Service Detail Report**

Bond Identification	Date of Issue	Original Issue	Principal Pmt	Interest - Trustee - GCIA Fee	Total Payment	Balance
General Improvement 2006 GCIA - 15 Year Bond	12/18/2006	3,405,000				3,405,000
2007			140,000	100,763	240,763	3,265,000
2008			215,000	138,511	353,511	3,050,000
2009			225,000	129,911	354,911	2,825,000
2010			340,000	121,067	461,067	2,485,000
2011			350,000	107,465	457,465	2,135,000
2012			200,000	89,761	289,761	1,935,000
2013			205,000	79,754	284,754	1,730,000
2014			210,000	72,371	282,371	1,520,000
2015			225,000	64,825	289,825	1,295,000
2016			235,000	53,571	288,571	1,060,000
2017			195,000	41,753	236,753	865,000
2018			205,000	34,444	239,444	660,000
2019			210,000	26,751	236,751	450,000
2020			220,000	18,621	238,621	230,000
2021			230,000	9,819	239,819	-
Total		-	3,405,000	1,089,386	4,494,386	
Pct (%) of Interest Paid on Principle over Loan Life				32.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:08-2014	8/1/2014	717,250				717,250
2015			25,000	-	25,000	692,250
2016			25,000	-	25,000	667,250
2017			75,000	-	75,000	592,250
2018			75,000	-	75,000	517,250
2019			85,000	-	85,000	432,250
2020			85,000	-	85,000	347,250
2021			85,000	-	85,000	262,250
2022			85,000	-	85,000	177,250
2023			85,000	-	85,000	92,250
2024			92,250	-	92,250	-
Total		-	717,250	-	717,250	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:01-2015	1/28/2015	672,125				672,125
2016			25,000	-	25,000	647,125
2017			25,000	-	25,000	622,125
2018			75,000	-	75,000	547,125
2019			75,000	-	75,000	472,125
2020			80,000	-	80,000	392,125
2021			80,000	-	80,000	312,125
2022			80,000	-	80,000	232,125
2023			80,000	-	80,000	152,125
2024			80,000	-	80,000	72,125
2025			72,125	-	72,125	-
Total		-	672,125	-	672,125	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

**Township of Monroe
Debt Service Detail Report**

Unfunded Ordinance	Date of Issue	Original Issue	Principal Pmt	Interest	Total Payment	Balance
Ordinance O:33-2015	9/18/2015	1,244,500				1,244,500
2016			50,000	-	50,000	1,194,500
2017			50,000	-	50,000	1,144,500
2018			50,000	-	50,000	1,094,500
2019			150,000	-	150,000	944,500
2020			150,000	-	150,000	794,500
2021			150,000	-	150,000	644,500
2022			150,000	-	150,000	494,500
2023			150,000	-	150,000	344,500
2024			150,000	-	150,000	194,500
2025			194,500	-	194,500	-
Total		-	1,244,500	-	1,244,500	
Pct (%) of Interest Paid on Principle over Loan Life				0.0%		

Section – 6

Budget Surplus

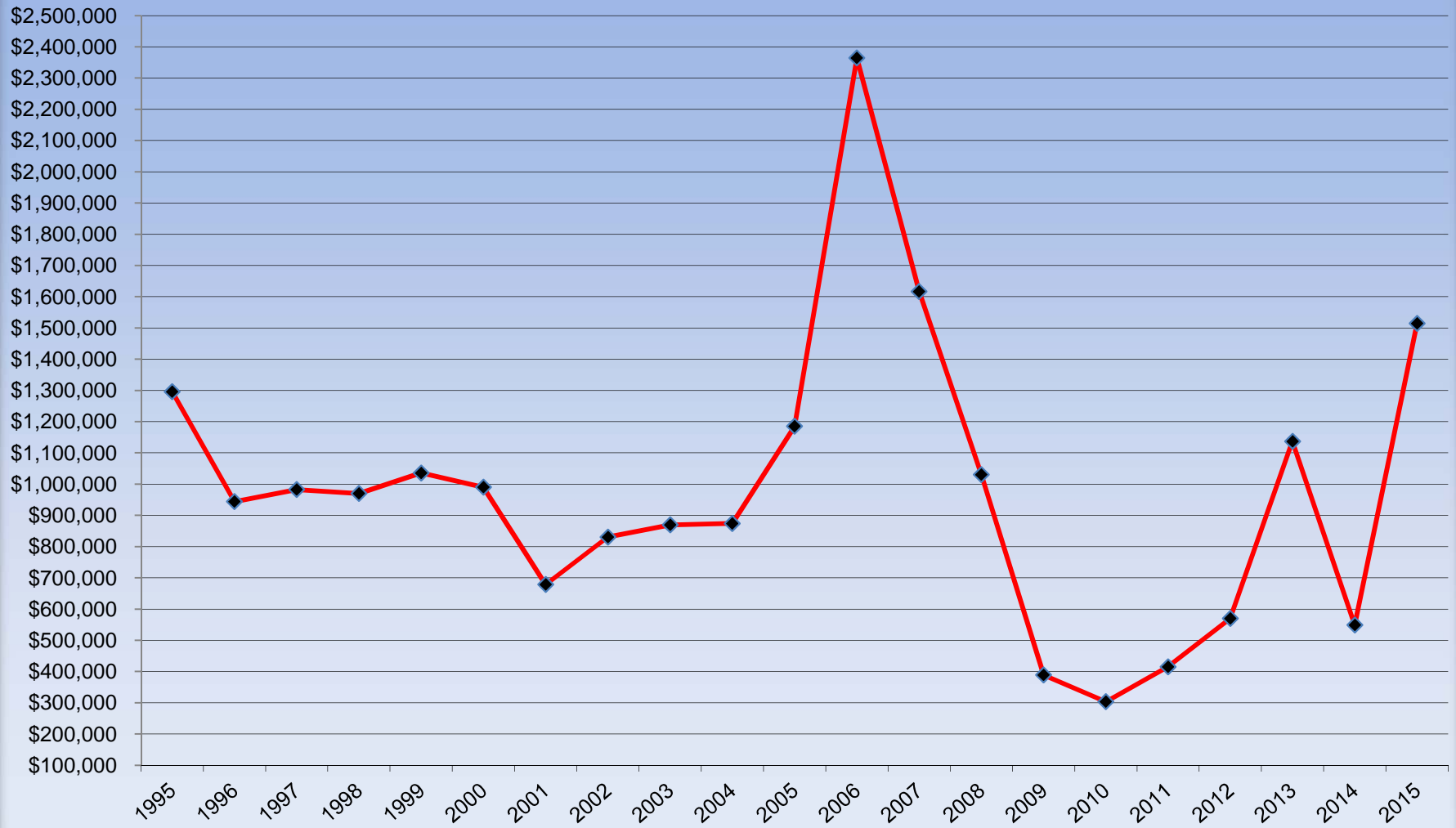
- **Budget Surplus / Tax Rate Analysis Report 1994 – 2016**
- **Surplus Balances Chart 1995 – 2016**
- **Surplus as a Percentage (%) of Budget Report 2001 - 2016**

Introduced

Township of Monroe
Budget Surplus / Tax Rate Analysis
1994 - 2016

Year	Surplus Available Year End	Surplus Used Succeeding Year	Surplus Balance Left at Year End	Inc/(Decr)	Tax Rate \$	Inc/(Decr) \$	Budget Incr/-Decr (%) - Other Information	
2016					0.897	0.009	0.98%	
2015	4,564,070	(3,050,000)	1,514,070	964,648	0.888	0.021	2.46%	
2014	3,349,422	(2,800,000)	549,422	(587,400)	0.867	0.041	4.94%	Compliance
2013	4,102,330	(2,965,508)	1,136,822	567,029	0.826	0.111	15.5%	Compliance
2012	1,869,793	(1,300,000)	569,793	154,486	0.715	0.013	1.9%	
2011	3,225,307	(2,810,000)	415,307	111,817	0.702	0.015	2.2%	
2010	3,518,490	(3,215,000)	303,490	(85,219)	0.687	0.019	2.8%	
2009	3,531,709	(3,143,000)	388,709	(642,037)	0.668	0.050	8.1%	
2008	4,725,322	(3,694,576)	1,030,746	(586,155)	0.618	(0.52)	Revaluation	
2007	5,419,464	(3,802,563)	1,616,901	(747,259)	1.103	0.02	2.3%	
2006	6,323,063	(3,958,903)	2,364,160	1,179,183	1.078	0.03	3.1%	
2005	3,798,547	(2,613,569)	1,184,977	311,063	1.045	0.16	18.2%	
2004	3,045,322	(2,171,408)	873,914	4,313	0.884	(0.00)	-0.3%	
2003	2,909,412	(2,039,811)	869,601	38,871	0.887	0.09	11.6%	
2002	1,535,972	(705,242)	830,729	152,299	0.795	0.00	0.0%	
2001	3,004,189	(2,325,758)	678,430	(255,758)	0.795	0.02	2.4%	
2000	2,818,307	(1,884,118)	934,188	(101,548)	0.776	0.05	7.0%	
1999	2,566,852	(1,531,115)	1,035,737	65,807	0.725	0.00	0.0%	
1998	2,566,425	(1,596,495)	969,930	(12,495)	0.725	(0.00)	-0.5%	
1997	3,268,475	(2,286,050)	982,425	38,620	0.729	(0.00)	-0.3%	
1996	2,243,751	(1,299,946)	943,805	(352,040)	0.731	0.00	0.1%	
1995	2,859,265	(1,563,420)	1,295,845	(51,412)	0.730	0.00	0.0%	
1994	2,386,701	(1,039,444)	1,347,257	190,913	0.730	(0.46)	Revaluation	

Surplus Balances After Budget Adoption 1995 - 2016



Township of Monroe
Surplus as a Percentage (%) of Budget Report
2001 - 2016

Year	Budget Appropriations	Surplus Balance	Surplus Pct (%) of Budget	Incr/Decr
2016	36,272,055	1,514,070	4.2%	← Increase
2015	35,818,121	549,422	1.5%	← Decrease
2014	35,451,361	1,136,822	3.2%	← Increase
2013	33,125,184	569,793	1.7%	← Increase
2012	33,126,723	415,307	1.3%	← Increase
2011	33,474,981	303,490	0.9%	← Decrease
2010	32,760,330	388,709	1.2%	← Decrease
2009	33,594,466	1,030,746	3.1%	← Decrease
2008	32,723,440	1,616,901	4.9%	← Decrease
2007	31,566,962	2,364,160	7.5%	← Increase
2006	29,107,392	1,184,977	4.1%	← Increase
2005	28,072,795	873,914	3.1%	
2004	23,292,487	869,601	3.7%	
2003	22,820,125	830,729	3.6%	
2002	21,182,128	678,430	3.2%	← Decrease
2001	20,283,564	934,188	4.6%	

Section – 7

Full Time – Part Time Headcount

- **2007 – 2016 Full Time – Part Time Staff Levels**

Township of Monroe
2007 - 2016 Full Time / Part Time Staff Levels

Department Name	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
General Admin	2	2	2	2	2	2	2	2	2	2
Human Res.	2	2	2	2	2	1	1	1	1	1
Office of the Mayor	1	1	1	1	1	-	-	-	-	-
Municipal Clerk	4	4	4	4	4	4	4	4	4	4
Technology	2	2	2	2	2	2	2	2	2	2
Board of Health	1	1	1	1	1	1	1	1	1	1
Administrative Office	12	12	12	12	12	10	10	10	10	10
Finance	4	4	4	3	3	3	3	3	2	2
Tax Assessment Admin	4	4	2	1	-	-	-	-	-	-
Tax Collection	4	4	4	4	4	3	3	3	3	2
Finance & Treasury	12	12	10	8	7	6	6	6	5	4
Planning Board	3	3	3	3	2	2	2	2	2	2
Code Enforcement	4	4	4	4	4	3	3	3	3	2
Construction	7	6	5	5	5	4	5	5	5	6
Plan / Const / Code Enf.	14	13	12	12	11	9	10	10	10	10
Police Dept (Officers)	68	70	70	67	62	60	60	62	66	68
Clerical Support Staff	6	7	7	7	7	6	6	6	6	6
Police Radio/Commun.	6	-	-	-	-	-	-	-	-	-
Police, Clerical & Radio Comm	80	77	77	74	69	66	66	68	72	74
OEM	2	2	2	2	2	2	2	2	2	1
Ambulance	3	4	4	4	4	4	4	3	3	3
Emergency Mgt & EMS	5	6	6	6	6	6	6	5	5	4
Road Repairs/Maint	20	16	15	15	13	13	13	13	13	14
Garbage/Trash Removal	27	24	25	25	22	22	22	22	22	22
Public Build/Grounds	8	7	6	6	6	6	6	6	6	6
Vehicle Maint.	6	6	6	6	6	7	7	7	7	6
Parks & Recreation	1	4	4	4	5	5	5	5	6	7
Public Works / Parks & Rec	62	57	56	56	52	53	53	53	54	55
Community Center	4	4	4	4	4	2	2	2	2	1
Comm Trans Service	2	2	1	1	1	1	1	1	1	1
Community Services	6	6	5	5	5	3	3	3	3	2
Municipal Court	4	4	4	4	4	4	4	5	5	5
Total	195	187	182	177	166	157	158	160	164	164
Net Incr/Decr	-	(8)	(5)	(5)	(11)	(9)	1	2	4	-

Township of Monroe
2007 - 2016 Full Time / Part Time Staff Levels

Department Name	2007 P/T	2008 P/T	2009 P/T	2010 P/T	2011 P/T	2012 P/T	2013 P/T	2014 P/T	2015 P/T	2016 P/T
Finance	-	-	-	-	-	-	-	-	1	1
Tax Assesor	-	-	2	1	-	-	-	-	-	-
Tax Collection	-	-	-	-	-	-	-	-	2	3
PD - Clerical/CT	-	4	4	6	6	6	6	6	5	6
PD - Bailiffs	6	5	5	6	5	5	4	3	3	3
PD - Crossing Guards	8	8	9	9	8	8	7	9	7	8
PD - Radio/Commun	3	-	-	-	-	-	-	-	-	-
Emergency Management	3	2	1	1	1	1	1	1	1	2
Ambulance	26	16	17	21	21	25	22	19	19	19
Uniform Fire Safety	2	2	2	2	2	2	2	2	2	2
Board of Health	2	2	2	2	2	1	-	-	-	-
Plan / Constr / Code Enforce	2	2	2	1	2	1	-	-	-	-
Building & Grounds	1	1	1	1	-	-	-	1	1	1
Public Works	2	3	3	1	1	2	3	2	2	2
Community Affairs	2	3	3	1	1	1	1	1	1	-
Parks & Recreation	5	8	8	5	5	4	4	5	5	6
Municipal Court	-	1				2	1	-	-	-
Total	62	57	59	57	54	58	50	51	49	53
Net Incr/Decr		(5)	2	(2)	(3)	4	(8)	1	(2)	4

